1	HOUSE BILL 544
2	54TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2019
3	INTRODUCED BY
4	William "Bill" R. Rehm
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10	AN ACT
11	RELATING TO PUBLIC EMPLOYEE RETIREMENT; ADDRESSING RETIREMENT
12	FUND SOLVENCY; ADJUSTING THE CALCULATION TO DETERMINE MAXIMUM
13	PENSION; INCREASING EMPLOYEE AND EMPLOYER CONTRIBUTION RATES;
14	REQUIRING A ONE-YEAR SUSPENSION OF COST-OF-LIVING ADJUSTMENTS
15	FOR CERTAIN RETIRED MEMBERS.
16	
17	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:
18	SECTION 1. Section 10-11-26.3 NMSA 1978 (being Laws 1994,
19	Chapter 128, Section 4, as amended) is amended to read:
20	"10-11-26.3. STATE GENERAL MEMBER COVERAGE PLAN 3AMOUNT
21	OF PENSIONFORM OF PAYMENT AUnder state general member
22	coverage plan 3:
23	A. for a member with age and service requirements
24	provided under Paragraph (1) or (3) of Subsection A of Section
25	10-11-26.2 NMSA 1978, the amount of pension under form of
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1 payment A is equal to three percent of final average salary 2 multiplied by service credit [The amount shall not exceed ninety percent of the final average salary]; provided that the 3 final average salary shall be multiplied by one percent for 4 that portion of service credit that would increase the amount 5 of pension in excess of ninety percent of the final average 6 7 salary if the final average salary was otherwise multiplied by three percent; and 8 9 Β. for a member with age and service requirements provided under Paragraph (2) of Subsection A of Section 10 10-11-26.2 NMSA 1978, the amount of pension under form of 11 12 payment A is equal to two and one-half percent of the final average salary multiplied by service credit [The amount shall 13 14 not exceed ninety percent of the final average salary]; provided that the final average salary shall be multiplied by 15 one percent for that portion of service credit that would 16 increase the amount of pension in excess of ninety percent of 17 the final average salary if the final average salary was 18 otherwise multiplied by two and one-half percent." 19 20 SECTION 2. Section 10-11-26.5 NMSA 1978 (being Laws 1994, Chapter 128, Section 6, as amended) is amended to read: 21 "10-11-26.5. STATE GENERAL MEMBER COVERAGE PLAN 3--MEMBER 22 CONTRIBUTION RATE.--A member under state general member 23 coverage plan 3 shall contribute seven and forty-two hundredths 24

percent of salary starting with the first full pay period that

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ends within the calendar month in which state general member coverage plan 3 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [eight] eleven and ninetytwo hundredths percent of salary."

SECTION 3. Section 10-11-26.6 NMSA 1978 (being Laws 1994, Chapter 128, Section 7, as amended) is amended to read:

"10-11-26.6. STATE GENERAL MEMBER COVERAGE PLAN 3--STATE CONTRIBUTION RATE.--The state shall contribute [sixteen] <u>nineteen</u> and ninety-nine hundredths percent of the salary of each member covered by state general member coverage plan 3 starting with the first pay period that ends within the calendar month in which state general member coverage plan 3 becomes applicable to the member [except that, from July 1, 2013 through June 30, 2014, the state contribution rate shall be sixteen and fifty-nine hundredths percent of the salary of each member]."

SECTION 4. Section 10-11-29 NMSA 1978 (being Laws 1987, Chapter 253, Section 29, as amended) is amended to read:

"10-11-29. STATE POLICE MEMBER AND ADULT CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 1--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under state police member and adult correctional officer member coverage plan 1, the amount of pension under form of payment A is equal to three percent of final average salary multiplied by credited service [The amount shall not

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1 exceed ninety percent of the final average salary]; provided 2 that the final average salary shall be multiplied by one and one-half percent for that portion of service credit that would 3 increase the amount of pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by three percent."

SECTION 5. Section 10-11-38.3 NMSA 1978 (being Laws 1994, Chapter 128, Section 11, as amended) is amended to read:

9 "10-11-38.3. JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 2--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under 10 juvenile correctional officer member coverage plan 2, the 11 12 amount of pension under form of payment A is equal to three 13 percent of final average salary multiplied by service credit 14 [The amount shall not exceed ninety percent of the final average salary]; provided that the final average salary shall 15 be multiplied by one and one-half percent for that portion of 16 17 service credit that would increase the amount of pension in excess of ninety percent of the final average salary if the 18 final average salary was otherwise multiplied by three 19 20 percent."

