# STATE OF NEW MEXICO Legislative Education Study Committee 

Annual Report \& Data Reference Guide to the
First Session of the Fifty-Third Legislature
January 2017

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Rachel S. GUDGEL, Director<br>Tim W. Hand, Deputy Director Alice S. Madrid, Office Administrator

Analysts
R. Kevin Force

Heidi L. Macdonald
Christina E. McCorquodale
JOSEPH W. Simon
Marit C. Rogne
Tim Bedeaux

## Program Evaluators

Mitchell Herz
Denise Terrazas

Support Staff
Michael G. Bowers
MARISSA YNIGUEZ

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January 2017
Fifty-Third Legislature, First Session
State Capitol
Santa Fe, New Mexico
Dear Fellow Legislators:
Pursuant to Section 2-10-3 NMSA 1978, this report of the findings and recommendations of the Legislative Education Study Committee (LESC) is provided for your consideration.

Although this has been a financially difficult year for New Mexico, public schools were substantially shielded from the crisis because New Mexico policymakers prioritized education. Nevertheless, efficient and effective use of education dollars is always important and again this year LESC contributed meaningfully to the critical policy discussions that will help New Mexico invest in the education programs most likely to help our children succeed.

Throughout this interim, often in cooperative efforts with the Legislative Finance Committee and the Public Education Department, we have endeavored to explore, in depth, topics that have significant impact on the quality of New Mexico's public schools - the recruitment and retention of high-quality teachers; best practices from successful education systems; charter school oversight and weaknesses in the current funding formula as applied to charter schools; student assessments, school grades, teacher evaluations and other accountability issues, particularly in light of the new federal Every Student Succeeds Act; ineffective spending on dual credit, special education, and other programs; and wasteful administrative practices. The committee used these studies to inform its endorsements of proposals introduced in the 2017 session.

As in past years, this report is a summary of the research and testimony presented to the committee during the interim. It is organized by area of focus: education finance, capital outlay, charter schools, early learning, Every Student Succeeds Act, educator quality, and accountability.

I would like to thank the LESC staff for their hard work this interim. The committee is confident you will find the results of that work informative and useful.

Sincerely,


Representative Dennis J. Roch, Chair

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## EXECUTIVE SUMMARY

With nearly half of the state's general fund revenues invested in public education, student success is clearly a top priority for New Mexico policymakers. However, New Mexico student achievement lags behind that of most other states, with three-quarters of New Mexico students taking the most recent Partnership for Assessment of Readiness for College and Careers assessments falling short of expectations in English language arts and four of five missing the cut for math. Results for students of color, students with disabilities, and English learners are even worse because of a persistent achievement gap.

The Legislative Education Study Committee (LESC), committed to helping develop the policies that will improve the state's public education system, enhanced their efforts during the 2016 interim by both bringing state and national experts in to share their knowledge with the committee and by taking the committee out of Santa Fe to hear the concerns and insights of the people of New Mexico. Among the presenters in 2016, education analysts with the National Conference of State Legislatures detailed the findings of No Time to Lose, a multinational study on the best practices of the most successful education systems, and leadership of the National Association of Charter School Authorizers discussed charter school oversight concerns. Meetings held in Los Lunas, Los Alamos, and Alamogordo brought in local school officials. At all of its meetings, LESC continued to provide a forum for students, school personnel, members of the public, and other interested parties to express their views and capture their concerns on education.

Much of this year's committee work was influenced by the recent adoption of the federal Every Student Succeeds Act (ESSA), designed to shift more control over education to states. Working with the Public Education Department (PED) and other members of the ESSA workgroup, the committee is exploring opportunities to leverage change on the federal level to improve education in New Mexico.

LESC work completed over the interim, tied to the committee's work plan, targeted the broad issues of education finance; charter schools; supports for at-risk and struggling students; and educator quality, preparation, recruitment, and retention. It is those issues LESC analysts come back to time and time again throughout the seven topic-focused discussions in this publication.

Education Finance. Weakness in recurring general fund revenues put severe pressure on both the FY16 and FY17 state budget, limiting the amount available to invest in public education. During both the 2016 legislative session and the October 2016 special session, the Legislature prioritized appropriations to public schools, and reductions to public school appropriations were lower than most areas of government. Despite this, significant cuts have been made to funds flowing to New Mexico's school districts and charter schools, particularly in student transportation and instructional materials funding. Meanwhile, smaller reductions have been allocated to special initiatives overseen by PED. Over the past decade, the amount spent on these recurring "below-theline" expenditures has increased significantly even though many of these programs have little available performance data. And while the operational budget for PED has seen decreases, below-the-line initiative funding has been used to pay for PED staff.

Charter Schools. The number of charter schools increased from 64 in FY08 to 99 in FY16. In 2016, charter school enrollment represented 7 percent of total public school students, up from 3 percent in FY08. This growth has made charter schools a more contentious topic of discussion, particularly considering they have received almost 50 percent of new money appropriated to public schools through the state's funding formula since FY08 despite not generally outperforming traditional public schools. LESC
focused on charter school funding and oversight to ensure New Mexico's investment in school choice reflects more positive student outcomes through a system that supports both charter schools and traditional public schools in an equitable and fiscally sound manner. Work on the effectiveness and cost of virtual charter schools - a topic that has been largely unaddressed - continued during this past interim, with a strong focus on developing effective legislation. Concern about virtual charter school performance has only grown since New Mexico Virtual Academy opened its virtual doors in 2012 - a school that was denied reauthorization for the 2017-2018 school year by the Farmington school board due to poor student achievement rates, among other issues.

Supports for At-Risk and Struggling Students. In New Mexico, about 30 percent of children, birth through 5 years, live in poverty. Studies show children who live in poverty enroll in kindergarten with limited vocabulary, meaning many students enter school already behind. To set students up for success, an effective education system must start long before kindergarten with proven programs targeted at the highest risk children and continue with strong supports at every level through high school. To ensure every child has the opportunity to reach full potential, every program must be assessed for its effectiveness in supporting at-risk and struggling students. A close examination of current supports for New Mexico's most vulnerable students provides the data needed to decide whether a program should be discontinued, modified, or expanded. Of particular interest because of the state's substantial investment are the existing prekindergarten, K-3 Plus extended school year, and Reads to Lead early literacy programs.

Educator Quality, Preparation, Recruitment, and Retention. Research continues to show the in-school variable with the most impact is the classroom teacher. Major studies show the best prepared teachers have the most successful students. New Mexico's education reforms have included efforts to improve teacher and school administrator preparation and professional development through change at colleges of education and through programs like NMPrep for teachers and NMLead for principals. New Mexico's investment in effective professional development for educators has become increasingly important as teacher shortages become more apparent.

While the number of newly issued teacher licenses has modestly increased over the past three years, most of an overall increase is due to the natural renewal cycle. The increase does not represent a significant influx of new teachers into the system annually. It is also unclear how many licensed teachers are actively teaching in a public school in the state. While efforts to recruit and retain effective teachers have increased, teacher evaluation results in the past three years have remained relatively steady, with a slight decline in the number of teachers rated effective, highly effective, or exemplary in the past two years.


## EDUCATION FINANCE

New Mexico invests heavily in public education, with almost 50 percent of general fund revenues spent on public schools. As part of its equalized education financing structure, public schools in New Mexico receive most of their operational funds from the state. As a result, when state revenues decline, education funding follows. Nevertheless, the Legislature has prioritized education over other areas of government, and reductions to public education programs were not as significant as reductions in other areas.

Fiscal Year 2017 Public Education Budget Recap. Because of the projected weakness in FY17 revenue, the Legislature focused during both the 2016 legislative session and an October 2016 special session on funding critical services in FY17 and ensuring the state remained solvent. With limited revenue, policymakers needed to make difficult choices, but by prioritizing education funding, public schools were left better off than most other government agencies.

2016 Legislative Session. After action during the 2016 legislative session, total general fund appropriations for FY17 totaled $\$ 6.228$ billion, down $\$ 7.2$ million from initial FY16 appropriations. However, initial FY17 public education appropriations totaled $\$ 2.743$ billion, an increase of $\$ 6.8$ million, or 0.2 percent over initial FY16 appropriations. Public education appropriations represented 44.4 percent of recurring FY17 appropriations. At a time when many state agency budgets decreased, the Legislature prioritized formula funding for public schools by shifting funds from categorical programs and related recurring "below-the-line" initiatives to moderately increase the program cost.

October Special Session. Weakness in general fund revenue collections required a special session to maintain solvency in FY17. Between February and August 2016, consensus revenue estimates for FY17 were revised down by $\$ 431$ million, or 7 percent of initial FY17 general fund appropriations. The Legislature approved several measures to address the revenue shortfall, including both spending cuts and one-time sweeps of nonrecurring revenue.

Appropriation Reductions. Special session action reduced FY17 appropriations for most government agencies, including the Public Education Department (PED), by 5.5 percent. The general fund appropriation for the formula-driven state equalization guarantee distribution (SEG) was reduced by $\$ 37.8$ million, or 1.5 percent, and general fund appropriations for six categorical programs were reduced by $\$ 30$ million, or 23.2 percent, in the aggregate. Laws 2016 (Second Special Session), Chapter 6, (Senate Bill 9) gave PED flexibility to implement the $\$ 30$ million cut across six programs. PED reduced the transportation distribution $\$ 12.5$ million, or 13 percent, and the instructional material fund $\$ 17.5$ million, or 84.7 percent; however, reductions to the instructional material fund were offset by $\$ 12.5$ million in other state funds.

School districts were also given flexibility to use restricted instructional material and transportation fund balances from prior

| Special Session Reductions to Public School General Fund Appropriations (in millions) |  |
| :---: | :---: |
| SEG Distribution | -\$37.8 |
| Categorical Programs ${ }^{1}$ | -\$30.0 |
| "Bolow the Line" ${ }^{2}$ | \$22.0 |
| PED Operating Budget | -\$0.6 |

Source: LESC Analysis 1 PED allocated categorical reductions to transportation (-\$12.5 million) and instructional material fund ( $\$-17.5$ million). $\$ 12.5$ million in public school capital outlay fund revenue was appropriated to the instructional material fund. 2 Appropriation reduction vetoed by the governor.
years for operational expenses. Legislators also passed a reduction of $\$ 22$ million in appropriations to related recurring below-the-line initiatives, earmarked funding appropriated to PED and not through the funding formula, that excluded early childhood education programs; however, the governor vetoed that cut. This resulted in a total of $\$ 68.4$ million in reductions to general fund appropriations to public schools, but only $\$ 55.9$ million when considering other revenue sources.

One-Time Sweeps. To lessen the impact of the $\$ 30$ million reduction to categorical appropriations, Laws 2016 (Second Special Session), Chapter 2, (Senate Bill 4) appropriated $\$ 12.5$ million in public school capital outlay fund (PSCOF) revenue to the instructional material fund. Including the $\$ 12.5$ million in PSCOF revenues, total appropriations to the instructional material fund were reduced by $\$ 5$ million, or 24.2 percent, from initial FY17 appropriations. Senate Bill 4 also authorized the Legislature to appropriate $\$ 25$ million of PSCOF revenue annually from FY18 to FY22 to the instruction material or transportation distribution, allowing the Legislature to sweep revenue sources in those years. To find additional one-time revenue, funds for some public school capital outlay projects were swept into the general fund as part of a larger bill to deauthorize inactive capital outlay projects appropriated in 2013 and 2014. According to analysis from the Legislative Finance Committee (LFC), $\$ 3.2$ million in projects funded with PSCOF revenue were deauthorized, as well as $\$ 733$ thousand in projects overseen by PED.

Updated FY17 Revenue Forecasts. According to estimates from the consensus revenue estimating group, recurring general fund revenue is expected to decline to $\$ 5.6$ billion in FY17, $\$ 130.8$ million below the amount assumed during the October special session. Without additional revenue or spending reductions, it was estimated in December 2016 the state will exhaust its reserves and end FY17 with a shortfall of $\$ 69.1$ million, or 1.1 percent of recurring general fund appropriations. This would be a violation of the state law requiring a balanced budget.

FY18 Budget Outlook and Public School Support Request. Despite special session efforts, continued weakness in recurring general fund revenue make it unlikely the Legislature will have additional money to appropriate for FY18. Although recurring revenues are expected to rise to $\$ 5.9$ billion in FY18, the Legislature balanced the FY17 budget with more than $\$ 200$ million in nonrecurring revenue, leaving expected FY18 recurring general fund revenue $\$ 93$ million less than FY17 recurring general fund appropriations. As a result, PED proposed a small reduction to overall public school appropriations in FY18.

PED Operating Budget Request. For FY18, PED requested approximately $\$ 43.3$ million in revenue for department operations, flat with the FY17 operating budget adjusted for special session action, from the following sources: approximately $\$ 11.1$ million in general fund dollars (flat with FY17), $\$ 36$ thousand in Medicaid funds transferred from the Human Services Department for behavioral health services provided through PED (flat with FY17), approximately

LESC endorsed legislation for consideration during the 2017 legislative session that would change the definition of "current year MEM" for the purpose of calculating enrollment growth units to exclude any current year student membership included in the calculation of a school district's or charter school's program cost to eliminate the double counting of these students in both basic program units and enrollment growth units.

LESC endorsed legislation for the 2017 legislative session that would amend the Public School Finance Act to establish a teacher cost index aligned with the three-tiered licensure system and phased in over five years to replace the existing instructional staff training and experience index, change the size adjustment program units for newly authorized charter schools so that the multiplier would gradually decline to 50 percent by the charter school's sixth year of operation, and increase the at-risk index multiplier from 0.106 to 0.15 over five years.
$\$ 28.1$ million from federal revenue sources, and approximately $\$ 4.1$ million from other state funds, including educator certification fees and the 2 percent administrative withholding from state-chartered charter schools.

The FY18 request varies slightly from FY17 budgeted expenditures, including by approximately $\$ 18.7$ million for personnel (a decrease of $\$ 400$ thousand, or 2.4 percent, from the adjusted FY17 budget), approximately $\$ 20.2$ million for FY18 contractual services (flat compared with the adjusted FY17 budget), and approximately $\$ 4.4$ million for other FY18 expenditures (an increase of approximately $\$ 500$ thousand, or 12.9 percent, from the adjusted FY17 budget).

In FY17, PED budgeted almost $\$ 1.4$ million to support PED staff from appropriations made for categorical public school support and below-the-line initiatives. Generally, PED only uses a portion of the appropriations for prekindergarten, the extended school-year program called K-3 Plus, the online school IDEAL-NM, and Indian Education to fund department staff.

## Below-the-Line and Other General Fund Allocations for PED FTE

| Program | Amount from Program <br> Used To Fund PED FTE |
| :--- | :--- |
| Teachers Pursuing Excellence | $\$ 79,000$ |
| Parent Portal | $\$ 88,000$ |
| Indian Education | $\$ 200,000$ |
| Interventions | $\$ 360,000$ |
| IDEAL-NM | $\$ 200,000$ |
| K-3 Plus | $\$ 220,000$ |
| Prekindergarten | $\$ 240,000$ |
| Total | $\$ 1,389,000$ |
| Source: PED FY17 Operating Budget |  |

Public School Support Request. PED's FY18 request for public school support, the set of appropriations designed to support the financial needs of New Mexico's school districts and charter schools, totaled nearly $\$ 2.7$ billion, a reduction of $\$ 3.5$ million from adjusted FY17 appropriations. In addition, PED made several nonrecurring special and supplemental requests.

State Equalization Guarantee Distribution and Enrollment Trends. PED's \$2.5 billion SEG distribution (formula funding) request represents a $\$ 6$ million increase from adjusted FY17 appropriations, due entirely to a reduction in the projected credit from federal impact aid and forest reserve funds. Although reduced federal credits increase costs to the state to keep program costs flat, they do not provide additional funds for public schools. In December, PED advised LESC the department did not consider other increases generally funded through the SEG, such as enrollment growth units or health insurance, because of revenue shortfalls.

Public schools generate formula funding based largely on enrollment, or "student membership" with enhancements for factors like special education enrollment, school size, and enrollment growth. From

| Training and Experience <br> Index Units <br> 5-Year History |  |
| :--- | :---: |
| FY13 53,727 <br> FY14 50,246 <br> FY15 47,313 <br> FY16  <br> FY17* 43,963 <br> *Preliminary Source: LESC Files |  |

October 2016 to October 2017, statewide student membership decreased by more than 1,400 students. In addition, the relatively large number of charter schools that opened in recent years have largely completed the phasing in of new grades, which could limit the amount of enrollment growth units generated statewide. Another major factor in net unit change is the long-term decline in the staff training and experience (T\&E) index, responsible for a decline of more than 11 thousand units over the last five years. The projected T\&E index for FY18 is down and likely to continue generating fewer units in FY18.

Categorical Appropriations. PED's FY18 request for categorical appropriations, a set of appropriations for specific school functions such as student transportation or the purchase of instructional materials, was relatively flat when considering the department's request for general fund revenue and PSCOF revenue. Although general fund revenue is normally used for categorical appropriations, Chapter 2 from the special session laws (Senate Bill 4) authorized the Legislature to use PSCOF revenue from FY18 through FY22.

PED requested a total of $\$ 85.3$ million for student transportation, including $\$ 77.8$ million in general fund revenue and $\$ 7.5$ million in PSCOF revenue. Although flat with FY17 adjusted appropriations, PED's request for the transportation distribution represents a $\$ 12.5$ million reduction from FY16 appropriations; school districts might have to use additional operational funds to cover transportation costs in FY18.

LESC endorsed legislation for the 2017 legislative session that would increase the school bus replacement cycle to 15 years from the current statutory 12 -year replacement cycle. This could delay lease payments made on behalf of contractors for contractor-owned buses and purchase payments made on behalf of school-district-owned buses. In addition, LESC endorsed legislation to create separate transportation distributions for school districts and charter schools. In previous years, state-chartered charter schools have reverted significant amounts of transportation funding to the transportation emergency fund. PED estimated eight charter schools reverted \$263 thousand in FY15. Because charter schools retain half of the unspent funds, charter schools did not spend $\$ 526$ thousand in allocated transportation funding during FY15.

PED requested a total of $\$ 20.7$ million for the instructional material fund in FY18, including $\$ 3.2$ million in general fund revenue and $\$ 17.5$ million in PSCOF revenue, an increase of $\$ 5$ million, or 31.9 percent, from FY17 adjusted appropriations, but $\$ 1.3$ million, or 5.7 percent, less than FY16 appropriations. The FY18 adoption cycle includes materials related to kindergarten through $12^{\text {th }}$ grade social studies, reference, and New Mexico Native American art and culture.

PED also requested $\$ 2$ million in recurring general fund revenue for emergency supplemental appropriations, an increase of $\$ 500$ thousand from FY17. In December, PED indicated the department expects increased need for emergency funding due to reduced SEG allocations.

| FY18 "Below-the-Line" Initiative <br> Requests Lower Than FY17 <br> Appropriations <br> (in thousands) |  |
| :--- | :---: |
| Teacher and School Leader <br> Preparation  <br> Pay for Perfomance $-\$ 949$ <br> Evaluation System $-\$ 750$ <br> STEM Initiative $-\$ 500$ <br> Interventions and Support $-\$ 500$ <br> Parent Portal $-\$ 500$ <br> College Prep. $-\$ 451$ <br> NM Grown Fruits and Veg. $-\$ 250$ <br> TOTAL $-\$ 4,500$ |  |



Related Recurring Below-the-Line Initiatives. PED's FY18 request for below-the-line initiatives totaled $\$ 96.6$ million, a $\$ 2.5$ million reduction from FY17 appropriations. PED requested level funding for most programs, including early childhood education programs. PED proposed reductions to several initiatives and the elimination of a program for school district to purchase New Mexico grown fresh fruits and vegetables, but requested $\$ 2$ million in additional recurring revenue to fund the department's teacher supply initiative. In previous years, the program provided $\$ 100$ gift cards to public school teachers and was funded with nonrecurring revenue.

In recent years, the amount of public school funding allocated to below-the-line initiatives has increased dramatically, from as little as 0.5 percent of total public school appropriations in FY06 to 3.7 percent of appropriations in FY17. Apart from the department's early childhood education initiatives and the elementary breakfast program, little performance data is available for below-the-line initiatives. While PED has credited many below-the-line initiatives with increasing the number of students proficient in reading and math, decreasing chronic truancy, and improving access to advanced placement courses for low-income and minority students, in most cases, PED has not provided legislative agencies with detailed data supporting those claims.

Further, some school officials have raised concerns over the equity and consistency of below-the-line funding. With limited capacity to apply for grant funding, smaller school districts may face challenges accessing below-the-line funding. As priorities shift, so to can available funds. For FY17, the department changed the early reading initiative from a universal program, where any school district or charter school that applied could receive funding, to a competitive program, where only select schools were eligible for funds. Funneling significant amounts through grant programs, which may not be available in future years, can create staffing difficulties for school districts. While some school districts support below-the-line programs, others continued to indicate they would prefer funding be allocated through the funding formula.

Nonrecurring Special Appropriations. For FY18, PED requested $\$ 3.8$ million in nonrecurring revenue to provide legal fees to defend the state from lawsuits involving public education funding and teacher evaluations. In December, PED indicated the $\$ 1.2$ million appropriated to PED in FY17 for legal fees associated with the funding formula lawsuits was nearly exhausted. The department anticipates significant legal fees from an upcoming trial for two funding formula lawsuits, scheduled to last for 75 days beginning in spring 2017.

The department also requested $\$ 4$ million in nonrecurring revenue for emergency funding for school districts. For FY17, $\$ 2$ million in new money was appropriated for emergency funding and the Legislature authorized PED to use any unspent FY16 emergency supplemental appropriations.

Special Education Maintenance of Effort. After basic enrollment

The U.S. Department of Education (ED) alleged New Mexico underspent on special education in FY10 through FY12 and did not meet its "maintenance of effort" (MOE) requirement for drawing federal funds. ED granted the state a waiver for FY10.

MOE Shortfall
(in millions)

| FY10* | $\$ 46.3$ |
| :--- | ---: |
| FY11 | $\$ 35.2$ |
| FY12 | $\$ 29.4$ |
| FY13 | $\$ 8.4$ |
| FY14 | $\$ 12.7$ |
| FY15 | $\$ 0.0$ |
| FY16 | $\$ 0.0$ |
| Source: LESC Files |  |
| *Waiver Granted |  |

Since FY11, the number of New Mexico students receiving special education services or combined special education and gifted education services have increased 4.4 percent. These numbers do not include those who receive only gifted education services. Funding for gifted only students is not considered when calculating MOE.

For FY16, 48,762 students were funded for special education services compared with 46,717 in FY11. Aand B-level students increased 20.9 percent, or 4,821 MEM; while C-level students decreased 7.2 percent, or 603 MEM and D-level students decreased 7.1 percent, or 696 MEM. Three- and 4-year-old students decreased 27.3 percent, or 1,478 MEM.
funding, New Mexico directs more formula funding to special education than to any other program. In FY16, more than $\$ 400$ million was made available for special education, not including federal funds received under Part B of the Individuals with Disabilities Education Act (IDEA-B). As a condition of receiving federal funds under IDEA-B, states are required to maintain the amount of financial support made available to special education programs. This means a state may not reduce the amount of state funding made available for special education unless the state is able to demonstrate a precipitous decline in state financial resources or show that all children with disabilities have been provided a free and appropriate public education despite the state's failure to maintain fiscal effort.

