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HOUSE BILL 236

**53RD LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2018**

INTRODUCED BY

Alonzo Baldonado

AN ACT

RELATING TO LAW ENFORCEMENT; REQUIRING A LAW ENFORCEMENT AGENCY THAT HIRES A RECENTLY CERTIFIED LAW ENFORCEMENT OFFICER FROM ANOTHER LAW ENFORCEMENT AGENCY IN THE STATE TO REIMBURSE CERTAIN EXPENSES FOR THE OFFICER'S TRAINING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. A new section of Chapter 29 NMSA 1978 is enacted to read:

"[NEW MATERIAL] LAW ENFORCEMENT OFFICER INTERAGENCY HIRING--REIMBURSEMENT FOR TRAINING COSTS.--

A. A law enforcement agency that makes an offer of employment to a recently certified officer when that officer is employed by another law enforcement agency in the state shall, upon hiring the officer, reimburse the officer's previous employer law enforcement agency for any expenses incurred by

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1 that agency for:

2 (1) testing the officer prior to the officer's  
3 attendance at a law enforcement academy;

4 (2) fees or tuition for the officer's  
5 attendance and training at a law enforcement academy;

6 (3) required equipment and uniforms used by  
7 the officer while attending a law enforcement academy;

8 (4) the officer's salary or wages earned while  
9 the officer attended a law enforcement academy or a required  
10 training program after the officer was certified;

11 (5) fees or tuition for the officer's required  
12 training program after the officer was certified; and

13 (6) required equipment and uniforms used by  
14 the officer while employed by the previous employer law  
15 enforcement agency.

16 B. Of its total reimbursable expenses, a previous  
17 employer law enforcement agency shall be reimbursed:

18 (1) seventy-five percent, if the recently  
19 certified officer was employed by the agency for up to one year  
20 following the officer's certification;

21 (2) fifty percent, if the recently certified  
22 officer was employed by the agency for longer than one year and  
23 up to two years following the officer's certification; and

24 (3) twenty-five percent, if the recently  
25 certified officer was employed by the agency for longer than

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1 two years and up to three years.

2 C. For the purposes of this section:

3 (1) "law enforcement agency" means a law  
4 enforcement agency of the state or a political subdivision of  
5 the state; and

6 (2) "recently certified officer" means a law  
7 enforcement officer who has been:

8 (a) a certified law enforcement officer  
9 for three or fewer years; and

10 (b) employed by the same law enforcement  
11 agency since the officer was certified."

12 SECTION 2. EFFECTIVE DATE.--The effective date of the  
13 provisions of this act is July 1, 2018.

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