SECTION 6. Section 10-11-38.5 NMSA 1978 (being Laws 1994, Chapter 128, Section 13, as amended) is amended to read:

"10-11-38.5. JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 2--MEMBER CONTRIBUTION RATE .-- A member under juvenile correctional officer member coverage plan 2 shall .213203.3

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contribute four and seventy-eight hundredths percent of salary starting with the first full pay period that ends within the calendar month in which juvenile correctional officer member coverage plan 2 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [six] <u>nine</u> and twenty-eight hundredths percent of salary."

SECTION 7. Section 10-11-38.6 NMSA 1978 (being Laws 1994, Chapter 128, Section 14, as amended) is amended to read:

"10-11-38.6. JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 2--STATE CONTRIBUTION RATE.--The state shall contribute [twenty-six] twenty-nine and twelve-hundredths percent of the salary of each member covered by juvenile correctional officer member coverage plan 2 starting with the first pay period that ends within the calendar month in which juvenile correctional officer member coverage plan 2 becomes applicable to the member [except that, from July 1, 2013 through June 30, 2014, the state contribution rate shall be twenty-five and seventy-two hundredths percent of the salary of each member]."

SECTION 8. Section 10-11-46 NMSA 1978 (being Laws 1987, Chapter 253, Section 46, as amended) is amended to read:

"10-11-46. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal general member coverage plan 1, the amount of pension under form of .213203.3

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1 payment A is equal to two percent of the final average salary 2 multiplied by credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the 3 final average salary shall be multiplied by one percent for 4 that portion of service credit that would increase the amount 5 of pension in excess of ninety percent of the final average 6 7 salary if the final average salary was otherwise multiplied by two percent." 8 Section 10-11-48 NMSA 1978 (being Laws 1987, 9 SECTION 9. Chapter 253, Section 48, as amended) is amended to read: 10

"10-11-48. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1--MEMBER CONTRIBUTION RATE.--A member under municipal general member coverage plan 1 shall contribute seven percent of salary starting with the first full pay period in the calendar month in which municipal general member coverage plan 1 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [eight] eleven and one-half percent of salary."

SECTION 10. Section 10-11-49 NMSA 1978 (being Laws 1987, Chapter 253, Section 49, as amended) is amended to read:

"10-11-49. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--An affiliated public employer shall contribute [seven] ten and four-tenths percent of the salary of each member it employs and who is covered under municipal general member coverage plan 1 [except .213203.3

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1 that, from July 1, 2013 through June 30, 2014, the affiliated 2 public employer contribution rate shall be seven percent of the 3 salary of each member]." SECTION 11. Section 10-11-52 NMSA 1978 (being Laws 1987, 4 5 Chapter 253, Section 52, as amended) is amended to read: "10-11-52. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2--6 7 AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal general 8 member coverage plan 2: 9 Α. for a member with age and service requirements 10 provided in Subsection A of Section 10-11-51 NMSA 1978, the amount of pension under form of payment A is equal to two and 11 12 one-half percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of 13 14 the final average salary]; provided that the final average salary shall be multiplied by one percent for that portion of 15 service credit that would increase the amount of pension in 16 17 excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two and one-18 19 half percent; and 20 for a member with age and service requirements Β. provided in Subsection B of Section 10-11-51 NMSA 1978, the 21 amount of pension under form of payment A is equal to two 22 percent of the final average salary multiplied by service 23 credit [The amount shall not exceed ninety percent of the final 24 average salary]; provided that the final average salary shall 25

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be multiplied by one percent for that portion of service credit that would increase the amount of pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two percent."

SECTION 12. Section 10-11-54 NMSA 1978 (being Laws 1987, Chapter 253, Section 54, as amended) is amended to read:

"10-11-54. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2--MEMBER CONTRIBUTION RATE.--A member under municipal general member coverage plan 2 shall contribute nine and fifteenhundredths percent of salary starting with the first full pay period in the calendar month in which municipal general member coverage plan 2 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [ten] thirteen and sixtyfive hundredths percent of salary."

SECTION 13. Section 10-11-55 NMSA 1978 (being Laws 1987, Chapter 253, Section 55, as amended) is amended to read:

"10-11-55. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--An affiliated public employer shall contribute [nine] twelve and fifty-five hundredths percent of the salary of each member it employs and who is covered under municipal general member coverage plan 2 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be nine and fifteen-hundredths percent of the salary of each member]."

