

1 A MEMORIAL

2 DECLARING JANUARY 29, 2016 "LILLY LEDBETTER FAIR PAY ACT DAY"  
3 IN THE HOUSE OF REPRESENTATIVES.

4  
5 WHEREAS, the Lilly Ledbetter Fair Pay Act of 2009 was  
6 signed into law on January 29, 2009 to help reduce wage  
7 discrimination between men and women; and

8 WHEREAS, the Lilly Ledbetter Fair Pay Act of 2009  
9 amended the Civil Rights Act of 1964 so that women and men  
10 are able to effectively assert their rights under anti-  
11 discrimination laws by ensuring that a new statute of  
12 limitation period begins with each paycheck that does not  
13 reflect pay equity among employees; and

14 WHEREAS, women in New Mexico earn only seventy-nine  
15 cents (\$.79) for every dollar (\$1.00) that a man earns for  
16 performing the same or similar work; and

17 WHEREAS, in 2013, the New Mexico legislature passed the  
18 Fair Pay for Women Act that prohibits employers from engaging  
19 in gender-based wage discrimination and requires that women  
20 be paid fairly at the same rate as their male counterparts;  
21 and

22 WHEREAS, the Lilly Ledbetter Fair Pay Act of 2009,  
23 combined with New Mexico's Fair Pay for Women Act, gives  
24 women better access to judicial remedies when women do not  
25 receive the same rate of pay as their male counterparts for

1 doing the same work; and

2 WHEREAS, the Southwest women's law center, a nonprofit  
3 state organization, has worked tirelessly to raise awareness  
4 of the Lilly Ledbetter Fair Pay Act of 2009 and the state's  
5 Fair Pay for Women Act;

6 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF  
7 REPRESENTATIVES OF THE STATE OF NEW MEXICO that January 29,  
8 2016 be declared "Lilly Ledbetter Fair Pay Act Day" in the  
9 house of representatives in honor of the day the federal bill  
10 was signed into law; and

11 BE IT FURTHER RESOLVED that support of the continued  
12 struggle to create equal pay opportunities for all New Mexico  
13 women be recognized; and

14 BE IT FURTHER RESOLVED that copies of this memorial be  
15 transmitted to the board chair of the Southwest women's law  
16 center, representatives of the university of New Mexico  
17 global innovation exchange, the equal pay today alliance of  
18 state-based women's organizations and other organizations  
19 that support fair pay for women.