

LFC Requester:	Connor Jorgensen
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AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: Jan 22, 2025 Check all that apply:
Bill Number: HB 67 Original Correction
 Amendment Substitute

Sponsor: Rep. Joy Garratt **Agency Name and Code** University of New Mexico, 952
Short Title: Reasonable Assurance for Higher Ed Employees **Number:** _____
Person Writing Lenaya Montoya
Phone: 505-277-1670 **Email** lenayamontoya@unm.edu

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

This legislation increases the threshold for defining a “reasonable assurance” of future employment for the purposes of unemployment eligibility for non-tenure-track faculty in between academic years or terms.

FISCAL IMPLICATIONS

If enacted, this legislation will likely create an increase in unemployment eligibility and corresponding claims for non-tenure-track faculty members for time not worked in between terms. The actual amount of the fiscal impact is unknown and will hinge on the Division’s interpretation of the factors outlined in Section 1.C.5.

SIGNIFICANT ISSUES

As written, it is not clear how the Division will interpret contingency factors within the institution’s control as outlined in Section 1.C.5.e. At UNM, our temporary part time faculty letters of understanding include the following contingency language:

You acknowledge that cancellation of classes due to under enrollments, significant mid-year budget rescissions (as determined by UNM administration) or other necessary changes in the work schedule of the department, may result in revision or cancellation of this agreement. Please check with your department, college, or branch campus administrators for specific policies they may have regarding minimum enrollments and/or class cancellations related to online or other specialized courses.

As written, the legislation is not clear to the extent that class cancellation due to insufficient enrollment, significant budget reductions, or other schedule changes are considered to be a “factor within the educational institution’s control”. If these factors are determined to be “within the educational institution’s control”, then it is likely that the legislation will lead to increases in unemployment claims and expenditures for the periods not worked in between terms.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS

Responses received from:

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