

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HOUSE JOINT MEMORIAL 50

45TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2001

INTRODUCED BY

Rick Miera

A JOINT MEMORIAL

**REQUESTING THE LEGISLATIVE FINANCE COMMITTEE TO STUDY THE
EMPLOYMENT PRACTICES, INCLUDING STAFFING AND MANAGEMENT OF
PROFESSIONAL MEDICAL STAFF, AT THE CARRIE TINGLEY CRIPPLED
CHILDREN' S HOSPITAL.**

**WHEREAS, the Carrie Tingley crippled children's hospital
program was created with the mission of providing care and
treatment for New Mexico's children suffering with chronic
impairments that may require long-term medical or surgical
care; and**

**WHEREAS, many of New Mexico's children and their families
depend on the medical services provided by the Carrie Tingley
crippled children's hospital and some travel long distances to
receive much-needed health care services from the professional
medical staff at the hospital; and**

underscored material = new
[bracketed material] = delete

underscored material = new
[bracketed material] = delete

1 WHEREAS, one of the best ways for the hospital to meet
2 the needs of the children for whom it provides health care
3 services is to focus on the important goals of employing and
4 retaining a high-caliber, well-qualified and experienced
5 professional medical staff that is committed to the long-term
6 health care needs of New Mexico's chronically impaired
7 children; and

8 WHEREAS, the hiring and retention of the highest-caliber
9 professional medical staff is best accomplished through the
10 implementation of sound employment policies that are conducive
11 to reaching those goals; and

12 WHEREAS, there has been a large turnover among the
13 professional medical staff employed at the Carrie Tingley
14 crippled children's hospital in recent years; and

15 WHEREAS, high turnover among the professional medical
16 staff undermines the mission of the Carrie Tingley crippled
17 children's hospital program;

18 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
19 STATE OF NEW MEXICO that the legislative finance committee be
20 requested to study the employment policies and practices
21 relating to the professional medical staff at the Carrie
22 Tingley crippled children's hospital; and

23 BE IT FURTHER RESOLVED that the study include a
24 comprehensive review of the employment policies and the hiring
25 and firing of licensed physicians, including surgeons and

underscored material = new
[bracketed material] = delete

1 physicians placed in positions of authority, such as
2 department heads, department chairs and medical directors at
3 the hospital; and

4 BE IT FURTHER RESOLVED that the study include a review of
5 the financial settlements made by the hospital as a result of
6 the firing of any professional medical staff; and

7 BE IT FURTHER RESOLVED that the study include an
8 evaluation of the staffing patterns in the various departments
9 and a determination as to whether such staffing patterns are
10 efficient and provide for the best possible patient care; and

11 BE IT FURTHER RESOLVED that the legislative finance
12 committee report its findings and recommendations to the New
13 Mexico legislative council no later than December 15, 2001;
14 and

15 BE IT FURTHER RESOLVED that copies of this memorial be
16 transmitted to members of the legislative finance committee
17 and its director, members of the New Mexico legislative
18 council and the board of regents of the university of New
19 Mexico.