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HOUSE BILL 296

56TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2023

INTRODUCED BY

Raymundo Lara

AN ACT

RELATING TO PUBLIC SCHOOL FINANCE; INCLUDING INSTRUCTIONAL
SUPPORT PROVIDERS IN THE TEACHER COST INDEX.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 22-8-49 NMSA 1978 (being Laws 2018,
Chapter 55, Section 5) is amended to read:

"22-8-49. TEACHER COST INDEX--LICENSURE-EXPERIENCE
FACTOR--REPORT.--

A. The teacher cost index for each school district
or charter school shall be calculated in accordance with
instructions issued by the department. The teacher cost index
for a school district in its first year of operations is 1.0.
The teacher cost index for a school district or charter school
in its second or subsequent year of operations is the greater
of 1.0 or the average of the licensure-experience factors of
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1 all full-time-equivalent teachers on the school district's or
2 charter school's payroll in October of that year who are
3 assigned classroom teaching or instructional support provider
4 responsibilities. The licensure-experience factor of a teacher
5 corresponds to the teacher's licensure level and years of
6 experience and is as follows:

7 **Licensure**

8 <u>Level</u>	<u>Years of Experience</u>				
9	0 to 2	3 to 5	6 to 8	9 to 15	Over 15
10 1	0.755	0.785	0.800		
11 2		0.994	1.023	1.050	1.123
12 3			1.184	1.208	1.277.

13 B. Beginning in 2021, the department, legislative
14 education study committee staff and legislative finance
15 committee staff shall jointly prepare and submit a report by
16 November 1 of each year to the governor, the legislative
17 education study committee and the legislative finance committee
18 that includes:

19 (1) data on the relationship of licensure-
20 experience factors to actual teacher costs;

21 (2) an analysis of the relationships among a
22 teacher's licensure level, educational attainment, years of
23 experience and salary; and

24 (3) recommended changes, if any, to this section
25 of the Public School Finance Act.

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C. As used in this section:

(1) "licensure level" is the teaching licensure level as defined in the School Personnel Act or an instructional support provider licensure level provided by rule;

(2) "teacher" includes instructional support providers for whom the department has created a tiered licensing system; and

~~(2)~~ (3) "years of experience" is as defined by department rule."