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SECTION 14. Section 10-11-55.3 NMSA 1978 (being Laws 1993, Chapter 58, Section 3, as amended) is amended to read:

"10-11-55.3. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal general member coverage plan 3:

for a member with age and service requirements 6 Α. 7 provided under Subsection A of Section 10-11-55.2 NMSA 1978, 8 the amount of pension under form of payment A is equal to three 9 percent of the final average salary multiplied by credited 10 service [The amount shall not exceed ninety percent of the final average salary; provided that the final average salary 11 12 shall be multiplied by one percent for that portion of service 13 credit that would increase the amount of pension in excess of 14 ninety percent of the final average salary if the final average salary was otherwise multiplied by three percent; and 15

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for a member with age and service requirements Β. provided under Subsection B of Section 10-11-55.2 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the final average salary shall be multiplied by one percent for that portion of service credit that would increase the amount of pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two and one-.213203.3

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SECTION 15. Section 10-11-55.5 NMSA 1978 (being Laws 1993, Chapter 58, Section 5, as amended) is amended to read:

"10-11-55.5. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3--MEMBER CONTRIBUTION RATE.--A member under municipal general member coverage plan 3 shall contribute thirteen and fifteenhundredths percent of salary starting with the first full pay period in the calendar month in which municipal general member coverage plan 3 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [fourteen] seventeen and sixty-five hundredths percent of salary."

SECTION 16. Section 10-11-55.6 NMSA 1978 (being Laws 1993, Chapter 58, Section 6, as amended) is amended to read:

"10-11-55.6. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--An affiliated public employer shall contribute [nine] twelve and fifty-five hundredths percent of the salary of each member it employs and who is covered under municipal general member coverage plan 3 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be nine and fifteen-hundredths percent of the salary of each member]."

SECTION 17. Section 10-11-55.9 NMSA 1978 (being Laws 1998, Chapter 106, Section 3, as amended) is amended to read:

"10-11-55.9. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4--.213203.3

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 member coverage plan 4:

for a member with age and service requirements 3 Α. provided under Subsection A of Section 10-11-55.8 NMSA 1978, 4 5 the amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited 6 7 service [The amount shall not exceed ninety percent of the 8 final average salary; provided that the final average salary shall be multiplied by one percent for that portion of service 9 credit that would increase the amount of pension in excess of 10 ninety percent of the final average salary if the final average 11 12 salary was otherwise multiplied by three percent; and

B. for a member with age and service requirements provided under Subsection B of Section 10-11-55.8 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the final average salary shall be multiplied by one percent for that portion of service credit that would increase the amount of pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two and onehalf percent."

SECTION 18. Section 10-11-55.11 NMSA 1978 (being Laws 1998, Chapter 106, Section 5, as amended) is amended to read: .213203.3 - 11 -

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1	"10-11-55.11. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4
2	MEMBER CONTRIBUTION RATEA member under municipal general
3	member coverage plan 4 shall contribute fifteen and sixty-five
4	hundredths percent of salary starting with the first full pay
5	period in the calendar month in which municipal general member
6	coverage plan 4 becomes applicable to the member, except that a
7	member whose annual salary is greater than twenty thousand
8	dollars (\$20,000) shall contribute [seventeen] <u>twenty</u> and
9	fifteen-hundredths percent of salary."
10	SECTION 19. Section 10-11-55.12 NMSA 1978 (being Laws
11	1998, Chapter 106, Section 6, as amended) is amended to read:
12	"10-11-55.12. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4
13	AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATEAn affiliated
14	public employer shall contribute [twelve] <u>fifteen</u> and five-
15	hundredths percent of the salary of each member it employs and
16	who is covered under municipal general member coverage plan 4
17	[except that, from July 1, 2013 through June 30, 2014, the
18	affiliated public employer contribution rate shall be eleven
19	and sixty-five hundredths percent of the salary of each
20	member]."
21	SECTION 20. Section 10-11-58 NMSA 1978 (being Laws 1987,
22	Chapter 253, Section 58, as amended) is amended to read:

"10-11-58. MUNICIPAL POLICE MEMBER COVERAGE PLAN 1--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal police member coverage plan 1, the amount of pension under form of .213203.3

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1 payment A is equal to two percent of the final average salary 2 multiplied by credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the 3 final average salary shall be multiplied by one and one-half 4 percent for that portion of service credit that would increase 5 the amount of pension in excess of ninety percent of the final 6 7 average salary if the final average salary was otherwise multiplied by two percent." 8

SECTION 21. Section 10-11-60 NMSA 1978 (being Laws 1987, Chapter 253, Section 60, as amended) is amended to read: 10

MUNICIPAL POLICE MEMBER COVERAGE PLAN 1--"10-11-60. MEMBER CONTRIBUTION RATE.--A member under municipal police member coverage plan 1 shall contribute seven percent of salary starting with the first full pay period in the calendar month in which municipal police member coverage plan 1 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [eight] eleven and one-half percent of salary."

