NOTE: As provided in LFC policy, this report is intended for use by the standing finance committees of the legislature. The Legislative Finance Committee does not assume responsibility for the accuracy of the information in this report when used in any other situation.

Only the most recent FIR version, excluding attachments, is available on the Intranet. Previously issued FIRs and attachments may be obtained from the LFC office in Suite 101 of the State Capitol Building North.

FISCALIMPACT REPORT

| SPONSOR: | Stewart D | 3/7/01 | HB | HJM 69 |
| :---: | :---: | :---: | :---: | :---: |
| SHORT TITLE: | Educational Retirement Study |  | SB |  |
|  |  |  |  | Wilson |

## APPROPRIATION

| Appropriation Contained |  | Estimated Additional Impact |  | Recurring <br> or Non-Rec | Fund <br> Affected |
| :---: | :---: | :--- | :--- | :--- | :--- |
| FY01 | FY02 | FY01 | FY02 |  |  |
|  | NFI |  |  |  |  |

(Parenthesis ( ) Indicate Expenditure Decreases)

## SOURCES OF INFORMATION

## Commission on Higher Education (CHE)

## SUMMARY

## Synopsis of Bill

House Joint Memorial 69 requests the Legislative Education Study Committee to work with the Legislative Finance Committee, the Educational Retirement Board, the State Department of Public Education, and the Commission on Higher Education to conduct a study on retirement benefits other states provide to public higher education faculty and classified staff employees. The resulting report is to include recommendations on improving the retirement benefits so that New Mexico is competitive on a national level.

## $\underline{\text { Significant Issues }}$

New Mexico is experiencing statewide labor shortages in many of the discipline areas where higher education institutions are experiencing the greatest difficulty in recruiting and retaining faculty. Many of the available faculty positions at our colleges and universities are left unfilled due to inadequate compensation and inadequate research support.

By using a standardized approach in studying other states public higher education retirement benefits, the condition of New Mexico's higher education retirement system as compared to other retirement systems can be determined.

DW/njw