Prior Year Shortfalls. Because of revenue shortfalls in recent years, the state failed to meet special education maintenance of effort (MOE) requirements in FY11 through FY14; the U.S. Department of Education (ED) granted the state a waiver of the FY10 shortfall. Current shortfall estimates based on an agreed-on calculation methodology - which includes funding allocated through program units generated by $\mathrm{A}-/ \mathrm{B}-, \mathrm{C}$-, and D -level special education students; 3and 4 -year-old developmentally disabled special education students (excluding basic membership units); and ancillary staff - total $\$ 85$ million for fiscal years 2011 through 2014. A number of unique appropriations made in fiscal years 2013 and 2014 to ensure MOE requirements were met have not been considered by ED because they were not distributed to school districts and charter schools; these special appropriations were deauthorized in the 2016 legislative session and the 2016 special session.

Potential Settlement Framework. In February 2016, PED notified the Legislature that the department reached a "settlement in principle" with ED, but to date the agreement has not been finalized. The framework calls for New Mexico to increase its MOE target by $\$ 3$ million per year for five years, in addition to annual appropriations of $\$ 9$ million that would be distributed by PED similar to below-the-line initiative funding. If regular special education appropriations are insufficient to increase the base, PED has indicated up to $\$ 3$ million of the $\$ 9$ million in targeted funding may be used to increase the base. This means the settlement framework appears to call for at least $\$ 75$ million in additional appropriations over five years to address an $\$ 85$ million shortfall; however, beginning in the sixth year, the agreement will continue to cost the state an additional $\$ 15$ million annually, raising questions about the value of the settlement agreement. As of January 2016, it does not appear an agreement has been finalized and it is unclear what the status is given the administration change in Washington.

South Carolina Settlement. In August 2016, ED and South Carolina reached a settlement to resolve MOE shortfalls from FY10 through FY13. The agreement calls for South Carolina to appropriate the equivalent of one year of their MOE shortfall to targeted special education programs. The other three years appear to be waived. The targeted appropriations may be spent over three years. There is not a requirement for South Carolina to increase their MOE base for future

Compared with the South Carolina settlement, the agreement framework between ED and PED appears to require New Mexico to direct considerably more resources to special education. The $\$ 45$ million in targeted appropriations alone would more than cover the equivalent of one year MOE shortfall, and unlike South Carolina, even after the five year agreement period, New Mexico would be required to continue spending $\$ 15$ million more per year. These issues raise serious concerns about the value of the negotiated settlement framework.

State-Level MOE in FY17 and Beyond. In FY15 and FY16, the state met MOE requirements. In early 2016, PED undertook a review of data related to special education ancillary staff. School districts receive 25 program units for each full-time equivalent ancillary staff member, and these units are counted toward MOE. PED's review led to a significant reduction in program units generated by ancillary service providers.

Although a reduction of special education ancillary units, as well as reduced SEG appropriations, has the potential to impact state-level MOE, actions taken by the Legislature during the special session minimize the risk of a MOE shortfall in FY17. Laws 2016 (Second Special Session), Chapter 6, (Senate Bill 9) directs PED to reduce and redistribute FY17 SEG distributions if necessary to meet MOE requirements. However, even if language was not included allowing PED to address MOE shortfalls in FY17, it is possible the state would qualify for a waiver in FY17 based on precipitous declines in state revenues. Despite projected shortfalls in revenue in FY18, the Legislature may want to continue similar language in FY18 to ensure the state does not have to ask for a waiver or risk being penalized for a shortfall in FY18.


| FY15 Capital Outlay Funding Amounts by Source |  |  |
| :---: | :---: | :---: |
|  | Districts | Charters |
| Lease Assistance | \$0.00 | \$14,096,917.27 |
| HB33 | \$106,264,772.94 | \$4,113,548.31 |
| SB9 | \$122,183,498.45 | \$5,577,560.55 |
| Bonds | \$274,176,765.49 | \$942,133.55 |
| Special | \$17,422,713.05 | \$1,748,831.90 |
| All Sources | \$556,473,541.95 | \$26,907,872.58 |
|  |  | Source: PED |

## CAPITAL OUTLAY

Currently, the state makes large annual investments in public school capital outlay, in addition to significant local efforts, pursuant to the 11th Judicial District Court's direction in the Zuni capital outlay funding lawsuit. In recent years, the state's public school capital outlay program has been expanded to fund other capital outlay needs, such as technology infrastructure and building systems. Because of these efforts, the quality of public school facilities statewide has improved greatly over the last 15 years.

Standards-Based Funding. The New Mexico Constitution requires the establishment and maintenance of "a uniform system of free public schools sufficient for the education of, and open to, all the children of school age in the state." This clause was interpreted to extend to public school capital outlay funding in The Zuni Public School District et al. v. The State of New Mexico. The current public school capital outlay funding system in New Mexico was developed in response to this 1998 lawsuit when the court ordered the state to "establish and implement a uniform funding system for capital improvements ... and for correcting existing past inequities." Prior to the court ruling, the ability of school districts to fund public school capital outlay improvements varied across the state because of differences in taxable land values and bonding capacity. As a result, the current standards-based capital outlay program was created to ensure the physical condition and educational sustainability of all public school facilities are adequate to support learning.

Until the adoption of the Public School Capital Outlay Act, local school districts were primarily responsible for funding the construction and improvements of public school facilities through voter-approved general obligation bonds. Because general obligation bonds are repaid with proceeds from local property taxes, this gave an advantage to property-rich school districts. Between 1999 and 2001, New Mexico developed a public school capital outlay program that includes:

- Cost-sharing based on a funding formula that recognizes the differing ability of school districts to raise funds for capital outlay projects,
- Established statewide adequacy standards that define the minimum acceptable level for the physical condition and capacity of school buildings to be educationally suitable and meet technology infrastructure needs,
- Ranked projects based on adequacy standards that identify schools with the most critical needs, and
- A permanent funding stream for public schools through the earmarking of a portion of the bonding capacity of the severance tax permanent fund for public school capital outlay projects.

The standards-based award process provides funding for school facilities with the greatest need. School buildings are ranked annually from best to worst, and the worst facilities are invited to apply for matching state funds. The state only funds its share of the project to the level of adequacy, contributing no less than 10 percent and up to


100 percent of the total cost of each funded project. School districts are able to build facilities in excess of the adequacy standards, generally referred to as "above adequacy," but they must pay the entire cost of any above adequacy construction.

FY17 Awards. For the FY17 standards-based award cycle, the Public School Capital Outlay Council (PSCOC) opened the process to schools that met criteria indicating replacement was a better option than renovation. Only one of three eligible schools applied for funding the Glenwood Elementary School in the Reserve Independent School District. The total cost of the Reserve project will likely be significantly less than $\$ 1$ million to address deficiencies at the elementary school. The state will be responsible for 10 percent of the cost of the facility. In addition to the new Glenwood Elementary School project, the council will also make significant awards in FY17 for phase two of construction for previously awarded projects. As of January, the council had made $\$ 20.3$ million in phase-two funding awards, and the council estimates making an additional $\$ 50.5$ million in phase-two awards during the second half of the fiscal year.

Reserve Independent Schools was the only school district that applied for standards-based funding in FY17. Glenwood Elementary School applied for funding to renovate or replace the current facility to allow for future student growth. PSCOC approved the staff recommendation of a $\$ 70$ thousand award for a feasibility study to explore all options to build the facility to adequacy. The current award amount contains both the state match and the local match advanced and may change based on verification of available school district resources.

Condition of School Facilities. Since FYO3, PSCOC has awarded approximately $\$ 2.4$ billion to fund 1,005 standards-based and deficiency corrections projects in school districts, charter schools, the School for the Blind and Visually Impaired, and the School for the Deaf. Because of this, the condition of public school facilities has improved significantly statewide. The statewide average facility condition index (FCI) improved from 70 percent in FY03 to 32 percent in FY17. The FCI reflects a ratio of the cost of repair and improvement against the value of the facility; a lower number reflects a building in better condition. The FCI hovered around 35 percent from FY10 to FY15 but improved more than 3 percentage points in FY17, the largest improvement in the last six years.

In addition to the FCI, PSCOC also relies on the weighted New Mexico condition index (wNMCI), a calculation based on the formula for FCI that includes the cost to correct deficiencies under the New Mexico educational adequacy standards. Beyond that, each deficiency is weighted to create prioritization. The council uses a wNMCI threshold of 60 percent or greater to generally guide decisions about replacement versus repair. Generally, it is more cost-effective to replace a facility with a wNMCI of 60 percent or greater, while renovation is generally a better option for facilities with a wNMCI lower than 60 percent. Currently, only two schools statewide have a wNMCI greater than 60 percent: High Rolls Mountain Park Elementary School in the Alamogordo Public Schools (60.7 FCI) and La


Academia Dolores Huerta (60.6 FCI), a state-chartered charter school. This is a significant improvement from FY06, when 19 percent of public school facilities, or 145 schools, had a wNMCI greater than 60 percent.

Supplemental Severance Tax Bond Capacity. Revenues available for supplemental severance tax bonds (SSTB), down sharply in recent years because they are closely tied to the declining oil industry, will continue to decline because of decreased severance tax collection and legislative action that decreases available SSTB bonding capacity and revenue available for public school capital projects.

Laws 2015, Chapter 63, (House Bill 263) reduced the statutory limits of senior and supplemental severance tax bond capacities to increase the amount of revenue deposited into the severance tax permanent fund. Beginning in FY19, the available SSTB capacity is estimated to be reduced $\$ 8.9$ million annually. Laws 2016 (Second Special Session), Chapter 2, (Senate Bill 4) appropriated $\$ 12.5$ million from the public school capital outlay fund to the instructional material fund in FY17 and authorized up to $\$ 25$ million to be used annually from FY18 to FY22 for instructional materials and student transportation, further reducing available capacity for public school projects.

Additionally, over the past several years, the Legislature has made direct appropriations to PED from the fund for district-owned school bus replacements and prekindergarten classrooms.

All of these actions reduce available funding for public school capital outlay projects statewide. In light of New Mexico's recent fiscal challenges, PSCOC will be required to do more with less in future years. The council will need to strategically consider funding priorities while balancing the constitutional obligation of the standards-based program.

Systems-Based Funding. As a result of decreased funding and improved facility conditions statewide, PSCOC is shifting emphasis to a systems-based funding model, which allows for the replacement of systems to increase the life expectancy of existing facilities. The systems initiative was enacted in 2015 with the expiration of the roof initiative, initially allowing up to $\$ 15$ million from the fund to be used annually for building systems from FY16 through FY20. Laws 2016 (Second Special Session), Chapter 2, (Senate Bill 4) removed the funding cap, allowing the council to reprioritize revenue available for standards-based projects to systems projects.

Currently, PSCOC is considering making the first round of systemsbased awards in the last quarter of FY17 or first quarter of FY18. Statute defines a building system as a set of interacting parts that make up a single, fixed component of a facility, such as roofing, electrical, plumbing, heating, and ventilation and cooling systems. To be eligible for an award, the council is considering schools that meet certain criteria, including being in the top 50 to 100 worst schools as measured by the wNMCI, and establishing a threshold facility maintenance assessment score. Additionally, to ensure costeffectiveness of systems-based awards, the council is considering

requiring the total project cost less than 50 percent of the estimated facility replacement cost. Further, each applicant will likely be required to demonstrate through a feasibility, utilization, or engineering evaluation that the construction will improve the FCI of the school by at least one third. Lastly, because statute requires any awarded funds be expended within three years of the award, it is likely the council will require applicants to have their matching funds at the time of the award.

Broadband Deficiency Correction Program. The broadband deficiency correction program (BDCP) was enacted in 2014 to address education technology connectivity needs until 2020. Statute authorizes the council to make awards up to $\$ 10$ million annually for broadband infrastructure, which increases student access to highspeed internet throughout the state. The council prioritized awards for the required state match under the Federal Communication Commission's E-rate program. The E-rate program covers up to 90 percent of the cost of installing category one fiber optics to schools, if the state funds 10 percent of the project and up to 85 percent of the cost of wireless network and other internal equipment, depending on the poverty level of enrolled students and the school's location. In FY15 and FY16, PSCOC earmarked $\$ 15$ million in BDCP awards to provide the required state funding match under the E-rate program. Approximately $\$ 3$ million was used for the evaluation of broadband infrastructure in public schools. If all the infrastructure projects are approved by the E-rate program, the $\$ 3$ million in public school capital outlay funding will leverage about $\$ 24.6$ million in federal funding for school districts and charter schools.

Charter School Facility Issues. Charter schools typically have limited access to local school district property tax and general obligation bond revenues for school facilities. Instead, they must rely on alternative sources of public and private funds to pay for their facilities. The primary source of capital outlay funding received by charter schools is lease assistance funding awards made by the council. While intended for both school districts and charter schools, the lease assistance program primarily funds charter school lease or lease purchase agreements.

Lease Assistance Funding. The Public School Capital Outlay Act authorizes the council to make payments to charter schools and school districts for leased classroom facilities, though the council is not required to make lease assistance payments annually. Statute limits the payment to the lesser of a per-student reimbursement amount calculated at a rate of $\$ 700$ per student adjusted for inflation annually or the actual lease cost. Lease assistance funding has grown from $\$ 2.8$ million in FY05, the first year of lease assistance awards, to an estimated $\$ 15.6$ million in FY17. Growth in lease assistance awards is primarily due to an increase in the number of charter schools authorized in the state and increased student enrollment in charter schools.

For FY16 and FY17, PSCOC set the per-student reimbursement rate at $\$ 736.25$ per student. Lease assistance payments totaled about $\$ 14.9$ million in FY16 and are projected to total $\$ 15.6$ million in FY17. Public

On reviewing charter schools for compliance with the public building deadline, the following issues have been noted:

- Explicit responsibility for oversight of lease and lease purchase agreements and enforcement as cited in Section 22-8B-4.2 NMSA 1978 is unclear.
- Charter schools lack capacity to enter into and administer lease agreements.
- Unnecessary gross square footage of public schools proliferates.
- Funding from supplemental severance tax bonds decreased as a result of decreased oil and gas revenues and enactment of Laws 2016 (Second Special Session), Chapter 2, (Senate Bill 4).
- PED approved charter schools to enter into lease purchase agreements but the department was not approving the final agreement. PED has recently updated this process and is now reviewing and approving final lease purchase agreements.

School Facilities Authority (PSFA) staff indicates the lease assistance program was established with the intent of covering 50 percent of annual lease costs. However, in FY16, lease assistance awards covered 66.1 percent of charter school lease costs. Assuming all charter schools that applied for lease assistance funding in FY17 are eligible for an award, FY17 lease assistance awards will cover 74.3 percent of FY17 lease costs. Despite declining SSTB revenues, lease assistance funding requests continue to increase.

Public Building Deadline. Beginning July 1, 2015, Subsection D of Section 22-8B-4.2 NMSA 1978, commonly referred to as the "public building deadline," requires a new charter school or a charter school seeking a renewal to be housed in a public facility or be in a Public Education Department-approved lease purchase agreement. If a charter school is not housed in a public building or acquiring an ownership interest in a facility, a charter school is able to lease a facility from a nonpublic entity so long as the facility meets the statewide adequacy standards and the owner of the facility is contractually obligated to maintain those standards at no additional cost to the charter school or the state. Under these provisions, a charter school can lease from a nonprofit entity specifically organized for the purpose of providing the facility for the charter school or from a private landlord so long as the charter school can demonstrate no public facilities were available. Currently, only those charter schools that were authorized to begin operations or were renewed for a new charter period beginning on July 1, 2015, or July 1, 2016, are required to comply with the provisions of Subsection D; each year more charter schools will be required to comply with the public building deadline until FY20, when all charter schools will be required to comply.

Lease Assistance Funding Eligibility. For FY17 lease assistance awards, PSCOC required all charter schools to be in compliance with the requirements of Subsection D of Section 22-8B-4.2 NMSA 1978. Because FY17 was the first year the council determined compliance with the provisions of Section 22-8B-4.2 NMSA 1978, the council determined non-compliant charter schools would receive 50 percent of the total maximum allowable lease assistance payment; for FY18, the council has indicated noncompliant charter schools will not receive lease assistance funding.

A workgroup composed of PSCOC members, LESC staff, Legislative Finance Committee staff, and PSFA staff is developing recommendations to address concerns that surfaced during the review, including determining responsibility for final review and approval of lease purchase arrangements, charter schools lacking capacity to properly enter into and administer lease agreements, unnecessary proliferation of gross square footage of public schools, and decreased funding from SSTBs.

Current Zuni Lawsuit Efforts. Although the quality of school facilities statewide has improved significantly, litigant school districts are still concerned the system is inequitable. For example, GallupMcKinley County Schools (GMCS) is concerned that propertywealthy school districts are able to build public schools significantly

Legal Basis for the Zuni Lawsuit
New Mexico Constitution, Article XII, Section 1: "A uniform system of free public schools sufficient for the education of, and open to, all children of school age in the state shall be established and maintained."
above adequacy without taxing themselves to the same extent that voters in the GMCS school district tax themselves. These alleged ongoing disparities led GMCS two years ago to reopen the Zuni lawsuit - which had never been closed - and seek judicial intervention to cure what the school district characterizes as ongoing disparities in the current public school capital outlay funding system. Central Consolidated Schools, based in Shiprock, and Zuni Public Schools also initially joined in the lawsuit; however, GMCS is taking the lead with other school districts following.

A trial on the merits of GMCS's claims began in November 2016 and will reconvene in January 2017. To address litigant school district concerns, some PSCOC members recently met with GMCS staff to attempt to determine whether a settlement might be possible. An order of the court to significantly alter the current program could have lasting effects on the program and available revenue for current and future projects. A court order to expand adequacy standards would likely result in fewer, more costly projects funded annually; this could make it difficult to maintain the improvements the state has made in the face of declining revenues.


School Year
■Traditional ロCharter

The National Association of Charter School Authorizers awarded the Public Education Commission (PEC) the following categorical scores:

- Application Decision-Making: Partially Developed,
- Performance Management Systems: Partially Developed,
- Performance-Based Accountability: As established, Partially Developed; As applied, Minimally Developed,
- Autonomy: As established, Approaching Well-Developed; As applied, Partially Developed, and
- Organizational Capacity: Minimally Developed.


## CHARTER SCHOOLS

Given the rapid growth in the number of both brick-and-mortar and virtual charter schools in recent years, charter school performance and oversight has remained a concern to the Legislature. Since FY08, student enrollment in charter schools has increased dramatically, from approximately 10.5 thousand students attending 64 charter schools in FY08 to approximately 24 thousand students in 99 charter schools in FY17. This growth necessarily means more public dollars are funneled away from traditional public schools to accommodate the growing charter school arena. Considerations of "school choice" must sustain a balance between finding the best educational fit for children and maintaining an appropriate and effective accountability structure for all schools. However, not only is student performance at charter schools not substantially better than at traditional public schools, charter schools encounter financial and governance issues with greater frequency than local school districts.

Charter school concerns include accountability issues related to authorization and oversight, audit findings, the application of the public school funding formula to the nontraditional structure of charter schools, and performance, finance, and accountability issues specific to virtual charter schools.

While these challenges may seem substantial, they also help to focus the committee's efforts to craft policy and draft effective legislation addressing these issues in the upcoming session.

Charter School Accountability. Although some charter schools in the state are among New Mexico's best public schools, others are among the worst. Generally, charter schools in New Mexico tend to perform on par with or below traditional public schools, and would benefit from greater accountability. Accountability issues related to charter schools examined over the course of the interim include poor charter school authorizing policies and practices, the high number of audit findings associated with charter schools, and the rollout and implementation of Laws 2011, Chapter 14, (Senate Bill 446), which mandated performance contracts for all charter schools. It should be noted, however, that recent action indicates that both the Public Education Commission (PEC), which oversee state-chartered charter schools, and local school districts, which oversee district-chartered charter schools, are doing better with oversight and closing of poorly performing charter schools. Both the PEC and Albuquerque Public Schools (APS) have recently closed schools for fiscal mismanagement and poor academic performance.

Authorization and Oversight of Charter Schools. A National Association of Charter School Authorizers (NACSA) review of statechartered charter school authorizing practices in New Mexico revealed a number of concerns mainly focused on two issues. First, the application of the PEC authorizing and renewal standards was found to be inconsistent and less effective than it could be, echoing conclusions found in a recent Legislative Finance Committee (LFC) report. NACSA recommended revision and better application of the authorization rubric. Second, the report noted the dysfunctional

As part of its overall corrective action plan in response to 195 findings concerning charter schools in the Office of the State Auditor (OSA) annual compliance report, the Public Education Department (PED) required each state-chartered charter school to submit an individual corrective action plan to the department that enumerates each specific finding and steps to be taken to resolve them. PED's corrective action plan included a form describing PED's monitoring of each and the following steps the agency intends to undertake to address OSA's concerns:

- Additional training to be provided to newly authorized charter schools, including information on good accounting practices and school budget and financial rules,
- Assignment of a particular budget analyst to each school to answer questions and provide other technical assistance, and
- Training provided collaboration with the New Mexico Association of School Business Officials to be offered twice per year.

The performance framework required by SB446 was to have provided for specific performance measures to inform authorizer oversight. Over time, however, the performance framework became a frequently renegotiated document, at least with regard to academic performance measures. A review of minutes from a 2015 hearing of the PEC indicates the PEC chair at that time interpreted the provisions of SB446 to require annual negotiation of performance frameworks, or more specifically, according to PED staff, the academic portion of the performance framework. The purpose of SB446 is undercut when performance targets are changed so frequently that a charter school's performance cannot be judged against the original framework. While PEC authorizes the bulk of charter schools, it is unclear whether authorizing school districts have the same interpretation.
relationship between PEC and the Public Education Department (PED), which further exacerbates problems with the appropriate authorization and oversight of state-chartered charter schools. NACSA recommended third-party arbitration to help resolve existing conflicts, but representatives of both PEC and PED declared such intervention unnecessary.

FY16 State-Chartered Charter School Audit Findings. One example of the potential results of inconsistent oversight of charter schools in New Mexico can be seen in the number of findings noted in the Office of the State Auditor's (OSA) annual financial compliance audit of PED. The number of state-chartered charter schools overseen by PED has grown steadily from only four in FY09 to 62 in FY16, with state funds allocated to these schools growing at a similar rate, from $\$ 7.9$ million to $\$ 129.6$ million over the same span of time, an increase of approximately 1,530 percent. The audit noted six schools with disclaimed audits (meaning available information was insufficient to allow auditors to form an opinion about the schools' finances, potentially including pervasive misstatements), or nearly 10 percent of the 62 state-chartered charter schools included in the audit. Additionally, of 159 findings from 59 state-chartered charter schools, there were 33 significant deficiencies, 15 material weaknesses, and many issues of noncompliance regarding cash management and accounting practices, including 73 repeat findings, originating as far back as FY09. This prompted OSA to require a corrective action plan from PED, detailing measures to increase oversight and provide additional support to charter schools.

