

# **LFC 2018 STAFF INTERIM WORK PLANS**

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PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: Although other state agencies report on measures quarterly pursuant to the Accountability in Government Act (AGA), higher education institution performance measures are not reported each quarter. Several measures, such as graduation rates, are unavailable for quarterly reporting; however, many informative measures could be reported more frequently while others could be developed. As an example, the percent of students dropping a course in the middle of the semester may inform whether an institution is on target to meet course completion goals. Other examples include grant and contract activity, federal student aid application volume, and student loan default rates.</p> <p>Goal: Update performance reporting protocols to collect enough data for quarterly higher education report cards.</p>	<p>Quarterly higher education report cards.</p> <p>Performance measure tracking.</p>	<p>More frequent updates on the progress of higher education institutions toward meeting statewide priorities.</p> <p>Better alignment of AGA performance measures and the I&amp;G performance-based funding formula.</p>	LFC Higher Education Analyst, DFA, Institutions, HED	Quarterly
2	<p>Issue: During the 2017 interim, the Higher Education Department (HED) convened a committee to develop a strategic plan for the state, including review of the governance structure across the higher education system. The governance work group recommended no major changes, but the secretary of higher education suggested further work and considerations are necessary.</p> <p>Goal: Work with HED and the strategic planning committee to review the committee's 2017 findings and evaluate further strategic planning and governance structure work necessary to achieve efficiencies and better outcomes.</p>	<p>Periodic reports to management and the committee.</p> <p>Inclusion in quarterly report cards.</p>	<p>Recommendations for committee consideration to improve the higher education system. Improved accountability throughout New Mexico's 27 public postsecondary and special-mission schools.</p>	LFC Higher Education Analyst, HED, Higher Education Institutions	December 2018 LFC Hearing
3	<p>Issue: The General Appropriation Act of 2018 appropriated \$118 million in research and public service project (RPSP) funding for FY19; however, some of these projects are duplicative of the</p>	<p>Provide members with recommendations and information on RPSPs that could be combined with other appropriations.</p>	<p>Improved efficiency of effort among institutions through collaboration, as well as increased accountability among institutions by funding instruction-</p>	LFC Higher Education Analyst, HED, Institutions	December 2018 LFC hearing

	<p>instruction mission of institutions or RPSPs at other institutions.</p> <p>Goal: Evaluate all RPSPs to determine where better collaboration can be achieved. If an RPSP is related to instruction, consider recommending the appropriation be funded under the I&amp;G purposes line in the General Appropriations Act.</p> <p>Issue: Through the RPSP process, institutions submit performance measures and outcomes for each project; however, these measures are often unquantifiable and seldom reviewed for accuracy.</p> <p>Goal: Review performance measures for all RPSPs with recommended changes and targets.</p>	<p>Provide institutions feedback on which performance measures will be more informative in the budget-making process.</p> <p>LFC hearing on RPSPs that have experienced success through collaboration and potential options to maximize efficiencies moving forward as well as presentations from institutions with exemplary RPSP performance measures and data.</p>	<p>related RPSPs through the performance-based funding formula.</p> <p>Improved LFC FY20 budget recommendation with enhanced information on the impact of RPSPs throughout the state.</p> <p>Clearer explanation of institutions' RPSP performance targets and, if necessary, revision of performance measures for RPSPs in preparation for the FY20 budget cycle.</p>		
4	<p>Issue: LFC staff are reviewing the instruction and general (I&amp;G) funding formula after concerns of equity have been brought forward, particularly when no new money is available.</p> <p>Goal: Work with program evaluators to review the formula and opportunities for improvement and methods of better informing stakeholders on the nuances of the formula.</p> <p>Issue: The higher education funding formula seeks to reward institutions for improved outcomes in terms of degrees completed and mission-specific measures. In light of the funding environment in recent years, measures that reward institutions for efficiency and cost-containment may be an appropriate way to encourage fiscal efficiency among these publicly funded higher education institutions.</p> <p>Goal: Work with HED to consider measures in the formula that encourage institutions to reign in inefficiencies in addition to improving outcomes. Follow up on recommendations contained in the 2017 cost containment program evaluation.</p>	<p>Updates to the LFC Director. Activity report items. Program evaluation report.</p> <p>Frequent updates to the director.</p> <p>Volume I discussion of potential efficiency measures for the higher education funding formula.</p> <p>Activity report items and Volume 1 discussion of various methodologies to fund college athletics that do not affect the instruction and general funding formula.</p>	<p>Improved consensus on the I&amp;G funding formula.</p> <p>Incentivizing of efficiency among colleges and universities. Lower costs in delivering instruction and graduating students.</p>	Higher Education Analyst, HED, program evaluation team	Ongoing

	<p>Issue: LFC staff will review the instruction and general (I&amp;G) funding formula to analyze removing athletics from this funding stream.</p> <p>Goal: Analyze different ways of funding Division 1 and other athletics while maintaining funding for college education programs.</p>				
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SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
5	<p>Issue: Institutions and HED collaborate to calculate recommended Other State Funds (OSF) and Federal Funds (FF) amounts in the GAA, but these figures are not always reconciled with end-of-year actual expenditures or updated for additional funding sources.</p> <p>Goal: Together with HED, conduct an examination of expenditures by each institution to determine if requested OSF and FF reflect expected revenues from these sources.</p>	<p>Provide members with a matrix of appropriated OSF and FF amounts compared with actual expenditures for a previous fiscal year.</p> <p>Staff brief on next steps to better align amounts appropriated in the GAA with what institutions will actually receive from non-general fund sources.</p>	<p>More accurate appropriation levels for OSF and FF in the GAA.</p> <p>Better understanding of institutional revenue sources and expenditures.</p>	LFC Higher Education Analyst, HED, Institutions	November 1, 2018
6	<p>Issue: Colleges and universities charge programs for institutional support, but it is unclear how these charges are calculated and whether there is a consistent policy from institution to institution.</p> <p>Goal: Examine institutional support charges and how they impact programmatic budgets. Ensure institutional support charges are proportionate to the level of support provided.</p>	Staff brief and spreadsheet demonstrating institutional support charges across institutions.	Better understanding of how institutional support is calculated and how the Legislature can factor this revenue source during the appropriations process.	LFC Higher Education Analyst, HED, Institutions	TBD LFC Hearing

7	<p>Issue: Several colleges face significant challenges in terms of fiscal accountability, accreditation, and compliance with state and federal law. HED has placed some of these institutions on an Enhanced Fiscal Oversight Program to ensure improvement from these institutions.</p> <p>Goal: Accountability updates from institutions with plans showing efforts to improve internal controls, ensure accreditation status, and legal compliance.</p>	<p>Staff brief and activity report items.</p>	<p>Committee members will have frequent updates from LFC staff and college and university leaders on the status of institutional efforts to improve accountability and compliance.</p>	<p>LFC Higher Education Analyst, HED, Institutions</p>	<p>TBD LFC hearing</p>
8	<p>Issue: Legislation passed during the 2018 legislative session set flat award amounts for the Legislative Lottery Tuition Scholarship, with potential increases as revenues allow.</p> <p>Goal: Track the status of scholarship award amounts and provide reports on the implementation of the new law.</p>	<p>Staff brief and activity report items.</p> <p>Vol. III table with estimated FY18 revenues and expenditure levels.</p>	<p>More detailed picture of the Legislative Lottery Tuition Scholarship status and future projections. Updates on scholarship award amounts and the impact at individual institutions.</p>	<p>LFC Higher Education Analyst, HED</p>	<p>Regularly in 2018 interim.</p>
9	<p>Issue: The Cultural Affairs Department (DCA) has historic sites with substantial deferred maintenance that the agency can no longer afford to keep, including the Los Luceros property. New Mexico State University (NMSU), which administers the Sustainable Agriculture Science Center at Alcalde, has been previously engaged to run programming out of the Los Luceros property, but those talks fell through.</p> <p>Goal: Work with NMSU, Northern New Mexico College (NNMC), and other stakeholders to study the feasibility of transferring certain responsibilities of the property to NMSU and other higher education institutions to provide valuable agricultural training and services with this asset.</p>	<p>Budget recommendation, activity report items.</p> <p>Possible hearing.</p>	<p>Work with the Department of Cultural Affairs, Northern New Mexico Community College, New Mexico State University, New Mexico Department of Agriculture, Thornburg, and Cornerstones to discuss interests in historic sites and potential uses. Uses include farmer training programs, university studies, workforce, YCC etc.</p>	<p>Martinez, LFC Higher Education Analyst, NMSU, NNMC, DCA</p>	<p>October 2018 and ongoing</p>

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: <i>Public School Funding and Performance</i>. New Mexico ranks higher than many states on revenue per pupil and instructional expenditure per pupil but ranks near the bottom for educational outcomes. Simply increasing funding for public education without addressing underlying policy and programmatic issues could be an inefficient or ineffective strategy for improving student achievement.</p> <ul style="list-style-type: none"> <li>Goal: Evaluate spending and performance trends of schools and monitor the Public Education Department's (PED) management of special programs and initiatives.</li> <li>Goal: Monitor funding formula components and forecast changes in unit value and total program units</li> <li>Goal: Review PED processes and procedures to identify workflow bottlenecks or administrative burdens</li> </ul>	<p>Legislative Education Study Committee (LESC)-LFC Joint Accountability Report</p> <ul style="list-style-type: none"> <li>Analyze education performance</li> <li>Analyze PED special program performance</li> <li>Report on national and state education issues</li> </ul> <p>Public Education Dashboard</p> <ul style="list-style-type: none"> <li>Create an interactive tool</li> <li>Filter performance and financial measures</li> <li>Develop local education agency (LEA) profiles</li> </ul>	<p>Policy/budget recommendations for</p> <ul style="list-style-type: none"> <li>Consolidation of schools or administrative functions</li> <li>Continuing or discontinuing PED special programs</li> <li>Education reform initiatives</li> <li>Adjustments to the funding formula</li> </ul> <p>Improved performance measures for</p> <ul style="list-style-type: none"> <li>PED special programs</li> <li>Instructional spending levels for schools</li> <li>Unit value setting</li> </ul>	Liu, Lobaugh, LESC	December 2018
2	<p>Issue: <i>Time on Task</i>. Recent LFC evaluations indicate nearly one-third of instructional time is wasted and increasing student time-on-task correlates with improved achievement. School districts are increasingly moving to shorter, four-day week schedules, which will impact student schedules and learning.</p> <ul style="list-style-type: none"> <li>Goal: Audit time-on-task and professional development time for high- and low-performing schools</li> <li>Goal: Evaluate impacts of instructional time and management on student learning</li> </ul>	<p>Progress report and potential LFC hearing</p> <ul style="list-style-type: none"> <li>Follow-up on Time-on-Task evaluation recommendations</li> <li>Compare instructional time data with student performance</li> <li>Evaluate professional development efficacy</li> <li>Evaluate impact of variable school calendars (4-day week)</li> </ul>	<p>Policy/budget recommendations for</p> <ul style="list-style-type: none"> <li>Minimum instructional time</li> <li>New Mexico Every Student Succeeds Act interventions</li> <li>Variable school calendars</li> <li>Effective professional development</li> </ul>	Lobaugh, Nichols, Liu, LESC	September 2018
3	<p>Issue: <i>Teacher Quality</i>. According to NCSL's <i>No Time to Lose</i> report, high quality teachers are necessary to improve student outcomes. The NMTEACH evaluation system indicates over 74 percent of teachers are effective or better, but PARCC scores indicate only 29 percent of students are proficient in reading and 20 percent are proficient in math. On average, about half of New Mexico teachers leave the classroom after four years. To improve recruitment and retention, the General Appropriation Act of 2018 includes teacher minimum salary level raises and an average 2.5</p>	<p>Policy brief and potential LFC hearing</p> <ul style="list-style-type: none"> <li>Compare teacher compensation competitiveness with other states</li> <li>Evaluate the NMTEACH teacher evaluation system</li> <li>Identify trends in teacher preparation</li> </ul>	<p>Policy/budget recommendations for</p> <ul style="list-style-type: none"> <li>Across-the-board, targeted, or minimum salary raises</li> <li>Performance criteria to advance license level</li> </ul> <p>Improved performance measures for</p> <ul style="list-style-type: none"> <li>Teacher quality</li> </ul>	Liu, Lobaugh, LESC	Ongoing

