

FIFTY-FIFTH LEGISLATURE
FIRST SESSION, 2021

HB 20/a

March 8, 2021

Mr. President:

Your **HEALTH AND PUBLIC AFFAIRS COMMITTEE**, to whom has been referred

**HOUSE JUDICIARY COMMITTEE SUBSTITUTE FOR
HOUSE LABOR, VETERANS & MILITARY AFFAIRS COMMITTEE SUBSTITUTE FOR
HOUSE BILL 20, as amended**

has had it under consideration and reports same with recommendation that it **DO PASS**, amended as follows:

1. Strike Items 11 and 13 from House Floor Amendment number 1.
2. On page 13, strike lines 13 through 23 in their entirety and insert in lieu thereof the following section:

"SECTION 6. [NEW MATERIAL] MORE GENEROUS EARNED SICK LEAVE POLICY.--An employer with a paid time off policy that makes available an amount of earned sick leave sufficient to meet the accrual requirements of the Healthy Workplaces Act and that may be used for at minimum the same purposes and under the same terms and conditions as that act is deemed to be in compliance with that act. However, on the effective date of the Healthy Workplaces Act, the sick leave required by that act shall be in addition to any paid time off provided by an employer pursuant to a collective bargaining agreement unless that paid time off provided may be used for the same purposes and under the same terms and conditions as the Healthy Workplaces Act."

3. On page 23, strike lines 5 and 6 in their entirety and insert in lieu thereof the following section:

"SECTION 16. EFFECTIVE DATE.--The effective date of the provisions of this act is July 1, 2022."

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and thence referred to the **TAX, BUSINESS AND TRANSPORTATION
COMMITTEE.**

Respectfully submitted,

Gerald Ortiz y Pino, Chairman

Adopted _____ Not Adopted _____
(Chief Clerk) (Chief Clerk)

Date _____

The roll call vote was 5 For 3 Against
Yes: 5
No: Gallegos, Ingle, Schmedes
Excused: None
Absent: None

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