

1 A MEMORIAL

2 REQUESTING THE LEGISLATIVE FINANCE COMMITTEE TO CONVENE A  
3 PARITY PAY TASK FORCE TO STUDY REIMBURSEMENTS TO NEW MEXICO  
4 PERSONAL CARE SERVICE PROVIDERS AND CHILD CARE PROVIDERS.  
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6 WHEREAS, on January 1, 2021, New Mexico's minimum wage  
7 increased to ten dollars fifty cents (\$10.50) per hour; and

8 WHEREAS, on January 1, 2022, New Mexico's minimum wage  
9 will increase to eleven dollars fifty cents (\$11.50) per  
10 hour; and

11 WHEREAS, on January 1, 2023, New Mexico's minimum wage  
12 will increase to twelve dollars (\$12.00) per hour; and

13 WHEREAS, in order for personal care service providers to  
14 keep pace with regulations and rising minimum wages for  
15 providing critical services, proportional increases to  
16 reimbursement rates are needed; and

17 WHEREAS, New Mexico child care providers that accept the  
18 rate the state pays for child care are not allowed to charge  
19 families receiving child care assistance more than the state  
20 rate for the hours listed on the placement agreement; and

21 WHEREAS, in order for child care providers that provide  
22 substantial services to families receiving child care  
23 assistance to keep pace with regulations and rising minimum  
24 wages for these critical services, proportional increases to  
25 reimbursement rates are needed; and

1           WHEREAS, state contractors provide valuable services,  
2 including health care services, child care services, sexual  
3 abuse and sexual violence prevention services, senior  
4 services, behavioral health services and other important  
5 services, to New Mexico's most vulnerable populations; and

6           WHEREAS, it is in the interest of the state and its  
7 residents that state contractors be provided payment  
8 increases that recognize the increase in costs due to the  
9 minimum wage, staffing costs, administrative costs,  
10 unemployment insurance costs, workers' compensation costs and  
11 additional ancillary costs;

12           NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF  
13 REPRESENTATIVES OF THE STATE OF NEW MEXICO that the chair of  
14 the legislative finance committee be requested to convene a  
15 parity pay task force by May 1, 2021, to:

16           A. identify and quantify the impact of the  
17 scheduled minimum wage increases on state contractors and  
18 subcontractors that primarily derive their revenue from the  
19 state, including personal care service providers and child  
20 care providers;

21           B. review the adequacy of the current rates for  
22 state contractors and subcontractors that primarily derive  
23 their revenue from the state, including personal care service  
24 providers and child care providers; and

25           C. develop a plan and calculate new rates that

1 would be needed to keep pace with the scheduled minimum wage  
2 increases affecting state contractors and subcontractors that  
3 primarily derive their revenue from the state, including  
4 personal care service providers and child care providers; and

5 BE IT FURTHER RESOLVED that the parity pay task force  
6 consist of:

7 A. the secretary of human services or the  
8 secretary's designee;

9 B. the secretary of early childhood education and  
10 care or the secretary's designee;

11 C. the secretary of children, youth and families  
12 or the secretary's designee;

13 D. the executive director of the New Mexico  
14 association for home and hospice care or the executive  
15 director's designee;

16 E. the executive director of the New Mexico child  
17 care and education association or the executive director's  
18 designee;

19 F. one member appointed by the speaker of the  
20 house of representatives;

21 G. one member appointed by the president pro  
22 tempore of the senate;

23 H. one member appointed by the minority floor  
24 leader of the house of representatives;

25 I. one member appointed by the minority floor

1 leader of the senate; and

2 J. other stakeholders that the legislative finance  
3 committee believes could provide value to the task force; and

4 BE IT FURTHER RESOLVED that the parity pay task force be  
5 requested to present a report of its findings and  
6 recommendations to the legislative finance committee and the  
7 legislative health and human services committee by November 1,  
8 2021; and

9 BE IT FURTHER RESOLVED that copies of this memorial be  
10 transmitted to the governor, the speaker of the house of  
11 representatives, the president pro tempore of the senate, the  
12 secretary of human services, the secretary of early childhood  
13 education and care, the secretary of children, youth and  
14 families, the executive director of the New Mexico association  
15 for home and hospice care and the executive director of the  
16 New Mexico child care and education association. \_\_\_\_\_

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