	<p>percent compensation increase. Additionally, \$5 million is appropriated for exemplary teacher awards. PED is proposing a new scorecard to rate educator preparation programs (EPP). Metrics on the scorecard will affect how colleges of education operate and impact the teacher workforce in New Mexico.</p> <ul style="list-style-type: none"> <li>• Goal: Evaluate various metrics and practices for assessing high-performing teachers and supporting struggling teachers</li> <li>• Goal: Investigate how teacher compensation increases have been implemented and evaluate statewide retention, recruitment, application, and vacancy rates</li> <li>• Goal: Evaluate EPPs and monitor rollout of EPP scorecard</li> </ul>	<ul style="list-style-type: none"> <li>• Analyze the value-added from licensure advancement</li> <li>• Research effective career lattices through licensure advancement</li> </ul>	<ul style="list-style-type: none"> <li>• Teacher workforce</li> <li>• Working conditions</li> <li>• Teacher preparation</li> </ul>		
4	<p>Issue: <i>Early Childhood</i>. Prekindergarten and K-3 Plus programs have demonstrated social and academic benefits for participating children. Scaling these programs remains a challenge, despite their positive results. Programs like Head Start also compete for these students, which may result in allocation inefficiencies.</p> <ul style="list-style-type: none"> <li>• Goal: Monitor early childhood program implementation and report on expenditure and performance trends</li> <li>• Goal: Follow application process and identify areas for improving participation and program oversight</li> </ul>	<p>Early Childhood Accountability Report</p> <ul style="list-style-type: none"> <li>• Identify access to early childhood programming</li> <li>• Highlight performance and funding level of programs</li> <li>• Evaluate equity of programming</li> </ul>	<p>Policy/budget recommendations for</p> <ul style="list-style-type: none"> <li>• Funding early childhood programs</li> <li>• Expanding access to students in need</li> <li>• Establishing best practices in programming</li> </ul>	Courtney, Klundt, Liu	August 2018
5	<p>Issue: <i>STEM Initiatives</i>. The next generation science standards and science instructional material adoption cycle will require new curricula designs and supplies. Additionally, teachers will need training on new instructional practices, which now require more scientific application as opposed to rote memorization.</p> <ul style="list-style-type: none"> <li>• Goal: Evaluate appropriations used for STEM initiatives and identify trends in STEM trainings, assessments, teacher workforce data, and instructional materials expenditures</li> </ul>	<p>LFC hearing and policy brief</p> <ul style="list-style-type: none"> <li>• Compare student performance on STEM</li> <li>• Collect data on STEM teachers</li> <li>• Identify expenditure of STEM-related funds</li> </ul>	<p>Policy/budget recommendations for</p> <ul style="list-style-type: none"> <li>• Funding STEM initiatives</li> <li>• Recruiting and retaining STEM teachers</li> <li>• Measuring student performance on STEM assessments</li> </ul>	Liu	July 2018
6	<p>Issue: <i>School Safety</i>. On December 7, 2017, a school shooting occurred at Aztec High School, resulting in the death of two students and the shooter. In response, the Legislature and governor enacted Chapter 71, which earmarks up to \$10 million of the public school capital outlay fund annually for school security projects until FY22, and Chapter 80, which authorizes \$6 million for a similar purpose.</p> <ul style="list-style-type: none"> <li>• Goal: Identify practices, structures, and options that are most effective for mitigating the risks of school shootings</li> </ul>	<p>Policy brief and LFC hearing</p> <ul style="list-style-type: none"> <li>• Identify school procedures and training for active shooters</li> <li>• Evaluate security structures used to deter or minimize violence</li> <li>• Identify behavioral health, law enforcement, and liability issues</li> </ul>	<p>Policy/budget recommendations for</p> <ul style="list-style-type: none"> <li>• Allocating appropriations for school security and safety</li> <li>• Improving early threat assessment systems</li> </ul>	Liu, Edwards, Chenier, Esquibel, Hanika-Ortiz, LESC	March 2018

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: <i>Litigation</i>. In FY17, the First Judicial District Court received testimony on the public school sufficiency lawsuit, which seeks to increase the funding and adjust the distribution of funds for public schools. Also in FY17, the Eleventh Judicial District Court dismissed some plaintiffs from the Zuni capital outlay lawsuit for lack of standing. The New Mexico Supreme Court is expected to rule on a remanded decision in FY18 from the U.S. Supreme Court regarding the use of instructional materials funding for private schools. During the 2015 legislative session, PED announced it reached an agreement with the U.S. Department of Education regarding the state's maintenance-of-effort (MOE) requirements in previous years.</p> <ul style="list-style-type: none"> <li>Goal: Monitor actions of the court and MOE updates</li> </ul>	<p>Status report and potential LFC hearing</p> <ul style="list-style-type: none"> <li>Report on court decisions</li> </ul> <p>Activity reports</p>	<p>Policy/budget recommendations for</p> <ul style="list-style-type: none"> <li>Distributing state support for school operations, capital outlay, and instructional materials</li> </ul>	Liu	Ongoing
2	<p>Issue: <i>Virtual Schools</i>. The emergence of virtual schools and a recent LESC-LFC evaluation on these institutions suggests more oversight is needed to ensure students are receiving appropriate educational services from operators. New Mexico statute does not define or account for this type of schooling and the funding formula treats these schools the same as traditional brick and mortar schools, despite decreased expenditures for operations.</p> <ul style="list-style-type: none"> <li>Goal: Monitor performance of New Mexico virtual schools</li> </ul>	<p>Potential policy brief and LFC hearing</p> <ul style="list-style-type: none"> <li>Compare virtual school laws in other states</li> <li>Highlight virtual school performance and expenditures</li> </ul> <p>Activity reports</p>	<p>Policy/budget recommendations for</p> <ul style="list-style-type: none"> <li>Distributing state support for virtual charter schools</li> </ul> <p>Potential committee sponsored legislation</p>	Liu, Eckberg, LESC	Ongoing
3	<p>Issue: <i>Categorical Funding</i>. Appropriations for transportation and instructional materials are restrictive funding sources and equitable distribution of these funds remains a challenge.</p> <ul style="list-style-type: none"> <li>Goal: Study trends in the transportation distribution formula and research types of instructional material needs in schools</li> </ul>	<p>Potential policy brief and LFC hearing</p> <ul style="list-style-type: none"> <li>Identify transportation factors not considered by the formula</li> <li>Identify availability of resources for instruction and school spending patterns</li> </ul>	<p>Policy/budget recommendations for</p> <ul style="list-style-type: none"> <li>Adjusting the transportation distribution formula</li> <li>Addressing open educational resources and other non-textbook instructional materials</li> </ul>	Liu	Ongoing
4	<p>Issue: <i>Federal and Local Credits</i>. Unlike most other states, New Mexico primarily finances public education through state revenue sources rather than local property taxes.</p> <ul style="list-style-type: none"> <li>Goal: Identify federal and local revenue options to supplant or supplement state revenues for public education</li> </ul>	<p>Potential committee sponsored legislation</p> <ul style="list-style-type: none"> <li>Adjust the 75 percent credit</li> <li>Model a local operational school levy</li> </ul>	<p>Budget recommendations for</p> <ul style="list-style-type: none"> <li>Adjusting the state equalization guarantee distribution</li> </ul>	Liu	Ongoing



5	Attend and monitor proceedings of LESC, School Grades Workgroup, Public School Capital Outlay Council, Public School Capital Outlay Oversight Task Force, Colleges of Education Deans and Directors, and Public Education Commission meetings	Status report to LFC Director  Activity reports	Policy/budget recommendations for <ul style="list-style-type: none"> <li>Distributing state support for school operations and capital outlay</li> </ul>	Liu, Lobaugh	Ongoing
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**PRIMARY ISSUES**

<b>Rank</b>	<b>Issues/Goals &amp; Objectives</b>	<b>Output</b>	<b>Outcome/Results</b>	<b>Responsibility</b>	<b>Finish Date</b>
<b>1</b>	<p>Issue: The Human Service Department's (HSD) Medicaid program submitted in January 2018 a new state Medicaid program design via an 1115 waiver renewal known as Centennial Care 2.0 to the federal government for its approval and implementation by January 1, 2019. Centennial Care 2.0 is described as including innovations designed to achieve improvements in member care and outcomes.</p> <p>Goals/Objectives: Improve Medicaid members' health outcomes while assuring cost effectiveness. Improve the Medicaid program's care coordination, long-term care, member engagement, physical and behavioral health integration, supportive housing and value-based purchasing.</p>	<p>Output: Work with HSD to leverage Medicaid to fund additional home visiting.</p> <p>Output: Collaborate with HSD to reduce costs utilizing evidence-based strategies such as home visiting and accountable care organization-type methodologies including shared savings between MCOs and providers.</p> <p>Output: Report to legislators regarding recommendations and waiver renewal status.</p> <p>Output: Activity report items on progress of waiver renewal and fiscal implications for FY20.</p> <p>Output: Report on implications for tracking and reporting on outcome data including new performance measures.</p>	<p>Outcome: LFC hearing on status of 1115 waiver renewal, Centennial Care 2.0.</p> <p>Outcome: Informed FY20 program and budget recommendations.</p> <p>Outcome: Inclusion of additional performance measures that provide quarterly data reporting.</p>	Esquibel, Felmley	December 2018
<b>2</b>	<p>Issue: Medicaid managed care organization (MCO) contracts were competitively bid and HSD selected Presbyterian, Blue Cross Blue Shield and Western Sky/Centene; but the procurement is being administratively and legally challenged by Molina, United, WellCare of NM and AmeriHealth Caritas NM.</p> <p>Goals/Objectives: Maintain the integrity of the state's Medicaid program while monitoring the status of MCO procurement challenges and the concurrent transition to the new MCOs. Examine ongoing fiscal and programmatic impacts of these issues.</p>	<p>Output: Activity reports regarding Medicaid procurement deliberations and legal proceedings.</p> <p>Output: Activity reports regarding transition processes, procedures and outcomes for the new MCOs.</p> <p>Output: Reports and analysis regarding status of rate assumptions in the FY20 budget under the new MCOs.</p>	<p>Outcome: Analysis of recommendation regarding FY19 supplemental appropriation request if new MCOs under projected the FY19 Medicaid rates.</p> <p>Outcome: Informed FY20 program and budget recommendations.</p>	Esquibel, Felmley	December 2018

3	<p>Issue: The Medicaid budget for FY20 will reflect the new 1115 Medicaid waiver currently under consideration by HHS and will be dependent on any changes made to the ACA/Medicaid expansion and funding levels determined by Congress and the federal government such as block grants or per capita caps.</p> <p>Goals/Objectives: Develop options to leverage state revenues including rate increases for hospitals, taxation of hospitals, high risk pool, county-supported Medicaid, DWI grant fund, Corrections health contract and insurance rates and tax levels.</p>	<p>Output: Follow-up on LFC Program Evaluation, <i>Various State Agencies Opportunities to Leverage Federal Medicaid Funds</i>.</p> <p>Output: Coordinate with other agencies to leverage Medicaid funds in FY20 budget recommendations.</p> <p>Output: Develop recommendations for cost containment measures.</p> <p>Output: Reports and analysis regarding revenue assumptions for the FY20 budget including intergovernmental transfers, high risk pool, safety net care pool fund, county-supported Medicaid funds and other funds.</p>	<p>Outcome: LFC hearing following-up on LFC Program Evaluation, <i>Various State Agencies Opportunities to Leverage Federal Medicaid Funds</i>.</p> <p>Outcome: Information and analysis to prepare FY20 program and budget recommendations.</p> <p>Outcome: Possible LFC legislation to change NMMIP tax structure and reduce Medicaid impact and hospital tax legislation.</p>	Esquibel, Felmley, other LFC analysts	December 2018
4	<p>Issue: The state's behavioral health system continues to experience challenges including limited funding, ongoing lawsuits, and persistent reports of provider shortages and limited access. Medicaid expansion has allowed thousands more New Mexicans to access behavioral services, yet the data does not indicate improved outcomes.</p> <p>Goals/Objectives: Ensure a stable and responsive behavioral health system for the state's most vulnerable populations with limited state resources directed towards evidence-based behavioral health services resulting in quantifiable improved health outcomes.</p>	<p>Output: Review of Medicaid reimbursement for behavioral health services and behavioral health-associated pharmaceuticals.</p> <p>Output: Activity reports regarding evidence-based behavioral health services, including those without Medicaid health coverage, and health outcome data.</p> <p>Output: Status of new behavioral health administrative services only (ASO) contractor, Falling Colors Inc, in collaboration with expanded BHSD staff role in system administration, monitoring and oversight.</p>	<p>Outcome: Informed budget recommendation for FY20 and better reporting of evidence-based behavioral health outcomes.</p> <p>Outcome: Follow-up on LFC Program Evaluation, <i>Evidence-Based Behavioral Health Programs to Improve Outcomes for Adults</i>.</p> <p>Outcome: Inclusion of additional quarterly performance measures that report quarterly data.</p>	Esquibel, Felmley	September 2018