SECTION 22. Section 10-11-61 NMSA 1978 (being Laws 1987, Chapter 253, Section 61, as amended) is amended to read:

"10-11-61. MUNICIPAL POLICE MEMBER COVERAGE PLAN 1--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE. -- The affiliated public employer shall contribute [ten] thirteen and four-tenths percent of the salary of each member it employs and who is covered under municipal police member coverage plan 1 [except .213203.3

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1 that, from July 1, 2013 through June 30, 2014, the affiliated 2 public employer contribution rate shall be ten percent of the 3 salary of each member]." SECTION 23. Section 10-11-64 NMSA 1978 (being Laws 1987, 4 5 Chapter 253, Section 64, as amended) is amended to read: "10-11-64. MUNICIPAL POLICE MEMBER COVERAGE PLAN 2--6 7 AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal police 8 member coverage plan 2: 9 Α. for a member with age and service requirements 10 provided under Subsection A of Section 10-11-63 NMSA 1978, the amount of pension under form of payment A is equal to two and 11 12 one-half percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of 13 14 the final average salary]; provided that the final average salary shall be multiplied by one and one-half percent for that 15 portion of service credit that would increase the amount of 16 pension in excess of ninety percent of the final average salary 17 if the final average salary was otherwise multiplied by two and 18 19 one-half percent; and 20 for a member with age and service requirements Β. provided under Subsection B of Section 10-11-63 NMSA 1978, the 21 amount of pension under form of payment A is equal to two 22 percent of the final average salary multiplied by credited 23 service [The amount shall not exceed ninety percent of the 24

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final average salary]; provided that the final average salary

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shall be multiplied by one and one-half percent for that
portion of service credit that would increase the amount of
pension in excess of ninety percent of the final average salary
if the final average salary was otherwise multiplied by two
percent."

SECTION 24. Section 10-11-66 NMSA 1978 (being Laws 1987, Chapter 253, Section 66, as amended) is amended to read:

"10-11-66. MUNICIPAL POLICE MEMBER COVERAGE PLAN 2--MEMBER CONTRIBUTION RATE.--A member under municipal police member coverage plan 2 shall contribute seven percent of salary with the first full pay period in the calendar month in which municipal police member coverage plan 2 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [eight] eleven and one-half percent of salary."

SECTION 25. Section 10-11-67 NMSA 1978 (being Laws 1987, Chapter 253, Section 67, as amended) is amended to read:

"10-11-67. MUNICIPAL POLICE MEMBER COVERAGE PLAN 2--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated public employer shall contribute [fifteen] eighteen and fourtenths percent of the salary of each member it employs and who is covered under municipal police member coverage plan 2 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be fifteen percent of the salary of each member]."

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SECTION 26. Section 10-11-70 NMSA 1978 (being Laws 1987, Chapter 253, Section 70, as amended) is amended to read:

"10-11-70. MUNICIPAL POLICE MEMBER COVERAGE PLAN 3--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal police member coverage plan 3:

for a member with age and service requirements 6 Α. 7 provided under Subsection A of Section 10-11-69 NMSA 1978, the 8 amount of pension under form of payment A is equal to two and 9 one-half percent of the final average salary multiplied by 10 credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the final average 11 12 salary shall be multiplied by one and one-half percent for that 13 portion of service credit that would increase the amount of 14 pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two and 15 one-half percent; and 16

B. for a member with age and service requirements provided under Subsection B of Section 10-11-69 NMSA 1978, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the final average salary shall be multiplied by one and one-half percent for that portion of service credit that would increase the amount of pension in excess of ninety percent of the final average salary .213203.3

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if the final average salary was otherwise multiplied by two percent."

SECTION 27. Section 10-11-72 NMSA 1978 (being Laws 1987, Chapter 253, Section 72, as amended) is amended to read:

"10-11-72. MUNICIPAL POLICE MEMBER COVERAGE PLAN 3--MEMBER CONTRIBUTION RATE.--A member under municipal police member coverage plan 3 shall contribute seven percent of salary with the first full pay period in the calendar month in which municipal police member coverage plan 3 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [eight] eleven and one-half percent of salary."

SECTION 28. Section 10-11-73 NMSA 1978 (being Laws 1987, Chapter 253, Section 73, as amended) is amended to read:

"10-11-73. MUNICIPAL POLICE MEMBER COVERAGE PLAN 3--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated public employer shall contribute [eighteen] twenty-one and nine-tenths percent of the salary of each member it employs and who is covered under municipal police member coverage plan 3 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be eighteen and one-half percent of the salary of each member]."

SECTION 29. Section 10-11-76 NMSA 1978 (being Laws 1987, Chapter 253, Section 76, as amended) is amended to read:

"10-11-76. MUNICIPAL POLICE MEMBER COVERAGE PLAN 4--

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AMOUNT OF PENSION--FORM OF [PENSION] PAYMENT A.--Under municipal police member coverage plan 4:

3 for a member with age and service requirements Α. provided under Subsection A of Section 10-11-75 NMSA 1978, the 4 5 amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited 6 7 service [The amount shall not exceed ninety percent of the 8 final average salary; provided that the final average salary shall be multiplied by one and one-half percent for that 9 portion of service credit that would increase the amount of 10 pension in excess of ninety percent of the final average salary 11 12 if the final average salary was otherwise multiplied by three 13 percent; and

B. for a member with age and service requirements provided under Subsection B of Section 10-11-75 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the final average salary shall be multiplied by one and one-half percent for that portion of service credit that would increase the amount of pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two and one-half percent."

