

LFC Requester:

Harry Rommel

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

[AgencyAnalysis.nmlegis.gov](https://www.nmlegis.gov/AgencyAnalysis) and email to billanalysis@dfa.nm.gov*(Analysis must be uploaded as a PDF)***SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

Date Prepared: 1/29/25

Check all that apply:

Bill Number: HB15

Original Correction Amendment Substitute

Sponsor: Rep. Anaya

Short Title: Health Care Strategic

Recruitment Program

Agency Name

and Code HCA 630

Number:

Person Writing Kresta Opperman

Phone: (505)231- Email Kresta.opperman@hca**SECTION II: FISCAL IMPACT****APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
0.0	2,000.0	Nonrecurring	GF to Workforce Solutions Department

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
\$0.0	\$0.0	\$0.0	NA	NA

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
	\$0.0	\$48.7	\$48.7	\$97.4	Recurring	General Fund for Medicaid Staff

	\$0.0	\$48.7	\$48.7	\$97.4	Recurring	Federal Fund for Medicaid Staff
Total	\$0.0	\$97.4	\$97.4	\$194.8	Recurring	Total

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to: None.

Duplicates/Relates to Appropriation in the General Appropriation Act:

Note: HB15 appears to have a relationship to SB172 and SB 176

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: HB15 aims to create and implement strategic recruitment programs to attract and retain health care professionals in New Mexico. The goal is to address the shortage of health care workers and improve access to quality health care across the state.

FISCAL IMPLICATIONS

HB15 if enacted appropriates two million dollars (\$2,000,000) from the general fund to the workforce solutions department for expenditure in fiscal year 2026 for staff, equipment, furniture and supplies and other start-up costs for the health care strategic recruitment program. Any unexpended or unencumbered balance remaining at the end of fiscal year 2026 shall revert to the general fund.

There is no appropriation to HCA identified in this bill.

SIGNIFICANT ISSUES

New Mexico has Medicaid network standards in place that address Centers for Medicare and Medicaid Services established network adequacy standards in Medicaid managed care for certain providers. Addressing statewide provider shortages continues to be the greatest challenge face while developing and maintaining their provider networks that meet the needs of a growing Medicaid population. In addition, Medicaid network adequacy challenges in rural and frontier areas and "OB deserts," where access to obstetric care and other essential health services is severely limited. Medicaid network consistently demonstrates access limitations to dermatology, urology, rheumatology and multiple behavioral health services.

PERFORMANCE IMPLICATIONS

Implementing HB15 could address the shortage of health care workers and improve access to quality health care across the state, especially in rural and frontier where the state faces access to care challenges.

ADMINISTRATIVE IMPLICATIONS

HB15 defines the "department" as the department of workforce solutions. The department, in collaboration with the health care authority, the department of health and the higher education department, shall promulgate rules to enumerate the health care professions and allied health practices that shall be targeted in the program, including qualified health care providers in health care shortage fields.

One full-time employee would be needed for Health Care Authority to implement, monitor and enforce this bill. The FTE is a pay-band 70 and will cost \$97.4 thousands per year with a 50% federal match; thus, the cost is \$48.7 thousands in general funds and \$48.7 thousands in federal matching funds.

No IT impact.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

It appears that HB15 has a relationship with SB 172 Immigrant Health Care Workforce Development and SB 176 Medical Malpractice Changes as these bills may impact potential healthcare provider's interest in serving in New Mexico.

TECHNICAL ISSUES

N/A

OTHER SUBSTANTIVE ISSUES

N/A

ALTERNATIVES

In order to sustain efforts to attract and retain healthcare professionals in New Mexico, appropriations should be reoccurring.

In order to monitor access to quality healthcare it is recommended to add a geographical component to annual reporting requirements.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

Status quo

AMENDMENTS

No known amendments at this time.