

underscored material = new
~~[bracketed material] = delete~~

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HOUSE BILL 76

**44TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION,
2000**

INTRODUCED BY

Danice R. Picraux

FOR THE LEGISLATIVE EDUCATION STUDY COMMITTEE

AN ACT

RELATING TO EDUCATION; REQUIRING A STATEWIDE ONE- TO
THREE-YEAR MENTORSHIP PROGRAM FOR BEGINNING TEACHERS; MAKING
AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. A new section of the Public School Code is
enacted to read:

"[NEW MATERIAL] STATEWIDE MENTORSHIP PROGRAM FOR
BEGINNING TEACHERS--PURPOSE--BOARD DUTIES--DEPARTMENT DUTIES.-

-

A. The purpose of the statewide mentorship program
is to provide an effective transition into the teaching field,
build on the initial preparation of beginning teachers and
ensure success in teaching, improve the achievement of
students, retain capable teachers in the classroom and remove
teachers who show little promise of success.

.130606.1

underscored material = new
~~[bracketed material] = delete~~

1 B. The state board shall develop a framework for a
2 statewide one- to three-year mentorship program for all
3 beginning teachers with standard level one, alternative or
4 substandard certificates. The state board shall work with
5 public school educators, representatives from teacher
6 preparation programs and the commission on higher education
7 to establish the framework.

8 C. The framework shall include:

9 (1) individual support and assistance for
10 each beginning teacher from a designated support provider or
11 mentor;

12 (2) structured training and compensation for
13 support providers or mentors;

14 (3) ongoing, formative evaluation that is
15 used for the improvement of teaching practice;

16 (4) procedures for a summative evaluation of
17 beginning teacher performance during the first three years of
18 teaching, including an annual assessment of suitability for
19 license renewal, and for the final assessment of beginning
20 teachers seeking level 2 licensure;

21 (5) support from local school boards, school
22 district administrators and other school district personnel;
23 and

24 (6) regular review and evaluation of the
25 mentorship program.

 D. The department of education shall:

 (1) establish criteria for participation in

underscored material = new
~~[bracketed material] = delete~~

1 a teacher mentorship program based on the current licensing
2 structure;

3 (2) require submission and approval of each
4 school district's teacher mentorship program;

5 (3) provide technical assistance to school
6 districts that do not have a well-developed mentorship
7 program in place; and

8 (4) encourage school districts to
9 collaborate with teacher preparation programs at institutions
10 of higher education, career educators, educational
11 organizations and other state and community leaders in the
12 mentorship of beginning teachers."

13 Section 2. APPROPRIATION.--Three million dollars
14 (\$3,000,000) is appropriated from the general fund to the
15 state department of public education for expenditure in
16 fiscal year 2001 for the statewide mentorship program for
17 beginning teachers. The department shall distribute funds to
18 local school districts based on the number of first-, second-
19 and third-year participants in the mentorship program in each
20 school district. Any unexpended or unencumbered balance
21 remaining at the end of fiscal year 2001 shall revert to the
22 general fund.