5	<p>Issue: New Mexico has the highest rate of alcohol related deaths and one of the highest rates of opioid related deaths in the country. Problems include high rates of overdrinking/overserving, provider prescribing practices, health provider shortages across much of the state, and high rates of mixed use of opiates, alcohol, and other substances. 130 thousand New Mexicans report past year alcohol dependence or abuse indicating an unmet need for treatment.</p> <p>Goal: Improve access to care for substance misuse by assessing workforce policy options, oversee use of new LDWI revenue, explore possibility of transferring LDWI to HSD, increase the use of the prescription-monitoring program, and assess policy options to limit access to alcohol.</p>	<p>Output: Work with DFA, DOH, and HSD and develop recommendations for interventions to improve access to care for substance misuse, and develop a plan to use LDWI funding.</p> <p>Output: Work with appropriate professional boards to increase the use of the prescription monitoring program, and recommend policy options to limit access to alcohol.</p> <p>Output: Explore possibility of moving LDWI to Medicaid Behavioral Health Services Division.</p> <p>Output: Report on the services and outcomes of behavioral health investment zones.</p>	<p>Outcome: Reduce substance misuse death rates and rates of associated health problems.</p> <p>Outcome: LFC and LHHS hearings in collaboration with drug court, DWI fund, local practitioners.</p> <p>Outcome: Follow-up on LFC Program Evaluation, <i>Evidence-Based Behavioral Health Programs to Improve Outcomes for Adults</i>.</p>	Chenier, Esquibel, Romero, Felmley, Torres	May LFC Hearing
6	<p>Issue: HSD is under review by a court-ordered Special Master associated with its administration of eligibility processes for the SNAP and Medicaid programs.</p> <p>Goals/Objectives: Ensure a responsive array of programs through which all clients receive the benefits they are eligible for in a timely manner.</p>	<p>Output: Report for legislators and activity report items regarding Special Master recommendations, court's orders/ruling in the Debra Hatten-Gonzales case, HSD adaptations, employee training and outcomes in the administration of programs and impacts to clients.</p>	<p>Outcome: Informed budget recommendations and improved understanding regarding department progress in meeting legal requirements.</p>	Esquibel	August 2018

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: The NM Medical Insurance Pool (NMMIP) is downsizing more slowly than expected.</p> <p>Goal/Objectives: Determine ways to reduce the credit for pool losses and reprioritize to help fund the Medicaid match.</p>	Output: Budget recommendations, Office of Superintendent of Insurance (OSI) update, activity report items, possible memo to LFC director.	Outcome: Minimize the impact of NMMIP on the general fund and reallocate as much funding as possible to Medicaid to offset required future increased state payments.	Clark, Esquibel, Martinez, Sallee, Clark	Interim 2018
2	Issue: Medicaid MCO's and their pharmacy benefits managers (PBMs) are affecting local independent community pharmacies which may receive lower reimbursements below their acquisition costs.	Output: HSD could require new MCOs to reimburse independent pharmacies at an established competitive rate.	Outcome: Possible LFC hearing and activity report items on the impact of Medicaid and IBAC's pharmacy benefit managers' practices on local independent New Mexico pharmacies.	Hanika-Ortiz, Esquibel, Felmley, Chenier	Interim 2018
3	Issue: Senate Memorial 7, Laws of 2018, directs the Office of Superintendent of Insurance convene a task force to research potential options for stabilizing health insurance premiums and coverage in the individual market. The task force shall report to the Legislative Health and Human Services Committee with recommendations by November 1, 2018. SM 7 also states that testimony from stakeholders in the individual health insurance market may be received during the 2018 interim.	Output: Activity reports regarding preliminary findings.	<p>Outcome: Informed FY20 budget recommendations.</p> <p>Outcome: Ensure the state's health care system across all programs and markets is robust.</p>	Martinez, Esquibel	November 2018
4	Attend Medicaid Cost Projection, Medicaid Advisory Committee, Behavioral Health Collaborative, TANF projection and Medicaid Home Visiting meetings. Attend interim Legislative Health and Human Services Committee, Behavioral Health Committee, Pediatric Specialty Care Task Force (HM14) and Tobacco Stabilization and Revenue Oversight Committee hearings.	Output: Budget recommendations, activity report items.	Outcome: Monitor Medicaid expenditures and projections, Medicaid program changes, behavioral health service issues, and tobacco funding issues	Esquibel	Interim 2018

## 2018 INTERIM WORK PLAN SUMMARY

Eric Chenier

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: More people are added to the Developmental Disabilities (DD) Waiver waiting list than are allocated services and it can take at least 10.5 years before services start. This is due in part to slow allocation of services, inadequate funding in some years, and average cost increases requiring more funding to maintain the same level of services. Problems include logjams between the time DOH decides to allocate services and when services begin, systems to determine appropriate levels of service may not accurately reflect needed service levels, emphasis on helping people become more self-sufficient may be inadequate, and annual average cost fluctuations move the goal post each year when determining funding needs. The waiting time also causes significant hardships for many families and the lack of appropriate therapies for more than 10.5 years causes conditions to worsen, increasing costs over the long-term.</p> <p>Goal: Determine whether the new outside review system accurately reflects needed service levels, evaluate the need for more employment services, and identify logjams in the service allocation process. Investigate whether a new supports waiver would reduce long-term costs and make the waiting list manageable.</p>	<p>Output: Make recommendations to improve the system for determining appropriate service levels, and to improve and speed up the allocation process.</p> <p>Work with DOH, evaluators, and LHHS to develop a spending and reform plan which may include creating a DD Supports waiver.</p> <p>Coordinate with the evaluators to complete evaluation in July.</p>	<p>Reduce the DD waiver waiting list to manageable levels, reduce average costs to the state, and improve outcomes for people waiting for services.</p> <p>Report and make short and long-term recommendations to LHHS in early fall.</p>	Chenier/Evaluation team/LHHS	July LFC Hearing August LHHS
2	<p>Issue: Oversight of guardianships and conservatorships for protected adults is inadequate. Recent reforms likely improved the system. However, several issues remain including inadequate Office of Guardianship contract oversight, thousands of guardianship and conservatorship cases continuing not to be in compliance with state statute, and guardians and conservators have not been subject to regular</p>	<p>Output: As required by Laws of 2018 Chapter 10 (Senate Bill 19) conduct a hearing on the status, feasibility, and cost of implementing the full Uniform Guardianship, Conservatorship, and Other Protective Arrangements Act (UGCOPAA).</p>	<p>Reduce or eliminate opportunities for guardians and conservators to abuse people under protective orders.</p> <p>August LFC hearing and LHHS and CCJC hearings.</p> <p>Funding and legislation to implement UGCOPAA.</p>	Chenier/Torres/AOC/2 <sup>nd</sup> Judicial District Court/3 <sup>rd</sup> Judicial District Court	August LFC Hearing/2019 Legislative Session

## 2018 INTERIM WORK PLAN SUMMARY

### Eric Chenier

	<p>audits and it is unclear if they will be in the future and who will be responsible for paying for and conducting the audits.</p> <p>Goal: Improve guardianship and conservatorship oversight by reviewing Office of Guardianship contract provisions and policies, review the courts' plan to reduce backlogs and bring cases into compliance (including oversight of \$1 million special appropriation to the courts for guardianship reform), and work to ensure a plan is in place to pay for and conduct audits of guardians and conservators.</p>	<p>Work with appropriate agencies and committees including Administrative Office of the Courts, LHHS, Aging and Long-Term Services Department, and specific courts to ensure policies are in place to implement recent reforms and make future recommendations.</p>			
3	<p>Issue: New Mexico has the highest rate of alcohol related deaths and one of the highest rates of opioid related deaths in the country. Problems include high rates of overdrinking/overserving, provider prescribing practices, health provider shortages across much of the state, and high rates of mixed use of opiates, alcohol, and other substances. 130 thousand New Mexicans report past year alcohol dependence or abuse indicating an unmet need for treatment.</p> <p>Goal: Improve access to care for substance misuse by assessing workforce policy options, oversee use of new LDWI revenue, explore possibility of transferring LDWI to HSD, increase the use of the prescription-monitoring program, and assess policy options to limit access to alcohol.</p>	<p>Output: Work with DFA, DOH, and HSD and develop recommendations for interventions to improve access to care for substance misuse, and develop a plan to use LDWI funding.</p> <p>Work with appropriate professional boards to increase the use of the prescription monitoring program, and recommend policy options to limit access to alcohol.</p> <p>Explore possibility of moving LDWI to Medicaid Behavioral Health Services Division.</p>	<p>Reduce substance misuse death rates and rates of associated health problems.</p> <p>LFC and LHHS hearings.</p>	<p>Chenier/ Esquibel/ Romero/ Felmley/Torres</p>	<p>May LFC Hearing, Interim LHHS Hearing</p>
4	<p>Aging Network service providers continue to experience delayed reimbursements. Many of the issues are due to inadequate contract oversight, agencies not working well with each other, ALTSD recently ending the practice of providing advanced payments to service providers, inadequate service provider training, and mistrust over equitable distribution of funding.</p> <p>Goal: Improve timeliness of aging provider reimbursements by reviewing contract oversight</p>	<p>Output: Work with the Aging Department to assess contract oversight and contract provisions for accountability. Also report on developments and contract status with the North Central New Mexico Economic Development District.</p>	<p>Ensure aging New Mexicans do not go hungry.</p> <p>LHHS hearing and November LFC budget hearing.</p>	<p>Chenier</p>	<p>1/1/2019</p>

## 2018 INTERIM WORK PLAN SUMMARY

**Eric Chenier**

	policies, assessing contract provisions to ensure accountability, and monitoring ALTSD's relationship with the Area Agencies on Aging to avoid disruption of services.				
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SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	Issue: Operational and capital appropriations include substantial outlays for senior centers while service delivery may be out of date.  Goal: Increase staff involvement in the capital outlay planning process for senior centers.	Output: Attend meetings, produce activity report items, and develop better informed recommendations for capital outlay appropriations in senior centers.	More effective allocation of senior center capital outlay funding.	Chenier/Capital analyst	12/1/2018
2	The Legislature needs additional information on the status of capital projects. Provide summary information on agencies' current and priority projects and capital needs.	Activity Report Items/ Budget Recommendations	Inform legislature of capital outlay needs	Chenier/Capital analyst	Ongoing
3	Appropriations for the Waldrop Lawsuit settlement and Jackson Lawsuit disengagement continued in FY18. Continue working with the department on implementing strategies to end costly litigation.	Activity Report Items  Disability Concerns Subcommittee hearing topic	Waldrop settlement and Jackson disengagement	Chenier	Ongoing