Performance Frameworks. In 2011, Laws 2011, Chapter 14, (Senate Bill 446) required the negotiation of performance frameworks to establish annual performance targets for charter schools, to hold charter schools accountable for their operations and student outcomes. Performance frameworks should improve school accountability and serve as guiding documents that contribute to better operation and outcomes at charter schools. In practice, however, the provisions of SB446 have not resulted in the level of accountability desired by the Legislature. The bill detailed requirements for contracts and frameworks for fiscal and governance performance as well as academic outcomes and growth, intended to help authorizers target appropriate assistance to struggling charter schools and provide parameters for closure of consistently poorly performing schools.

New Mexico's performance frameworks, however, focus on academic factors more than governance and fiscal stability, and even academic factors seem to be subject to frequent renegotiation. Additionally, PED's interpreted the act as requiring all charter schools to include performance frameworks in their charters beginning in 2012, rather than by 2012, resulting in only new and renewing charter schools negotiating frameworks with their authorizers annually. All charter schools will be under performance frameworks in FY18.

Best practices for the negotiation and implementation of performance frameworks require clear, regular communication between the charter school and authorizer that emphasize the process and timeline

To expand access to high-quality charter schools, PED should focus on four key areas:

- Recognizing and supporting the growth and expansion of highquality charter schools,
- Improving evaluation and reporting processes to substantiate disciplinary action on poorly performing charter schools,
- Improving charter school supports to improve academic, financial, and organizational performance and outcomes, and
- Reforming training for charter school governing bodies.
for charter school compliance and clearly articulate the consequences of failure, particularly any actions that might result in closure or nonrenewal of a charter school. Fiscal and organizational considerations, such as regular audits and proper facilities management, should be clearly included in the performance framework, in addition to academic metrics.

PED Initiatives To Improve Access to High-Quality Charter Schools. Of the 99 charter schools in operation in New Mexico in FY16, 41 percent most recently received school grades of A or B, while 32 percent received a D or F . To provide information on successful new charter schools, to help increase charter school quality, and broaden access to consistently high-performing charter schools, PED plans to implement targeted evaluations of the academic, organizational, and financial performance of charter schools. These steps are intended to encourage both greater oversight of poorly performing charter schools and greater autonomy for effective charter schools and should support the approval of only high-quality applicants while still addressing charter schools with unacceptable academic, financial, or organizational performance. Efforts to better identify and assist charter schools in establishing and meeting highquality performance goals, include increased quality and quantity of site visits; meaningful early review of new charter schools; consistent and meaningful technical assistance; more rigorous training for governing bodies; longer charter terms for high-performing charter schools to reduce administrative burdens; removing restrictions, such as enrollment caps for successful charter schools and potentially permitting easier replication of high-performing charter schools; and automatic closure provisions for chronically low-performing charter schools. Additionally, PED noted longer charter terms may assist charter schools in securing facility financing because banks may be more inclined to lend to charter schools if their charter contracts have longer terms, indicating greater financial and operational stability.

Charter School Finance. Concern over how charter schools generate and spend public money remains an important topic, largely due to perceived inequities in funding between charter schools and traditional public schools. Although charter schools represent about 7 percent of total public school enrollment, charter schools received nearly half of all new money appropriated through the state's funding formula since FY08. Of the 24 school districts in which a charter school is located, charter schools received more formula funding per student in 16 school districts. In Albuquerque, where most charter school students are located, charter schools received an average of about $\$ 1,300$ more per student than the Albuquerque Public Schools (APS). LESC and LFC jointly endorsed legislation that attempted to address this issue during the 2016 legislative session; however, the legislation failed. Similar legislation has been jointly endorsed for the 2017 legislative session. Alternatively, advocates for charter schools caution against looking only at funds made available through the formula-driven state equalization guarantee (SEG). In particular, charter schools note they received a smaller share of capital outlay funding.


Charter School Expansion. Since 2008, more than 35 new charter schools have opened in New Mexico and enrollment in charter schools has more than doubled. Current law allows for new charter schools to open without the Legislature appropriating new funding. Newly authorized charters schools receive general fund support through the SEG, which means, absent new funding, existing funding must be stretched over more funding units, reducing the amount available for all other existing schools, including both traditional school district programs and other existing charter schools.

Since FY08, the Legislature included $\$ 8.2$ million in new general fund revenues in the SEG for newly authorized charter schools. However, during that same time period, newly authorized charter schools in their first year of operations received $\$ 48.2$ million in funding. In that same period, charter schools received almost 50 percent of new money appropriated to public schools through the state's funding formula.

Enrollment Growth and New Formula-Based Programs. Generally, school districts and charter schools are funded based on enrollment counts from the previous school year; however, language historically in the general appropriation act allows "new formula-based programs" to generate funding based on enrollment in the current school year. This language has been interpreted to allow a charter school phasing in grade levels over a number of years to generate basic program units for first through $12^{\text {th }}$ grade based on current year enrollment.

Charter schools are the only public schools counting current-year student membership toward basic program units as new formulabased programs. They are also the only schools counting these same students toward calculation of enrollment growth units. Since 2010, 61 charter schools have generated funding for new formula-based programs; 45 of these received enrollment growth for students counted in these programs, accounting for $\$ 18.9$ million in double funding. Enrollment growth funding was designed to mitigate large annual increases in enrollment not captured under a prior-year funding model. LESC endorsed legislation for the 2017 legislative session would prevent students from being counted twice for new formula-based programs and enrollment growth.

Size Adjustment Program Units. The school size adjustment factor for small schools generates up to 45 percent of some charter schools' operational funding. The factor was originally designed to steer resources to small, rural school districts with small schools that do not benefit from economies of scale. Statute appears to bar charter schools from receiving size adjustment funding; however, under both the current and former administrations, PED has allowed charter schools to generate size adjustment program units. In FY16, 15 percent of charter school funding was generated through the school size adjustment factor and charter schools generated approximately 14 percent, or $\$ 1,090$, more operational funding per student than school districts. A compromise bill introduced during the 2016 legislative session attempted to codify access to school size funding for charter schools, albeit at a lesser amount than they are currently generating. However, the bill failed, leaving the issue unresolved. For the 2017

| Charter School Percentage <br> of Size Adjustment Program <br> Units and Total Students |  |
| :--- | :--- |
| Size <br> Adjustment <br> Units  Percent of <br> Total <br> Students <br> FY14 $28.5 \%$ $6.2 \%$ <br> FY15 $28.6 \%$ $6.6 \%$ <br> FY16 $27.9 \%$ $6.9 \%$ |  |

Senate Bill 141 proposed to, over the course of five years, amend the public school funding formula to establish a teacher cost index and phase in its replacement of the current instructional staff training and experience index, modify the size adjustment program units for certain charter schools, and increase the atrisk index multiplier.

Percent of Students Eligible for Free Lunch at Select Charter Schools in Albuquerque, FY15
(Schools have same at-risk index)

| Nuestros Valores | $85.3 \%$ |
| :--- | ---: |
| South Valley Prep | $69.5 \%$ |
| Christine Duncan | $64.3 \%$ |
| Coral Community | $26.4 \%$ |
| PAPA | $12.3 \%$ |
| Corrales International | $11.8 \%$ |
| Source: LESC Analysis |  |

State-Chartered Charter School 2 Percent Set-Aside History
(in thousands)

| FY16 | \$2,591 |
| :---: | :---: |
| FY15 | \$2,210 |
| FY14 | \$1,936 |
| FY13 | \$1,681 |
| FY12 | \$1,286 |
| FY11 | \$1,037 |

legislative session, LESC and LFC have again jointly endorsed a bill similar to Senate Bill 141 from the 2016 legislative session to address this issue.

At-Risk Funding for Charter Schools. The public school funding formula provides school districts with additional units based on the number of students in a school district's attendance area "at-risk" of failure because of a combination of factors, including poverty and English proficiency. Under current law, a charter school is assigned the at-risk index of the school district in which it is geographically located, even though the charter school might serve a fundamentally different population.

Charter schools are assigned the at-risk index of their local school districts because one of the factors in calculating the at-risk index federal Title I eligibility - is determined using U.S. Census Bureau data on a geographic area, rather than school-specific data. The system leaves it up to individual school districts to direct at-risk funding to individual schools. When the at-risk index was added to the formula in 1997, New Mexico had a handful of charter schools and the index was designed to address socioeconomic conditions in individual school districts. Given the large growth in charter schools since 1997, the Legislature may want to consider establishing an at-risk index for charter schools based the charter school's students.

Many other states direct at-risk funding based on the percentage of students enrolled in the National School Lunch Program (NSLP). Although available for most schools, NSLP data is not a perfect reflection of the number of students in poverty. Research has shown many high school students do not enroll in the program even if they are eligible. Additionally, schools with a high number of students eligible for federal assistance programs can provide free lunch to all students. It may be possible to use this data from this process, known as "direct certification," to identify charter schools with a larger percentage of students in poverty. While it is likely that creating an at-risk index for charter schools based on the specifics of the charter school's population would more appropriately direct funding to atrisk students, concerns persist about ensuring the metrics selected do not create inequalities with the school districts' at-risk index.

Two Percent SEG Set-Aside. Conflicting statutory language has raised questions regarding whether PED or PEC is entitled to the 2 percent withheld from state-chartered charter school's SEG distribution. While the Public School Finance Act and the Charter Schools Act directs the 2 percent to PED, statutory provisions related to charter school performance contracts requires the contract to include a detailed description of how the chartering authority - the local school district or PEC - will use the withheld 2 percent.

PED currently withholds the 2 percent funding and uses it throughout the department. Expenses for PEC and the Charter School Division are covered, as well as a variety of operational functions, including the general counsel's office, the School Budget and Finance Analysis Bureau, and Human Resources Bureau. However, these offices provide support to all school districts and charter schools, and

## Virtual Charter Schools in New Mexico

NM Virtual Academy (NMVA)
Opened: 2012-2013 school year
Grades: 6-12
Education Management Organization:
K12 Inc.
FY17 40-Day Enrollment: 494
Authorizer: Farmington Municipal Schools
NM Connections Academy (NMCA)
Opened: 2013-2014 school year
Grades: 4-12
Education Management Organization: Connections Education LLC
FY17 40-Day Enrollment: 1,359
Authorizer: Public Education Commission
Pecos Connections Academy (PCA)
Opened: 2016-2017 school year Grades: K-8
Education Management Organization:
Connections Education LLC
FY17 40-Day Enrollment: 296
Authorizer: Carlsbad Municipal Schools


Source: National Education Policy Center
because PED has yet to provide the Legislature with a detailed accounting of how they spend the 2 percent, it is unclear that all of these dollars are being used to support state-chartered charter schools. Additionally, PEC continues to voice concerns that a lack of financial resources has hampered the ability of the commission to fulfill its statutory duties. According to PEC commissioners, PEC would like a source of funding to pay for legal services, as well as the services of a facilitator, to help negotiate performance contracts with prospective state-chartered charter schools.

## VIRTUAL CHARTER SCHOOLS

The number of virtual charter schools across the country has grown significantly since the late 1990s. By using technology to deliver education, online charter schools allow students to earn credits remotely, which could serve students with disabilities, who are homeschooled, or located in rural areas more effectively than traditional brick-and-mortar schools. New Mexico is one of 35 states and Washington D.C. to allow full-time virtual charter schools. Considering the short amount of time virtual charter schools have operated in New Mexico and the significant growth in enrollment since 2012, very little is known about virtual charter schools in New Mexico, and New Mexico's statutes are silent on virtual charter schools, leaving room for guidance.

Performance and Accountability of Virtual Charter Schools. The majority of research on student academic outcomes indicates public virtual charter school students progress more slowly than their peers at brick-and-mortar schools, even after accounting for differences in demographics. These results are even more pronounced among atrisk populations.


The National Education Policy Center surveyed 121 virtual charter schools and found 82 percent had English and math proficiency rates below state averages. Graduation rates show similar results. In FY14,

In the "current standing" portion of school grades, largely based on the proficiency of the school's students, NMVA dropped from the 59 th percentile of New Mexico schools in the 2014-2015 school year to the $37^{\text {th }}$ percentile in the 2015-2016 school year, meaning NMVA performed better than most schools in 2014-2015 but worse than all but the bottom third in 2015-2016. NMCA dropped from the $82^{\text {nd }}$ percentile to the eighth.

The pattern is similar in the "growth portion" of the school grades, a measure of whether the school improved proficiency from one year to the next. From the 2014-2015 school year to 2015-2016 school year, NMVA dropped from the 51st percentile to the $38^{\text {th }}$ percentile, and NMCA fell from the $72^{\text {nd }}$ percentile to the seventh.

the most current year for which there is data, the national average for on-time graduation was 81 percent, compared with 40 percent among virtual charter schools.

Virtual Charter School Performance. Virtual charter schools in New Mexico fare similarly to those across the nation with respect to student academic performance. In the latest school report cards, both of New Mexico's virtual charter schools, New Mexico Virtual Academy (NMVA) and New Mexico Connections Academy (NMCA), scored total points below the state average. Both schools scored lower than the state average points for academic growth of the lowest performing students, opportunity to learn, and graduation rates, while NMVA scored higher than the state average on the student growth of highest performing students.


In December 2016, the Farmington Municipal Schools Board of Education voted to close NMVA. The decision was the culmination of several years of mounting anxiety about the school's performance and fiscal practices. At the hearing, Farmington's school board cited concerns with the school's graduation rate, math and reading proficiency rates, and lack of a procurement officer. Concerns about student outcomes from virtual charter school students are shared by education researchers and policymakers across the country.

Accountability of Virtual Charter Schools. Virtual charter schools operate under the same accountability framework as brick-andmortar charter schools in New Mexico, a framework in need of more rigorous standards and more consistent consequences. Applicants for charter schools, including virtual charter schools, seek charter authorization and renewal from a local school district or PEC. The role of all authorizers is to monitor charter school performance, and when they are up for renewal, determine whether that performance warrants a renewal of the charter school's charter.

Grounds for nonrenewal or revocation, as outlined in the Charter Schools Act, include failing to meet or make substantial progress toward achievement of student performance standards identified in the charter school's contract. To date, some schools that have not performed up to standards have been renewed. When PEC suspends, revokes, or fails to renew a charter, charter schools can appeal to the


Source: PED

While brick-and-mortar schools spend more of their budget on teacher pay and benefits, student support, and school facilities, virtual charter schools spend much more of their budget on contracts with their content providers. Virtual charter schools spend less than half of what brick-and-mortar schools spend on teacher pay and benefits.

## Accountability of Virtual Charter

 Schools in Other StatesIn Colorado, online programs are required to operate on quality standards, including data-driven instructional practices, financial and facilities management, engagement of parents, and provisions for students with special needs.

In Florida, virtual school providers develop a plan for correction and improvement if they receive a school grade of D or F .

In Arizona, new schools that provide online instruction are placed on probationary status until they demonstrate student academic performance has improved through virtual instruction. They can then apply to be removed from probation.
secretary of PED, who ultimately has the final say. This was the case in 2012 when NMCA applied for its initial charter: The school's application was denied by PEC, only to be overturned by the PED secretary.

Virtual charter schools need to be treated like any other charter school in the state and held accountable to rigorous standards. The Legislature may want to consider reinforcing the statutory means to effectively execute accountability metrics, performance contracts, and data reporting. For example, the performance-based models drawn in charter schools' contracts should be used to reward virtual charter schools that achieve proficiency and growth, and remediate those that do not.

Finances of Virtual Charter Schools. New Mexico's funding formula was not built with virtual charter schools in mind. In many ways, virtual charter schools are unlike traditional brick-and-mortar schools. They have larger class sizes, enroll students from multiple school districts and, as a result, spend money differently. Because the law was written well before virtual schools existed, issues have arisen in the funding formula and other areas of statute.

| General Fund SEG Instructional <br> Expenditures (2014-2015) | Statewide | NMCA |  | NMVA |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Percent of Expenditures | Difference from Statewide | Percent of Expenditures | Difference from Statewide |
| Direct Instruction | 61.9\% | 83.8\% | 22.0\% | 83.6\% | 21.8\% |
| Personnel Compensation | 44.0\% | 17.1\% | -26.8\% | 18.9\% | -25.1\% |
| Computers and Technology Rentals | 0.1\% | 7.8\% | 7.7\% | 9.6\% | 9.6\% |
| Other Contract Services | 0.4\% | 51.1\% | 50.8\% | 0.6\% | 0.2\% |
| Textbooks | 0.1\% | 0.0\% | -0.1\% | 14.3\% | 14.2\% |
| Software | 0.1\% | 0.0\% | -0.1\% | 32.3\% | 32.2\% |
| Instructional Support Services | 37.9\% | 16.2\% | -21.7\% | 16.4\% | -21.5\% |
| Students | 9.7\% | 3.0\% | -6.7\% | 1.1\% | -8.6\% |
| Instruction | 2.8\% | 1.1\% | -1.6\% | 0.7\% | -2.0\% |
| General Administration | 2.0\% | 0.8\% | -1.2\% | 0.9\% | -1.1\% |
| School Administration | 6.8\% | 7.3\% | 0.5\% | 7.1\% | 0.3\% |
| Central Services | 3.4\% | 1.2\% | -2.3\% | 2.7\% | -0.8\% |
| Operations \& Maintenance | 12.9\% | 2.9\% | -10.0\% | 3.9\% | -9.0\% |
| Student Transportation | 0.2\% | 0.0\% | -0.2\% | 0.0\% | -0.2\% |
| Other Support Services | 0.2\% | 0.0\% | -0.2\% | 0.0\% | -0.2\% |
| Non-Instructional Support | 0.2\% | 0.0\% | -0.2\% | 0.0\% | -0.2\% |
| Food Service | 0.1\% | 0.0\% | -0.1\% | 0.0\% | -0.1\% |
| Community Service | 0.1\% | 0.0\% | -0.1\% | 0.0\% | -0.1\% |
| Capital Outlay | 0.1\% | 0.0\% | -0.1\% | 0.0\% | -0.1\% |

Source: PED
Issues in the Funding Formula. The intent of New Mexico's funding formula is to provide every child in New Mexico with equitable access to education. As virtual charter schools continue to grow and expand, the Legislature may want to consider amending the current funding formula to specifically address virtual charter school issues or consider enacting a new formula for virtual charter schools. Steps will need to be taken to ensure virtual charter schools are receiving appropriate funding for the students they serve and the education they provide.

Enrollment Growth Units. A portion of funding allocated to schools through the funding formula comes from enrollment growth units,

Enrollment Growth of Virtual Charter Schools in New Mexico

|  | NMVA | NMCA |
| :--- | ---: | ---: |
| FY13 | 489 |  |
| FY14 | 496 | 481 |
| FY15 | 529 | 792 |
| FY16 | 499 | 1,104 |
| Source: PED |  |  |

NMCA has tripled in enrollment since its inception in the 2013-2014 school year. In the 2015-2016 school year, the growth funding awarded to NMCA through the funding formula was close to $\$ 2.5$ million, representing a third of the school's total SEG allocation. Growth units make up a much larger portion of NMCA's allocation than other charter schools and even other virtual charter schools in the state.

Although above average enrollment growth funding is an issue for all charter schools, virtual charter schools do not have the same physical limitations and tend to have higher enrollment caps than brick-and-mortar charter schools.
designed to offset the costs associated with a growing student population. School growth does not affect virtual charter schools in the same way it would affect brick-and-mortar schools. For example, a brick-and-mortar school may need to hire new teachers or build new facilities to accommodate enrollment growth, while a virtual school might not. The Legislature may consider making virtual charter schools' eligibility to receive enrollment growth units contingent on a performance benchmark (such as a proficiency or student growth threshold).


Elementary Fine Arts and Physical Education Units. Although no virtual charter school currently generates elementary fine arts or elementary physical education program units, virtual charter schools are eligible to receive funding for fine arts and physical education. It is unclear how dollars generated pursuant to these programs would be used by virtual charter schools to provide physical education or fine arts classes. The Legislature may want to consider prohibiting virtual charter schools from generating elementary physical education and fine arts program units.

Virtual Charter Schools as State-Chartered Charter Schools Only. As noted above, the funding formula allocates 2 percent of charter school SEG to the charter schools' authorizer. However, since two locally chartered virtual charter schools in New Mexico enrolled students from outside of their school districts, the school districts are receiving money from students that live outside their school district. Requiring virtual charter schools that will serve students statewide to seek authorization from PEC and not a local school district would eliminate the possibility that a school district could generate funding for students who live elsewhere.

Eligibility for Capital Outlay. Capital outlay funds are allocated to build and maintain schools statewide. Current statute allows virtual charter schools to apply for both lease assistance and standards-based funding. Though only a few students occupy the physical location of a virtual charter school at any given time, virtual charter schools appear to be eligible to apply for funding based on their total student

Procurement Issues. The Procurement Code requires statechartered charter schools and school districts to submit requests for proposals (RFPs) for service contracts.

NMCA submitted an RFP in May 2013 for its curriculum, another in October 2013 for a technology package, and a third in November 2014 for speech and language pathology services.

Pecos Connections Academy submitted a sole-source justification to Carlsbad Municipal Schools for their contract with Connections LLC, in which the school argued its contract must be with Connections LLC because other vendors' curricula do not "meet the standards required by the school." The Procurement Code allows contractors to set and weight their own criteria for evaluating submissions.
enrollment. In 2012, NMVA applied for funding, and the Public Schools Capital Outlay Council decided to only provide funding that reflected the needs of the number of students on site at any given time. While it appears the council handled the single incident appropriately, the Legislature may want to specifically address virtual charter schools and their access to capital outlay funds in the Public School Capital Outlay Act.

Financial Reporting Requirement. Compounding these issues is a lingering ambiguity about how dollars are actually spent in virtual charter schools. It is difficult to track exactly where the money allocated to virtual charter schools is spent. Because an inordinate amount of virtual charter schools' funding goes to contract services and software, it is entirely possible New Mexico taxpayer dollars are funding out-of-state companies, and potentially students or even other virtual schools outside of New Mexico. Within the charter school authorization process, there is no requirement for charter schools to report on exactly where the money is spent and how it directly benefits New Mexico's students.


## EARLY LEARNING

The first eight years of children's learning experiences - from birth through third grade - develop a foundation for a student's cognitive, social, and emotional skills critical for learning in future grades. Children living in poverty and English learners (ELs) often start school lagging behind their more affluent peers proficient in English. Studies show children who live in poverty come to kindergarten with limited vocabulary, making it difficult for them to catch up. In New Mexico, 31.5 percent of children birth through 5 years old live in poverty and 22 percent of children are children of immigrants.

Children with weak literacy skills face potentially damaging shortand long-term consequences; among them, repeating a grade or dropping out of school. Third grade is considered a critical point in a student's academic success because that is when students shift from "learning to read" to "reading to learn."

Identifying students who need intervention earlier in primary grades and implementing effective interventions may create a pathway for academic success. It is imperative that New Mexico has a comprehensive early literacy strategy to ensure students who enter kindergarten have the basic social, literacy, and numeracy skills needed for future academic success, and for New Mexico to close the achievement gap by third grade.

Targeted Programs. Research shows educating at-risk students requires additional resources. New Mexico has made significant investments in early childhood learning, including prekindergarten, the extended school-year program K-3 Plus, and PED's early literacy intervention program Reads to Lead. Since FY12, the Legislature increased spending on early childhood programs by $\$ 100$ million, including programs funded by the Children, Youth and Families Department (CYFD) and the Department of Health. To ensure investments in early learning are successful, New Mexico needs to ensure early learning provides access to high-quality programs and is aligned from birth through third grade.