SECTION 30. Section 10-11-78 NMSA 1978 (being Laws 1987, .213203.3

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Chapter 253, Section 78, as amended) is amended to read:

"10-11-78. MUNICIPAL POLICE MEMBER COVERAGE PLAN 4--MEMBER CONTRIBUTION RATE.--A member under municipal police member coverage plan 4 shall contribute twelve and thirty-five hundredths percent of salary starting with the first full pay period in the calendar month in which municipal police member coverage plan 4 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [thirteen] sixteen and eighty-five hundredths percent of salary."

SECTION 31. Section 10-11-79 NMSA 1978 (being Laws 1987, Chapter 253, Section 79, as amended) is amended to read:

"10-11-79. MUNICIPAL POLICE MEMBER COVERAGE PLAN 4--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated public employer shall contribute [eighteen] twenty-one and nine-tenths percent of the salary of each member it employs and who is covered under municipal police member coverage plan 4 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be eighteen and one-half percent of the salary of each member]."

SECTION 32. Section 10-11-82 NMSA 1978 (being Laws 1987, Chapter 253, Section 82, as amended) is amended to read:

"10-11-82. MUNICIPAL POLICE MEMBER COVERAGE PLAN 5--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal police member coverage plan 5:

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1 for a member with age and service requirements Α. 2 provided under Subsection A of Section 10-11-81 NMSA 1978, the amount of pension under form of payment A is equal to three and 3 one-half percent of the final average salary multiplied by 4 credited service [The amount shall not exceed ninety percent of 5 the final average salary]; provided that the final average 6 7 salary shall be multiplied by one and one-half percent for that portion of service credit that would increase the amount of 8 9 pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by three 10 and one-half percent; and 11 12 Β. for a member with age and service requirements provided under Subsection B of Section 10-11-81 NMSA 1978, the 13 amount of pension under form of payment A is equal to three 14 percent of the final average salary multiplied by credited 15 service [The amount shall not exceed ninety percent of the 16 final average salary; provided that the final average salary 17 shall be multiplied by one and one-half percent for that 18 portion of service credit that would increase the amount of 19 20 pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by three 21

SECTION 33. Section 10-11-84 NMSA 1978 (being Laws 1987, Chapter 253, Section 84, as amended) is amended to read:

"10-11-84. MUNICIPAL POLICE MEMBER COVERAGE PLAN 5--

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1 MEMBER CONTRIBUTION RATE. -- A member under municipal police 2 member coverage plan 5 shall contribute sixteen and threetenths percent of salary starting with the first full pay 3 period in the calendar month in which municipal police member 4 coverage plan 5 becomes applicable to the member, except that a 5 member whose annual salary is greater than twenty thousand 6 7 dollars (\$20,000) shall contribute [seventeen] twenty and eight-tenths percent of salary." 8

SECTION 34. Section 10-11-85 NMSA 1978 (being Laws 1987, Chapter 253, Section 85, as amended) is amended to read: 10

MUNICIPAL POLICE MEMBER COVERAGE PLAN 5--"10-11-85. AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated public employer shall contribute [eighteen] twenty-one and nine-tenths percent of the salary of each member it employs and who is covered under municipal police member coverage plan 5 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be eighteen and one-half percent of the salary of each member]."

SECTION 35. Section 10-11-88 NMSA 1978 (being Laws 1987, Chapter 253, Section 88, as amended) is amended to read:

"10-11-88. MUNICIPAL FIRE MEMBER COVERAGE PLAN 1--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal fire member coverage plan 1, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent .213203.3

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of the final average salary]; provided that the final average salary shall be multiplied by one and one-half percent for that portion of service credit that would increase the amount of pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two percent."

SECTION 36. Section 10-11-90 NMSA 1978 (being Laws 1987, Chapter 253, Section 90, as amended) is amended to read:

9 "10-11-90. MUNICIPAL FIRE MEMBER COVERAGE PLAN 1--MEMBER CONTRIBUTION RATE.--A member under municipal fire member 10 coverage plan 1 shall contribute eight percent of salary with 11 12 the first full pay period in the calendar month in which 13 municipal fire member coverage plan 1 becomes applicable to the 14 member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [nine] 15 twelve and one-half percent of salary." 16

SECTION 37. Section 10-11-91 NMSA 1978 (being Laws 1987, Chapter 253, Section 91, as amended) is amended to read:

"10-11-91. MUNICIPAL FIRE MEMBER COVERAGE PLAN 1--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated public employer shall contribute [eleven] fourteen and fourtenths percent of the salary of each member it employs and covers under municipal fire member coverage plan 1 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be eleven percent of

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the salary of each member]."