## 2018 INTERIM WORK PLAN SUMMARY

**Kelly Klundt**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: The state's early childhood program funding continues to grow significantly. Governance structures and collaboration between programs and agencies remains fragmented. Going forward, increased monitoring of improved collaboration and implementation of expansion dollars will be important to reduce duplication and improve system continuity.</p> <p>Objective: Provide policy options to improve system continuity including governance structures and plans to improve system collaboration.</p> <p>Monitor quality of early care and education programs continue to improve and receive evidence-based services.</p>	<p>Continued monitoring of CYFD's implementation of quality improvements.</p> <p>Continue to identify latest national trends in policy regarding early childhood care and education system building.</p> <p>Policy discussions</p> <p>Legislative hearings.</p> <p>Monitor prekindergarten expansion, childcare assistance funding, and implementation of Medicaid funded home visiting pilot.</p> <p>Possible committee legislation.</p>	<p>Outcome: Improved budget recommendation and performance measures.</p> <p>LFC hearings on early education and care</p>	Klundt, CYFD	December 2018
2	<p>Issue: Reports and substantiations of child maltreatment and continue to rise resulting in significant pressure on the state child welfare system.</p> <p>Objective: Support resources and policy for the state child welfare system.</p>	<p>Continue monitoring child welfare caseloads and turnover rates.</p> <p>Policy discussions.</p> <p>Reporting on child welfare data.</p>	<p>Outcome: Improved budget recommendation and performance measures.</p> <p>Activity Reports.</p> <p>LFC hearings.</p>	Klundt, CYFD	December 2018

## 2018 INTERIM WORK PLAN SUMMARY

### Kelly Klundt

3	<p>Issue: Childcare Assistance funding has significantly increased due rising costs and caseloads. Due to this growing investment increased monitoring of performance outcomes and opportunities to increase quality is important.</p> <p>Objective: Provide analysis of childcare assistance services and policy options to improve system.</p>	<p>Monitor enrollment, provider rates, Focus implementation, and performance outcomes.</p> <p>Policy discussions.</p> <p>Legislative hearings.</p>	<p>Outcome: Improved budget recommendation and performance measures.</p> <p>Activity Reports.</p> <p>LFC hearings.</p>	Klundt, CYFD	December 2018
4	<p>Issue: New Mexico does not meet the significant demand for workforce education and skill training.</p> <p>The Workforce Solutions Department (WSD) administers workforce development programs through WIOA. Currently, WSD is implementing WIOA, however collaboration of state workforce boards needs further study.</p> <p>Objective: Best practices and national trends in implementing WIOA.</p>	<p>Output: Meet with workforce boards, community colleges, and community providers to identify implementation needs for WIOA. Identify evidence-based services implemented nationally for workforce development.</p> <p>Activity Reports on WIOA and WSD UI system.</p>	<p>Result: Improved performance measures and FY20 funding.</p>	Klundt, WSD	December 2018
<b>SECONDARY ISSUES</b>					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Monitor capital outlay needs and issues for CYFD and WSD.</p> <p>Continued monitoring of efforts to replace CPS offices.</p>	<p>Monitor CYFD and WSD capital outlay requests.</p> <p>Monitor implementation of child wellness center.</p>	<p>Recommendations for FY20 budget.</p>	Klundt	Ongoing
2	<p>Continued evaluation of PS&amp;EB funding levels.</p>	<p>Monitor CYFD and WSD vacancy rates and BAR activity out of PS&amp;EB.</p>	<p>Recommendations for FY20 budget.</p>	Klundt	Ongoing

## 2018 INTERIM WORK PLAN SUMMARY

### Economic Development: Jacqueline Martinez

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: The Economic Development Department has received significant Local Economic Development Act and JTIP funding, and historically, reporting of such expenditures is often minimal.</p> <p>Goal: Ensure accurate reporting with greater detail, evaluate relationship between JTIP &amp; LEDA awards and job creation levels. Also evaluate claw-backs, contracts, and cost per job.</p>	<p>Activity report items, possible memo to LFC director</p> <p>LFC hearing in August to update committee on program activities.</p>	<p>Track and report JTIP &amp; LEDA expenditures, review recent contracts for claw-back provisions.</p> <p>Results: Ensure the process is transparent and clawback provisions protect taxpayer funds, determine the correlation between LEDA funds, JTIP awards and job creation and determine cost efficiency.</p>	Martinez	August 2018
2	<p>Issue: The Economic Development Partnership experienced a change in leadership and has not created a job in 6 months; because state funds flow through to the organization, oversight is needed to ensure accountability is maintained.</p> <p>Goal: Ensure state funds are being expended properly, review NM Partnership strategic plan</p>	<p>Budget recommendations</p> <p>LFC hearing in June to update committee on program activities.</p>	<p>Maintain or improve the transparency and accountability of the Economic Development Partnership to ensure efficient use of state funds</p>	Martinez	June 2018 and ongoing
3	<p>Issue: The Cultural Affairs Department has historic sites with substantial deferred maintenance that the agency can no longer afford to keep. Such as El Camino Real, Los Luceros, and Fort Sumner.</p> <p>Goal: Deaccession historic sites to interested parties capable of maintaining and creating positive benefits of the space and land.</p>	<p>Budget recommendation, activity report items.</p> <p>Possible hearing.</p>	<p>Work with the Department of Cultural Affairs, Northern New Mexico Community College, New Mexico State University, New Mexico Department of Agriculture, Thornburg, and Cornerstones to discuss interests in historic sites and potential uses. Uses include farmer training programs, university studies, workforce, YCC etc.</p>	Martinez, HED Analyst	October 2018 and ongoing

## 2018 INTERIM WORK PLAN SUMMARY

### Economic Development: Jacqueline Martinez

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	The tourism industry has expanded significantly; review data to determine current rate of expansion, compare with neighboring states and U.S. The Tourism Department received additional funding for advertising in San Francisco. How will this be measured in the upcoming fiscal year.	Budget recommendation, activity report items  Possible hearing with bullets or brief	Determine future funding needs for tourism advertising	Martinez	Interim
2	Issue: The New Mexico Medical Insurance Pool will shrink more slowly than expected, or could potentially grow with any federal changes.  Goal: Determine ways to reduce the credit	Budget recommendations, activity report items, possible memo to LFC director	Minimize the impact of NMMIP on the general fund and reallocate as much funding as possible to Medicaid to offset required future increased state payments	Martinez	Interim
3	Issue: HB223 passed transferring premium tax collection along with the FTE from the OSI to the TRD effective Jan 1, 2020.  Goal: Ensure both agencies are working together to test software and transition smoothly.	Activity report items, budget recommendations.	Meet with OSI, TRD staff periodically for updates. Determine if both agencies are sufficiently staffed.	Martinez/Romero	Interim
4	Issue: The Cultural Affairs Department has received additional funding to mitigate a shortfall in personal services and employee benefits, as well as facilities management and deferred maintenance issues.  Goal: Ensure the agency can continue its core function within its operating budget and does not over hire.	Budget recommendation, activity report items	Determine if existing operations and facilities are viable; update the sources and uses spreadsheet to show all revenues and expenditures related to museums and historic sites	Martinez	October 2018 and ongoing
5	Issue: Regulatory advisory staff expertise and oversight of the financial operations at the Public Regulation Commission (PRC) is a concern. PRC received additional funding to hire critical staff.  Goal: Ensure PRC is adequately staffed and training current employees.	Work with PRC to determine adequate staffing levels, staff training, and job qualifications.  Activity report items, informed budget recommendation.	Review personnel concerns with PRC and State Personnel Staff.  Review how PRC has used recommendations from staffing report contracted by LCS.	Martinez	October 2018 and ongoing

## 2018 INTERIM WORK PLAN SUMMARY

### Economic Development: Jacqueline Martinez

6	Issue: Senate Memorial 7, Laws of 2018, directs the Office of Superintendent of Insurance convene a task force to research potential options for stabilizing health insurance premiums and coverage in the individual market. The task force shall report to the Legislative Health and Human Services Committee with recommendations	Output: Activity reports regarding preliminary findings.	Outcome: Informed FY20 budget recommendations.	Martinez, Esquibel	November 2018
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## 2018 INTERIM WORK PLAN SUMMARY

### Public Safety: Theresa Edwards

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: New Mexico suffers from a lack of appropriate programming and resources both within and outside prison walls leading to increased release-eligible inmates and high crime rates.</p> <p>Goal: Research justice reinvestment ideas and propose actionable items to improve programming in prisons, community corrections, and access to reentry resources to increase public safety and reduce recidivism statewide.</p>	<p>Briefs, activity reports, budget narrative, committee hearing, recommendations to LFC.</p> <p>Attend and contribute to interim Criminal Justice Reform Subcommittee efforts.</p> <p>Update 2014 evaluation on Corrections Department Capital Outlay Planning, Spending, and Outcomes.</p>	<p>September hearing on substance abuse programming, employment and reentry opportunities, community corrections, and justice funding reinvestment.</p> <p>Budget recommendation inclusive of specific justice reinvestment proposals potential budget savings, and impact on inmate population levels, including potential facility closure.</p>	Edwards, Chapel, McIntyre	September/October 2018
2	<p>Issue: The process of appropriating funds to the Corrections Department relies on assumptions and does not focus on budget drivers.</p> <p>Goal: Research similar state's tools for developing corrections budgets and create a budget methodology.</p>	<p>Create an easily understandable template encompassing the department's major cost drivers, including population size, healthcare, and staff overtime to help disaggregate the agency's budget needs.</p> <p>Brief, activity reports, budget narrative, recommendations to LFC.</p>	Improved FY20 budget recommendation.	Edwards	September 2018
3	<p>Issue: Violent and property crime rates continue to climb year-over-year contributing to suppressed economic growth and lower quality of life. Outcomes from recent investments in the Department of Public Safety, whose budget has grown 10 percent over the last 5 years, have not been quantified.</p> <p>Goal: Index the Department of Public Safety (DPS) budget to other state budgets and review performance measures to determine if improved investments have yielded a safer, more productive state.</p>	<p>Briefs, activity reports, budget narrative, committee hearing, recommendations to LFC.</p>	<p>Improved FY20 budget recommendation.</p> <p>Improved and additional crime reporting.</p>	Edwards	November 2018

## 2018 INTERIM WORK PLAN SUMMARY

### Public Safety: Theresa Edwards

<b>4</b>	<p>Issue: Monitor Crime Victims Reparation Commission's use of expanded budget for sexual assault services programs, providers, and reparation payments.</p> <p>Goal: Collect data on amount of funding each provider receives and how many clients served by each provider. Monitor reparation payments made to victims in SHARE.</p>	Activity reports, budget narrative, budget recommendation. List of providers, the amount of funding each provider receives, and number of persons served by each provider.	Improved FY20 budget recommendation and accountability. Ensure appropriate usage of funds.	Edwards	October 2018
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### SECONDARY ISSUES

Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
<b>1</b>	<p>Issue: The state cannot afford the capital or operational costs associated with inefficient and run down prisons that do not meet current security level needs. Significant savings could be realized by taking old prisons offline.</p> <p>Goal: Quantify costs of running an old, inefficient prison versus a newer facility.</p>	Committee hearing, brief, activity reports, and budget narrative.	<p>Reduced incarceration costs, reprioritization of funding towards recidivism reduction.</p> <p>Improved FY20 budget recommendation.</p>	Edwards	December 2018
<b>2</b>	<p>Issue: The Department of Public Safety (DPS) and the Corrections Department (CD) struggle to recruit and retain police officers and correctional and probation and parole officers despite investments in pay plans and targeted pay increases. The State Police and Correctional Officer pension plans are overfunded; pension reform could help put more money in officers' pockets and provide additional budget flexibility for the departments.</p> <p>Goal: Evaluate other states and cities methods of recruitment and retention. Study alternatives to increased manpower. Monitor overtime use per quarter. Establish a ranking</p>	Brief, activity reports, budget narrative.	<p>Efficient use of manpower and reduced general fund impact.</p> <p>Improved FY20 budget recommendation.</p> <p>Proposals for pension plan reform.</p>	Edwards/ PERA analyst	December 2018