Prekindergarten. Research indicates children from low socioeconomic backgrounds with limited English lag almost a year behind their more affluent peers in kindergarten. Continuing efforts to help combat this, the Legislature appropriated $\$ 24.5$ million in FY17 for PED's prekindergarten program. In FY17, PED reported in their First Quarter Performance Measures report to the Legislative Finance Committee (LFC) that they were serving 5,248 students - 1,346 students in extended-day programs and 3,902 students in half-day programs. PED also reported in the same report that CYFD also receives an appropriation for prekindergarten and served 4,245 students - 2,826 students in extended-day programs and 1,419 in halfday programs in FY17. These programs are designed to foster and develop the necessary appropriate developmental skills for school readiness. The state needs to focus on improving and sustaining quality programs, and while New Mexico generally serves 4-year-olds in prekindergarten, needs to consider serving younger students to ensure school readiness.

New K-3 Interim Assessment

- Istation is a required assessment for all students in kindergarten through third grade to monitor student achievement and for purposes of the teacher evaluation system.


## Response to Intervention

PED requires a three-tier model of student interventions for students who demonstrate a need for educational support for learning.

- Tier-one is high-quality, core instruction and targeted-based interventions for all students.
- Tier-two is supplemental, strategic, and individualized support for struggling readers.
- Tier-three is special educationrelated services provided for students identified with disabilities under the federal Individuals with Disabilities Education Act and state criteria for gifted students.

Language Essentials for Teachers of Reading and Spelling (LETRS)
LETRS helps teachers understand:

- What must be taught during reading and spelling,
- Why all the components of reading instruction are necessary,
- Who needs what kind of instruction or how to interpret individual differences in student achievement, and
- How to explain written English so it makes sense and is remembered.

Outcomes. In a 2016 accountability report, LFC reported, based on results from the Dynamic Indicators of Basic Early Literacy Skills (DIBELS Next) assessment, 43 percent of prekindergarten students were kindergarten-ready in FY15, an increase from 39 percent in FY14.

New Mexico has significantly improved access to and quality of statefunded prekindergarten programs, ranking the state $18^{\text {th }}$ nationally in early learning according to the National Institute for Early Education Research (NIEER), an independent, research-based organization that offers technical assistance to policymakers and educators on early learning. The report indicated New Mexico maintained its quality standards by meeting eight out of 10 NIEER quality standards benchmarks. However, funding for prekindergarten remained flat for FY17 because of New Mexico's economic downturn. While New Mexico is making great strides in improving early childhood learning, more work must be done, especially in transitioning students from early learning programs to kindergarten.

School Readiness. While there is not a definition for school readiness in state statute, PED policy defines it as "the degree to which a child is prepared with the skills, knowledge, and behaviors that are linked to success in school." State investments in quality prekindergarten are developed to prepare students with the basic skills needed to be ready for kindergarten success. Studies have found that quality prekindergarten has a significant impact on math and reading proficiency for low-income 4-year-olds. Yet, little is known about school readiness for students entering kindergarten, and early learning assessments in first and second grade are a recent development. Additionally, if a child attends a high-quality prekindergarten and then enters a low-quality kindergarten through third grade program, they are at risk of losing the gains made in prekindergarten.

Assessments. The 2016-2017 school year is the first year PED provided a kindergarten readiness assessment, referred to as a kindergarten observation tool (KOT) for all kindergarten students statewide. The KOT is aligned to New Mexico's early learning guidelines (ELG) and assesses the following six development domains through observation: physical development, health, and well-being; literacy; numeracy; scientific conceptual understanding; self, family, and community; and approaches to understanding learning. As of January 2017, PED has not released the results of the KOT.

Additionally, beginning in FY17, students in kindergarten through third grade will be assessed three times annually using Istation, a statewide interim assessment that assesses growth in listening and language; phonological awareness, phonics, vocabulary, and reading comprehension; and reading fluency. Istation replaces DIBELS Next, the former interim assessment.

Intervention Programs for Kindergarten Through Third Grade. New Mexico's early literacy programs K-3 Plus and Reads to Lead are designed as early literacy intervention programs targeted to serve the most vulnerable young students. The programs help support early

Sheltered Instruction Observation Protocol (SIOP)
SIOP has eight essential
components:

1) Content and language objectives clearly stated, displayed, and reviewed with students,
2) Build background knowledge that explicitly link concepts to students' experience,
3) Comprehensible input to accommodate students' level of language proficiency that clearly explain academic tasks using multiple techniques to convey expectations,
4)Strategies that provide ample opportunities for students to answer questions or complete tasks,
4) Interaction to provide frequent opportunities for peer discussion that support language and content objectives,
5) Practice and application that provides activities for students to apply content and language knowledge through listening, speaking, reading and writing,
6) Lesson delivery that clearly supports content and language objectives for maximum student engagement, and
7) Review and assessment that provides comprehensive and regular feedback to students on their output and conduct assessment of student comprehension and learning.

LESC endorsed a bill for consideration during the 2017 legislative session that would allow students in grade-specific schools that feed into schools participating in K-3 Plus to apply for a K-3 Plus program.
literacy through embedding data-driven instruction based on content standards and assessment; response to intervention (RtI) with a strong emphasis in tier-one core instruction for all students; professional development in literacy best practices, including Language Essentials for Teachers of Reading and Spelling (LETRS) and Sheltered Instruction Observation Protocol (SIOP); and support with reading coaches and interventionists.

Some school districts leveraged formula funding and federal Title I funding to expand both programs to reach all students. In summer 2015, Deming Public Schools extended its K-3 Plus program to fourth and fifth grades and extended the program to all students. Belen Consolidated Schools and Albuquerque Public Schools maximized their economies of scale to create a larger impact on tier-one instruction using reading coaches, interventionists, and professional development through Reads to Lead.

Program Effectiveness. While the components of both programs work together to support early intervention, only K-3 Plus has been evaluated for effectiveness. A Utah State University study indicated K-3 Plus has clear achievement boosting prospects when implemented with fidelity; however, gains are not maintained through the school year for all students where implementation is poor. Researchers suggest program details such as maintaining the same teacher and class throughout the school year and addressing the needs of ELs may explain achievement persistence. According to initial FY17 awards, K3 Plus served 18,949 students in 272 schools in 51 school districts and seven charter schools - representing 18 percent of the total student population of 104,743 in kindergarten through third grade.

Since FY14, PED has distributed a portion of Reads to Lead funding to all school districts and charter schools with a reading intervention plan; however, in FY17, noting concerns the program was not producing positive results on student achievement, the department returned the program to a competitive grant program. In FY16, 43 charter schools and 88 school districts received Reads to Lead funding; in FY17, because of the change in funding, only 45 school districts and 18 charter schools received funding, almost half of the numbers from prior years. Funds were awarded to school districts and charter schools based on two criteria: a strong application that met a score of 84.7 or higher and demonstrated high reading growth for students in kindergarten through third grade. It is unclear how this will impact school districts and charter schools not awarded funding that previously received Reads to Lead money to leverage resources. Reads to Lead has not been formally evaluated and very little data has been shared with legislative agencies.

Kindergarten Through Third-Grade Proficiency. Prekindergarten, K-3 Plus, and Reads to Lead have provided support for students who are at-risk and provided professional development for teachers through support from reading coaches using research-based best practices to improve student academic outcomes. All of these programs aim to close the achievement gap by third grade.

Outcomes. A 2016 LFC accountability report indicated third-grade

Percent of students on early reading benchmark at the end of year in kindergarten through third grade in FY16:

- Kindergarten - 72.3 percent proficient,
- First grade - 70 percent proficient,
- Second grade - 65 percent proficient, and
- Third grade - 64.3 percent proficient.
students who participated in prekindergarten achieved proficiency at a higher rate than students who did not based on FY16 results from the Partnership for Assessment of Readiness for College and Careers (PARCC) assessment. Twenty-five percent of those who attended prekindergarten scored proficient in reading and 27 percent proficient in math, just above the statewide average of 24.9 percent in reading and 25.2 percent proficient in math. While third-grade students who participated in prekindergarten slightly outperformed their peers who did not participate, third-grade proficiency in reading and math is still low.

Overall, New Mexico PARCC assessment results for FY16 show only 24.2 percent of 24,268 third-graders who took the assessment achieved proficiency in reading and 30 percent in math.

| FY15 and FY16 3rd Grade PARCC Proficiency |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Reading |  |  |  |  |  |  |  |  |  |
| Fiscal Year | $\mathrm{L}-1$ | $\mathrm{~L}-2$ | $\mathrm{~L}-3$ | $\mathrm{~L}-4$ | $\mathrm{~L}-5$ | $\mathrm{~L}-1$ | $\mathrm{~L}-2$ | $\mathrm{~L}-3$ | $\mathrm{~L}-4$ | $\mathrm{~L}-5$ |
| FY15 | 27.5 | 24.0 | 23.6 | 23.6 | 1.3 | 17.5 | 28.3 | 28.8 | 22.6 | 2.6 |
| FY16 | 28.0 | 23.6 | 24.2 | 23.0 | 1.2 | 17.6 | 25.3 | 27.1 | 25.9 | 4.0 |

Levels 4 and 5 are considered proficient by the department.
Source: PED
Even though 64.3 percent of third-grade students scored at or above the benchmark in reading on the DIBELS Next assessment, only 24.2 percent of those same third-grade students scored at proficient or above on the PARCC assessment in FY16. When comparing these results, it appears there is disconnect between PARCC data and DIBELS Next data. DIBELS and Istation are developed to assess reading fluency by providing continuous progress monitoring, frequently assessing students, and reporting student ability in critical domains of reading throughout the academic year. The results from these assessments are supposed to inform teacher practice to ensure students reach the benchmark for grade-level reading proficiency. It is unclear if Istation is better aligned to state content standards - and, therefore, with PARCC - than the DIBELS Next assessment.

Retention Policies. As part of the executive's early reading initiative, legislation mandating the retention of third-graders who do not read on grade level has been a priority for the past six years. However, this has been a contentious debate that has failed to gather bipartisan support. Much of the criticism is around the use of a single test score to make retention decisions.

Currently, students in first through seventh grade are primarily retained based on teacher and principal recommendation. Even though New Mexico's retention policy does not specifically focus on kindergarten through third grade, its provisions include alignment with district-determined assessment results and an academic improvement plan designed by a student assistant team (SAT) consisting of a student's teacher, school counselor, school administrator, and parent. The SAT is responsible for addressing the needs of students referred for tier-two level RtI support that systematically reviews and discusses all relevant data pertaining to a student's academic progress. The SAT is part of the response to

intervention framework, a student intervention system that all school districts and charter schools are required to follow.

Statewide Retention History. New Mexico retained 1,373 students in FY15 in first through third grade with first grade having the highest rate of 2.7 percent. Data shows more students are retained in the earlier grades. In first grade, 725 students were retained out of 27,043 first-graders enrolled. In second grade, 425 students were retained out of 26,787 second-graders enrolled. In third grade, 262 were retained out of 25,815 third-graders enrolled. The rate for retention for first through third grade remained consistent between FY13 and FY15.

Retention policies and procedures vary among school districts and charter schools. For example, Carlsbad Municipal Schools (CMS) implemented a triangular data approach in the 2014-2015 school year to drive intervention, retention, and promotion decisions for students in kindergarten through third grade. To measure proficiency, the triangular data set uses the RtI framework together with classroom grades in reading, language arts, and math; data from the stateapproved reading interim assessment DIBELS Next and now Istation; and Renaissance Learning STAR short-cycle assessment for early literature and math. While CMS retains students in kindergarten through third grade at a higher rate than the state, it is unclear how their triangular data approach will affect future retention rates.

National Retention Policies. The National Conference of State Legislatures and the Education Commission of the States released a report comparing the quality of kindergarten through third-grade programs in the United States. The 50 -state comparison was conducted around multiple indicators, including third-grade retention policies. Third-grade retention is required with good cause exemptions in 17 states and is required without good cause exemptions in Georgia only. Retention is an option or determined to be a local decision in nine states and retention is not required in 12 states. The report also examined parental input requirements for states with third-grade retention, and 21 states require parental input or notification.

Over the past few years, many states emphasized third-grade retention as a consequence for not achieving proficiency in reading by the end the school year. This has resulted in legislative mandates focused on literacy and high-stakes assessment practices. As state and local policies require retention of students in kindergarten through third grade, the research cited to support retention has been questioned, resulting in difficulty achieving consensus. However, what seems to be the common thread among states are early interventions and a strong core instructional component for students in prekindergarten through third grade to address the needs of struggling readers.

While the focus nationally seems to be on test-based retention, many states have also implemented early literacy initiatives that include statewide reading plans emphasizing identification and prompt strategic interventions for students reading below grade level. For

New America's 2105 early and elementary education policy indicators outline policy goals on New Mexico progress:

- Educators - teachers and leaders,
- Standards, assessments, and data,
- Equitable funding,
- Prekindergarten access and quality,
- Full-day kindergarten,
- English-learner supports, and
- Third-grade reading laws.
example, even though Florida's policy requires retention if a third grade student scores below a level two on the Florida Comprehensive Achievement Test, provisions also require targeted instructional support in reading for kindergarten through third-grade students. Iowa requires third-grade retention but also provides for conditional promotion with progress monitoring and intensive interventions in primary grades. These conditions include district-selected assessments approved by the Iowa Department of Education and other measures such as overall intellectual, physical, emotional, and social development. Iowa also requires parental involvement in the promotion and retention decision process.

Policy Indicators and Goals. While most states, including New Mexico, have made progress toward developing a comprehensive prekindergarten through third-grade program, these systems are still fragmented and uncoordinated, leaving students, especially English learners, children with special needs, and children from low-income families without sufficient opportunities to help them succeed academically.

New Mexico Progress. New Mexico has made great strides in improving its kindergarten through third-grade system according to New America's early and elementary education policy team, a nonprofit civic enterprise that provides impartial analysis for pragmatic solutions of public problems, especially for improving children's literacy development with an emphasis on prekindergarten and early elementary grades.

New America's early and elementary policy team developed a birth through third-grade policy framework based on research and discussions with early education experts. The framework includes state policies in seven areas essential for supporting children's literacy development: educational quality of teachers and leaders; standards, assessment, and data quality; equitable funding; prekindergarten access and quality; full-day kindergarten access and quality; Englishlearner supports; and third-grade reading laws. The team grouped states into three categories based on meeting the framework: (1) walking - making solid strides toward comprehensive birth through third-grade policy (five states); (2) toddling - progress in some areas but not in others ( 35 states); and (3) crawling - at early stages with limited progress ( 11 states). New Mexico fell into the toddling category, though it is considered closer to the walking category in its progress toward policies outlined in the framework.

Initially passed in 1965, the federal Elementary and Secondary Education Act, recently reauthorized in 2001 as the No Child Left Behind Act, has been the main source of federal funding for public education, seeking to resolve differences in both educational outcomes and funding between low-income students and their peers.

ESSA takes full effect in the 20172018 school year. Under ESSA:

- States must address student proficiency, growth, and graduation rates,
- States must include "another school quality indicator" in their accountability system,
- States must meaningfully differentiate school performance,
- States are required to identify the bottom 5 percent of schools in terms of academic achievement and high schools with graduation rates below 67 percent,
- States are required to identify schools with consistently underperforming subgroups,
- Annual assessment requirement continues, and
- States are still required to meet 95 percent participation rate for the annual statewide standards-based assessment.


## EVERY STUDENT SUCCEEDS ACT (ESSA)

An opportunity explicit in the federal Every Student Succeeds Act (ESSA), the 2015 reauthorization of the Elementary and Secondary Education Act, is an increase in state control of education accountability and practice. ESSA, which governs Title I and its federal grants for high-poverty schools and other major federal programs for kindergarten through $12^{\text {th }}$ grades, provides states with broad authority to create accountability systems that meet the needs of each state's students. Among key changes from the prior reauthorization, the No Child Left Behind Act (NCLB), ESSA emphasizes stakeholder engagement, limitations on federal authority over education, and an approach to accountability intended to ensure students are ready for the future.

A group convened by the National Conference of State Legislators that included 22 federal legislators, six legislative staff, and 25 international and state education experts found the countries with the best education systems have certain policies in common: Children come to school ready to learn, and struggling students receive extra support so that all have the opportunity to achieve high standards. A world-class teaching profession supports a world-class instructional system, where every student has access to highly effective teachers and is expected to succeed. A highly effective, intellectually rigorous system of career and technical education is available to those preferring an applied education. Individual reforms are connected and aligned as parts of a clearly planned and carefully designed comprehensive system.

The study group developed a set of action steps for states and clarified the responsibility for these steps is at the state, not the federal level. The group recommends states build an inclusive team and set priorities, study and learn from top performers, create a shared statewide vision, benchmark policies, get started on one piece, work through any problems encountered, and invest the time.

The policy implications inherent in these recommendations include strengthening teacher preparation programs and accountability, reinventing innovative assessment practices, building career and technical education programs as pathways of equal value to the traditional academic pathway, and clearly plan a state system that inspires a shared vision across various stakeholder groups.

State Title I Accountability Plan. Each state education agency is required to submit a Title I accountability plan to the U.S. Department of Education (ED) developed with timely and meaningful consultation with key stakeholders, including governors, state legislators, local education officials, representatives of Indian tribes, teachers, principals, charter school leaders, specialized instructional support personnel, paraprofessionals, administrators, other staff, and parents. Currently, the deadlines for initial state plan submissions are April 3 or September 18, 2017. Plans will be reviewed by ED every four years. Each state's plan must provide an assurance the state has adopted challenging content standards aligned with challenging state academic standards that include at least three levels of achievement.

## Approval Requirements

If local education agencies decide to choose a nationally recognized high school assessment, ESSA requires the state to review and approve the selection to ensure the assessment meets ESSA's requirements. To receive approval, a locally selected assessment must:

- Provide content coverage, difficulty, and quality equivalent to state-selected assessments,
- Align to state standards,
- Provide comparable and valid academic achievement data for all students and subgroups,
- Express results in terms aligned with the state's achievement standards,
- Meet ESSA's technical criteria for assessments, and
- Produce reliable and consistent differentiation between and among schools in the state.


## Under ESSA:

- States must report educator credentials, experience, and performance to ED and on state report cards. States develop their own talent development and recognition systems, and
- States have flexibility to improve educator preparation, recruitment, and professional learning opportunities (including Title II funding).

ESSA provides assessment options states may choose to pursue. Eighthgrade math students taking a higher level math class can take an end of course exam instead of the statewide assessment. Local school officials, with state approval, can use a nationally recognized high school assessment, such as the SAT or ACT, instead of the statewide assessment. In addition, states can apply to be a part of the innovative assessment pilot to allow innovative assessments to be used in some school districts or schools and eventually scaled up statewide.

Standards are required to apply to all public schools and public school students in the state and are required to be aligned with entrance requirements for credit-bearing coursework at postsecondary institutions and with relevant state career and technical education standards. States are required to have academic standards for math, language arts, and science and may have them for any other subject determined by the state.

Accountability Systems. Each state is required to establish a statewide accountability system based on challenging state academic standards for language arts and math to improve student academic achievement and school success; however, ED is expressly prohibited from forcing or even encouraging states to adopt a particular set of standards. The indicators of the accountability system, for all students and separately for each subgroup, must include academic achievement as measured by proficiency on annual assessments; another indicator of academic achievement (high schools are required to include graduation rates); progress of English learners (ELs) in achieving English proficiency; and a non-academic indicator of school quality and student success, such as student or educator engagement, student access to advanced coursework, postsecondary readiness, school climate, or school safety. ESSA continues to require annual math and language arts testing for 95 percent of students in all subgroups, and student participation on these tests must be a factor in each state's accountability system. ESSA does not preempt state or local laws regarding the decision of a parent to not have their child participate in the assessments; however, that child is still counted against the 95 percent required participation rate.

Each state is required to use its accountability system to meaningfully differentiate all public schools on all indicators for all students and subgroups, including economically disadvantaged students, students from major racial and ethnic groups, children with disabilities, and ELs.

Assessments. ESSA continues the current schedule of federally required statewide assessments. Math and language arts have to be assessed yearly from third through eighth grade and once in ninth through $12^{\text {th }}$ grade. Science must be assessed in at least one grade level annually in elementary, middle, and high school. The assessments can be administered through a single summative assessment or through multiple assessments during the course of the academic year. Alternative tests can be given to students with the most severe cognitive disabilities, but only 1 percent of students statewide can be tested using alternative tests. Results must be disaggregated by racial and ethnic subgroups, economically disadvantaged students, children with disabilities, English proficiency status, gender, and migrant status.

Identification of Low-Performing Schools. Beginning in the 20172018 school year and then at least every three years, states must establish a methodology to identify those schools in need of comprehensive support and improvement. States must identify schools in the bottom 5 percent of the state, as measured by the state accountability plan's academic and non-academic indicators; any

A group of 12 states are working with the Innovation Lab Network to rethink and redesign, not only assessment and accountability systems, but the very definition of what it means for a student to be college and career ready.

Innovation Lab Network States

- Maine
- New Hampshire
- Vermont
- Virginia
- West Virginia
- Kentucky
- Ohio
- lowa
- Wisconsin
- Colorado
- California
- Oregon
high school failing to graduate one third or more of its students; and any school in which a subgroup of students is chronically underperforming. States must also notify local educational agencies (LEAs) of any school in its school district in which a subgroup of students is consistently underperforming and provide in school-level targeted support and an improvement program.

Report Cards. Annual state report cards are required and must be accessible online. They must provide a clear and concise description of the state's accountability system, the state's system for meaningfully differentiating all public schools, the number and name of schools identified for improvement, and the exit criteria for no longer being identified for improvement. The report card will also identify other factors, including the professional qualifications of teachers, per-pupil expenditures, National Assessment of Educational Progress scores, and, beginning with the 2017 report card, information about postsecondary attainment for all students who graduate from high school who enroll in postsecondary institutions in the state. LEAs will also be required to prepare report cards that include information on student performance on academic assessments.

Early Learning. ESSA provides opportunities for states to strengthen early childhood education programs. By imbedding early childhood education throughout ESSA, it opens the door for early childhood systems and services to leverage the act as a resource in meeting state visions and goals for early learning. Most of the provisions for early learning are discretionary, and the focus of early childhood education programs is under state and local control. The law allows federal funds to be used for the following: training administrators who work with students through age 8, training for supporting ELs, updating and aligning certification and licensing standards, and ensuring observations to improve early learning teachers' effectiveness.

College and Career Readiness: Leveraging ESSA. The assessment flexibility in ESSA also provides opportunities to develop rigorous college-and-career oriented high schools.

Increased Assessment Flexibility. Although ESSA maintains many of the testing requirements of NCLB, ESSA allows school districts and charter schools to administer nationally recognized assessments of their choice, such as the SAT or ACT, instead of state-determined assessments. If a New Mexico school district or charter school wants to pursue this option, they must submit their selection to PED for approval. To be approved, school district-selected assessments must meet ESSA requirements.

In contrast to NCLB, states are allowed to use computer-adaptive assessments under ESSA. Previously, computer-adaptive assessments were only allowed under flexibility waivers approved by ED. Computer-adaptive assessments are different from traditional assessments in that they adjust the difficulty of questions based on individual student performance. This means that even though the same test may be administered to all students in each grade, different students will encounter different test questions of varying difficulty depending on individual responses to questions within the assessment.

