

SENATE FINANCE COMMITTEE SUBSTITUTE FOR
SENATE HEALTH AND PUBLIC AFFAIRS COMMITTEE SUBSTITUTE FOR
SENATE BILL 7

55TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2022

AN ACT

RELATING TO MINIMUM WAGES; AMENDING A SECTION OF THE NMSA 1978
TO PROVIDE FOR A MINIMUM HOURLY WAGE RATE OF FIFTEEN DOLLARS
(\$15.00) FOR STATE EMPLOYEES, CERTAIN HIGHER EDUCATION
EMPLOYEES AND LICENSED AND NONLICENSED EMPLOYEES OF SCHOOL
DISTRICTS AND STATE-CHARTERED CHARTER SCHOOLS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 10-7-9 NMSA 1978 (being Laws 1974,
Chapter 10, Section 2) is amended to read:

"10-7-9. MINIMUM SALARY RATE.--

A. Every state employee, licensed and nonlicensed
employee of school districts and state-chartered charter
schools and ~~[every]~~ person ~~[regularly]~~ employed at a state
educational institution named in Article 12, Section 11 of the
constitution of New Mexico ~~[constitution, except student~~

.222585.2

underscoring material = new
[bracketed material] = delete

1 ~~employees as defined by the board of educational finance],~~
2 except student employees as defined by the higher education
3 department, shall receive a salary at a rate equal to at least
4 ~~[four hundred dollars (\$400) per month]~~ fifteen dollars
5 (\$15.00) per hour.

6 B. The salary increases shall be effective the
7 first full pay period beginning on or after July 1, 2022."