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HOUSE BILL 148

**51ST LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2014**

INTRODUCED BY

Monica Youngblood

AN ACT

RELATING TO EDUCATION; AMENDING AND ENACTING SECTIONS OF THE  
SCHOOL PERSONNEL ACT TO STREAMLINE TEACHER ACCESS TO  
ADMINISTRATIVE LICENSURE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

**SECTION 1.** Section 22-10A-11 NMSA 1978 (being Laws 2003,  
Chapter 153, Section 42, as amended) is amended to read:

"22-10A-11. LEVEL THREE LICENSURE--TRACKS FOR TEACHERS  
[~~COUNSELORS AND SCHOOL ADMINISTRATORS~~].--

A. A level three-A license is a nine-year license  
granted to a teacher who meets the qualifications for that  
level and who annually demonstrates instructional leader  
competencies. If a level three-A teacher does not demonstrate  
essential competency in a given school year, the school  
district shall provide the teacher with additional professional

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1 development and peer intervention during the following school  
2 year. If by the end of that school year the teacher fails to  
3 demonstrate essential competency, a school district may choose  
4 not to contract with the teacher to teach in the classroom.

5 B. The department shall grant a level three-A  
6 license to an applicant who has been a level two teacher for at  
7 least three years and holds a post-baccalaureate degree or  
8 national board for professional teaching standards  
9 certification; demonstrates instructional leader competence as  
10 required by the department and verified by the local  
11 superintendent through the highly objective uniform statewide  
12 standard of evaluation; and meets other qualifications for the  
13 license.

14 C. With the adoption by the department of a highly  
15 objective uniform statewide standard of evaluation for level  
16 three-A teachers, the minimum salary for a level three-A  
17 teacher for a standard nine and one-half month contract shall  
18 be ~~[as follows]:~~

19 ~~(1) for the 2003-2004 school year, thirty~~  
20 ~~thousand dollars (\$30,000);~~

21 ~~(2) for the 2004-2005 school year, thirty-five~~  
22 ~~thousand dollars (\$35,000);~~

23 ~~(3) for the 2005-2006 school year, forty~~  
24 ~~thousand dollars (\$40,000);~~

25 ~~(4) for the 2006-2007 school year, forty-five~~

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1 ~~thousand dollars (\$45,000); and~~

2 ~~(5) for the 2007-2008 school year] fifty~~  
3 ~~thousand dollars (\$50,000).~~

4 ~~[D. A level three-B license is a nine-year license~~  
5 ~~granted to a school administrator who meets the qualifications~~  
6 ~~for that level. Licenses may be renewed upon satisfactory~~  
7 ~~annual demonstration of instructional leader and administrative~~  
8 ~~competency.~~

9 ~~E. The department shall grant a level three-B~~  
10 ~~license to an applicant who:~~

11 ~~(1) holds a level two license and meets the~~  
12 ~~requirements for a level three-A license or who holds a current~~  
13 ~~level two teacher's license and, for at least four years, has~~  
14 ~~held the highest-ranked counselor license as provided in~~  
15 ~~Chapter 22, Article 10A NMSA 1978 and rules promulgated by the~~  
16 ~~department;~~

17 ~~(2) holds a post-baccalaureate degree or~~  
18 ~~national board for professional teaching standards~~  
19 ~~certification;~~

20 ~~(3) has satisfactorily completed department-~~  
21 ~~approved courses in administration and a department-approved~~  
22 ~~administration apprenticeship program; and~~

23 ~~(4) demonstrates instructional leader~~  
24 ~~competence required by the department and verified by the local~~  
25 ~~superintendent through the highly objective uniform statewide~~

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1 ~~standard of evaluation.~~

2 ~~F. Beginning with the 2007-2008 school year, the~~  
3 ~~minimum annual salary for a level three-B school principal or~~  
4 ~~assistant school principal shall be fifty thousand dollars~~  
5 ~~(\$50,000) multiplied by the applicable responsibility factor.~~

6 ~~G. By the beginning of the 2008-2009 school year,~~  
7 ~~the department shall adopt a highly objective uniform statewide~~  
8 ~~standard of evaluation, which includes data sources linked to~~  
9 ~~student achievement and educational plan for student success~~  
10 ~~progress, for level three-B school principals and assistant~~  
11 ~~school principals and rules for the implementation of that~~  
12 ~~evaluation system linked to the level of responsibility at each~~  
13 ~~school level.]"~~

14 SECTION 2. A new section of the School Personnel Act is  
15 enacted to read:

16 "[NEW MATERIAL] ADMINISTRATOR'S LICENSE--TRACKS FOR SCHOOL  
17 ADMINISTRATOR LICENSURE.--

18 A. An administrator's license is a five-year  
19 license granted to an applicant who meets the qualifications  
20 for that license. Licenses may be renewed upon satisfactory  
21 annual demonstration of instructional leader and administrative  
22 competency.

23 B. The department shall grant an administrator's  
24 license to an applicant who:

25 (1) has completed or is participating in a

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1 department-approved administrator preparation program, has  
2 completed at least two years of teaching and has received an  
3 objective performance evaluation rating of effective or higher  
4 for a two-year period prior to applying for a license; or

5 (2) holds a level two license and meets the  
6 requirements for a level three-A license or who holds a current  
7 level two teacher's license and, for at least four years, has  
8 held the highest-ranked counselor license as provided in rules  
9 promulgated by the department.

10 C. The minimum annual salary for a licensed school  
11 principal or assistant school principal shall be fifty thousand  
12 dollars (\$50,000) multiplied by the applicable responsibility  
13 factor.

14 D. The department shall adopt a highly objective  
15 uniform statewide standard of evaluation, including data  
16 sources linked to student achievement and an educational plan  
17 for student success progress, for school principals and  
18 assistant school principals and rules for the implementation of  
19 that evaluation system linked to the level of responsibility at  
20 each school level.

21 E. As used in this section:

22 (1) "administrator's license" means a five-  
23 year license granted to an applicant who meets the  
24 qualifications pursuant to this section and department rules;  
25 and

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1 (2) "objective performance evaluation rating"

2 means a rating of:

3 (a) exemplary;

4 (b) highly effective;

5 (c) effective;

6 (d) minimally effective; or

7 (e) ineffective."

8 SECTION 3. EFFECTIVE DATE.--The effective date of the

9 provisions of this act is July 1, 2014.

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