

**FIFTY-FOURTH LEGISLATURE
FIRST SESSION, 2019**

March 12, 2019

Mr. Speaker:

Your **LABOR, VETERANS & MILITARY AFFAIRS COMMITTEE**,
to whom has been referred

**SENATE CORPORATIONS AND TRANSPORTATION COMMITTEE
SUBSTITUTE FOR SENATE BILL 437**

has had it under consideration and reports same with
recommendation that it **DO PASS**, amended as follows:

1. On page 3, strike lines 11 and 12 in their entirety.
2. Renumber the succeeding paragraphs accordingly.
3. On page 6, lines 8 through 22, strike Subsection A in its
entirety and insert in lieu thereof:

"A. Except as provided in Subsection B or C of this
section, an employer shall pay to an employee a minimum wage rate
of:

(1) prior to January 1, 2020, at least seven
dollars fifty cents (\$7.50) an hour;

(2) beginning January 1, 2020 and prior to January
1, 2021, at least ten dollars (\$10.00) an hour;

(3) beginning January 1, 2021 and prior to January
1, 2022, at least eleven dollars (\$11.00) an hour; and

(4) on and after January 1, 2022, at least twelve
dollars (\$12.00) an hour.

B. Beginning January 1, 2023 and on January 1 of each
successive year, the minimum wage rate provided in Subsection A of
this section shall be increased by the lesser of three percent or
the increase in the cost of living. The increase in the cost of
living shall be measured by the percentage increase as of August of
the immediately preceding year over the level as of August of the
previous year of the consumer price index for all urban consumers,
United States city average for all items, or its successor index, as
published by the United States department of labor or its successor
agency, with the amount of the minimum wage rate increase rounded to

**FIFTY-FOURTH LEGISLATURE
FIRST SESSION, 2019**

HLVMC/SB 437

Page 2

the nearest multiple of five cents (\$.05); however, the minimum wage rate shall not be adjusted downward as a result of a decrease in the cost of living. The workforce solutions department shall publish by October 1 of each year the adjusted minimum wage rates that shall take effect the following January 1."

4. Reletter the succeeding subsections accordingly.

5. On page 6, line 23, strike "October 1, 2019" and insert in lieu thereof "January 1, 2020".

6. On page 7, line 3, strike "D" and insert in lieu thereof "E".

7. On page 7, line 6, strike "E" and insert in lieu thereof "F".

8. On page 7, line 15, strike "as follows:", strike lines 16 through 22 in their entirety and on line 23, strike "(4) the" and insert in lieu thereof "that is thirty percent of the minimum hourly wage rate provided in Subsection A of this section at the time the hours were worked in addition to tips received. The".

9. On page 8, line 4, strike "employees" and insert in lieu thereof "wait staff".

Respectfully submitted,

Eliseo Lee Alcon, Chair

Adopted _____
(Chief Clerk)

Not Adopted _____
(Chief Clerk)

Date _____

FIFTY-FOURTH LEGISLATURE
FIRST SESSION, 2019

HLVMC/SB 437

Page 3

The roll call vote was 5 For 0 Against
Yes: 5
No: 0
Excused: Black, Gallegos, DM, Lewis, Stapleton
Absent: None

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