## ESSA Title I Grants

Title I, Part A Grants Authorized to SEAs:

- FY17-\$15 billion,
- FY18-\$15.5 billion,
- FY19-\$15.9 billion, and
- FY20-\$16 million.

Estimates of Title I, Part A Grants Authorized Funding for New Mexico:

- FY17-\$121 million,
- FY18-\$125 million,
- FY19-\$128 million, and
- FY20-\$131 million.

ESSA authorized these grants, but an appropriation will depend on the President's budget and Congressional appropriation.


ESSA also provides an opportunity for seven states to be part of an innovative assessment pilot. Pilot states can use performance-based or competency-based assessments or use local tests in lieu of the state assessment, use portfolios or several interim tests rather than a single summative test, among other options. ESSA provides an opportunity for New Mexico to implement an assessment and accountability system that best serves New Mexico's students.

Advanced Placement. Changes under ESSA impact federal funding allocated to states to supplement the cost of advanced placement (AP) exam fees for low-income students. New Mexico previously received funding through the federal AP Test Fee Program, which expired in FY16. However, funding to cover all or part of the cost of exam fees for low-income students is now available under Part A of Title IV along with other student support and academic enrichment grants. Additional funding for AP is also available under Title I and Title II for direct student services, exam reimbursement, and professional development for AP teachers. Because the AP Test Fee Program expired prior to full ESSA implementation in the 2017-2018 school year, New Mexico will need to use one year of federal funding to cover two years of AP exam fees. Congress included a special rule under Title IV to allow states and school districts to use funds from FY17 to cover exam fees for both FY17 and FY18.

Stakeholder Engagement. PED, in collaboration with New Mexico First, held multiple community engagement meetings around the state to engage stakeholders in the development of New Mexico's Title I state accountability plan. Each meeting included three sessions: two meetings designed for community feedback and one tailored for teacher support. At those meetings, PED proposed New Mexico maintain its current school and school district grading system, teacher evaluation system, and use of the Partnership for Assessment of Readiness for College and Careers (PARCC) assessment. PED sought input on the EL proficiency indicator, opportunity to learn as an accountability measure, and, in light of increased assessment flexibility allowed under ESSA, the development of alternative demonstrations of competency. While engagement on these topics has generally been productive, concerns still persist that focus is too narrow and does not adequately address systems developed to receive a waiver from NCLB.

The meetings were facilitated by New Mexico First in a round table discussion centered on three essential questions: What is working well in schools or school districts?; What is not working well in schools or school districts?; and What are suggestions to improve kindergarten through $12^{\text {th }}$ grade education in New Mexico? Members of each group included legislators, legislative staff, parents, teachers, school board members, and community, tribal, and business leaders. Participant input will be used to inform development of the state accountability plan.

New Mexico Learning Alliance. In addition to PED's efforts, the New Mexico Learning Alliance launched a toolkit to facilitate stakeholder engagement focus groups throughout New Mexico. The toolkit from

PED co-hosted regional community meetings throughout the state in fall 2016 to solicit input from communities to contribute to the development of New Mexico's state plan. Meetings were hosted in the following communities on the following dates:

- October 12 - Gallup,
- October 14 - Farmington,
- October 17 - Santa Fe,
- October 18 - Albuquerque,
- October 27 - Roswell, and
- November 15 - Las Cruces.
the Learning Alliance - a partnership of the New Mexico School Superintendents' Association, New Mexico Coalition for Charter Schools, and the University of New Mexico Center for Education Policy and Research - supports engagement by outlining and summarizing ESSA and its opportunities, offering resources to launch the engagement process, driving a new phase of school districtcommunity partnerships, piloting a parent and family involvement activity structure that can be replicated, creating flexibility for school districts and charter schools to respond to their local community, and generating consistency among school districts to inform a statewide plan. Ultimately, the toolkit will be used for future education stakeholder engagement to develop a community-led vision for success. The Learning Alliance connected with PED to explain ways the input from the toolkit can supplement and support outreach efforts PED has in place. The goal is to have a draft prepared for review by mid-February 2017, and a final draft ready by the end of February 2017.


The 2016 New Mexico Educator Vacancy Report from NMSU reported teacher vacancies by discipline and shortage areas, which included (in order of highest vacancies reported):

- Special education - 153.5,
- Elementary - 144,
- Early Childhood - 43,
- Math - 27,
- Language arts - 26 ,
- Science - 17,
- Bilingual, EL, and TESOL - 16,
- Arts/Music - 14,
- Electives - 12,
- PE - 11,
- Social Studies - 10, and
- Foreign Language - 6 .

Research suggests teacher preparation programs have meaningful and measurable impacts on teacher quality and student learning. For example, where a teacher was prepared explains more of the variation in student learning than do other teacher characteristics, such as race, gender, or the type of degrees held.

## EDUCATOR QUALITY

Recruitment and retention of high-quality teachers remains an ongoing challenge for most states and local education agencies throughout the nation. It is likely a growing number of new teachers will be needed in New Mexico over the coming years due to a modestly growing student population, increasing number of retiring educators, and high teacher turnover. As teacher shortage needs become more apparent, the state will need new strategies to improve the supply of new teachers while maintaining quality.

Teacher and School Leader Preparation. According to the U.S. Department of Education Office of Postsecondary Education, the number of candidates entering teacher preparation programs is declining nationally. During the 2009-2010 school year, 725,518 students were enrolled in traditional and alternative teacher preparation programs in the United States; however, during the 20122013 school year, the most recent data available, only 499,800 students were enrolled in teacher preparation programs.

Teacher Preparation Programs. In New Mexico, enrollment in and graduation from traditional and alternative teacher preparation programs has declined significantly since the 2009-2010 school year. According to the Educator Accountability Reporting System (EARS) report for the 2009-2010 school year, 6,545 students were enrolled in traditional and alternative teacher preparation programs in the state and 1,318 students graduated from these programs. By the 2013-2014 school year, enrollment in traditional and alternative programs dropped 48 percent to just 3,109 students, and the number of students graduating decreased 18 percent to 1,075.

New Mexico Teacher Preparation Program Completers

| Institutions | SY09-10 | SY10-11 | SY11-12 | SY12-13 | SY13-14 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| NMSU | 294 | 283 | 320 | 192 | 196 |
| UNM | 434 | 462 | 362 | 405 | 310 |
| ENMU | 86 | 97 | 127 | 97 | 101 |
| NMHU | 108 | 99 | 87 | 70 | 70 |
| NNMC | 36 | 26 | 22 | 24 | 29 |
| WNMU | 115 | 127 | 69 | 51 | 41 |
| CNM | 102 | 128 | 119 | 83 | 92 |
| NM Tech | - | - | 1 | 3 | $\begin{array}{r} \text { Program no } \\ \text { longer } \\ \text { available } \end{array}$ |
| NMJC | - | - | - | 13 | 13 |
| SJC | 17 | 22 | 21 | 31 | 19 |
| SFCC | 36 | 56 | 95 | 63 | 126 |
| University of Phoenix (New Mexico) | 57 | 44 | 64 | 67 | 55 |
| University of the Southwest | 21 | 23 | 25 | 39 | 2 |
| Wayland Baptist | 12 | 11 | 19 | 16 | 21 |
| Total Graduates | 1,318 | 1,378 | 1,331 | 1,154 | 1,075 |

New Mexico's Next Generation School Leader and Teacher Preparation Programs. Alternative pathway programs for teachers and administrators offer solutions to increasing and retaining the number of high-quality teachers and school leaders in the state. The


Public Education Department (PED) developed two key initiatives, NMPrep for teachers and NMLead for administrators, in FY15 to bring more qualified and effective individuals into those pipelines and prepare them at a faster rate than traditional programs.

Using recurring below-the-line initiative funding for NMLead and NMPrep, PED created an opportunity for local teachers and school administrators to begin a course of study or to gain teacher or administrator licensure through several of the state's postsecondary institutions. Specifically, PED awarded competitive funding to partnerships between postsecondary institutions, school districts, and charter schools and their PED-approved partners, including regional educational cooperatives, local and national nonprofit organizations, and a national institution on school leadership, to establish new and innovative alternative teacher and school leader preparation programs.

New Mexico is investing a substantial amount of money in new and innovative alternative teacher and school leader preparation programs that address particular needs of New Mexico's school districts. Programs appear to be extremely expensive on a per student basis. Additional data is still needed to evaluate the effectiveness of these programs, including where graduates are placed into teaching and administrative positions on completion, how effective they are, and how long they stay in those roles.

NMPrep. Effective teachers are the most important in-school factor contributing to student achievement. Although class size, curricula, family and community involvement, and principals all contribute to school improvement and student achievement, the most influential factor is the teacher. PED provided NMPrep funding to selected partnerships to initiate teacher preparation programs targeting areas of specific need in identified school districts. According to PED, \$1 million was allocated in FY15 to three NMPrep programs, including New Mexico Highlands University (NMHU) Prep, Aggie Prep, and the University of New Mexico (UNM) Accelerated Alternative Licensure Program. In FY16, $\$ 903$ thousand was allocated and over $\$ 750$ thousand was allocated in FY17 to the same three programs.

NMHU Prep. NMHU is collaborating with Albuquerque Public Schools (APS) and the Northwest Regional Educational Cooperative \#2 to provide alternative licensure for special education teachers. NMHU was awarded approximately $\$ 400$ thousand in FY15, $\$ 155$ thousand in FY16, and $\$ 436$ thousand in FY17. In total, 56 teachers will receive special education certification in one school year through NMHU's alternative licensure program.

Aggie Prep. New Mexico State University (NMSU) is in partnership with Western New Mexico University, Northwest Regional Education Cooperative \#2, and the Three Rivers Education Foundation, and is tasked with training science, technology, engineering, and mathematics (STEM) teachers in partnership with several high-need school districts across the state. In FY15, PED provided NMSU over $\$ 425$ thousand in funding, approximately $\$ 353$ thousand in FY16, and almost $\$ 41$ thousand in FY17. In total, 10 participants have completed


Better use of ESSA Title II funding by PED could help improve teacher preparation programs by improving teacher evaluations in the future as well as teacher recruitment and retention.

Ensuring a highly effective force of school leaders is critical to positively impacting student achievement.

NMLead programs offer new and innovative principal preparation programs that range from hybrid master of business administration programs that mix business leadership and management acumen with educational leadership and pedagogy to unique programming and frameworks similar to existing leadership programs.
the program and are currently teaching in the school districts where they were initially hired.

UNM Accelerated Alternative Licensure Program. UNM's College of Education is in partnership with APS, UNM's Veterans Resource Center, National Network for Educational Renewal, and Teach for America-New Mexico. The program recruits STEM professionals and veterans into middle and high school to become licensed STEM teachers. In FY15, PED provided UNM funding of $\$ 663$ thousand, $\$ 616$ thousand in FY16, and approximately $\$ 278$ thousand in FY17. As of June 2016, 12 students have completed the program.

NMLead. The leadership provided by a school principal is also a determining factor in school effectiveness, second only to the classroom teacher. A principal's capacity to facilitate conditions for student learning, manage the school, and build community partnerships is vital to reaching essential school and student outcomes. PED provided selected partnerships with NMLead funding for school leader preparation programs targeting areas of specific need in identified school districts. According to PED, $\$ 3.1$ million was allocated in FY15 to two NMLead programs, including the Woodrow Wilson MBA Fellowship in Education Leadership and Eastern New Mexico University's (ENMU) Tomorrow's Leaders Today. In FY16, $\$ 2.6$ million and $\$ 2.7$ million in FY17 was allocated to the same two programs.

The Woodrow Wilson MBA Fellowship in Education Leadership. The colleges of education and business of UNM and NMSU are in partnership with the Woodrow Wilson National Fellowship Foundation to provide rigorous, competency- and project-centered training. According to PED, this program received $\$ 2.5$ million annually in FY15, FY16, and FY17. In total, NMSU had 23 participants. For FY17, PED has projected 18 participants in the program at NMSU and 23 participants at UNM.

ENMU's Tomorrow's Leaders Today. The Tomorrow's Leaders Today (TLT) program is a collaborative venture between ENMU's colleges of education and business and the National Institute of School Leadership to create a pipeline of leaders for small rural school districts by encouraging highly-qualified teachers to prepare for administrative positions for elementary, middle, and high school. ENMU received $\$ 572$ thousand in FY15, $\$ 84$ thousand in FY16, and $\$ 185$ thousand in FY17. In total, the TLT program has had 45 participants.

Early Identification of Teacher Candidates. Research shows most teachers accept jobs close to where they grew up and close to where they received their teacher training. Schools and school districts have a strong interest in both the supply and the quality of candidates prepared by local programs. In addition, schools and school districts have firsthand knowledge of the skills, experience, and mindsets that prospective teachers need to be successful when they enter the classroom.

Recruitment efforts for grow-your-own programs should start as early as middle or high school because research indicates students who aspire to teach while in high school become teachers at higher rates than students who did not express teaching aspirations. To that

Based on a research study from Stanford University, over 60 percent of teachers work within 20 miles of where they went to high school, thus making teacher recruitment an issue for communities.

Research has identified that differences in teacher quality among schools may often result in different levels of student achievement in math and reading. Increases in teacher quality over time were also associated with increases in students' yearly growth rates in math.

Exit of Teachers by Effectiveness Level in 2014-2015

| Level | Count | Percent |
| :--- | ---: | ---: |
| Exemplary | 57 | $2 \%$ |
| Highly <br> Effective | 492 | $19 \%$ |
| Effective | 1,166 | $45 \%$ |
| Minimally <br> Effective | 713 | $27 \%$ |
| Ineffective | 168 | $7 \%$ |
| Total | 2,596 | $100 \%$ |
| Source: PED |  |  |

Teachers' effectiveness increases at a greater rate when they teach in a supportive and collegial working environment and when they accumulate experience in the same grade level, subject, or school district.
end, Educators Rising New Mexico was reestablished in August 2015. The program is a nationally recognized career technical student organization that prepares high school students to become teachers. Over the course of its first year, Educators Rising New Mexico has established 30 chapters of its organization in the state and created partnerships with PED and the Higher Education Department. Additionally, it organized and hosted a state conference at NMSU.

Recruitment of teachers is a primary element of addressing the state's teacher shortages. However, recruitment initiatives should be implemented as part of a broader, holistic recruitment and retention strategy, rather than as standalone initiatives, to be an effective strategy. To create and implement an effective recruitment strategy, research suggests that schools must match their recruitment and retention efforts to the characteristics and motivations of the teachers and teaching candidates they hope to attract.

Teacher Quality. The quality of a school's teachers, including their preparation, expertise, and effectiveness, is part of a constellation of academic variables that influences the organizational context in which student learning takes place. PED implemented an educator evaluation system in 2012 to identify those teachers who contribute most to the academic success of their students and to provide support and professional development to those teachers who struggle. Teacher evaluation results from the 2015-2016 school year show 71.3 percent of teachers in New Mexico received an effective, highly effective, or exemplary rating. This is a decrease from 2014-2015 school year results, where 73.8 percent of teachers received a rating of effective or higher.


In the past year, the teacher evaluation system has experienced some notable changes, including the following: (1) Test scores from only the following assessments will be allowed, including the New Mexico standards-based assessment (NMSBA) science, NMSBA Spanish language arts, Partnership for Assessment of Readiness for College and Careers (PARCC) assessments, PED-approved end-of-course exams, the DIBELS early childhood assessment, and Istation literacy test, (2) Teachers will only be linked to student achievement data from students they taught in the subject they taught, (3) Overall summative results will be released later in the year to include the most recent PARCC assessment results, and (4) Teacher classifications have decreased from 107 categories to three options.

Teacher attendance is now a required component of the evaluation system for all teachers regardless of whether it was chosen as one of the measures in each school district's or charter school's teacher evaluation plan.

School districts and charter schools were required to submit any appeals (inquiries) on teacher summative teacher evaluation results by October 13, 2016.

In the 2015-2016 school year, 21,141 teachers received summative evaluation scores. Of those teachers, 17,522 teachers had student achievement measures tied to their evaluations, and 3,619 teachers did not have any student achievement measures.

LESC endorsed a bill for consideration during the 2017 legislative session that provides for an alternative level 3-B licensure track for instructional support providers.

Additionally, PED implemented a new system of steps, which replaced the former graduated considerations table, that determines how a teacher's evaluation rating will be calculated. Step one, for all teachers who have no student achievement data in the last three years and teachers who teach in non-tested subjects and grades, is calculated based on the following: classroom observation - 50 percent, planning, preparation, and professionalism - 40 percent, and teacher attendance and surveys - 10 percent ( 5 percent each). Step two, for all teachers with one to two years of student achievement data who teach courses tied directly to that student achievement data, is calculated based on the following: student achievement - 25 percent, classroom observation - 40 percent, planning, preparation, and professionalism 25 percent, and teacher attendance and surveys - 10 percent ( 5 percent each). Finally, step three, for teachers with three years of student achievement data who teach courses tied directly to that student achievement data, is calculated as follows: student achievement - 50 percent, classroom observation - 25 percent, planning, preparation, and professionalism - 15 percent; and teacher attendance and surveys - 10 percent ( 5 percent each). The majority of New Mexico teachers are in step three.

While the evaluation system appears to be providing more detailed information about teacher quality than the state had a few years ago, concerns still persist about the use of test scores to evaluate teacher performance.

Teacher Licensure Trends. According to PED, there are multiple options for obtaining a teaching license in New Mexico, including through a traditional teacher preparation program, through an alternative teacher preparation program (including the online portfolio alternative licensure or OPAL pathway), through alternative postsecondary teaching experience requirements, and through alternative licensure via the state's teacher evaluation system (NMTEACH). The NMTEACH evaluation route, new in the 2015-2016 school year, allows an individual to obtain a teaching license without completing a formal college of education program, whether traditional or alternative. An individual choosing this pathway must have a minimum of a bachelor's degree and the support of the superintendent or charter school head administrator. The individual is immediately placed in a classroom setting as the teacher of record and PED grants the individual a temporary two-year alternative license. If, at the end of the two-year period, the individual can pass the National Evaluation Series (basic teacher assessments), has taken the required three or six hours of college credits, and achieves two years of evaluation ratings of effective or higher, they are granted an initial teaching license.

Based on data provided by PED, the number of licenses issued annually has been increasing over the past three years. While the number of newly issued licenses has modestly increased, most of the increase is due to the natural renewal cycle, and the increase does not represent a significant influx of new teachers into the system annually. However, it is unclear how many of the overall licensed teachers are currently teaching in a public school in the state.

PED staff indicated there has been a significant increase in the number of licenses the department has issued in recent years. However, PED staff recently validated the increase in teacher licenses issued was due to changes implemented to the licensure system in 2004 and represent the natural licensure renewal cycle.

Research indicates low pay is often cited as a reason why teachers leave the teaching field.

## Average Teacher Salaries in New Mexico and Surrounding States, FY16

| United States | \$ | 58,064 |
| :---: | :---: | :---: |
| Nevada | \$ | 56,943 |
| Texas | \$ | 51,758 |
| Colorado | \$ | 50,039 |
| New Mexico | \$ | 47,163 |
| Utah | \$ | 46,042 |
| Arizona | \$ | 45,477 |
| Oklahoma | \$ | 44,921 |

Teacher Licenses

| School Year | New Licenses | Renewed or Advanced <br> Licenses | Total Licenses Issued |
| :---: | ---: | ---: | ---: |
| $2009-2010$ | 2,187 | 4,752 | 6,939 |
| $2010-2011$ | 2,086 | 4,650 | 6,736 |
| $2011-2012$ | 2,032 | 4,629 | 6,661 |
| $2012-2013$ | 2,522 | 5,674 | 8,196 |
| $2013-2014$ | 2,520 | 5,571 | 8,091 |
| $2014-2015$ | 2,850 | 9,398 | 12,248 |
| $2015-2016$ | 2,697 | 10,975 | 13,672 |

Licensure Advancement. PED allows licensure advancement using the professional development dossier or NMTEACH evaluation system summative results. However, using NMTEACH results continues to be inconsistent with regulatory requirements previously established by PED; regulations prohibit the secretary from waiving the professional development dossier. Additionally, this had a large, unanticipated impact on school district and charter school budgets in FY15. It is unclear if the NMTEACH system is a reliable process to use to advance teacher licensure levels, which result in pay increases of up to $\$ 10$ thousand. PED has yet to provide legislative agencies with an analysis of evaluation ratings earned by individuals after they advance through the licensure system through this pathway. The first cohort to advance using NMTEACH results was in the 2013-2014 school year, and these teachers should have several years of data available to evaluate whether their effective ratings confirm future effectiveness.

Teacher Compensation. The cost of teacher pay and benefits is the highest expense that public schools face. National studies have shown teacher pay tends to lag behind similarly educated individuals in other fields. According to data compiled by the National Education Association, the average public school teacher in the United States earned just over $\$ 58$ thousand during the 2015-2016 school year. New Mexico ranked $42^{\text {nd }}$ among the 50 states and District of Columbia, down from $37^{\text {th }}$ during the 2005-2006 school year. Overall, teachers in the southwest tend to earn less than those in the rest of the country, possibly due to a lower cost of living in the area. New Mexico average teacher salaries ranked in the middle of the states in the region, behind Nevada, Texas, and Colorado but above Utah, Arizona, and Oklahoma. While competitive for the region, many job seekers focus on salary when comparing employers, which could benefit states that, unlike New Mexico, choose to concentrate employee compensation in salary and provide less expensive health and retirement benefits.

Alternative Compensation. To address teachers' concerns of low pay, states across the country are establishing statewide financial incentive programs for teachers, which aim to positively influence teacher pay, elevate the profession, and improve recruitment and retention. In New Mexico, PED has established two alternative compensation programs, including the pay-for-performance program and STEM and hard-to-staff teacher stipend initiative. Over the past few years, the Legislature has appropriated over $\$ 24$ million for alternative compensation programs, and little data is provided to legislative agencies to evaluate the effectiveness of these programs. Thus, it is unclear if the alternative programs are having the intended results because PED has not released an evaluation of the programs or
any results from this state investment.


STEM and Hard-To-Staff Stipend Appropriations (in millions)


Pay-for-Performance Program in New Mexico. PED established the pay-for-performance pilot program in FY15, also known as the merit pay pilot program, to reward New Mexico's best teachers and principals by urging school districts and charter schools to use local expertise to ensure the success of the program. In FY15, PED awarded 13 charter schools and nine school districts merit pay funding totaling approximately $\$ 7$ million. In FY16, PED awarded 16 charter schools and 11 school districts merit pay funding totaling $\$ 9.2$ million. However, PED spent only $\$ 3.1$ million in FY16. The remainder was carried forward into FY17, and PED has stated the FY16 awards will be paid in the fall of FY18.

STEM and Hard-To-Staff Teacher Stipend Initiative. PED established the STEM and hard-to-staff teacher stipend initiative in FY14, which provides stipends of $\$ 5$ thousand, $\$ 7.5$ thousand, and $\$ 10$ thousand per year to effective, highly effective, and exemplary teachers in STEM courses (sixth to $12^{\text {th }}$ grade), special education (kindergarten to $12^{\text {th }}$ grade), bilingual (kindergarten to $12^{\text {th }}$ grade), and other hard-to-staff positions in schools with D or F grades. Specifically, these funds can be used to recruit or attract and retain teachers in low-performing schools. In FY14, PED awarded one charter school and 13 school districts with stipends totaling $\$ 690$ thousand. In FY15, PED awarded eight charter schools and 17 school districts stipends totaling over $\$ 620$ thousand. In FY16, PED awarded nine charter schools and 25 school districts stipends totaling over $\$ 1.5$ million.

