

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HOUSE BILL 9

44TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 200

INTRODUCED BY

Luciano "Lucky" Varela

AN ACT

MAKING APPROPRIATIONS FOR SALARY INCREASES FOR EXECUTIVE,
JUDICIAL AND LEGISLATIVE EMPLOYEES AND ELECTED OFFICIALS;
PUBLIC SCHOOL TEACHERS AND OTHER PERSONNEL; AND FACULTY AND
STAFF OF INSTITUTIONS OF HIGHER EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. APPROPRIATIONS.--

A. Sixteen million one hundred fifty-four thousand
one hundred dollars (\$16,154,100) is appropriated from the
general fund to the department of finance and administration
for expenditure in fiscal year 2001 to provide salary
increases as follows:

(1) ten million dollars eight hundred twenty
thousand seven hundred dollars (\$10,820,700) to provide a
three percent salary structure adjustment on July 1, 2000 and
to provide eligible classified employees in agencies governed
by the Personnel Act with a variable pay anniversary date

.130959.1

underscored material = new
~~[bracketed material] = delete~~

1 salary increase based on the employee's performance
2 evaluation rating and compa-ratio in accordance with a salary
3 matrix approved by the personnel board developed from a total
4 funding level for providing an average of approximately one
5 and one-half percent anniversary date merit increase,
6 including lump-sum payments. This increase includes
7 providing annualized variable pay anniversary date lump-sum
8 payments to eligible classified employees whose salaries
9 equal or exceed their salary grade maximums. The salary
10 increases shall be effective the first full pay period
11 following the employee's anniversary date;

12 (2) one million two hundred thirty-nine
13 thousand three hundred dollars (\$1,239,300) to provide
14 executive exempt employees, including attorney general
15 employees, workers' compensation judges and exempt teachers
16 in the corrections and children, youth and families
17 departments and the department of health, with merit salary
18 increases equal to four and one-half percent, effective on
19 the first full pay period following the employee's
20 anniversary date;

21 (3) three hundred fifty-nine thousand nine
22 hundred dollars (\$359,900) to provide New Mexico state police
23 commissioned officers with a step increase on the first full
24 pay period following the officer's anniversary date in
25 accordance with the career pay system of the New Mexico state
police;

(4) three hundred thirty-three thousand

underscored material = new
~~[bracketed material] = delete~~

1 dollars (\$333,000) to provide permanent employees of the
2 legislative branch with an average four and one-half percent
3 merit pay increase, effective the first full pay period after
4 the employee's anniversary date;

5 (5) six hundred eighty-nine thousand four
6 hundred dollars (\$689,400) to provide justices of the supreme
7 court; judges of the court of appeals, district courts,
8 metropolitan court and magistrate courts; child support
9 hearing officers; special commissioners; and district
10 attorneys with a salary increase of four and one-half percent
11 effective the first full pay period after July 1, 2000;

12 (6) one million six hundred nineteen
13 thousand dollars (\$1,619,000) to provide all judicial
14 permanent employees, including employees of the judicial
15 standards commission, and excluding employees whose salaries
16 are set by statute, with a three percent salary adjustment on
17 July 1, 2000 plus an average anniversary date salary increase
18 equivalent to one and one-half percent of the midpoint value
19 of an employee's salary range, effective the first full pay
20 period following the employee's anniversary date and subject
21 to satisfactory job performance and in accordance with the
22 judicial personnel and compensation plan; and

23 (7) one million ninety-two thousand eight
24 hundred dollars (\$1,092,800) to provide all district attorney
25 permanent employees, other than district attorneys, with a
three percent salary adjustment on July 1, 2000 plus an
average anniversary date salary increase equivalent to one

.130959.1

underscored material = new
~~[bracketed material] = delete~~

1 and one-half percent, effective the first full pay period
2 following the employee's anniversary date and subject to
3 satisfactory job performance and in accordance with the
4 district attorney personnel and compensation plan.

5 B. Fifty-seven million seven hundred eight-six
6 thousand nine hundred dollars (\$57,786,900) is appropriated
7 from the general fund to the state department of public
8 education for expenditure in fiscal year 2001 to provide
9 salary increases for public schools as follows:

10 (1) thirty-eight million three hundred
11 eighty-four thousand five hundred dollars (\$38,384,500) to
12 provide teachers with a five percent salary increase; and

13 (2) nineteen million four hundred two
14 thousand four hundred dollars (\$19,402,400) to provide other
15 certified and noncertified staff, including transportation
16 employees, with a four percent salary increase.

17 C. Twenty-one million seven hundred fifty thousand
18 eight hundred dollars (\$21,750,800) is appropriated from the
19 general fund to the commission on higher education for
20 expenditure in fiscal year 2001 to provide salary increases
21 for post-secondary educational institutions as follows:

22 (1) fourteen million forty-eight thousand
23 dollars (\$14,048,000) to provide faculty of four-year and
24 two-year educational institutions with a five percent salary
25 increase; and

(2) seven million seven hundred two thousand
eight hundred dollars (\$7,702,800) for other staff of four-

underscored material = new
~~[bracketed material] = delete~~

1 year and two-year educational institutions with a four
2 percent salary increase.

3 D. For those state employees whose salaries are
4 referenced in or received as a result of non-general fund
5 appropriations in the General Appropriation Act of 2000, the
6 department of finance and administration shall transfer from
7 the appropriate fund to the appropriate agency the amount
8 required for the salary increase equivalent to the increases
9 provided for in this act, and such amounts are appropriated
10 for expenditure in fiscal year 2001.

11 E. Any unexpended or unencumbered balance
12 remaining at the end of fiscal year 2001 from the
13 appropriations made in this act shall revert to the fund from
14 which the appropriation was made.