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FISCAL IMPACT REPORT

SPONSOR: Altamirano DATE TYPED: 02-22-01 HB _____
 SHORT TITLE: Public Employee Bargaining Act SB 75
 ANALYST: Gonzales

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY01	FY02	FY01	FY02		
			\$ 219.0	Recurring	GF

SOURCES OF INFORMATION

LFC Files

SUMMARY

Synopsis of Bill

This bill enacts the Public Employee Bargaining Act (Act) and guarantees collective bargaining for public employees, establishes procedures for recognizing public employee bargaining units and specifies collective bargaining rights and responsibilities for resolving disputes between those bargaining units and state and local public employers. This bill also establishes a three-member regulatory board, the Public Employee Labor Relations Board, to administer the Act effective July 1, 2001. The Act permits local governments to create their own boards.

Significant Issues

The scope of bargaining is limited to wages, hours and other terms and conditions of employment and other issues agreed upon by both the board and exclusive representative. The Act prohibits strikes and lock outs, establishes judicial enforcement, outlines procedures for impasse mediation and arbitration, recognizes existing collective bargaining units established prior to July 1, 2001 and, if established through a representation election, bargaining units established between July 1, 2001 and the effective date of the Act. Additionally, this bill allows for the already existing ordinances to continue to operate under the provisions and procedures set up in said ordinances. This Act does not have contain a termination date. The expenditure of funds made through an agreement of the state and an exclusive representative or any impasse resolution is contingent upon both legislative appropriation and the availability of funds.

FISCAL IMPLICATIONS

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There is no appropriation contained in this bill. However, in FY99 the Public Employee Labor Relations Board operated with a budget of \$219.0 and two FTE. This budget included bill reimbursement for per-diem and mileage, as this bill allows. It is anticipated an appropriation will be necessary to carry out the provisions of this bill.

ADMINISTRATIVE IMPLICATIONS

It is expected some agency personnel would need to devote time to employer-employee relations.

JMG/ar