Non-Salary Compensation. Although teacher salaries are about average when compared with surrounding states, New Mexico school districts and charter schools provide employees with a benefits package that is more expensive than in many nearby states. State law requires employers to cover up to 60 percent of total health care premiums and the statutory retirement contribution for employers is higher than in most surrounding states. Because of this, a relatively high portion of a New Mexico public school employee's total compensation comes in the form of benefits, rather than salary.

Health Insurance. In most states, the cost to school districts to provide health insurance to employees varies widely, but in 88 New Mexico school districts and all charter schools, employees are covered by the plans from the New Mexico Public Schools Insurance Authority (NMPSIA). Educators employed by APS belong to a separate plan. The employer's share of health insurance premiums are the same, although total plan costs vary between NMPSIA and APS. As healthcare costs rise, New Mexico school employees receive a larger portion of their total compensation in the form of health insurance premiums.

Although not uniform across states, most regional school districts outside of New Mexico do not cover a set percentage of healthcare contributions but instead provide a flat dollar contribution, regardless of the employee's chosen level of coverage. For example, many school districts in Texas provide less than \$3,3 thousand in annual health insurance contributions. Flat dollar contributions provide a

greater benefit to employees with less expensive healthcare plans. While a teacher with a low-cost plan that covers only the employee would have to pay 40 percent of the cost in New Mexico, in many school districts outside of New Mexico the flat dollar contribution would cover the entire health insurance premium. Such policies could aid in recruitment process. School districts outside of New Mexico can offer a higher salary because healthcare costs are lower, and many young teachers focus more on take-home pay, rather than the long term payoff of a more generous benefits package.

Retirement Benefits. Like most public school teachers, teachers in New Mexico and surroundings states are eligible for a defined benefit pension plan, although new employees in Utah are enrolled in a "hybrid" plan that includes both a defined benefit and 401(k) plan. Defined benefit pension systems, where employees' pensions are guaranteed and contributions are set by statute, tend to provide greater rewards to employees who remain in the system for a longer period of time. As such, the system may help to retain teachers with a longer tenure; however, the relatively high contributions paid by public school employees means less take-home pay. Newly licensed teachers may be more concerned with the immediate impact of a higher retirement contribution than with the long-term benefit of the pension plan.

Nationally, many public school employees do not participate in the social security system; however, it remains an important part of retirement income in New Mexico. Social security benefits can add several thousand dollars to annual retirement income, but they also decrease an employee's after-tax pay. While teachers in regional states with lower salaries (Arizona, Utah, and Oklahoma) participate in social security, most teachers in higher salary states in the region (Colorado, Nevada, and Texas) do not.

Total contributions to state retirement systems in New Mexico and surrounding states range from 10 percent in Utah to 29 percent in Nevada. New Mexico is on the higher end, with total contributions equaling 24.6 percent of salary. When factoring in 12.4 percent in social security taxes, New Mexico has the highest retirement contribution rate among states in the region. At just under half of total contributions, teachers fund a significant portion of their retirement contributions in New Mexico, further impacting take home pay.

New Mexico's high retirement contributions rate help to fund retirement benefits that tend to be more generous than those in surrounding states. Retirement benefits in New Mexico are calculated by multiplying salary and years of service by a set percentage, know as a "multiplier." Among surrounding states, New Mexico has the second highest multiplier, meaning retiring teachers will receive a retirement benefit that is a higher portion of their final salary than surrounding states. When combined with participation in social security, this means teachers in New Mexico may end up with a larger retirement benefit than in states with higher base salaries.

Retirement Trends. Statewide, the number of educational

In 2016, ERB proposed eliminating a rule that excluded substitute teachers from membership in the fund; however, school districts' concerns over increased costs and administrative difficulties led ERB to table the proposed rule.

## ERB Investment Returns

 as of June 30, 2016| FY16 | 2.6\% |
| :---: | :---: |
| FY15 | 3.9\% |
| FY14 | 14.5\% |
| FY13 | 10.9\% |
| FY12 | 1.9\% |
| 5 Year Avg. | 6.6\% |
| 10 Year Avg. | 5.7\% |
| 30 Year Avg. | 8.4\% |

retirements has increased since 2009, which the New Mexico Educational Retirement Board (ERB) attributes largely to demographic changes. While more "baby boomers" are reaching retirement age, increases in life expectancy are encouraging some older teachers to continue in the classroom for longer periods. ERB notes the median age at retirement has increased in recent years, from just under 61 in FY09 to just over 62 in FY16. Increases in life expectancy have also led to an increase in the number of retired members receiving benefits from ERB. On average, people are living a year longer than they did a decade ago and about five years longer than they did in 1965. While active membership (those paying into the fund) has remained relatively flat since 2001, retired membership has roughly doubled. According to ERB staff, this trend highlights the importance of prefunding the retirement system with contributions and allowing those contributions to generate investment returns.

Investment Returns and Educational Retirement Fund Solvency. Retirement benefits for New Mexico's teachers are funded from three sources: member contributions, employer contributions, and investment returns. The health of the pension fund is determined based on a set of assumptions by the fund's actuaries that estimates whether current contributions will be sufficient to fund accrued benefits.

Currently, ERB assumes investment returns will average 7.75 percent over the long term, although this assumption will be reviewed in 2017. In FY16, returns of ERB's $\$ 11.5$ billion fund were 2.6 percent after fees. ERB notes returns will not exceed the 7.75 percent target in every year and returns over a 30-year period were 8.4 percent at the end of FY16; however, five-year returns were 6.6 percent and 10-year returns were 5.7 percent, both below the assumed rate of return.

In the past year, a number of public pension funds across the country have decreased their assumed rate of investment return in anticipation of lower returns over the next decade. The Oklahoma Teachers' Retirement System, one of the best-performing public pension systems, reduced its assumed rate of return to 7.5 percent and the California Public Employees' Pension System, the nation's largest, reduced their assumed rate of return to 7 percent. If New Mexico decreases the anticipated rate of return following next year's review of the fund's assumption, it would have a negative effect on the accrued unfunded liability, the estimated total value of benefits that employees have already earned but minus the fund's total assets, currently estimated to be $\$ 6.6$ billion. Fund assets are currently estimated to be 64.2 percent of liabilities, but a lower rate of investment returns could decrease that ratio.

| Grade 3-12 Proficiency Rates <br> (percent proficient and above) |  |  |
| :--- | :--- | :--- |
|  | Math | Language <br> Arts |
| SY 2015 | $17.6 \%$ | $22.3 \%$ |
| SY 2016 | $20.2 \%$ | $27.8 \%$ |
| Change | $2.6 \%$ | $5.5 \%$ |
| Source: LESC |  |  |

PARCC Proficiency Rates
(percent meeting or exceeding expectations)

|  | Math | Language <br> Arts |
| :--- | :--- | :--- |
| SY 2015 | $17.4 \%$ | $26.4 \%$ |
| SY 2016 | $19.9 \%$ | $27.7 \%$ |
| Change | $2.5 \%$ | $1.3 \%$ |
| Source: LESC |  |  |


| SBA Science Proficiency Rates <br> (percent proficient and above) |  |
| :--- | :--- |
| SY 2015 | $39.8 \%$ |
| SY 2016 | $42.5 \%$ |
| Change | $2.7 \%$ |
| Source: LESC |  |


| Grade K-12 Proficiency Rates <br> (percent proficient and above)* |  |  |
| :--- | :--- | :--- |
|  | Math | Language <br> Arts |
| SY 2015 | $17.6 \%$ | $33.3 \%$ |
| SY 2016 | $20.2 \%$ | $37.0 \%$ |
| Change | $2.6 \%$ | $3.7 \%$ |
| Source: LESC |  |  |

*Kindergarten through $12^{\text {th }}$ grade proficiency rates include the DIBELS assessment, which assesses 65-75 percent of students as proficient in language arts in grades kindergarten through second grade. This leads to higher aggregate language arts proficiency rates for kindergarten through $12^{\text {th }}$ grade than third through $12^{\text {th }}$ grade.

Due to small sample size, eight school districts and two constitutional schools were excluded from data reported by PED: Corona Public Schools, Des Moines Municipal Schools, House Municipal Schools, Lake Arthur Municipal Schools, Mosquero Municipal Schools, New Mexico School for the Blind and Visually Impaired, New Mexico School for the Deaf, Roy Municipal Schools, Vaughn Municipal Schools, and Wagon Mound Public Schools.

## ACCOUNTABILITY

Accountability for public schools in New Mexico rests on a number of primary metrics including the state assessments in reading, math, and science, school grades, truancy, and graduation from high school with a diploma of excellence. New Mexico saw gains in proficiency in nearly every subject and grade level in the 2015-2016 school year, but is still behind most other states in terms of the percentage of students meeting or exceeding expectations.

New Mexico's State Assessments. Four tests are included in New Mexico's Statewide Assessment Program to assess grade level proficiency in math, language arts, and science in third through $12^{\text {th }}$ grade: the Partnership for Assessment of Readiness for College and Careers (PARCC); the standards-based assessment (SBA) in Spanish Language Arts; New Mexico Alternate Performance Assessment (NMAPA); and SBA Science. A small number of native Spanish speaking students take the SBA Spanish Language Arts and some students with disabilities take the NMAPA making aggregate third through $12^{\text {th }}$ grade proficiency rates slightly different from PARCC results.

Statewide PARCC Assessment Results. For the 2015-2016 school year, 424,838 English language arts and math assessments were administered statewide compared with 404,431 in the 2014-2015 school year. Approximately 217 thousand students in third through $12^{\text {th }}$ grade took the PARCC assessment in the 2015-2016 school year compared with about 208 thousand in the 2014-2015 school year. Additionally, nearly 99 percent of participating students took the PARCC assessment on the computer.

According to the PARCC website, the performance-based component assesses critical-thinking, reasoning, and application skills through extended tasks. The remainder of the assessment consists of innovative, short-answer questions and items to measure concepts and skills. To help simplify administration for the 2015-2016 school year, the PARCC governing board shortened the assessment by an average of 90 minutes and condensed two testing windows into one. For instance, testing changed from eight units to seven units for third through fifth grade and changed from nine units to six units for sixth grade through high school.

Overall, the percentage of students meeting or exceeding expectations in math increased from 17 percent in the 2014-2015 school year to 20 percent in the 2015-2016 school year, and the percentage of students meeting or exceeding expectations in English language arts also increased from 27 percent in the 2014-2015 school year to 28 percent in the 2015-2016 school year. Students scoring levels four (meeting expectations) or five (exceeding expectations) are considered to be proficient. However, guidance from PED to schools indicates that, for the purposes of meeting high school graduation requirements for the 2015-2016 school year graduating cohort, school districts and charter schools are allowed to graduate students who scored a level three (approaching expectations) or higher.


Most subpopulations also saw growth in proficiency from the 20142015 to the 2015-2016 school year. However, the achievement gap still persists especially for students with disabilities and English learners.


PARCC Proficiency Rates By Test. Compared with 2014-2015 school year results, New Mexico saw improved statewide proficiency scores on 19 of 21 PARCC assessments. The largest increases were on third through fifth-grade math assessments, with statewide proficiency improvements of almost 5 percentage points each. Meanwhile, statewide averages declined on the algebra 2 assessments (2 percentage points) and third-grade English language arts assessments ( 0.7 percentage points).


PARCC Scores in Other States. While statewide PARCC proficiency rates generally increased, New Mexico still lags behind other states that administered PARCC tests. Of the seven jurisdictions, including Washington D.C., that administered PARCC assessments in the 20152016 school year, New Mexico scored the lowest on third and eighthgrade math and English language arts assessments, as well as the algebra 2 assessment. However, New Mexico scored the highest proficiency of any jurisdictions on the $11^{\text {th }}$-grade English language arts PARCC assessment. It is unclear why New Mexico shows a significant spike in $11^{\text {th }}$ grade English and other states do not.

New Mexico School District Proficiencies. Overall, based on the total aggregate of PARCC tests administered, 47 school districts achieved proficiency rates above the state average, while 34 school districts were below the overall state average.

The results of individual assessments also display significant variance. Math proficiency rates between third and eighth grades showed a significant downward trend, falling from approximately 30 percent of

Examining statewide math assessment results in high school is more difficult than English language arts results because of the structure of the PARCC tests. While English language arts tests evaluate students on grade-level standards, math assessments evaluate students on content-level standards. Because students who take a PARCC math assessment vary in grade level (i.e. an eighth-grader and a 10thgrader might both take the algebra 1 exam in a given year), comparisons by grade cannot be conducted among the PARCC high school math tests.

The PARCC assessment provides results in five performance levels: level one - did not yet meet expectations, level two - partially met expectations, level three approached expectations, level four met expectations, and level five exceeded expectations.

Based on total aggregate of PARCC tests administered, the following school districts scored the lowest proficiency rates in the state: Deming Public Schools, Jemez Valley Public Schools, Jal Public Schools, Zuni Public Schools, and Dulce Independent Schools.

Six states (Colorado, Illinois, Maryland, New Jersey, New Mexico, and Rhode Island) and Washington D.C., administered the full PARCC assessments in the 2015-2016 school year. Massachusetts, although a PARCC consortia member, decided to administer a next generation state comprehensive assessment system, using much of the PARCC framework and content but tailored to the state's unique needs. In addition, U.S. Bureau of Indian Education schools, U.S. Department of Defense schools, and Louisiana are also participating at varying levels.
third-grade students meeting or exceeding expectations to about 10 percent of eighth-graders meeting or exceeding expectations.


English language arts assessments maintained stable proficiency rates around 25 percent from third through eighth grades. However, proficiency rates increased drastically for high school students, from 28 percent proficiency in ninth grade to 45 percent proficiency in $11^{\text {th }}$ grade.


School Grades. School grades meet both state and federal requirements to conduct a uniform evaluation of school performance for accountability purposes. The underlying goals are to differentiate school performance among comparable schools and to identify the unique contributions of schools to academic achievement. School grades are also used to identify priority schools for PED intervention, identify opportunities for improvement within schools, and help parents and community members understand how local schools are performing. As schools have transitioned to PARCC assessments,


## School Grade Metrics

Current Standing:
What is current math and reading proficiency both overall and relative
to similar schools?

## School Growth:

How does the school perform in terms of growth in student achievement compared to schools of the same size, mobility and prior student performance?

## Student Growth:

Are students experiencing a year's worth of growth relative to their academic peers?

What is disaggregated student growth of the highest performing students (Top $3 / 4$ or Q3) and student growth of the lowest performing students (Bottom $1 / 4$ or Q1)?

Opportunity to Learn:
Do parents and students believe their school is a good place to learn? Is student attendance high?

Graduation:
What percent of students are graduating in 4,5 , or 6 years? Has the school improved its graduation rate over time?

College and Career Readiness:
What percent of students are participating in college preparation or career pathway programs while in high school? What percent are meeting expectations when presented with those opportunities?

## Bonus Points:

Five additional points available for reducing truancy, promoting extracurricular activities, and engaging parents and students.

With the current standing portion worth 40 points of the 100 points available in school grades, theoretically a school with tremendous growth in student achievement could see the final grade drop 40 points from an A to an $F$ in the extreme case where all students in the school demonstrate growth just short of proficient.

The now-replaced federal No Child Left Behind Act policy for public education centered on adequate yearly progress toward proficiency to promote accountability. This framework persists in New Mexico school grades in the form of current standing. For the 2015-2016 school year, of the 40 points available for current standing, 20 points are tied to growth in proficiency, and 20 points are tied to the proportion of students currently proficient in reading and math.

Socioeconomic conditions are strongly correlated to proficiency in reading and math nationwide. An LESC analysis of school grade distributions in New Mexico found the distribution of grades is related to the percentage of students eligible for free and reduced-fee lunch (FRL). The distribution of grades for those schools with between 81 percent and 100 percent of students eligible for FRL has a greater proportion of D and F grades than more affluent schools. About half of schools fall into the 81 percent to 100 percent category.

Percentage of 2015-2016 School Year School Grades by Percentage of Free and Reduced Fee Lunch Students


Source: LESC

Academic achievement and proficiency is the goal for all students despite economic conditions or other barriers. Clearly some schools with the right resources, teaching staff, strategies, and culture are able to overcome these hurdles. However, the "current standing" points on the report card are more difficult to obtain for schools with larger percentages of low-income students and these conditions have a strong impact on whether a school is evaluated as high-performing or not.


The Department of Education released a report announcing recordbreaking high school graduation rates in October 2016. The nationwide four-year cohort graduation rate of 83.2 percent for FY15 is an increase of almost 1 percent from the 82.3 percent rate for FY14. Increases were also seen across demographic subgroups, although gaps persist.

Nationally, only 8 percent of all high school graduates complete a full college or career-ready curriculum, according to Meandering Toward Graduation: Transcript Outcomes of High School Graduates, recently released by the Education Trust. Almost half of students (47 percent) graduate from high school without a full, cohesive curriculum, and lowincome students were 14 percentage points less likely to complete a full college-or-career curriculum than students of high socioeconomic status. Current New Mexico high school graduation requirements do not address the recommended inclusion of foreign language or career and technical education sequences of courses.

High School Graduation as an Accountability Metric. New Mexico is frequently ranked as one of the most impoverished states in the nation, with one recent study placing the state last in the country for child poverty. The high poverty rate affects many student outcomes, including graduation. New Mexico's high school graduation rate is among the lowest in the country. Nationally, high school dropouts have a lower median income than high school graduates (\$26 thousand compared with $\$ 46$ thousand in 2013) and the average dropout costs the economy about $\$ 260$ thousand over a lifetime (including costs of lower tax payments, higher reliance on Medicaid and Medicare, higher rates of criminal activity, and higher use of welfare programs). As noted in the Legislative Finance Committee program evaluation, "Cost-Effective Options for Increasing High School Graduation and Improving Adult Education," in New Mexico, adults without a high school credential earn an annual median income of $\$ 17$ thousand compared with high school graduates who earn an annual median income of $\$ 25$ thousand. Additionally, over 50 percent of adults incarcerated in New Mexico lack a high school graduation credential. Though the state's four-year graduation rate has increased since FY08, New Mexico's dropout rate has increased as well. Each ninth-grade class loses about 7,700 students, and in FY13 nearly 7,200 students dropped out of the public school system. Increasing the number of students who graduate annually by 2,600 would result in a net benefit of an estimated $\$ 700$ million for taxpayers over these students' lifetimes. Evidence-based strategies, including alternative education programs, case management, mentoring and counseling, and vocational training, will increase the likelihood at-risk students will graduate.

High School Graduation and Matriculation Rates. PED reported a statewide four-year cohort graduation rate of 68.6 percent for FY15, well below the 83.2 percent national average. New Mexico's graduation rate is only higher than Washington D.C., which had a graduation rate of 68.5 percent for FY15. Other states near the bottom of the list were Nevada ( 71.3 percent), Oregon (73.8 percent), and Mississippi ( 75.4 percent). States near the top of the list were Iowa ( 90.8 percent), New Jersey (89.7 percent), and Alabama (89.3 percent).

Research indicates evidence-based college- and career-focused instructional programs can reduce student dropouts. The federal Every Student Succeeds Act (ESSA) provides opportunities to develop rigorous college- and career-oriented high schools through increased assessment flexibility. It is essential that high school graduation requirements are relevant and reflective of college and career expectations for students. New Mexico can leverage ESSA to change high school graduation assessment requirements or continue with the current system.

Currently in New Mexico, students must successfully complete required coursework and demonstrate competency on standardized assessments or through an alternative means to graduate from high school. Since FY10, students must also take at least one advanced placement, dual credit, distance learning, or online course to graduate. High school students must demonstrate competency on statewide standards-based assessments in math, reading and language arts,

In October 2015, the U.S. Bureau of Labor Statistics reported 69.2 percent of 2015 high school graduates were enrolled in college or universities nationwide.

Current statute requires dual credit programs be made available at little or no cost to the students. Prior to 2007, local education agencies were required to pay for dual credit courses. HED and PED are statutorily required to share the responsibility and cost of dual enrollment and the cost of textbooks.

## FY15 Dual Credit Courses with Highest Enrollment:

- English Language and Literature - 3,061,
- Visual and Performing Arts 2,550,
- Health Professions and Related Clinical Sciences - 2,519,
- Mathematics and Statistics 2,449,
- Foreign Language, Literature, Linguistics - 2,305,
- Computer and Information Sciences - 2,022,
- Personal Awareness and SelfImprovement - 1,905,
- Business Management, Marketing, and Related Business Studies - 1,746,
- Physical Science - 1,717,
- Psychology - 1,680,
- Social Science - 1,603,
- Liberal Arts, General Studies, Humanities - 1,500,
- Agriculture and Related Sciences - 1,443,
- Precision Production - 1,429,
- History - 1,253,
- Biological and Biomedical Science - 1,244,
- Engineering Technologies and Technicians - 1,176, and
- Mechanic and Repair Technologies and Technicians 1,105.
writing, social studies, and science to receive a New Mexico diploma of excellence. Students are allowed multiple attempts to demonstrate competency for each subject area. Students unable to achieve a passing score after exhausting the allowable attempts may meet the graduation requirement through an alternate demonstration of competency. If students do not demonstrate competency, they will receive a certificate of completion indicating the number of credits earned and grade level completed. Students have five years after they exit the school system to demonstrate competency and receive a New Mexico diploma of excellence.

Dual Credit. New Mexico enacted legislation supported by the Legislative Education Study Committee (LESC) in 2007 that required collaboration between the Higher Education Department (HED) and PED to implement a dual credit program. Dual credit allows high school students to enroll in college-level courses offered by a postsecondary institution or tribal college, both to fulfill a high school graduation requirement and to receive college credit.

National studies indicate participation in a dual credit program corresponds with college enrollment, college completion, and higher college grade point averages. According to the latest 2014-2015 New Mexico Dual Credit Annual Report, students who completed dual credit courses had a high school graduation rate of 90 percent, compared with the overall rate of 69 percent. Dual credit courses are intended to improve the college readiness of high school students. While enrollment in dual credit has grown from 9,951 students enrolled in a dual credit course in FY09 to 20,213 students in FY16, many dual credit students still need remediation in college. While the percentage of dual credit students needing remediation is lower than non-dual credit students, there is still room for improvement. Dual credit programs are currently working to disaggregate remedial coursework data to determine which students need remedial coursework and what dual credit courses they took in high school.

Students benefit from dual credit enrollment while in high school, during the transition to college, and throughout the college experience. Participation especially benefits underserved student populations by reducing high school dropout rates and easing the transition to college. Dual credit enrollment also correlates positively to college and career readiness by preparing students for college-level work and higher earning potential resulting in economic prosperity.

However, considerable concerns about the quality, consistency, and funding in the state's dual credit programs led PED and HED to draft updated regulations for the program and a procedures manual that would make several substantive changes if adopted. The goal of reform is an accountable dual credit program that increases the number of students graduating from high school who are college- and career-ready while also decreasing costs. These proposed draft regulations were released for stakeholder feedback and generated a fair amount of controversy, particularly around proposed student eligibility requirements that would limit the types of students able to participate in dual credit. Of particular concern was a required grade point average to participate, which likely would have prohibited

many low-income students from participating. Because of significant concerns about the proposed changes from public schools and postsecondary institutions, HED and PED convened stakeholders in December. The departments' plan is to compile stakeholder input and release a second draft of proposed changes in early 2017.