SECTION 38. Section 10-11-94 NMSA 1978 (being Laws 1987, Chapter 253, Section 94, as amended) is amended to read:

"10-11-94. MUNICIPAL FIRE MEMBER COVERAGE PLAN 2--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal fire member contribution plan 2:

for a member with age and service requirements Α. provided under Subsection A of Section 10-11-93 NMSA 1978, the 8 amount of pension under form of payment A is equal to two and 10 one-half percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of 12 the final average salary]; provided that the final average salary shall be multiplied by one and one-half percent for that portion of service credit that would increase the amount of pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two and one-half percent; and

for a member with age and service requirements Β. provided under Subsection B of Section 10-11-93 NMSA 1978, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the final average salary shall be multiplied by one and one-half percent for that portion of service credit that would increase the amount of .213203.3

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pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two percent."

SECTION 39. Section 10-11-96 NMSA 1978 (being Laws 1987, Chapter 253, Section 96, as amended) is amended to read:

"10-11-96. MUNICIPAL FIRE MEMBER COVERAGE PLAN 2--MEMBER CONTRIBUTION RATE.--A member under municipal fire member coverage plan 2 shall contribute eight percent of salary with the first full pay period in the calendar month in which municipal fire member coverage plan 2 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [nine] <u>twelve</u> and one-half percent of salary."

SECTION 40. Section 10-11-97 NMSA 1978 (being Laws 1987, Chapter 253, Section 97, as amended) is amended to read:

"10-11-97. MUNICIPAL FIRE MEMBER COVERAGE PLAN 2--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated public employer shall contribute [seventeen] twenty and ninetenths percent of the salary of each member it employs and covers under municipal fire member coverage plan 2 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be seventeen and onehalf percent of the salary of each member]."

SECTION 41. Section 10-11-100 NMSA 1978 (being Laws 1987, Chapter 253, Section 100, as amended) is amended to read: .213203.3

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"10-11-100. MUNICIPAL FIRE MEMBER COVERAGE PLAN 3--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal fire member coverage plan 3:

for a member with age and service requirements 4 Α. provided under Subsection A of Section 10-11-99 NMSA 1978, the 5 amount of pension under form of payment A is equal to two and 6 7 one-half percent of the final average salary multiplied by 8 credited service [The amount shall not exceed ninety percent of 9 the final average salary]; provided that the final average salary shall be multiplied by one and one-half percent for that 10 portion of service credit that would increase the amount of 11 pension in excess of ninety percent of the final average salary 12 if the final average salary was otherwise multiplied by two and 13 one-half percent; and 14

B. for a member with age and service requirements provided under Subsection B of Section 10-11-99 NMSA 1978, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the final average salary shall be multiplied by one and one-half percent for that portion of service credit that would increase the amount of pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two percent."

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SECTION 42. Section 10-11-102 NMSA 1978 (being Laws 1987, Chapter 253, Section 102, as amended) is amended to read:

"10-11-102. MUNICIPAL FIRE MEMBER COVERAGE PLAN 3--MEMBER CONTRIBUTION RATE.--A member under municipal fire member coverage plan 3 shall contribute eight percent of salary with the first full pay period in the calendar month in which municipal fire member coverage plan 3 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [nine] <u>twelve</u> and one-half percent of salary."

SECTION 43. Section 10-11-103 NMSA 1978 (being Laws 1987, Chapter 253, Section 103, as amended) is amended to read:

"10-11-103. MUNICIPAL FIRE MEMBER COVERAGE PLAN 3--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated public employer shall contribute [twenty-one] twenty-four and sixty-five hundredths percent of the salary of each member it employs and covers under municipal fire member coverage plan 3 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be twentyone and twenty-five hundredths percent of the salary of each member]."

SECTION 44. Section 10-11-106 NMSA 1978 (being Laws 1987, Chapter 253, Section 106, as amended) is amended to read:

"10-11-106. MUNICIPAL FIRE MEMBER COVERAGE PLAN 4--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal fire member .213203.3

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1 coverage plan 4:

2	A. for a member with age and service requirements
3	provided under Subsection A of Section 10-11-105 NMSA 1978, the
4	amount of pension under form of payment A is equal to three
5	percent of the final average salary multiplied by credited
6	service [The amount shall not exceed ninety percent of the
7	final average salary]; provided that the final average salary
8	shall be multiplied by one and one-half percent for that
9	portion of service credit that would increase the amount of
10	pension in excess of ninety percent of the final average salary
11	if the final average salary was otherwise multiplied by three
12	percent; and

B. for a member with age and service requirements provided under Subsection B of Section 10-11-105 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service [The amount shall not exceed ninety percent of the final average salary]; provided that the final average salary shall be multiplied by one and one-half percent for that portion of service credit that would increase the amount of pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by two and one-half percent."

