

employer policy to have a higher multiplier. Additionally, this bill recognizes the federal government may change the multiplier. HB69 states whichever multiplier is more favorable to the employee shall apply.

The enhanced multiplier provided by HB69 could make New Mexico post-secondary education institutions more attractive to employees, leading to enhanced recruitment and retention.

TECHNICAL ISSUES

Page 3, line 17: “hours worked for each hour of credit or classroom contact time....” It is unclear what standard of time is controlling: credit or contact.

Contact time is in general time the faculty member is scheduled to teach. It can include office hours and other interactions with students.

A credit hour is typically equivalent to 50 – 60 minutes of instructional time per week for 15 weeks. However, for lab classes a credit hour can be equivalent to 2 ½ - 3 hours of lab time per week for 15 weeks.