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**HOUSE BILL 899**

**45TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2001**

**INTRODUCED BY**

**Ray Ruiz**

**AN ACT**

**RELATING TO EDUCATION; PROVIDING A TRAINING AND EXPERIENCE  
INDEX FOR PERSONNEL WHO ARE NOT ASSIGNED TO AN INSTRUCTIONAL  
PROGRAM OF A SCHOOL DISTRICT.**

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:**

**Section 1. A new section of the Public School Code,  
Section 22-8-24.1 NMSA 1978, is enacted to read:**

**"22-8-24.1. [NEW MATERIAL] CLASSIFIED STAFF TRAINING AND  
EXPERIENCE INDEX-- DEFINITIONS-- FACTORS-- CALCULATIONS. --**

**A. For the purpose of calculating the classified  
staff training and experience index, the following definitions  
and limitations shall apply:**

**(1) "classified staff" means personnel not  
assigned to an instructional program of the school district;**

**(2) the number of classified staff to be**

1 counted in calculating the classified staff training and  
2 experience index is the actual number of full-time-equivalent  
3 classified staff on the October payroll;

4 (3) the number of years of experience to be  
5 used in calculating the classified staff training and  
6 experience index is that number of years of experience allowed  
7 for salary increment purposes on the salary schedule of the  
8 school district; and

9 (4) the training and academic degree  
10 component to be used in calculating the classified staff  
11 training and experience index is the training and additional  
12 degrees allowed for salary increment purposes on the salary  
13 schedule of the school district.

14 B. The factors for each classification of training  
15 or degrees by years of experience are provided in the  
16 following table:

Training and Academic Degree Component	<u>Years of Experience</u>				
	0 - 2	3 - 5	6 - 8	9 - 15	Over 15
Training Level One	. 75	. 90	1. 00	1. 05	1. 05
Training Level Two	. 80	. 95	1. 00	1. 10	1. 15
Training Level Three	. 85	1. 00	1. 05	1. 15	1. 20
Bachelor's degree or its equivalent	. 90	1. 05	1. 15	1. 30	1. 35
Master's degree or its equivalent	1. 00	1. 15	1. 30	1. 40	1. 50.

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1                   C. The classified staff training and experience  
2 index for each school district shall be calculated in  
3 accordance with instructions issued by the state  
4 superintendent. The following calculations shall be computed:

5                   (1) multiply the number of  
6 full-time-equivalent classified staff in each academic  
7 classification by the numerical factor in the appropriate  
8 "years of experience" column provided in the table in  
9 Subsection B of this section;

10                   (2) add the products calculated in Paragraph  
11 (1) of this subsection; and

12                   (3) divide the total obtained in Paragraph  
13 (2) of this subsection by the total number of  
14 full-time-equivalent classified staff.

15                   D. In the event that the result of the calculation  
16 of the classified staff training and experience index is 1.0  
17 or less, the school district's factor shall be no less than  
18 1.0.

19                   E. In the event that a new school district is  
20 created, the classified staff training and experience index  
21 for that district is 1.12. "