## 2018 INTERIM WORK PLAN SUMMARY

### Public Safety: Theresa Edwards

	of both DPS and CD pay rates. Propose common sense pension reforms.				
3	<p>Issue: In recent legislative sessions there was a focus on sentencing reform, related to both harsher sentencing and social justice. At the same time, the country has seen an increase of law enforcement officials coming in to power who are propagating a new stance on reducing the crime rate and reintegrating offenders into society. A new way of prioritizing cases that are taken to trial and how crimes are sentenced can save money and improve justice, and reduce crime rates.</p> <p>Goal: Collect data from various justice and public safety agencies to determine New Mexico's trends in sentencing and associated costs to catalyze the conversation amongst judicial and public safety agencies for a coordinated effort to reduce crime and costs simultaneously.</p>	<p>Request information from the New Mexico Sentencing Commission, DAs, PDD, courts, and jails and prisons; ask for meetings with all agents in the judicial and public safety agencies.</p> <p>Attend and contribute to interim Criminal Justice Reform Subcommittee efforts.</p>	Hearing brief, activity reports, budget recommendation, monthly crime report.	Edwards, Torres, various agencies	December 2018
4	Monitor implementation of NMCD's \$7.3 million Offender Management IT System (OMS) approved during the 2016 legislative session.	Activity report and budget recommendation.	Meaningful tracking of inmates programming, medical needs, and behavioral records hopefully leading to proper security placement, better evidence-based treatment placement, and more on-time releases, relieving pressure on the general fund.	Edwards/Fresquez	Ongoing
5	Monitor implementation of the criminal justice clearinghouse at DPS, with assistance from the Administrative Office of the Courts (AOC) and ensure courts and law enforcement agencies statewide have proper access. The clearinghouse should allow the merger of data from multiple criminal justice databases and will be used by the courts and law enforcement to access comprehensive information on criminal suspects and defendants.	Activity report and budget recommendation.	Comprehensive and easily accessible criminal information statewide.	Edwards/Fresquez/Torres	Ongoing



## 2018 INTERIM WORK PLAN SUMMARY

### Natural Resources and Transportation: Connor Jorgensen

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p><b>Issue:</b> The Legislature appropriated nearly \$45 million for remediation of the Carlsbad brine well. Remediation efforts will begin in FY19 as special appropriations to the Energy, Minerals and Natural Resources become available.</p> <p><b>Goal:</b> Monitor progress in selection of a contractor and in completing remediation.</p>	Track and report on EMNRD's progress and include updates on quarterly report cards. Hearing before LFC or WNRC.	Increases accountability and information regarding progress of brine well remediation.	Jorgensen	Ongoing
2	<p><b>Issue:</b> Without full adjudication of water rights or development of active water resource management (AWRM) rules, the state may lack the tools necessary to enforce priority administration. OSE is still working on AWRM rules and has expressed openness to shifting its approach to adjudications, but the process continues to progress extremely slowly and performance measures fail to accurately convey the progress made in water rights adjudications.</p> <p><b>Goal:</b> Improve the efficiency of adjudications and better measure progress.</p>	Track and report on OSE's adjudication and AWRM strategy and progress on quarterly report cards. Hearing before LFC or WNRC.	More informed budget recommendation and improved performance and reporting requirements. Improved efficiency in adjudications and a showing of state administration of ground water which is essential to the state's defense against Texas' Rio Grande Compact lawsuit claims.	Jorgensen	Ongoing
3	<p><b>Issue:</b> In a suit pending in the U.S. Supreme Court, Texas alleges New Mexico is unlawfully diverting water between Elephant Butte Reservoir and the New Mexico-Texas state line, thereby interfering with Texas' allocation of water under the Rio Grande Compact. If Texas prevails in this action, New Mexico could be liable for monetary damages and water delivery requirements, and pumping in the EBID could be curtailed.</p> <p><b>Goal:</b> Positive outcome for New Mexico in an expedited timeframe.</p>	A report that tracks use of special appropriations to date and analyze resource requirements going forward. Hearing before LFC or WNRC.	Informed policy and budget recommendations.	Jorgensen, Torres	Ongoing

## 2018 INTERIM WORK PLAN SUMMARY

### Natural Resources and Transportation: Connor Jorgensen

4	<p><b>Issue:</b> Road conditions, particularly for state and local roads, in New Mexico continue to deteriorate and funding for transportation initiatives is insufficient to meet construction and maintenance needs.</p> <p><b>Goal:</b> Survey surrounding states to determine how to best fund roads and provide policy makers information necessary to determine adequate</p>	A report on the transportation funding practices of other states as well as current road conditions in New Mexico. Hearing before LFC.	A list of options to fund road maintenance and construction activities.	Jorgensen	September, 2018
5	<p><b>Issue:</b> The Commissioner for Public Lands noted during the 2018 Legislative session that there are 600 abandoned oil wells on state trust lands. The Legislature appropriated \$3 million to reduce draws on the oil reclamation fund and thus enable EMNRD to plug additional wells.</p> <p><b>Goal:</b> Monitor plugging activity and ensure adequate steps are taken to address environmental concerns of unplugged wells on state lands.</p>	Provide updates on the status of well plugging efforts and report quarterly. Hearing before LFC or WNRC.	Keep LFC informed of progress in reclamation of abandoned wells.	Jorgensen	Ongoing
6	<p><b>Issue:</b> Performance measures for the New Mexico Environment Department focus heavily on administrative performance (e.g. number of inspections conducted, percent of regulated entities in compliance with regulations) rather than public health and safety.</p> <p><b>Goal:</b> Work with NMED and executive staff to develop measures that better reflect public health and safety.</p>	Performance measures that focus on the public health and safety rather than administrative process.	Additional information regarding agency performance and areas in need of improvement.	Jorgensen	September, 2018
7	<p><b>Issue:</b> New Mexico imposes a tax of 1.8 cents per gallon of gasoline for remediation of leaking underground petroleum tanks. During the 2018 legislative session, questions were raised about the use of these funds and the continued need to impose this tax.</p> <p><b>Goal:</b> Review uses of the corrective action fund and possible alternatives to the tax on fuel.</p>	A report detailing how these funds are spent as well as a review of other states' practices for providing funding for remediation of leaking petroleum storage tanks.	Better informed policy and budget recommendations.	Jorgensen	September, 2018

## 2018 INTERIM WORK PLAN SUMMARY

### Natural Resources and Transportation: Connor Jorgensen

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
8	<b>Goal:</b> Attend board and commission meetings (State Transportation Commission, Game Commission, Interstate Stream Commission, etc.) as well as Water and Natural Resource Committee meetings in the interim.	Activity report items to inform legislators of board and commission activities.	Informed policy and budget recommendations.	Jorgensen	Ongoing
9	<p><b>Issue:</b> Pursuant to the federal Arizona Water Settlement Act, the environmental assessment of a New Mexico Unit of the Central Arizona Project must be completed by December 2019. ISC has entered the federally required environmental review phase.</p> <p><b>Goal:</b> Attend ISC meetings. Review ISC's AWSA work plan, budget and timeline for FY17 and FY18. Monitor the review process, including costs to the state for diversion and other projects.</p>	Activity report items to inform legislators of ISC activity.	Informed policy and budget recommendations.	Jorgensen	Ongoing, possible interim hearing.
10	<b>Issue/Goal:</b> Monitor progress in implementing a replacement for the ONGARD IT system for the State Land Office.	Regularly receive status and oversight reports from SLO.	Provide additional oversight and accountability for state funds; inform legislators of project progress.	Jorgensen	Ongoing
11	<b>Issue/Goal:</b> monitor implementation and activity of Volkswagen settlement funds.	Attend and report on VW settlement team meetings.	Provide oversight and accountability for state funds; inform legislators of project progress.	Jorgensen, Armstrong	Ongoing
12	<b>Issue/Goal:</b> The Coal Surface Mining Commission and the Water Quality Control Commission will both sunset in July 1, 2019. Staff will work to create a recommendation on sunset extension.	Hearing topic/ activity report items.	Possible legislation.	Jorgensen	September, 2018

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p><b>Issue:</b> Capital projects can encounter a number of issues that slow down progress which can be more quickly recognized and addressed through regular tracking and reporting.</p> <p><b>Goal:</b> Continue \$1 million and greater quarterly reporting to assess progress and or obstacles for capital funding and quarterly reporting of local projects funded between \$300,000 to less than \$1 million, including water, colonias, tribal infrastructure and aging projects. Add post-implementation reviews of select projects to the quarterly report.</p>	<p>Develop reports, and assist entities in resolving obstacles delaying project completion; prepare briefs and report results to LFC. Produce and develop reports by county and fiscal agent of local projects within the specified dollar range.</p> <p><i>Improve and automate report generation. Perform site visits to gauge the success and value of capital projects and include highlights in the quarterly reports.</i></p>	<p>Additional time for site visits and data analysis/presentation; project oversight resulting in quantifiable accountability, reporting, and timely expenditure of funds for state-owned and local projects; effective oversight reporting progress of local projects to LFC, legislators, local entities, and the public.</p>	Armstrong, Rabin	Quarterly (April, July, October, and January)
2	<p><b>Issue:</b> There is no formal process for introducing capital outlay legislation each session. Generally, an LFC member introduces a bill to fund state agency needs based on recommendations from LFC staff and local projects are added later.</p> <p><b>Goal:</b> Develop framework of critical funding needs for state-owned facilities and other capital outlay requests for consideration by LFC and the 2019 Legislature.</p>	<p>Determine priorities by reviewing status of current project funding and progress, infrastructure capital improvement plans, and 2019 requests; perform site visits; and attend HED, executive and FMD interim capital hearings.</p>	<p>Develop legislation for effective funding recommendations based on FCI and critical state-asset needs for LFC and legislative review.</p> <p><i>Identify and report expected future needs (not necessarily requests) based on site visits and communication with agency staff.</i></p>	Armstrong, Rabin, and analysts	December 2018
3	<p><b>Issue:</b> Some entities do not spend down capital appropriations as quickly as initially proposed, leaving large outstanding balances and a number of projects with slow progress.</p> <p><b>Goal:</b> Strengthen the link between the status of prior appropriations and project readiness and recommendations for funding for the 2019 legislative session.</p>	<p>Review and consider current project status and project readiness when producing a framework for critical funding needs.</p> <p><i>Identify, analyze, and report on spend down trends for all categories and types of capital outlay funds. Develop metrics for measuring project risk based on best practices and historical project trends in New Mexico.</i></p>	<p>Funding recommendation that accounts for outstanding funds, an entity's capacity to implement additional projects, and project readiness.</p> <p><i>Proposed criteria for project evaluation (particularly shovel-readiness) based on best practices.</i></p>	Armstrong, Rabin	October 2018

4	<p><b>Issue:</b> Recent administrative improvements to the capital outlay process were made through DFA policy and executive orders rather than statutory changes.</p> <p><b>Goal:</b> Adoption of improvements to capital outlay allocation, including 2016 work group's revised boiler plate language for severance tax bond bill to require audit compliance and address anti-donation issues.</p>	Present proposed revisions to interim committees, potentially including LFC, LCS, and RSTPC.	Revised language as part of LFC framework recommendation for severance tax bond projects to ensure retention of recent administrative improvements.	Armstrong, Rabin	December 2018
5	<p><b>Issue:</b> As of December 2017, there was \$80 million outstanding from earmarked severance tax bond proceeds for water, tribal, and colonias infrastructure projects. An additional \$35 million was earmarked for these projects during the 2018 session.</p> <p><b>Goal:</b> Monitor earmarked capital outlay (WTB, Colonias, TIF) application reviews and awards.</p>	Attend board and oversight committee hearings, participate on the Environment Department's water infrastructure team, and provide updates to LFC.	Informed recommendations and accountability for program and funding recommendations.	Armstrong, Rabin	Ongoing
<b>SECONDARY ISSUES</b>					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	<p><b>Issue:</b> Many local projects encounter issues that delay progress. Individual legislators can communicate with local entities and help to address these issues and advance projects.</p> <p><b>Goal:</b> Continue to update and distribute capital reports by sponsor, as authorized, for state funded projects to assist members in advancing outstanding funds.</p>	Develop reports and continue collaboration with Department of Finance & Administration (Capital Outlay Bureau), Council of Governments, Municipal League and Association of Counties to assist legislators and grantees with moving delayed projects.	<p>Ensure accountability of funds allocated in previous years and provide legislators with status reports.</p> <p>Partner with legislators, grantees, and state agencies to encourage expeditious implementation and expenditure of funds for capital projects.</p>	Armstrong, Rabin	Ongoing

