

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

underscored material = new
[bracketed material] = delete

HOUSE MEMORIAL 22

45TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2002

INTRODUCED BY

Patricia A. Lundstrom

A MEMORIAL

**REQUESTING THAT THE STATE PERSONNEL OFFICE AND STATE AGENCIES
WORK TOGETHER TO IMPROVE THE RECRUITMENT AND RETENTION OF
STATE EMPLOYEES AND TO REMEDY THE PROBLEM OF MISCLASSIFICATION
OF STATE EMPLOYEES.**

**WHEREAS, high vacancy rates in state positions of
employment create problems in providing services to the
general public; and**

**WHEREAS, improving the recruitment and retention of state
employees will lead to a more experienced and capable work
force to serve the people of New Mexico; and**

**WHEREAS, the misclassification of state employees is the
practice of falsely designating an employee's title in order
to increase his salary; and**

WHEREAS, the misclassification of state employees burdens

underscored material = new
[bracketed material] = delete

1 the state with inflated salaries;

2 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF
3 REPRESENTATIVES OF THE STATE OF NEW MEXICO that the state
4 personnel office and state agencies be requested to work
5 together to improve the recruitment and retention of state
6 employees and to remedy the problem of misclassification of
7 state employees; and

8 BE IT FURTHER RESOLVED that copies of this memorial be
9 sent to the state personnel office and the secretaries of all
10 executive agencies.

11
12
13
14
15
16
17
18
19
20
21
22
23
24
25