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HOUSE BILL 84

**54TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2020**

INTRODUCED BY

Natalie Figueroa and Mimi Stewart

AN ACT

RELATING TO SCHOOL PERSONNEL; INCREASING EMPLOYER CONTRIBUTIONS  
FOR GROUP HEALTH INSURANCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 22-29-10 NMSA 1978 (being Laws 1989,  
Chapter 373, Section 5, as amended) is amended to read:

"22-29-10. GROUP INSURANCE CONTRIBUTIONS.--

A. Group insurance contributions for school  
districts, charter schools and participating entities in the  
authority shall be made as follows:

(1) at least [~~seventy-five~~] eighty percent of  
the cost of the insurance of an employee whose annual salary is  
less than fifteen thousand dollars (\$15,000);

(2) at least [~~seventy~~] seventy-five percent of  
the cost of the insurance of an employee whose annual salary is

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1 fifteen thousand dollars (\$15,000) or more but less than twenty  
2 thousand dollars (\$20,000);

3 (3) at least [~~sixty-five~~] seventy percent of  
4 the cost of the insurance of an employee whose annual salary is  
5 twenty thousand dollars (\$20,000) or more but less than twenty-  
6 five thousand dollars (\$25,000); [~~or~~] and

7 (4) at least [~~sixty~~] sixty-five percent of the  
8 cost of the insurance of an employee whose annual salary is  
9 twenty-five thousand dollars (\$25,000) or more.

10 B. Within available revenue, school districts,  
11 charter schools and participating entities in the authority may  
12 contribute up to eighty percent of the cost of the insurance of  
13 all employees.

14 C. Whenever a school district, charter school or  
15 participating entity in the authority offers to its employees  
16 alternative health plan benefit options, including health  
17 maintenance organizations, preferred provider organizations or  
18 panel doctor plans, the school district, charter school or  
19 participating entity may pay an amount on behalf of the  
20 employee and family member for the indemnity health insurance  
21 plan sufficient to result in equal employee monthly costs to  
22 the cost of the health maintenance organization plans,  
23 preferred provider organization plans or panel doctor plans,  
24 regardless of the percentage limitations in the Public School  
25 Insurance Authority Act. School districts, charter schools and

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1 participating entities in the authority may pay up to one  
2 hundred percent of the first fifty thousand dollars (\$50,000)  
3 of term life insurance."

4 SECTION 2. EFFECTIVE DATE.--The effective date of the  
5 provisions of this act is July 1, 2020.

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