2	<p><b>Issue:</b> In preparing evaluations and budget recommendations, LFC staff often requires information on the status of capital outlay projects and funding.</p> <p><b>Goal:</b> Coordinate with and provide information to program evaluators and analysts to ensure the effectiveness of agency capital project accountability.</p>	<p>Generate reports as needed by analysts/evaluators and legislators.</p> <p><i>Work closely with DFA on proposed CPMS replacement; advocate for use of a project code to track projects with multiple appropriations or reauthorizations.</i></p>	<p>Ensure the effective use of state resources to optimize the balance of state-owned and leased space given current resources, legislative and executive priorities, and agency needs for space utilization.</p> <p><i>Provide intuitive, self-service reporting for legislators.</i></p>	Armstrong, Rabin, analysts, evaluators	Ongoing
3	<p><b>Issue:</b> Legislators, constituents, and the media often have questions regarding capital outlay projects and funding.</p> <p><b>Goal:</b> Respond to requests for information timely and accurately.</p>	<p>Generate reports as needed by legislators, constituents, and members of the media.</p>	<p>Informed discussion by legislators and the public of the status of individual capital projects and the status of outstanding funding.</p>	Armstrong, Rabin	Ongoing

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issue: Meaningful performance measures and targets are lacking amongst the courts, district attorneys, and public defenders. The legislature needs a way to determine the workloads of all justice partners, measure the system's efficiency, and monitor criminal justice trends around the state. Further exacerbating the misunderstanding of the justice system is the executive's removal and veto of meaningful measures.</p> <p>Goal: Improve performance measures for the judiciary, district attorneys and public defenders. Collect data from various justice and public safety agencies to compare New Mexico's criminal justice performance with national benchmarks.</p>	<p>Request information from the New Mexico sentencing Commission, DAs, PDD, courts, jails and prisons; research national benchmarks for police referrals, DA screening and filing, pleas, trails, and convictions.</p> <p>Data could include: felony charges per thousand citizens, percent of police referrals that are filed by DAs, conviction rates, pretrial detention motions, rate of successful release on recognizance, etc.</p>	Hearing brief, budget recommendation, monthly crime reports, expansion of quarterly reports, improved HB 2 measures, enhanced data	Torres, Rogers, various agencies	June 2018
2	<p>Issue: Drug courts are largely successful nationwide, and there are various ways to fund them, including leveraging Medicaid or federal grants. Given an increase in funding in FY19, the New Mexico courts will be pressed to ensure cost-effectiveness and good outcomes.</p> <p>Goal: Evaluate the impact of increased funding and review drug court billing models for cost-effectiveness and improved outcomes.</p>	Hearing topic, activity report, budget recommendation.	LFC Hearing May 2018	Torres Romero Esquibel Chenier AOC	May 2018

3	<p>Issue: Oversight of guardianships and conservatorships for protected adults is inadequate. Recent reforms likely improved the system. However, several issues remain including inadequate Office of Guardianship contract oversight, thousands of guardianship and conservatorship cases continuing not to be in compliance with state statute, and guardians and conservators have not been subject to regular audits and it is unclear if they will be in the future and who will be responsible for paying for and conducting the audits.</p> <p>Goal: Improve guardianship and conservatorship oversight by reviewing Office of Guardianship contract provisions and policies, review the courts' plan to reduce backlogs and bring cases into compliance (including oversight of \$1 million special appropriation to the courts for guardianship reform), and work to ensure a plan is in place to pay for and conduct audits of guardians and conservators.</p>	<p>As required by Laws of 2018 Chapter 10 (Senate Bill 19) conduct a hearing on the status, feasibility, and cost of implementing the full Uniform Guardianship, Conservatorship, and Other Protective Arrangements Act.</p> <p>Work with appropriate agencies to ensure policies are in place to implement recent reforms successfully.</p>	<p>Reduce or eliminate opportunities for guardians and conservators to abuse people under protective orders. LFC Hearing in August</p>	<p>Chenier/ Torres</p>	<p>August 2018</p>
4	<p>Issue: District attorneys have claimed that funding distribution among districts for prosecution is unevenly spread.</p> <p>Goal: Identify alternative funding structures for district attorneys and develop recommendations for future funding strategies</p>	<p>Hearing topic, activity report, budget recommendation.</p>	<p>Optimization of district attorney funding distribution, hearing brief.</p>	<p>Torres, NCSL, various agencies</p>	<p>September 2019</p>
5	<p>Issue: Non-indigent defense has been a topic of interest for the LFC for quite some time. PDD does not screen cases in districts where there is no office, and public defenders are appointed by the court. Courts screening for indigence is not established. Judges also appoint counsel because <i>pro se</i> litigants slow dockets and reduce court efficiency.</p>	<p>Review PDD standards of indigence. Evaluate all alternatives for providing indigence screenings statewide and determine most efficient and desirable. Bring PDD and the courts together to discuss appointment of public defenders and screening for indigence.</p>	<p>Hearing brief, activity report, budget recommendation, potential legislation</p>	<p>Torres, PDD</p>	<p>September 2018</p>



SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	<p>Issue: Crime in New Mexico has risen at the highest rates in the country, with little understanding of the underlying causes.</p> <p>Goal: Provide meaningful understanding of the situation of crime in localities around the state, and especially in Bernalillo County.</p>	Evaluation assistance, monthly crime reports	Improved information delivered to policy makers	Torres, Evaluation team, Rogers, criminal justice agencies	Ongoing
2	<p>Issue: New Mexico lags in national rankings in Medicaid fraud recovery despite high number of claims, most notably in the recent audit of behavioral health providers.</p> <p>Goal: Identify areas for improvement in fraud prosecutions to ensure allegations of waste, fraud, and abuse in the Medicaid system are properly investigated and prosecuted.</p>	Organize meeting with agency staff to discuss audit compliance and enforcement efforts; updates on Medicaid fraud prosecutions; determine what actions should be taken to limit Medicaid fraud in New Mexico; activity reports	Better understanding of the Medicaid enforcement system.	Torres, Ruby Ann, Evaluators	September 2019
3	<p>Issue: The Texas v. New Mexico lawsuit has entered the next stage of litigation after two failed motions argued by the state despite New Mexico's disproportionately higher funding in the lawsuit.</p> <p>Goal: Monitor and review current litigation activities and identify policies and funding strategies that maximize potential lawsuit outcomes for the state.</p>	<p>Hearing topic, activity report, budget recommendation.</p> <p>Work with appropriate agencies to ensure policies are in place to implement recent reforms successfully.</p>	<p>Provide the Legislature with actual cost estimates and more transparency in the litigation.</p> <p>Better understanding of interstate water deliveries.</p>	Torres, Jorgenson	September 2019
4	<p>Issue: Language in the appropriation for the Public Defender Department (PDD) allows for the use of hourly rates to compensate contract counsel in the most serious cases for a maximum of \$1 million.</p>	Report on other rate structures within state government as compared to the rate structure and costs suggested by PDD. Recommend language for 2019 HB2.	Provide Legislature with actual cost estimates and more transparency in the creation of PDD hourly rate structure.	Torres, PDD, AODA	September 2018

5	Judiciary: Attend Justice Coordinating Council meetings, Chief Judges Council meetings, Judiciary Budget Committee meetings, and Drug Court Advisory Committee meetings.	Travel memos, activity reports	Improved communication between the legislative and judicial branches regarding legislative intent, judiciary status, progress, problems, and goals.	Torres	Ongoing
6	Judiciary: Gain better understanding of court functions with a focus on programs such as mortgage settlement, family court, drug court, etc.  Goal: visit all districts and observe dockets, drug courts, mediation, etc. (visited 2 <sup>nd</sup> and 8 <sup>th</sup> in 2017)	Travel, memos, activity reports, budget recommendation	Better knowledge of court's activities and budget needs.	Torres	Ongoing
7	PDD: attend commission meetings and training events	Travel, memos, activity reports, budget recommendation	Learn more about the relationship between PDC and PDD in order to have better budget and policy	Torres	Ongoing
8	DAs: attend meetings and training events	Travel, memos, activity reports, budget recommendation	Better understand budget needs for recommendations.	Torres	Ongoing
9	Justice system: Attend various Criminal Justice Coordinating Council meetings around the state	Travel memos, activity reports, measurement of success for coordinating councils	Develop an understanding of cooperation of justice partners across the state	Torres	September, 2018

## 2018 INTERIM WORK PLAN SUMMARY

**Anne Hanika-Ortiz**

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Issues: the state spends \$5 billion to \$6 billion each year for goods and services and not all spending is fair and transparent and in accordance with the Procurement Code. That is because agency buying is not always well planned, which adds to cost and performance issues, and processes could be improved for contract management.</p> <p>GSD reviews and approves goods and general services contracts and DFA all professional services contracts. IT procurements include an additional step as they are also routed to DoIT for approval which takes additional time and increases risks attributable to service/project failures.</p> <p>Objectives: support efforts to simplify procure-to-pay practices, standardize and automate processes, administer contracts to ensure objectives are met at the best price, and validate appropriate use of non-competitive emergency and sole source procurement contracts.</p>	<p>Monitor Procurement Reform Task Force and report on progress made to identify, adopt and implement best public sector procurement practices.</p> <p>Monitor implementation of e-signature to improve contract management.</p> <p>Identify practices that do not always support the most competitive option.</p> <p>Monitor and report questionable sole source and emergency procurements, violations and contract extensions.</p> <p>Evaluate the benefits and/or disadvantages of transferring DFA's contracts review bureau to GSD</p>	<p>Ensure fair and equitable state procurement practices within a business friendly environment</p> <p>Support for addressing procurement code violations promptly and with training to prevent repeat incidents</p> <p>Support for the most competitive option - sole source and emergency procurement options used sparingly</p> <p>Promote diversity with support for emerging, disadvantaged businesses</p> <p>Procurement Reform Task Force</p> <p>Activity reports</p>	<p>Hanika-Ortiz</p> <p>LFC staff</p> <p>Evaluators</p> <p>(Brenda for IT procurements and Issac for DFA prof svcs procurements)</p> <p>GSD staff</p>	Ongoing
2	<p>Issues: overall, square footage per FTE is not declining as much as expected as GSD improves the usefulness and cost-effectiveness of its state facilities and moves agencies out of costly leased space into available state-owned space. However, although most new office leases are meeting space standards, some lease renewals are not because of refusal by some agencies to consider options.</p> <p>Over the past 5 years, GSD received \$12 million from capital outlay appropriations, less than the \$50 million requested, to maintain and repair dozens of state-owned buildings, some more than 100 years old. Maintenance on a strategic basis as opposed to an emergency basis protects taxpayer investment and supports a safe, healthy working environment for public employees and visitors.</p> <p>Objectives: preserve and protect state-owned buildings and property and reduce operational costs for agencies.</p>	<p>Support updates by CBPC to the state's web-based state-owned and leased property inventory and master plan.</p> <p>Report on condition of facilities and monitor efforts to enforce agencies responsibilities as it relates to use, care and upkeep of the space they occupy.</p> <p>Report on project management and confirm change orders are reasonable, kept at a minimum, and vendors are held accountable for work performed.</p> <p>Identify uses and leases that no longer meet program needs or are in excess of recommended space use standards.</p>	<p>Work with analysts to identify costly leases and inefficient use of state-owned space to reduce operational costs for agencies</p> <p>Attend monthly capital project management updates with GSD and DFA, and interim CBPC meetings</p> <p>Ensure CBRF and GSD capital project expenditures are reasonable</p> <p>Report buildings and systems that have failed prematurely from delaying routine maintenance</p> <p>Oversight Issues for Volume II Charts/graphs for Volume III</p>	<p>Hanika-Ortiz</p> <p>LFC capital outlay analyst, analysts and evaluators</p> <p>CBPC staff and contractor</p> <p>GSD staff</p>	Ongoing