The draft regulations must ensure high-quality dual credit programs but also balance the issue of access by low-performing students; a growing body of research suggests participation in dual credit can particularly benefit students from low-income backgrounds and firstgeneration college students. HED and PED will begin a pre-rule revision of proposals in January 2017. After the pre-rule revision, HED and PED will issue another invitation for feedback from stakeholders. A public hearing is tentatively scheduled for April or May 2017. If draft regulations are adopted, implementation is scheduled for fall 2018.

Remediation. The statewide rate of New Mexico high school graduates who took remedial college courses as first-time freshman was about 43 percent in 2015, the most recent year for which data is available. The remediation rate only includes students who enroll in a New Mexico public university within a year after they graduate from high school. Although the statewide remediation rate is down from 51 percent in 2014, the remediation rate has remained above 48 percent since 2010. Remediation rates are even higher for Native American students ( 59 percent), Hispanic students ( 68 percent) and low-income students (79 percent). Because students who require remediation must complete remedial course work before enrolling in creditbearing college level courses, traditional remediation adds both time and expense to degree completion.

Co-Requisite Remediation Initiative. In 2015, HED received a grant from Complete College America to implement a statewide corequisite remediation program. Co-requisite remediation allows students to enroll in an introductory college-level course for college credit along with the associated remedial course. This provides students an opportunity to complete remedial coursework and creditgranting coursework simultaneously.

HED is collaborating with faculty and administrators from postsecondary institutions across the state to develop a statewide corequisite remediation model for New Mexico that includes a single semester co-requisite remediation model and a one-year course pathway for students requiring more extensive remediation. Previously, traditional remediation course sequences could take the least prepared student up to five semesters to complete. Research indicates college students who take remedial courses are less likely to graduate. Complete College America calls remediation higher education's "bridge to nowhere." States and students spent $\$ 3$ billion on remedial courses in 2010, including the instructional costs and lost annual earnings. In New Mexico, that amount was estimated to be $\$ 22$ million in 2013. Nearly four in 10 students in community colleges never complete these developmental courses. According to HED, the co-requisite remediation model has doubled the number of underprepared students who pass the introductory college-level


New Mexico's early warning system flags student grades of "D" and "F", as well as student proficiency scores on the New Mexico SBA, and PARCC tests.

The \$38 million allocation for truancy prevention coaches is for the salaries and support of these coaches, with each position being afforded an average salary of approximately $\$ 60$ thousand.
course in other states that have implemented this model.
Truancy Prevention Programs. Habitual truants, or students who garner more than 10 days of unexcused absences, often come from impoverished families and other at-risk populations; further, research consistently links habitual truancy to the risk of permanently dropping out of schools, which in turn leads to a wide array of problems that affect students long after leaving school, such as reduced earning potential and increased likelihood of health problems, substance abuse, and incarceration. Ultimately, habitual truancy and high dropout rates result in significant costs, such as greater public assistance needs, including Medicaid, food stamps, and costs related to teen pregnancy.

PED indicated the overall habitual truancy rate for New Mexico students for FY16 was approximately 17 percent, with rates of 13 percent, 14 percent, and 24 percent for elementary, middle, and high school students, respectively, demonstrating an increase in rates as students get older. Despite the uptick in FY16, truancy among elementary students has remained relatively static near 12 percent since FY12. Middle and high school truancy rates, however, have been more dynamic and high school truancy rates are typically higher than they are in elementary and middle schools.

Another issue related to habitual truancy is chronic absenteeism. As noted in the Legislative Finance Committee (LFC) program evaluation, Time on Task, the reasons behind a student's absence from school, whether excused or not, are immaterial to the effect on the student's achievement and growth; when a student is chronically absent, for whatever reason, that student learns less and performs worse. As noted in the evaluation, attendance is a critical factor impacting instructional days. In previous LFC evaluations, chronic absenteeism has been identified as a factor in low rates of student achievement and low-performing schools. Like truancy, chronic absenteeism can dramatically affect student success and is a major indicator of dropout risk.

When controlling for other factors, including poverty, there is a statistically significant relationship between reading proficiency scores and lost instructional time for both elementary and secondary teachers surveyed. As lost instructional time increases, proficiency scores decrease. Given the potentially profound effects on student achievement, the Legislature may wish to examine the issue of chronic absenteeism in future interims.

New Mexico Efforts To Address Habitual Truancy and Dropping Out. Research indicates most students who drop out send distress signals earlier in their school careers, such as poor attendance, behavior, or poor grades in math or English. Early warning systems can help identify these students early enough that targeted interventions may help to keep these students on track to stay in school and eventually graduate. New Mexico's early warning system, linked to the state student information database, flags data points indicative of habitual truancy and dropping out. Once potentially truant students are flagged, individual schools identify appropriate

Foster children, who are generally low-income, have a higher degree of school mobility than their nonfostered counterparts from lowincome families:

- Only 68 percent attended the same school for one entire academic year, compared with 90 percent of low-income students overall.
- Close to 10 percent attended three or more schools during a single year.
- Only 50 percent of foster children complete high school by age 18, only 20 percent attend college, and of those, only 2 percent to 9 percent complete a bachelor's degree.

Many foster children "age out" of the system; yet without educational success, more than 22 percent become homeless, and nearly 25 percent will be incarcerated within two years.
interventions, tailored to the particular needs of their students and communities. PED has also allocated $\$ 3.8$ million to a number of school districts and charter schools to fund truancy and dropout prevention coaches who will work with students, families, schools, and school districts to reduce the incidence of truancy; PED awarded funding for 59 coaches to 31 school districts and charter schools.

Additionally, several local programs are being implemented to address truancy issues particular to their communities. For example, FosterEd has established a demonstration site in Lea County where they attempt to maintain better relationships between state and local education agencies and welfare and judicial agencies to implement a range of interventions for students in foster care or on probation. Foster children and children on probation tend to have much more frequent incidents of truancy than their peers from more traditional homes. Carlsbad Municipal Schools also has a program that includes multiple agencies and community stakeholders; habitually truant students are required to attend a "truancy intervention court," presided over by retired judges or other personnel. The program has been successful, employing a tiered series of responses to truancy that attempt to address underlying causes of truancy in the family and community, with support from community agencies, charities, and other stakeholders.

## Appendix: LESC Committee-Endorsed Legislation

At the November, December, and January meetings, LESC endorsed 19 bills for consideration during the 2017 legislative session. Brief synopses of the endorsed legislation follow:

K-3 Plus Eligibility. The bill amends the Public School Code to allow all grade-specific elementary schools that feed into any school that is eligible for and participating in K-3 Plus to be eligible to apply for the K-3 Plus program. The bill adds new language requiring the Public Education Department (PED) to prioritize K-3 Plus funding to school districts and charter schools that maintain students with their K-3 Plus teacher and class of students during the remainder of the school year.

Remove Certain Graduation Requirements. The bill would eliminate the requirement that high school students take at least one course that is an advanced placement, dual credit, online, or honors course to be eligible for a diploma of excellence. The requirement would be eliminated beginning with the incoming ninth grade class of the 2017-2018 school year; students who entered ninth grade prior to the 2017-2018 school year will still need to fulfill the requirement.

Report Card Publishing Requirement. The bill eliminates the requirement for school districts and state-chartered charter schools to publish their school district report card in a local newspaper and substitutes the requirement that the report card be published on both PED's website and the website of the school district or state-chartered charter school.

Instructional Materials Definitions and Fund. The bill would amend the Instructional Material Law to expand the definition of instructional materials to include original source material from primary sources and electronic media and "content resources, excluding electronic devices and hardware that support digital learning formats and educational programs." The bill would also provide schools more flexibility in spending their instructional materials allocation by eliminating the requirement that schools must use 50 percent of their annual instructional material allocation on materials that have been approved by PED.

Expand Education Technology Purchases Pursuant to SB9 and HB33. The bill would amend the Public School Buildings Act (commonly referred to as HB33) and the Public School Capital Improvements Act (commonly referred to as SB9) to expand the definition of education technology that property tax revenues imposed pursuant to the acts may be used for. The expanded definition includes items included in the education technology definition in the Education Technology Equipment Act, but excludes expenditures for technical support and training expenses of school district employees who administer education technology projects funded by a lease purchase arrangement.

Alternative Level 3-B Teacher License Track. The bill provides for an alternative level 3-B licensure track for instructional support providers and establishes minimum salaries for alternative level 3-B licensed school principals or assistant school principals to be $\$ 50$ thousand multiplied by the applicable responsibility factor.

Separate Transportation Distribution. The bill amends the Public School Finance Act to create two separate transportation formula funding calculations and distributions for school districts and state-chartered charter schools. Additionally, the bill requires statechartered charter schools to revert 100 percent of their remaining year-end transportation fund balance to the transportation emergency fund and limit
transportation to the boundaries of the school district in which the state-chartered charter school is geographically located or within a 10 mile radius of the state-chartered charter school if transporting outside of the school district boundaries where the statechartered charter school is geographically located.

School Use of Restraint and Seclusion. The bill would prohibit school districts and charter schools from using physical restraint and seclusion as planned educational or disciplinary interventions, permitting their use only in emergencies. The bill requires any restraint and seclusion administered to a student in an emergency situation to be done by trained staff. Aversive interventions and chemical, mechanical, and prone restraint as defined in the bill are prohibited.

Credit for Charter School Impact Aid. The bill would require PED to take credit for any local or federal revenue received by a charter school in the same manner that credits are taken for revenues received by school districts when calculating the state equalization guarantee (SEG) distribution. Currently, a number of charter schools are receiving impact aid payments from the federal government, but because charter schools are not specifically referenced in the definition of "federal" and "local" revenue, PED is not reducing their SEG allocation by 75 percent of their impact aid payments.

Extend School Bus Replacement Cycle. The bill would amend the Public School Finance Act to increase the statutory school bus replacement cycle from 12 years to 15 years.

Limitation on Charter School Aggregate. The bill limits the overall enrollment in charter schools within each school district with fewer than 1,300 students to no more than 10 percent of the school district's total students. Currently, a new proposed charter school is prohibited from applying for a charter if the school's initial enrollment causes total enrollment in charter schools in the school district to exceed 10 percent of total students in the school district. The bill addresses concerns about the financial viability of small school districts and statewide funding formula implications if too many students within a small school district attend charter schools.

Consideration of Teacher Attendance in Teacher Evaluations. The bill provides that teacher attendance may be considered as part of a teacher's evaluation, unless precluded by a school board or charter school governing council policy, administrative regulation, or an applicable collective bargaining agreement. A teacher may use up to 10 days of sick leave and this will not affect a teacher's attendance record on their annual evaluation. Personal leave days also will not be included in the consideration of teacher attendance on a teacher's annual evaluation. Additionally, if a teacher uses sick leave for more than three consecutive days, they are required to submit documentation from a medical provider confirming the reason for the teacher's absence.

Establish and Study Teacher Cost Index. The bill would amend the Public School Finance Act to establish a teacher cost index that is aligned with the three-tiered licensure system and phase in the replacement of the existing instructional staff training and experience index over five years, phase size adjustment program units for newly authorized charter schools to 50 percent in each charter school's sixth year of operation, phase size adjustment program units for all existing charter schools to 50 percent over the next five years, and increases the at-risk index multiplier from 0.106 to 0.15 over five years.

Increase Statutory Minimum Salaries for Levels 1, 2, and 3-A Teachers. The bill would amend the School Personnel Act to increase the statutory minimum salaries for levels 1 , 2, and 3-A teachers to $\$ 34$ thousand, $\$ 42$ thousand, and $\$ 52$ thousand respectively. Currently, language in the General Appropriation Act requires these minimum salaries be paid to levels 1,2 , and 3 -A teachers.

Enrollment Growth Program Unit Calculations. The bill would change the definition of "current year MEM" for the purpose of calculating enrollment growth units to exclude any current year student membership that is included in the calculation of a school district's or charter school's program cost to eliminate the double counting of these students in basic program units and enrollment growth units.

Elementary Physical Education and Fine Arts Standards. The bill would amend the Assessments and Accountability Act to require PED to update physical education content standards in PED rule to reflect current nationally recognized standards and practices and adopt content standards for arts, based on nationally recognized standards for dance, media arts, music, theater, and visual arts. The bill would also mandate periodic revision and updating of the elementary physical education content standards as they change.

Educational Retirement Board Substitute Teacher Membership. The bill would exclude substitute teachers from mandatory membership in the Educational Retirement Fund and defines a substitute teacher as a person paid as a substitute according to the accounting rules and procedures adopted by PED. The bill addresses rule changes proposed by the Educational Retirement Board (ERB) that met resistance from member employers and were not adopted by ERB.

Transportation Distribution Funds for Bus Passes. The bill gives school districts and state-chartered charter schools the option to use state transportation distribution funding to provide high school students with public transportation passes to get to and from school. The bill requires PED to promulgate rules adjusting the transportation funding distribution for school districts and state-chartered charter schools that elect to provide passes to students. The bill also provides that school districts and state-chartered charter schools will not be held liable for potential injuries to students resulting from their use of public transportation to travel to and from school.

Grant High Performing School Districts and Public Schools Flexibility Waivers. The bill amends the Public School Code to allow a school district or a school that is not a charter school that achieves a grade of A or B for two consecutive years to have the same waiver flexibility allowed for charter schools. The bill requires PED to waive the following for schools districts and schools that are not charter schools: accreditation review; length of school day; individual class load, teaching load, and staffing patterns; subject area; purchase of instructional material from the department-approved multiple list; school principal duties; evaluation standards for school personnel; and driver education. The waiver will remain in effect until the school district or school that is not a charter school receives a C, D, or F for two consecutive years.

Data Reference Guide

## School Districts in New Mexico



## NEW MEXICO PUBLIC SCHOOLS AT A GLANCE

Kindergarten through 12th Grade Enrollment in New Mexico Public Schools, October 2016: 333,268

Total Number of School Districts: $\mathbf{8 9}$

District with Largest Student Enrollment, October 2016: Albuquerque Public Schools -- 83,633

District with Smallest Student Enrollment, October 2016: Mosquero -- 41

Percent of Students in District Schools: 92.4\%

Total Number of Locally Chartered Charter Schools in 2016-2017: 37

Total Number of State-Chartered Charter Schools in 2016-2017: $\underline{62}$

Percent of Students in Public Charter Schools: 7.6\%

FY16 Final Unit Value: $\$ 4,037.75$

FY17 Final Unit Value: \$3,979.63

Change in Unit Value, FY16 to FY17: $-\mathbf{\$ 8} 8.12$
Total Appropriation to Public Education in FY17 (in thousands): \$2,690,429.5 Total Percentage of State Appropriations to Public Education in FY16: 44.3\%

Average Returning Teacher Salary in 2016-2017: \$47,638

Statewide Average Student/Teacher Ratio: 13:1

Average Superintendent Salary in NM for 2016-2017: \$110,776

Students Proficient in Reading, 2015-2016: 37\%

Students Proficient in Math, 2015-2016: 20.2\%

Percent of Teachers Rated Effective, Highly Effective, or Exemplary, 2015-2016: 71.3\%

Number of AP Exams Taken in New Mexico, 2015-2016: 16,915

Percent of AP Exams Passed with a Score of 3 or Better: $\underline{38 \%}$

Number of Students Taking the ACT in New Mexico in 2016: 13,435

Average New Mexico 2016 ACT Composite Score: 19.9

Average National 2016 ACT Composite Score: 20.8

Average Weighted NMCI, School Districts: 17.5\%
Average Weighted NMCI, Charter Schools: 9\%
40TH DAY STUDENT ENROLLMENT FY13 THROUGH FY17

 SCHOOL DISTRICTS \begin{tabular}{l|l|l|}
\& \multicolumn{1}{c}{} \& Alamogordo Public Schools <br>
\cline { 2 - 3 } \& Albuquerque Public Schools <br>
4 \& Animas Public Schools <br>
5 \& Artesia Public Schools <br>
6 \& Aztec Municipal Schools <br>
7 \& Belen Consolidated Schools <br>
8 \& Bernalillo Public Schools <br>
9 \& Bloomfield Schools <br>
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10 \& Capitan Municipal Schools <br>
\& Carlsbad Municipal Schools <br>
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 12 Carlsbad Municipal Schools 13 Central Consolidated Schools 14 

\hline 15 \& Chama Valley Independent Schools <br>
\& Cimarron Municipal Schools
\end{tabular} 16 Clayton Municipal Schools 17 Cloudcroft Municipal Schools 18 Clovis Municipal Schools 19 Cobre Consolidated Schools 20 Corona Municipal Schools 21 Cuba Independent Schools 22 Deming Public Schools 23 Des Moines Municipal Schools 24 Dexter Consolidated Schools 25 Dora Municipal Schools 26 Dulce Independent Schools 27 Elida Municipal Schools

28 Española Public Schools 29 Estancia Municipal Schools 30 Eunice Municipal Schools 31 Farmington Municipal Schools
Schools
Gadsden Independent Schools 35 Gallup-McKinley County Schools
40TH DAY STUDENT ENROLLMENT



|  | Grady Municipal Schools |
| :---: | :---: |
|  | Grants-Cibola County Schools |
|  | Hagerman Municipal Schools |
|  | Hatch Valley Public Schools |
|  | Hobbs Municipal Schools |
|  | Hondo Valley Public Schools |
|  | House Municipal Schools |
|  | Jal Public Schools |
|  | Jemez Mountain Public Schools |
|  | Jemez Valley Public Schools |
|  | Lake Arthur Municipal Schools |
|  | Las Cruces Public Schools |
|  | Las Vegas City Public Schools |
|  | Logan Municipal Schools |
|  | Lordsburg Municipal Schools |
|  | Los Alamos Public Schools |
|  | Los Lunas Public Schools |
|  | Loving Municipal Schools |
|  | Lovington Municipal Schools |
|  | Magdalena Municipal Schools |
|  | Maxwell Municipal Schools |
|  | Melrose Public Schools |
|  | Mesa Vista Consolidated Schools |
|  | Mora Independent Schools |
|  | Moriarty-Edgewood School District |
|  | Mosquero Municipal Schools |
|  | Mountainair Public Schools |
|  | Pecos Independent Schools |
|  | Peñasco Independent Schools |
|  | Pojoaque Valley Public Schools |
|  | Portales Municipal Schools |
|  | Quemado Independent Schools |
|  | Questa Independent Schools |
|  | Raton Public Schools |
|  | Reserve Public Schools |

40TH DAY STUDENT ENROLLMENT FY13 THROUGH FY17




40TH DAY STUDENT ENROLLMENT FY13 THROUGH FY17

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| 106 | Anthony Charter School |
| :---: | :---: |
| 107 | ASK Academy |
| 108 | Cariños Charter School |
| 109 | Cesar Chavez Community School |
| 110 | Christine Duncan Heritage Academy |
| 111 | Cien Aguas International |
| 112 | Coral Community Charter |
| 113 | Corrales International |
| 114 | Cottonwood Classical Prep |
| 115 | Cottonwood Valley Charter |
| 116 | Dzit Dit Lool DEAP |
| 17 | Deming Cesar Chavez |
| 118 | Digital Arts And Technology |
| 119 | Dream Dine |
| 120 | East Mountain High School |
| 21 | El Camino Real Academy |
| 122 | Estancia Valley Classical Academy |
| 123 | Explore Academy |
| 124 | Gilbert L Sena Charter HS |
| 125 | Gordon Bernell Charter |
| 126 | GREAT Academy |
| 127 | Health Leadership High School |
| 128 | Horizon Academy West |
| 129 | International School at Mesa Del Sol |
| 130 | J Paul Taylor Academy |
| 131 | Jefferson Montessori |
| 132 | La Academia De Esperanza |
| 133 | La Academia Dolores Huerta |
| 134 | La Promesa Early Learning |
| 135 | La Resolana Leadership |
| 136 | La Tierra Montessori School |
| 137 | Las Montañas Charter |
| 138 | Lindrith Area Heritage |
| 139 | Los Puentes Charter |
| 140 | MASTERS Program |





## 40TH DAY STUDENT ENROLLMENT

FY13 THROUGH FY17

|  |  |  |  |  |  |  | Change in Enrollment |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FY13 | FY14 | FY15 | FY16 | FY17 | FY16-FY17 | PERCENT | FY13-FY17 | PERCENT |
| 176 | Southwest Intermediate Learning Center | 113 | 112 | 109 | 112 | 95 | -17 | -15.2\% | -18 | -15.9\% |
| 177 | Southwest Primary Learning Center | 104 | 105 | 105 | 102 | 102 | 0 | 0.0\% | -2 | -1.9\% |
| 178 | Southwest Secondary Learning Center | 280 | 279 | 263 | 272 | 281 | 9 | 3.3\% | 1 | 0.4\% |
| 179 | Taos Academy | 162 | 182 | 208 | 226 | 208 | -18 | -8.0\% | 46 | 28.4\% |
| 180 | Taos Integrated School of Arts | 140 | 168 | 168 | 151 | 147 | -4 | -2.6\% | 7 | 5.0\% |
| 181 | Taos International School |  |  | 60 | 111 | 164 | 53 | 47.7\% |  |  |
| 182 | Taos Municipal Charter | 213 | 214 | 213 | 213 | 212 | -1 | -0.5\% | -1 | -0.5\% |
| 183 | Technology Leadership |  |  |  | 79 | 110 | 31 | 39.2\% |  |  |
| 184 | Tierra Adentro | 205 | 231 | 238 | 270 | 288 | 18 | 6.7\% | 83 | 40.5\% |
| 185 | Tierra Encantada Charter School | 220 | 244 | 269 | 291 | 293 | 2 | 0.7\% | 73 | 33.2\% |
| 186 | Turquoise Trail Charter School | 463 | 464 | 462 | 461 | 466 | 5 | 1.1\% | 3 | 0.6\% |
| 187 | Twenty-First Century | 232 | 256 | 236 | 260 | 253 | -7 | -2.7\% | 21 | 9.1\% |
| 188 | Uplift Community School | 103 | 156 | 153 | 172 | 189 | 17 | 9.9\% | 86 | 83.5\% |
| 189 | Vista Grande High School | 80 | 73 | 84 | 95 | 88 | -7 | -7.4\% | 8 | 10.0\% |
| 190 | Walatowa Charter High | 59 | 63 | 56 | 50 | 57 | 7 | 14.0\% | -2 | -3.4\% |
| 191 | William W Josephine Dorn Charter | 10 | 36 | 49 | 45 | 47 | 2 | 4.4\% | 37 | 370.0\% |
| 192 | Closed Charter Schools Prior to FY17 | 684 | 534 | 474 | 283 |  |  |  |  |  |
| 193 | SUBTOTAL CHARTER SCHOOLS | 19,916 | 21,376 | 22,715 | 23,865 | 25,106 | 1,241 | 5.2\% | 5,190 | 26.1\% |
| 194 | STATEWIDE TOTAL ENROLLMENT | 335,710 | 336,980 | 337,959 | 337,247 | 333,268 | -3,979 | -1.2\% | -2,442 | -0.7\% |
|  | Note: Includes student enrollment in kindergarten | th grade. |  |  |  |  |  |  |  | Source: PED |

CHANGE IN STUDENT MEMBERSHIP, 40-DAY COUNTS


Micro Districts (Fewer than 200 Students)

|  | $\text { FY08 } 40$ <br> Day MEM | $\text { FY17 } 40$ <br> Day MEM | Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: |
| Wagon Mound Public Schools | 150 | 60 | (90) | -59.9\% |
| House Municipal Schools | 107 | 59 | (48) | -44.9\% |
| Roy Municipal Schools | 79 | 49 | (30) | -38.0\% |
| Lake Arthur Municipal Schools | 148 | 93 | (55) | -37.2\% |
| Carrizozo Municipal Schools* | 215 | 143 | (72) | -33.5\% |
| Vaughn Municipal Schools | 104 | 70 | (34) | -32.9\% |
| Animas Public Schools* | 257 | 180 | (77) | -30.0\% |
| Reserve Public Schools | 185 | 130 | (55). | -29.7\% |
| Quemado Independent Schools | 186 | 135 | (51) | -27.4\% |
| Springer Municipal Schools | 195 | 141 | (55) | -27.9\% |
| Corona Municipal Schools | 85 | 78 | (7) | -7.7\% |
| Elida Municipal Schools | 121 | 115 | (6) | -5.0\% |
| San Jon Municipal Schools | 150 | 151 | 1 | 0.3\% |
| Des Moines Municipal Schools | 94 | 98 | 4 | 4.3\% |
| Grady Municipal Schools | 122 | 130 | 8 | 6.5\% |
| Mosquero Municipal Schools | 38 | 41 | 3 | 7.9\% |
| Maxwell Municipal Schools | 102 | 114 | 12 | 11.8\% |
| Hondo Valley Public Schools | 122 | 137 | 16 | 12.8\% |
| Total | 2,457 | 1,906 | (551) | -22.4\% |

In the past 10 years, most small school districts have become even smaller. Overall, small school district enrollment is down by more than 22 percent.

