

**44TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION,
2000**

INTRODUCED BY
Cynthia Nava

A JOINT MEMORIAL

REQUESTING THE EDUCATIONAL RETIREMENT BOARD AND THE
LEGISLATIVE EDUCATION STUDY COMMITTEE TO STUDY THE TRANSFER
OF SICK LEAVE BENEFITS AND THE USE OF LEAVE BENEFITS TO
CALCULATE RETIREMENT CREDITS.

WHEREAS, education employees accumulate sick leave
benefits on a regular basis, and

WHEREAS, education employees are encouraged to conserve
their sick leave benefits for necessary occasions; and

WHEREAS, while many education employees who conserve
their sick leave benefits find the benefits are used as
intended, there are also many employees who find themselves
without need of the sick leave benefits; and

WHEREAS, education employees do not receive a benefit
from conserving their unused sick leave; and

WHEREAS, allowing education employees to transfer their

underscored material = new
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1 accumulated sick leave benefits upon moving to other public
2 employment will likely serve as an incentive to conserve sick
3 leave benefits; and

4 WHEREAS, giving retirement credit for unused sick leave
5 will likely provide a benefit to education employees and also
6 serve as an incentive to conserve sick leave benefits;

7 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
8 STATE OF NEW MEXICO that education employees should benefit
9 from conserving sick leave; and

10 BE IT FURTHER RESOLVED that the educational retirement
11 board and the legislative education study committee be
12 requested to jointly study the ability for education
13 employees to transfer accumulated sick leave benefits upon
14 moving to another public employment position; and

15 BE IT FURTHER RESOLVED that the educational retirement
16 board and the legislative education study committee be
17 requested to jointly study the use of accumulated sick leave
18 as retirement credits; and

19 BE IT FURTHER RESOLVED that following their study, if
20 necessary, the educational retirement board and the
21 legislative education study committee be requested to
22 recommend legislation to the 2001 legislature; and

23 BE IT FURTHER RESOLVED that copies of this memorial be
24 transmitted to the director of the educational retirement
25 board and the chairman of the legislative education study
committee.