## 2018 INTERIM WORK PLAN SUMMARY

### Anne Hanika-Ortiz

3	<p>Issues: ERB and PERA funds have not met longer-term investment goals which contributed to slower growth than expected in funded ratios and amortization periods. In terms of performance relative to peers, PERA returns rank in the lowest quartile for most measurement periods.</p> <p>Pension reforms of 2013 did not fix the pension systems funding problems because investment return assumptions were too high, contributions for some plans not adequate to cover the promises made, and compounded COLA's were awarded despite low inflation and lack of funding.</p> <p>For ERB, half of teachers leave state service before vesting and are entitled only to a refund of their employee contribution and only one-third stay long enough in the system to receive an unreduced benefit.</p> <p>For PERA, one-third of new hires leave state agency employment within one year. Of those that stay, because of benefit reductions for new hires after 2013 and fewer choosing public service for an entire career, fewer will stay in the system long enough to receive an unreduced benefit and those that choose to stay will not receive the same level of retirement security as previous generations.</p> <p>Objective: ensure pension funds are well managed to ensure intergenerational equity among taxpayers.</p>	<p>Attend monthly board meetings and report efforts to improve board governance and system sustainability.</p> <p>Report efforts to reduce fees and maximize returns through manager selection and asset allocation.</p> <p>Report on increases to unfunded liability from COLAs not tied to CPI or year one qualifies for social security.</p> <p>Report on loss to the funds from loopholes for return-to-work exceptions, part-time worked and wage spiking in final years before retirement.</p> <p>Evaluate changes proposed by consultants and the board from information obtained from biennial experience studies, annual actuarial valuations and peer group comparisons</p> <p>Assess impact of new GASB reporting standards on the state's credit rating, schools and participating employers</p>	<p>Attend ERB stakeholder meetings</p> <p>Attend monthly audit/budget and investment subcommittees and board meetings</p> <p>Attend interim Investments and Pensions Oversight Committee</p> <p>Activity reports including changes to compensation approaches to boost returns and impact to funds</p> <p>Interim policy brief (August)</p> <p>Policy considerations for Volume I, governance discussion for Volume II, and charts/graphs for Volume III</p>	<p>Hanika-Ortiz</p> <p>LFC economist</p> <p>PERA staff</p> <p>ERB staff</p> <p>IPOC staff</p>	Ongoing
4	<p>Issues: in the New Tax law, Congress repealed the individual shared responsible penalty beginning 2019. The repeal could result in higher numbers of uninsured adults and higher uncompensated care costs. This could increase the cost of employment-based health benefits especially those sponsored by state/local governments.</p> <p>Employer costs for employee health benefits from the Interagency Benefits Advisory Committee or "IBAC" (GSD, NMPSIA, APS) continues to increase at rates state revenues and public school funding cannot support because plan designs do not always help consumers choose the lower-cost better-quality option and provider payment rate setting is largely left to the private sector.</p>	<p>Evaluate the IBAC's generic drug dispensing rates as well as their provider-performance guarantees with clinical measures tied to outcomes</p> <p>Support for plan designs that integrate medical and behavioral health benefits, reduce out-of-network provider use and costs, and encourage evidence-based medical-management protocols.</p> <p>Evaluate contribution schemes and to what extent asking employees to pick up a greater portion of dependent</p>	<p>Activity reports</p> <p>Interim policy brief (August)</p> <p>Attend monthly NMPSIA risk subcommittee and board meetings</p> <p>Attend monthly NMRHCA board meetings</p> <p>Attend monthly IBAC meetings</p> <p>Policy considerations for Volume I, oversight issues for Volume II, and</p>	<p>Hanika-Ortiz</p> <p>Performance evaluators</p> <p>IBAC staff</p> <p>IBAC consultants</p> <p>LESC staff</p>	Ongoing

## 2018 INTERIM WORK PLAN SUMMARY

### Anne Hanika-Ortiz

	<p>NMRHCA is challenged with developing a long-term solution to its funding program without increasing costs for the state while at the same time maintaining the affordability of the program for plan participants.</p> <p>Objectives: ensure the group health plans are well managed and help members stay healthy and cope with chronic disease to lessen employer costs for the state. For NMRHCA, evaluate the effect of the benefit on recruitment and moving younger retirees to the exchange.</p>	<p>coverage would reduce plan costs</p> <p>Support cost sharing arrangements that do not exceed growth in industry averages and per member costs that stay at or below industry averages</p> <p>Evaluate benefits and/or disadvantages of investing in wellness initiatives and/or consolidating group health plans under GSD or a new authority</p>	charts/graphs for Volume III		
5	<p>Issues: the GSD and NMPSIA risk funds have sufficient funding to cover most projected losses, despite large transfers to the general fund in recent years for solvency.</p> <p>NMPSIA has been subject to increasingly large jury verdicts in sexual molestation cases in recent years. In part from school personnel “passing the trash” or turning a blind eye to questionable or inappropriate behavior.</p> <p>In the shock-wave of school shootings, reactions are often exaggerated, leading to underestimation of serious threats, overreaction of less serious threats, and unfairly stigmatizing students who are in fact not dangerous.</p> <p>Since wages and attorney fees continue to accrue under a whistleblower claim, there is no incentive to resolve these claims sooner. Shortening the time it takes to get these claims resolved would reduce costs for the state.</p> <p>NMPSIA has added a sub-pool for higher-education institutions. This will reduce participation in GSD’s risk pool and could result in increased rates for state agencies.</p> <p>Objectives: ensure programs are identifying and addressing potential risks to the best of their abilities, adjusting premiums for “bad actors” to minimize the cost impact on the rest of the pool, and ensuring fair and reasonable compensation for victims of wrongful acts.</p>	<p>Evaluate risk rate development and impact of premiums on employers</p> <p>Monitor changes in self-insured retention amounts, excess premiums, reserve requirements and fund balances</p> <p>Review broker/consultant reports to identify and report on loss trends</p> <p>Monitor the extent schools and state agencies are in compliance with loss control/prevention recommendations</p> <p>Consider cost of and effectiveness of outsourcing attorney and adjustor services and third-party administration</p>	<p>Identify/propose legislation that could improve transparency and/or reduce exposure to wrongful acts</p> <p>Attend GSD loss prevention/dispute resolution stakeholder meetings</p> <p>Attend monthly NMPSIA risk subcommittee and board meetings</p> <p>Activity reports</p> <p>Interim hearing brief (August)</p> <p>Administrative issues for Volume II</p> <p>Charts/graphs for Volume III</p>	<p>Hanika-Ortiz</p> <p>LFC staff</p> <p>LESC staff</p> <p>GSD staff</p> <p>NMPSIA staff</p> <p>NMPSIA consultants</p>	Ongoing

## 2018 INTERIM WORK PLAN SUMMARY

**Anne Hanika-Ortiz**

SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	Monitor effectiveness of other enterprise services: <ul style="list-style-type: none"> <li>• State fleet operations</li> <li>• Aircraft services</li> <li>• Surplus property sales</li> <li>• State printing and graphic services</li> </ul>	Identify policies and practices that may negatively impact operations  Monitor operating expense ratios from fleet/plane operations, surplus property sales and state printing activities	Successful delivery of high-quality, responsive services from GSD	Hanika-Ortiz GSD staff	Ongoing
2	Through better training, support the Commission of Public Records efforts to increase quality of stored information from agencies, and implement statutory changes to rule making to improve transparency.	Monitor efforts to offset operating expenses using general fund monies with fees from enterprise services	Since space is costly to lease, heat and secure, reduce information sent to records and archives for storage.	Hanika-Ortiz CPR staff	Ongoing
3	Additional meetings to attend: <ol style="list-style-type: none"> <li>1. Commission of Public Records</li> <li>2. Public Employee Labor Relations Board</li> <li>3. State boards for both architects as well as professional engineers and land surveyors</li> </ol>	Ongoing updates	Better program understanding and more informed budget recommendations  Activity reports	Hanika-Ortiz	Ongoing

## 2018 INTERIM WORK PLAN SUMMARY

### Department of Information Technology (DoIT): Brenda Fresquez

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p><b>Issue:</b> Several large, costly and risky information technology (IT) projects underway were granted additional funding and reauthorization extensions in the General Appropriation Act, including the Human Services Department's Medicaid Management Information System Replacement (MMISR) project with an estimated cost of \$176 million.</p> <p>There are ongoing concerns with the Taxation and Revenue Department's implementation of system upgrades, maintenance and operations, and security of the GenTax system. In addition, local governments continue to have concerns about property assessments, collections, and distribution of GRT revenues by the Taxation and Revenue Department.</p> <p><b>Goals/Objectives:</b> Monitor and report on the status of ongoing and new IT projects.</p>	<p>Program evaluations on TRD's GenTax System, the HSD MMISR project, and others such as Department of Public Safety's Computer Aided Dispatch project, included in the Program Evaluation Work Plan;</p> <p>Monthly Project Certification Committee participation;</p> <p>Quarterly IT report cards;</p> <p>Attend and report to Science, Technology and Telecommunication Committee during the interim;</p> <p>Activity reports.</p>	<p>Keep legislators and stakeholders informed of key decisions regarding IT systems;</p> <p>Identify/propose language in the General Appropriations Act that could improve IT oversight;</p> <p>Recommendations to improve efficiency and accountability;</p> <p>Informed IT funding recommendations.</p>	Fresquez	Ongoing;  August hearing.

## 2018 INTERIM WORK PLAN SUMMARY

### Department of Information Technology (DoIT): Brenda Fresquez

2	<p><b>Issue:</b> DoIT continues to maintain high cash balances in the equipment replacement fund (ERF) and large IT assets are historically not paid for through equipment replacement funds instead by general funds appropriated by the Legislature or federal funds. DoIT's FY18 and FY19 equipment replacement plans reflect planned and budgeted expenditures lower than increasing ERF revenues.</p> <p><b>Goals/Objectives:</b> Timely submission of equipment replacement fund expenditures and promote transparency regarding the expenditure of the equipment replacement funds.</p>	<p>Monitor and report on cash balances;</p> <p>Review of DoIT's FY18 reconciliation of equipment replacement fund expenditures;</p> <p>Activity reports;</p> <p>Volume I Policy brief.</p>	Informed IT budget recommendations.	Fresquez	Ongoing
3	<p><b>Issue:</b> Laws 2018 appropriated \$1.2 million to implement an enterprise budgeting system for Department of Finance and Administration (DFA), state agencies, and LFC. The appropriation is contingent on the LFC and DFA entering into a joint powers agreement (JPA) for cooperating and cost sharing in the joint design, development and acquisition and implementation of the new budget system.</p> <p><b>Goals/Objectives:</b> Monitor the progress of the project to ensure business and technical requirements meet stakeholder needs.</p>	<p>JPA with DFA;</p> <p>Coordination with DFA;</p> <p>Project status reports;</p> <p>Activity reports.</p>	<p>Keep legislators and stakeholders informed on key decisions and the status of implementation.</p> <p>A centralized budget system that provides improved and timely functionality, streamlined processes and increased efficiencies.</p>	Lucero, Leger, Fresquez	Hearing in September