SECTION 45. Section 10-11-108 NMSA 1978 (being Laws 1987, Chapter 253, Section 108, as amended) is amended to read: .213203.3 - 27 -

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1	"10-11-108. MUNICIPAL FIRE MEMBER COVERAGE PLAN 4MEMBER
2	CONTRIBUTION RATEA member under municipal fire member
3	coverage plan 4 shall contribute twelve and eight-tenths
4	percent of salary with the first full pay period in the
5	calendar month in which municipal fire member coverage plan 4
6	becomes applicable to the member, except that a member whose
7	annual salary is greater than twenty thousand dollars (\$20,000)
8	shall contribute [fourteen] <u>seventeen</u> and three-tenths percent
9	of salary."
10	SECTION 46. Section 10-11-109 NMSA 1978 (being Laws 1987,
11	Chapter 253, Section 109, as amended) is amended to read:
12	"10-11-109. MUNICIPAL FIRE MEMBER COVERAGE PLAN 4
13	AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATEThe affiliated
14	public employer shall contribute [twenty-one] <u>twenty-four</u> and
15	sixty-five hundredths percent of the salary of each member it
16	employs and covers under municipal fire member coverage plan 4
17	[except that, from July 1, 2013 through June 30, 2014, the
18	affiliated public employer contribution rate shall be twenty-
19	one and twenty-five hundredths percent of the salary of each
20	member]."
21	SECTION 47. Section 10-11-112 NMSA 1978 (being Laws 1987,
22	Chapter 253, Section 112, as amended) is amended to read:

"10-11-112. MUNICIPAL FIRE MEMBER COVERAGE PLAN 5--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal fire member coverage plan 5:

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1 for a member with age and service requirements Α. 2 provided under Subsection A of Section 10-11-111 NMSA 1978, the amount of pension under form of payment A is equal to three 3 and one-half percent of the final average salary multiplied by 4 credited service [The amount shall not exceed ninety percent of 5 the final average salary]; provided that the final average 6 7 salary shall be multiplied by one and one-half percent for that portion of service credit that would increase the amount of 8 9 pension in excess of ninety percent of the final average salary if the final average salary was otherwise multiplied by three 10 and one-half percent; and 11 12 B. for a member with age and service requirements provided under Subsection B of Section 10-11-111 NMSA 1978, the 13 amount of pension under form of payment A is equal to three 14 percent of the final average salary multiplied by credited 15 service [The amount shall not exceed ninety percent of the 16 final average salary; provided that the final average salary 17 shall be multiplied by one and one-half percent for that 18 portion of service credit that would increase the amount of 19 20 pension in excess of ninety percent of the final average salary

if the final average salary was otherwise multiplied by three percent."

SECTION 48. Section 10-11-114 NMSA 1978 (being Laws 1987, Chapter 253, Section 114, as amended) is amended to read:

"10-11-114. MUNICIPAL FIRE MEMBER COVERAGE PLAN 5--MEMBER .213203.3 - 29 -

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1 CONTRIBUTION RATE.--A member under municipal fire member 2 coverage plan 5 shall contribute sixteen and two-tenths percent of salary with the first full pay period in the calendar month 3 in which municipal fire member coverage plan 5 becomes 4 applicable to the member, except that a member whose annual 5 salary is greater than twenty thousand dollars (\$20,000) shall 6 7 contribute [seventeen] twenty and seven-tenths percent of salarv." 8

SECTION 49. Section 10-11-115 NMSA 1978 (being Laws 1987, Chapter 253, Section 115, as amended) is amended to read:

"10-11-115. MUNICIPAL FIRE MEMBER COVERAGE PLAN 5--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated public employer shall contribute [twenty-one] twenty-four and sixty-five hundredths percent of the salary of each member it employs and covers under municipal fire member coverage plan 5 [except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be twentyone and twenty-five hundredths percent of the salary of each member]."

SECTION 50. Section 10-11-115.3 NMSA 1978 (being Laws 2003, Chapter 268, Section 4, as amended) is amended to read:

"10-11-115.3. MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal detention officer member coverage plan 1, the amount of pension under form of payment A is equal to three percent of the final

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1 average salary multiplied by credited service [The amount shall 2 not exceed ninety percent of the final average salary]; 3 provided that the final average salary shall be multiplied by 4 one and one-half percent for that portion of service credit 5 that would increase the amount of pension in excess of ninety 6 percent of the final average salary if the final average salary 7 was otherwise multiplied by three percent."

