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AN ACT
RELATING TO SCHOOL PERSONNEL; REQUIRING SALARY PARITY FOR
PEOPLE WHO HOLD NATIVE AMERICAN LANGUAGE AND CULTURE
CERTIFICATES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 22-10A-13 NMSA 1978 (being Laws
2003, Chapter 153, Section 44) is amended to read:

"22-10A-13. NATIVE AMERICAN LANGUAGE AND CULTURE
CERTIFICATES.--The department shall issue a Native American
language and culture certificate to a person proficient in a
Native American language and culture of a New Mexico tribe or
pueblo who meets criteria established through a memorandum of
agreement between the tribe or pueblo and the public education
department. A baccalaureate degree is not required for the
person applying for this certificate. The Native American
language and culture certificate shall be issued and renewable
in accordance with procedures established by the department
based on the agreement made with the tribe or pueblo. The
minimum annual salary for a person holding a Native American
language and culture certificate and working full time in an
instructional capacity shall be equal to the minimum annual
salary for a level one licensed teacher."