## 2018 INTERIM WORK PLAN SUMMARY

### Department of Information Technology (DoIT): Brenda Fresquez

4	<p><b>Issue:</b> DoIT establishes rates for providing IT services to state agencies, having impact on agency budgets. Concerns remain regarding DoIT's rate-setting process because it not always substantiated by a documented process and not transparent. DoIT budget requests typically overestimate the amount of revenue the enterprise rates will generate.</p> <p><b>Goals/Objectives:</b> Ensure DoIT provides IT services and infrastructure for state agencies at appropriate rates and promote transparency and accountability of the state investment in agency's IT systems.</p>	<p>Participation in IT rate committee meeting;</p> <p>Evaluate rates and impact on agency budgets;</p> <p>Attend DoIT planning meeting for the C2 process; review agency IT requests; participate in state agency;</p> <p>Preparation for development of IT recommendations for FY20.</p>	<p>Improved accountability and transparency in the IT rate setting process;</p> <p>Propose legislation for improving the state's IT governance structure;</p> <p>Informed budget recommendations.</p>	Fresquez	Ongoing
<b>SECONDARY ISSUES</b>					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p><b>Issue:</b> While the SHARE upgrade project was successful, DoIT uses contractual services for operations and maintenance instead of DoIT's SHARE operations staff. Also, DoIT is in the process of implementing the SHARE HCM Recruiting module, and it is not clear DoIT has criteria for establishing priorities for implementing additional SHARE modules the State currently owns. LFC has requested and DoIT has not provided the LFC a master implementation plan.</p> <p><b>Goals/Objectives:</b> Ensure accountability and transparency of expenditures for SHARE maintenance and operations including the proper use of the SHARE equipment replacement fund for implementing additional SHARE modules.</p>	<p>Monitor the status of ongoing SHARE operations and maintenance;</p> <p>Monitor expenditures of SHARE equipment replacement funds;</p> <p>Report on progress and status of a master implementation plan for SHARE modules;</p> <p>Activity reports.</p>	<p>Keep legislators and stakeholders informed of key decisions regarding implementation of additional SHARE modules.</p> <p>Informed IT budget recommendations.</p>	Fresquez	Ongoing

## 2018 INTERIM WORK PLAN SUMMARY

### Department of Information Technology (DoIT): Brenda Fresquez

2	<p><b>Issue:</b> GSD, DoIT, and DFA review and approve IT procurements including IT goods and IT professional services. Having three different entities takes additional time and increases risks attributable to service/project delays and failures.</p> <p><b>Goals:</b> Support efforts to simplify the procurement review practices, standardize and automate processes, and administer contracts to ensure objectives are met at the best practice.</p>	<p>Monitor procurement approval process and timing for issuing request for proposals and contract awards;</p> <p>Monitor and report on DoIT performance measure for contracts reviewed with quality feedback in five business days;</p> <p>Monitor implementation of e-signature to improve contract management;</p> <p>Monitor Procurement Reform Taskforce.</p>	<p>Improve DoIT performance measure for number of contracts review in five business days.</p> <p>Activity reports.</p>	GSD Analyst/ Fresquez/ Romero	Ongoing
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## 2018 INTERIM WORK PLAN SUMMARY

### Revenue and Administration: Isaac Romero

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p><b>Issue:</b> Tax protests increased in recent years and the Taxation and Revenue Department was appropriated \$500 for tax protest litigation.</p> <p><b>Goal:</b> Identify tax protest resolution process and improve transparency. Monitor and report on agency efforts to minimize state general fund liability.</p>	Brief describing hearing resolution from start to finish including transition to Administrative Hearings Office and litigation.	<p>Improve information sharing of protest cases.</p> <p>Improved budget and policy recommendations.</p>	Romero Clark Iglesias	December 2018
2	<p><b>Issue:</b> The Legislature enacted HB 35 to change liquor excise tax distributions to the LDWI fund and drug courts.</p> <p><b>Goal:</b> Inform LFC on how changes will effect agency operations.</p>	<p>Develop presentation for LHHS/Criminal Justice hearings. Determine new revenues to inform FY20 budget recommendations.</p> <p>LFC Hearing Topic.</p>	<p>Improved budget recommendations for use of local DWI funds.</p> <p>Reduce substance abuse in the state. Demonstrate funding allocations and proper placement of program funding.</p>	Romero Torrez Chenier Esquibel	May 2018
3	<p><b>Issue:</b> Current methods for assembling the state Comprehensive Annual Financial Report (CAFR) lack efficiency.</p> <p><b>Goal:</b> Streamline current methods used for financial reporting in state and local governments.</p>	<p>Evaluate proposals to ensure financial accountability and internal controls.</p> <p>Consider proposals to create an independent Inspector General's office.</p>	<p>Policy and Budget recommendations.</p> <p>Possible legislation</p>	Romero	October 2018

4	<p><b>Issue:</b> Local governments continue to have concerns about property assessments, collections, and distribution of GRT revenues by the Taxation and Revenue Department.</p> <p><b>Goal:</b> Review and understand administrative process for assessment, collections, and distributions by TRD and the Department of Finance and Administration.</p>	<p>Evaluate property tax division and Gen tax processes.</p> <p>Evaluate additional revenue to increase collection efforts.</p> <p>Benchmark TRD outputs with other states.</p>	Improved controls and efficiency within the Taxation and Revenue Department.	Romero Fresquez Clark Iglesias	December 2018
5	<p><b>Issue:</b> The Secretary of State is consistently funded using supplemental appropriations to offset operating budget impact of elections.</p> <p><b>Goal:</b> Determine estimated cost of primary and general elections, independently, to provide appropriate funding level.</p>	<p>Work with SOS to show recurring election cost needs and research cost savings opportunities for elections.</p>	Improved budget recommendations.	Romero	November 2018
6	<p><b>Issue:</b> Illegal racetracks, reduced attendance, and fewer tests are issues facing the state racing industry.</p> <p><b>Goal:</b> Determine effect of these issues and provide informed budget and policy recommendations.</p>	<p>Evaluate the State Racing Commission including its function and benefit in state government, recurring issues, and budget concerns.</p> <p>Attend monthly meetings and inform LFC of progress.</p>	Improved budget and policy recommendations.	Romero	October 2018
<b>SECONDARY ISSUES</b>					
<b>Rank</b>	<b>Issues/Goals &amp; Objectives</b>	<b>Output</b>	<b>Outcome/Results</b>	<b>Joint Project</b>	<b>Finish Date</b>
1	<p><b>Goal:</b> Hold sunset review hearings of agencies scheduled for termination on July 1, 2019.</p>	Hearing topic/activity report items.	Possible legislations	Romero Jorgensen	October 2018

2	<p><b>Issue:</b> HB 225 was enacted to transfer collection of insurance premium taxes from the Office of Superintendent of Insurance to the taxation and Revenue Department beginning January 2020.</p> <p><b>Goal:</b> Monitor the transition and provide regular updates to the LFC along with any necessary policy recommendations.</p>	<p>Activity report items.</p> <p>Attend regular meetings with TRD and OSI staff to maintain implementation plan.</p> <p>Policy and budget recommendations.</p>	Efficient and accurate collection of premium insurance taxes.	Romero Martinez	Ongoing
3	<p><b>Issue:</b> Nearly \$12 million of withheld revenue sharing is in escrow pending settlement from the Pueblo of Pojoaque.</p> <p><b>Goal:</b> Provide LFC with updates on this revenue along with other tribal litigation.</p>	<p>Activity reports.</p> <p>Attend monthly GCB meetings.</p>	Collect outstanding revenue due to the state.	Romero	Ongoing
4	<p><b>Issue:</b> Some state agencies are paying \$5 thousand per month, cumulatively, for not meeting payment card industry (PCI) security standards. Fines may continue to increase until the entire state is compliant with the payment card industry standards.</p> <p><b>Goal:</b> Monitor PCI compliance progress as provided by \$600 thousand special appropriation in 2018 session.</p>	<p>In cooperation with DFA, determine agencies still not PCI compliant and develop budget and policy recommendations to improve compliance.</p> <p>Inform members on the progress of PCI compliance.</p>	Statewide PCI compliance by year end.	Romero Fresquez	Ongoing
5	<p><b>Goal:</b> Evaluate efficiency of government reorganization including:</p> <ul style="list-style-type: none"> <li>• Early Childhood</li> <li>• E-911</li> <li>• Homeland Security</li> <li>• Worker's Compensation</li> </ul>	Evaluate proposals to transfer and combine state government functions.	Possible legislation.	Romero  LFC Fiscal Analysts	December 2018

## 2018 INTERIM WORK PLAN SUMMARY

### LFC Economists

PRIMARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	<p>Improve accuracy of existing revenue forecasting models, and finish review and staff updates of EY models. Work with TRD to ensure continuation of customized monthly gross receipts tax data transfers.</p> <p>Revise oil and gas “rules of thumb,” and improve forecasting of revenue impacts from significant changes in the oil and gas industry. Rebuild oil and gas database and model to work with new state data system. Incorporate federal tax reform changes in models for revenue forecasts. Update databases used for fiscal impact reports and revenue forecasting models.</p>	Improved LFC revenue models and tracking, federal tax reform impact estimates included in forecasts	Reduced forecasting error, improved confidence in revenue forecasts and fiscal impact report estimates, improved oil and gas impact forecasting for gross receipts and income taxes	LFC economists, TRD economists, DFA economists	Interim
2	<p>Significant debate continues regarding the impact of the food deduction versus lower gross receipts tax (GRT) rates on households. Research how other states tax food (or not) and how SNAP and WIC relate to food tax. Evaluate the impacts of the food deduction with higher GRT rates (and hold harmless payments) versus a total or partial tax on food with lower GRT rates. Address larger context of the narrowing GRT base and rapidly rising rates.</p>	Memo, Volume I Policy narrative, spreadsheet to help with FIR analysis, possible hearing	Informed legislators, staff, and public; possible decisions by policymakers to keep existing system or make changes	LFC economists, Municipal League, Association of Counties, other experts	Interim
3	<p>Finish evaluation and analysis of the tax increment development district (TIDD) application from Western Albuquerque Land Holdings for dedication of part of the state GRT increment.</p>	Memo, determination of whether the GRT dedication is in the best interests of the state	Informed Board of Finance members and legislators to make the decision to approve the increment for bonding	LFC economists, DFA economists, BOF staff	Interim
4	<p>The LFC economist manual needs improved instructional guides and continual refreshing. Update resource library and increase ease and speed of finding items. Improve summary instructional guide of roles and responsibilities, and create detailed instructional guides for essential economist functions and procedures.</p>	<p>An updated LFC economist manual</p> <p>A centralized repository of LFC forecasting models</p>	An improved resource library and guidance for future economists	LFC economists	Interim

4	<p>LFC produces Finance Facts, and new topics are added periodically and others are updated. Proposed new and updated topics include:</p> <ol style="list-style-type: none"> <li>1. Permanent funds</li> <li>2. Tobacco Master Settlement Agreement</li> <li>3. The revenue estimating process</li> </ol>	Production of new or updated finance facts	Informed legislators, staff, and public	LFC economists	Interim
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## SECONDARY ISSUES

Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
1	There was discussion about closing tax loopholes and cleaning up the tax code in advance of the 2018 session. Continue discussions with the intent of reaching broad consensus on possible legislative changes.	Tax code recommendations, possible draft legislation	Cleaner tax code without unused or expired sections, more clarity on intent of tax expenditures	LFC economists	Interim
2	The cost to the general fund of earmarks is unknown but likely substantial. Gather data on the value of earmarked revenues that would otherwise go to the general fund.	Spreadsheet of earmarks and costs, possible memo	Informed legislators, staff, and public	LFC economists (coordination), analysts (data)	September
3	Provide a single, consensus bonding capacity forecast. Improve collaboration among LFC, DFA, and BOF staff to arrive at a consensus forecast and in a timely manner.	Bonding capacity estimates	Consensus estimate for use in building capital outlay bills	LFC economists, DFA economists, BOF staff	December
4	There is continued discussion of the film tax credit by critics and supporters, but the fourth and final phase of the Economic Development Department's film study was canceled. Briefly summarize existing work done on the film credit and provide estimates of fiscal impacts from proposed changes to the credit.	Memo, estimates of fiscal impacts	Informed legislators, staff, and public	LFC economists, economic developers	Interim
5	Continuing education in advanced modeling techniques, statistical analysis, and national tax policy trends through online education courses and industry conferences.	Activity report items	Improve revenue forecast results	LFC economists	Interim