SECTION 51. Section 10-11-115.5 NMSA 1978 (being Laws 2003, Chapter 268, Section 6, as amended) is amended to read:

"10-11-115.5. MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1--MEMBER CONTRIBUTION RATE.--A member under municipal detention officer member coverage plan 1 shall contribute sixteen and sixty-five hundredths percent of salary with the first full pay period in the calendar month in which municipal detention officer member coverage plan 1 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute [eighteen] twenty-one and fifteen-hundredths percent of salary."

SECTION 52. Section 10-11-115.6 NMSA 1978 (being Laws 2003, Chapter 268, Section 7, as amended) is amended to read:

"10-11-115.6. MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1--EMPLOYER CONTRIBUTION RATE.--The affiliated public employer shall contribute [seventeen] twenty and fivehundredths percent of the salary of each member under municipal

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1 detention officer member coverage plan 1 starting with the 2 first pay period that ends within the calendar month in which 3 municipal detention officer member coverage plan 1 becomes applicable to the member [except that, from July 1, 2013 4 through June 30, 2014, the affiliated public employer 5 contribution rate shall be sixteen and sixty-five hundredths 6 7 percent of the salary of each member]." Section 10-11-118 NMSA 1978 (being Laws 1987, 8 SECTION 53. 9 Chapter 253, Section 118, as amended) is amended to read: "10-11-118. COST-OF-LIVING ADJUSTMENTS--QUALIFIED PENSION 10 RECIPIENT.--11 12 For the purposes of this section: Α. "preceding calendar year" means the 13 (1)14 twelve-month period ending on the December 31 preceding the July 1 in which pensions are being adjusted; and 15 "second preceding calendar year" means the 16 (2) 17 full calendar year prior to the preceding calendar year. 18 Β. A qualified pension recipient is eligible for a 19 cost-of-living pension adjustment. The amount of pension 20 payable to a qualified pension recipient who: retires pursuant to normal retirement 21 (1)after working for at least twenty-five years under one or more 22 applicable coverage plans and whose annual pension benefit, 23 after all previous annual cost-of-living adjustments, is equal 24 25 to an amount not greater than twenty thousand dollars .213203.3

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(\$20,000), shall be increased by two and one-half percent each July 1. The amount of the increase shall be determined by multiplying the amount of pension, inclusive of all prior adjustments, by two and one-half percent;

(2) is a disability retired member whose annual pension benefit, after all previous annual cost-ofliving adjustments, is equal to an amount not greater than twenty thousand dollars (\$20,000), shall be increased by two and one-half percent each July 1. The amount of the increase shall be determined by multiplying the amount of pension, inclusive of all prior adjustments, by two and one-half percent; and

(3) does not meet the requirements provided in Paragraph (1) or (2) of this subsection shall be increased by two percent each July 1. The amount of the increase shall be determined by multiplying the amount of pension, inclusive of all prior adjustments, by two percent; provided that from July 1, 2019 through June 30, 2020, there shall be no increase in a pension pursuant to this paragraph.

C. A qualified pension recipient is:

(1) a normal retired member who:

(a) retires on or before June 30, 2014 and has been retired for at least two full calendar years from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted;

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1 (b) retires between July 1, 2014 and 2 June 30, 2015 and has been retired for at least three full calendar years from the effective date of the latest retirement 3 prior to July 1 of the year in which the pension is being 4 5 adjusted; retires between July 1, 2015 and 6 (c) 7 June 30, 2016 and has been retired for at least four full calendar years from the effective date of the latest retirement 8 9 prior to July 1 of the year in which the pension is being adjusted; or 10 retires on or after July 1, 2016 and (d) 11 12 has been retired for at least seven full calendar years from the effective date of the latest retirement prior to July 1 of 13 14 the year in which the pension is being adjusted; a normal retired member who has attained (2) 15 age sixty-five years and has been retired for at least one full 16 calendar year from the effective date of the latest retirement 17 prior to July 1 of the year in which the pension is being 18 19 adjusted; 20 (3) a disability retired member who has been retired for at least one full calendar year from the effective 21 date of the latest retirement prior to July 1 of the year in 22 which the pension is being adjusted; 23 a survivor beneficiary who has received a (4) 24 survivor pension for at least two full calendar years; or 25 .213203.3

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1 (5) a survivor beneficiary of a deceased retired member who otherwise would have been retired at least 2 3 two full calendar years from the effective date of the latest retirement prior to July 1 of the year in which the pension is 4 5 being adjusted. A qualified pension recipient may decline an 6 D. 7 increase in a pension by giving the association written notice of the decision to decline the increase at least thirty days 8 prior to the date the increase would take effect." 9 10 SECTION 54. EFFECTIVE DATE. -- The effective date of the provisions of this act is July 1, 2019. 11 12 - 35 -13 14 15 16 17 18 19 20 21 22 23 24 25 .213203.3

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