In FY08, 16 school districts had fewer than 200 students. By FY17, 2 more school districts (Carrizozo Municipal Schools and Animas Public Schools) became "micro districts."
*School district fell below 200 MEM between 2008 and 2017.
Source: LESC Analysis

## Change in School District Enrollment, FY08-FY17



While most school districts have lost enrollment over the past decade, several micro districts are among those with the greatest loss of enrollment.


NEW MEXICO'S CHARTER SCHOOLS
SCHOOL YEAR 2016-2017

| Charter School | Authorizer | Grades Served | $\begin{gathered} 40 \text { Day } \\ \text { Enrollment } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| 1 Academy for Technology and the Classics | Santa Fe Public Schools | 7-12 | 378 |
| 2 Academy of Trades and Technology | Public Education Commission | 9-12 | 118 |
| ${ }_{3}$ ACE Leadership High School | Public Education Commission | 9-12 | 347 |
| 4 Albuquerque Charter Academy | Albuquerque Public Schools | 9-12 | 288 |
| 5 Albuquerque Institute for Mathematics \& Science | Public Education Commission | 6-12 | 357 |
| 6 Albuquerque School of Excellence | Public Education Commission | 1-12 | 427 |
| ${ }_{7}$ Albuquerque Sign Language Academy | Public Education Commission | K-11 | 97 |
| 8 Albuquerque Talent Development Charter | Albuquerque Public Schools | 9-12 | 177 |
| 9 Aldo Leopold High School | Public Education Commission | 6-12 | 162 |
| Alice King Community School | Albuquerque Public Schools | K-7 | 410 |
| 1 Alma D'Arte Charter High School | Public Education Commission | 9-12 | 189 |
| 2 Amy Biehl Charter High School | Public Education Commission | 9-12 | 301 |
| ${ }_{3}$ Anansi Charter School | Taos Municipal Schools | K-8 | 186 |
| 4 Anthony Charter | Public Education Commission | 7-12 | 99 |
| 5 ASK Academy | Public Education Commission | 6-12 | 467 |
| ${ }_{6}$ Cariños Charter School | Public Education Commission | K-8 | 103 |
| 7 Cesar Chavez Community School | Public Education Commission | $9-12$ | 204 |
| 8 Christine Duncan Heritage Academy | Albuquerque Public Schools | K-8 | 274 |
| ${ }_{9}$ Cien Aguas International School | Public Education Commission | K-8 | 391 |
| Coral Community | Public Education Commission | K-7 | 204 |
| ${ }_{1}$ Corrales International School | Albuquerque Public Schools | K-12 | 260 |
| 2 Cottonwood Classical Preparatory School | Public Education Commission | 6-12 | 706 |
| ${ }_{3}$ Cottonwood Valley Charter School | Socorro Consolidated Schools | K-8 | 170 |
| ${ }_{4}$ Dzit Dit Lool DEAP | Public Education Commission | 6-8 | 21 |
| 5 Deming Cesar Chavez Charter High School | Deming Public Schools | 9-12 | 133 |
| ${ }_{6}$ Digital Arts and Technology Academy | Albuquerque Public Schools | 9-12 | 307 |
| 7 Dream Dine | Public Education Commission | K-3 | 26 |
| East Mountain High School | Albuquerque Public Schools | 9-12 | 362 |
| El Camino Real | Albuquerque Public Schools | K-12 | 295 |
| ${ }_{0}$ Estancia Valley Classical Academy | Public Education Commission | K-12 | 460 |
| 1 Explore Academy | Public Education Commission | 9-12 | 212 |
| ${ }_{2}$ Gilbert L. Sena Charter High School | Public Education Commission | 9-12 | 173 |
| ${ }_{3}$ Gordon Bernell Charter School | Albuquerque Public Schools | 9-12 | 395 |
| 4GREAT Academy | Public Education Commission | 6-12 | 172 |
| Health Leadership Charter | Public Education Commission | 9-12 | 192 |
| Horizon Academy West | Public Education Commission | K-5 | 451 |
| 7 International School at Mesa del Sol | Public Education Commission | K-10 | 295 |
| IJ. Paul Taylor Academy | Public Education Commission | K-8 | 200 |
| 9 Jefferson Montessori Academy | Carlsbad Municipal Schools | K-12 | 170 |
| La Academia de Esperanza | Albuquerque Public Schools | 6-12 | 328 |
| ${ }_{1}$ La Academia Dolores Huerta | Public Education Commission | 6-8 | 174 |
| ${ }_{2}$ La Promesa Early Learning Center | Public Education Commission | K-8 | 394 |
| ${ }_{3}$ La Resolana Leadership Academy | Public Education Commission | 6-8 | 74 |
| ${ }_{4}$ La Tierra Montessori | Public Education Commission | K-8 | 121 |
| ${ }_{5}$ Las Montañas Charter School | Public Education Commission | 9-12 | 162 |
| ${ }_{6}$ Lindrith Area Heritage Charter School | Jemez Mountain Public Schools | K-8 | 21 |
| 7 Los Puentes Charter School | Albuquerque Public Schools | 7-12 | 189 |
| 8 MASTERS Program | Public Education Commission | 10-12 | 204 |
| 9 McCurdy Charter School | Public Education Commission | K-12 | 531 |
| Media Arts Collaborative Charter School | Public Education Commission | 6-12 | 259 |

NEW MEXICO'S CHARTER SCHOOLS
SCHOOL YEAR 2016-2017

| Charter School |  | Authorizer | Grades Served | 40 Day Enrollment |
| :---: | :---: | :---: | :---: | :---: |
| 51 | Middle College High School | Gallup-McKinley County Schools | 10-12 | 98 |
| 52 | Mission Achievement \& Success | Public Education Commission | K-8 | 785 |
| 53 | Monte del Sol Charter School | Public Education Commission | 7-12 | 353 |
| 54 | Montessori Elementary | Public Education Commission | K-8 | 420 |
| 55 | Montessori of the Rio Grande | Albuquerque Public Schools | K-5 | 216 |
| 56 | Moreno Valley High School | Cimarron Municipal Schools | 9-12 | 55 |
| 57 | Mosaic Academy Charter | Aztec Municipal Schools | K-8 | 180 |
| 58 | Mountain Mahogany Community | Albuquerque Public Schools | K-8 | 203 |
| 59 | Native American Community Academy | Albuquerque Public Schools | K-1 | 400 |
| 60 | New America School (Albuquerque) | Public Education Commission | 9-12 | 328 |
| 61 | New America School (Las Cruces) | Public Education Commission | 9-12 | 314 |
| 62 | New Mexico Connections Academy | Public Education Commission | 4-12 | 1359 |
| 63 | New Mexico International School | Albuquerque Public Schools | K-5 | 224 |
| 64 | New Mexico School for the Arts | Public Education Commission | 9-12 | 221 |
| 65 | New Mexico Virtual Academy | Farmington Municipal Schools | 6-12 | 494 |
| 66 | North Valley Academy | Public Education Commission | K-8 | 463 |
| 67 | Nuestros Valores Charter School | Albuquerque Public Schools | 9-12 | 138 |
| 68 | Pecos Connections Academy | Carlsbad Municipal Schools | K-8 | 296 |
| 69 | Public Academy for Performing Arts | Albuquerque Public Schools | 6-12 | 380 |
| 70 | Red River Valley Charter School | Public Education Commission | K-8 | 77 |
| 71 | Rio Gallinas School | West Las Vegas Public Schools | K-8 | 77 |
| 72 | Robert F. Kennedy Charter School | Albuquerque Public Schools | 6-12 | 312 |
| 73 | Roots and Wings Community School | Public Education Commission | K-8 | 50 |
| 74 | Sage Montessori Charter | Public Education Commission | K-6 | 152 |
| 75 | San Diego Riverside Charter School | Jemez Valley Public Schools | K-8 | 93 |
| 76 | Sandoval Academy of Bilingual Education | Public Education Commission | K-4 | 84 |
| 77 | School of Dreams Academy | Public Education Commission | K-2 | 518 |
| 78 | Sidney Gutierrez Middle School | Roswell Independent Schools | 6-8 | 66 |
| 79 | Siembra Leadership High School | Albuquerque Public Schools | 9 | 29 |
| 80 | Six Directions Indigenous School | Public Education Commission | 6-7 | 49 |
| 81 | South Valley Academy | Albuquerque Public Schools | 7-12 | 612 |
| 82 | South Valley Preparatory School | Public Education Commission | 6-8 | 156 |
| 83 | Southwest Aeronautics, Math \& Sceince | Public Education Commission | 7-12 | 259 |
| 84 | Southwest Intermediate Learning Center | Public Education Commission | 78 | 95 |
| 85 | Southwest Primary Learning Center | Public Education Commission | 4-6 | 102 |
| 86 | Southwest Secondary Learning Center | Public Education Commission | 7-12 | 281 |
| 87 | Taos Academy | Public Education Commission | 5-12 | 208 |
| 88 | Taos Integrated School of the Arts | Public Education Commission | K-8 | 147 |
| 89 | Taos International School | Public Education Commission | k-3 | 164 |
| 90 | Taos Municipal Charter School | Taos Municipal Schools | K-8 | 212 |
| 91 | Technology Leadership | Public Education Commission | 9-10 | 110 |
| 92 | Tierra Adentro | Public Education Commission | 6-8 | 288 |
| 93 | Tierra Encantada Charter School | Public Education Commission | 7-12 | 293 |
| 94 | Turquoise Trail Elementary | Public Education Commission | K-6 | 466 |
| 95 | Twenty-First Century Charter School | Albuquerque Public Schools | $5-8$ | 253 |
| 96 | Uplift Community School | Public Education Commission | K-7 | 189 |
| 97 | Vista Grande High School | Taos Municipal Schools | 9-12 | 88 |
| 98 | Walatowa Charter High School | Public Education Commission | 9-12 | 57 |
| 99 | William W \& Josephine Dorn Charter | Public Education Commission | K-5 | 47 |
|  | TOTAL |  |  | 25,097 |

## CHARTER SCHOOL GROWTH



40 DAY CHARTER SCHOOL ENROLLMENT


Source: LESC Files

GROWTH IN FORMULA FUNDING, FY08 TO FY16 in millions


## STUDENT:TEACHER RATIOS

SCHOOL YEAR 2016-2017

| School District or Charter School | Number of Students ${ }^{1}$ | Number of Teachers ${ }^{2}$ | Ratio |
| :---: | :---: | :---: | :---: |
| 1 SCHOOL DISTRICTS |  |  |  |
| 2 Alamogordo Public Schools | 5,946 | 354 | 17:1 |
| 3 Albuquerque Public Schools | 83,633 | 5,371 | 16:1 |
| 4 Animas Public Schools | 171 | 16 | 10:1 |
| ${ }_{5}$ Artesia Public Schools | 3,900 | 236 | 17:1 |
| ¢Aztec Municipal Schools | 3,010 | 197 | 15:1 |
| ${ }_{7}$ Belen Consolidated Schools | 3,899 | 256 | 15:1 |
| 8 Bernalillo Public Schools | 3,009 | 196 | 15:1 |
| 9 Bloomfield Schools | 2,940 | 196 | 15:1 |
| - Capitan Municipal Schools | 485 | 36 | 14:1 |
| 1 Carlsbad Municipal Schools | 6,321 | 366 | 17:1 |
| ${ }_{2}$ Carrizozo Municipal Schools | 143 | 15 | 9:1 |
| 3 Central Consolidated Schools | 5,924 | 415 | 14:1 |
| ${ }_{4}$ Chama Valley Independent Schools | 376 | 33 | 11:1 |
| 5 Cimarron Municipal Schools | 373 | 35 | 11:1 |
| ${ }_{6}$ Clayton Municipal Schools | 467 | 36 | 13:1 |
| 7 Cloudcroft Municipal Schools | 313 | 25 | 13:1 |
| ${ }_{8}$ Clovis Municipal Schools | 8,263 | 495 | 17:1 |
| Cobre Consolidated Schools |  | 73 | 17:1 |
| Corona Municipal Schools | 78 | 14 | 6:1 |
| ${ }_{1}$ Cuba Independent Schools | 527 | 38 | 14:1 |
| ${ }_{2}$ Deming Public Schools | 5,211 | 302 | 17:1 |
| ${ }^{\text {D }}$ Des Moines Municipal Schools | 97 | 13 | 7:1 |
| 4 Dexter Consolidated Schools | 988 | 63 | 16:1 |
| 5 Dora Municipal Schools | 243 | 21 | 12:1 |
| Dulce Independent Schools | 685 | 54 | 13:1 |
| Elida Municipal Schools | 114 | 16 | 7:1 |
| Española Public Schools | 3,687 | 219 | 17:1 |
| Estancia Municipal Schools | 630 | 48 | 13:1 |
| Eunice Municipal Schools | 760 | 53 | 14:1 |
| Farmington Municipal Schools | 10,922 | 655 | 17:1 |
| Floyd Municipal Schools | 204 | 20 | 10:1 |
| 3 Fort Sumner Municipal Schools | 299 | 32 | 9:1 |
| 4 Gadsden Independent Schools | 13,365 | 915 | 15:1 |
| Gallup-McKinley County Schools | 11,047 | 712 | 16:1 |
| Grady Municipal Schools | 128 | 16 | 8:1 |
| ${ }_{7}$ Grants-Cibola County Schools | 3,682 | 216 | 17:1 |
| 8 Hagerman Municipal Schools | 426 | 34 | 13:1 |
| Hatch Valley Public Schools | 1,274 | 66 | 19:1 |
| Hobbs Municipal Schools | 9,654 | 580 | 17:1 |
| 1 Hondo Valley Public Schools | 137 | 16 | 9:1 |
| ${ }_{2}$ House Municipal Schools | 59 | 14 | 4:1 |
| 3 Jal Public Schools | 441 | 33 | 13:1 |
| Jemez Mountain Public Schools | 230 | 18 | 13:1 |
| 5 Jemez Valley Public Schools | 291 | 25 | 12:1 |
| ${ }_{6}$ Lake Arthur Municipal Schools | 92 | 11 | 8:1 |
| ${ }_{7}$ Las Cruces Public Schools | 24,326 | 1,424 | 17:1 |
| 8 Las Vegas City Public Schools | 1,579 | 100 | 16:1 |
| 9 Logan Municipal Schools | 314 | 22 | 14:1 |
| (Lordsburg Municipal Schools | 474 | 32 | 15:1 |
| 1 Los Alamos Public Schools | 3,635 | 244 | 15:1 |

## STUDENT:TEACHER RATIOS

SCHOOL YEAR 2016-2017

| School District or Charter School | Number of Students ${ }^{1}$ | Number of Teachers ${ }^{2}$ | Ratio |
| :---: | :---: | :---: | :---: |
| 52 Los Lunas Public Schools | 8,314 | 448 | 19:1 |
| ${ }_{53}$ Loving Municipal Schools | 555 | 38 | 14:1 |
| 54 Lovington Municipal Schools | 3,612 | 229 | 16:1 |
| ${ }_{55}$ Magdalena Municipal Schools | 342 | 28 | 12:1 |
| ${ }_{56}$ Maxwell Municipal Schools | 114 | 14 | 8:1 |
| ${ }_{57}$ M Melrose Public Schools | 206 | 19 | 11:1 |
| 58 Mesa Vista Consolidated Schools | 249 | 20 | 13:1 |
| 59/Mora Independent Schools | 412 | 35 | 12:1 |
| ${ }_{60}$ Moriarty-Edgewood School District | 2,477 | 150 | 16:1 |
| 61Mosquero Municipal Schools | 41 | 8 | 5:1 |
| $6_{2}$ Mountainair Public Schools | 219 | 18 | 12:1 |
| ${ }_{63}$ Pecos Independent Schools | 589 | 35 | 17:1 |
| ${ }_{64}$ Peñasco Independent Schools | 339 | 20 | 17:1 |
| ${ }_{65}$ Pojoaque Valley Public Schools | 1,926 | 107 | 18:1 |
| ${ }_{66}$ Portales Municipal Schools | 2,720 | 176 | 15:1 |
| 67 Quemado Independent Schools | 134 | 19 | 7:1 |
| ${ }_{68}$ Questa Independent Schools | 368 | 29 | 13:1 |
| ${ }_{69}$ Raton Public Schools | 947 | 71 | 13:1 |
| 70\|Reserve Public Schools | 130 | 17 | 8:1 |
| 71 Rio Rancho Public Schools | 16,945 | 986 | 17:1 |
| ${ }_{72}$ Roswell Independent Schools | 10,243 | 546 | 19:1 |
| ${ }_{73}$ Roy Municipal Schools | 48 | 10 | 5:1 |
| 74 Ruidoso Municipal Schools | 1,985 | 113 | 18:1 |
| 75 San Jon Municipal Schools | 150 | 13 | 11:1 |
| ${ }_{76}$ Santa Fe Public Schools | 12,795 | 845 | 15:1 |
| ${ }_{77}$ Santa Rosa Consolidated Schools | 635 | 54 | 12:1 |
| ${ }_{78}$ Silver Consolidated Schools | 2,730 | 172 | 16:1 |
| 79 Socorro Consolidated Schools | 1,553 | 97 | 16:1 |
| 80 Springer Municipal Schools | 141 | 16 | 9:1 |
| 81\|Taos Municipal Schools | 2,340 | 144 | 16:1 |
| ${ }_{82}$ Tatum Municipal Schools | 334 | 27 | 12:1 |
| ${ }_{83}$ Texico Municipal Schools | 558 | 38 | 15:1 |
| ${ }_{84}$ Truth or Consequences Municipal Schools | 1,270 | 88 | 14:1 |
| ${ }_{85}$ Tucumcari Public Schools | 956 | 63 | 15:1 |
| ${ }_{86}$ Tularosa Municipal Schools | 863 | 60 | 14:1 |
| 87 Vaughn Municipal Schools | 70 | 9 | 7:1 |
| 88 Wagon Mound Public Schools | 60 | 13 | 5:1 |
| 89 West Las Vegas Public Schools | 1,440 | 92 | 16:1 |
| ${ }_{90}$ Zuni Public Schools | 1,331 | 90 | 15:1 |
| ${ }_{91}$ School District Average | 306,101 | 19,331 | 16:1 |
| 92 CHARTER SCHOOLS |  |  |  |
| 93 Academy for Technology and the Classics | 378 | 22.38 | 17:1 |
| ${ }_{94}$ Academy of Trades and Tech | 118 | 8.45 | 14:1 |
| 95 ACE Leadership High School | 347 | 14.73 | 24:1 |
| 96\|Albuquerque Charter Academy | 288 | 11.00 | 26:1 |
| ${ }_{97}$ Albuquerque Institute of Math \& Science | 357 | 21.38 | 17:1 |
| 98 Albuquerque School of Excellence | 427 | 27.30 | 16:1 |
| 99 Albuquerque Sign Language Academy | 97 | 10.50 | 9:1 |
| 100 Ailbuquerque Talent Development Charter | 177 | 12.80 | 14:1 |
| 101 Aldo Leopold Charter | 162 | 12.29 | 13:1 |
| 102 Alice King Community School | 410 | 26.11 | 16:1 |

## STUDENT:TEACHER RATIOS

SCHOOL YEAR 2016-2017

| School District or Charter School | Number of Students ${ }^{1}$ | Number of Teachers ${ }^{2}$ | Ratio |  |
| :---: | :---: | :---: | :---: | :---: |
| 103 Alma D'Arte Charter | 189 | 14.83 | 13:1 | 103 |
| 104 Amy Biehl Charter High School | 301 | 24.20 | 12:1 | 104 |
| 105 Anansi Charter School | 186 | 12.75 | 15:1 | 105 |
| 106 Anthony Charter School | 99 | 6.50 | 15:1 | 106 |
| 107 ASK Academy | 467 | 29.52 | 16:1 | 107 |
| 108 Cariños Charter School | 103 | 10.00 | 10:1 | 108 |
| 109 Cesar Chavez Community School | 204 | 10.20 | 20:1 | 109 |
| 110 Christine Duncan Heritage Academy | 274 | 16.00 | 17:1 | 110 |
| 111 Cien Aguas International | 391 | 21.43 | 18:1 | 111 |
| 112 Coral Community Charter | 204 | 15.50 | 13:1 | 112 |
| 113 Corrales International | 260 | 17.12 | 15:1 | 113 |
| 114 Cottonwood Classical Prep | 706 | 47.46 | 15:1 | 114 |
| 115 Cottonwood Valley Charter | 170 | 12.34 | 14:1 | 115 |
| 116 Deming Cesar Chavez | 133 | 7.00 | 19:1 | 116 |
| 117 Digital Arts And Technology | 307 | 19.00 | 16:1 | 117 |
| 118 Dream Dine | 26 | 2.25 | 12:1 | 118 |
| 119 Dzit Dit Lool DEAP | 21 | 2.50 | 8:1 | 119 |
| 120 East Mountain High School | 362 | 21.40 | 17:1 | 120 |
| 121 El Camino Real Academy | 295 | 19.50 | 15:1 | 121 |
| 122 Estancia Valley Classical Academy | 460 | 23.50 | 20:1 | 122 |
| 123 Explore Academy | 212. | 21.50 | 10:1 | 123 |
| 124 Gilbert L Sena Charter HS | 173 | 11.54 | 15:1 | 124 |
| 125 Gordon Bernell Charter | 395 | 19.02 | 21:1 | 125 |
| 126 GREAT Academy | 172 | 11.00 | 16:1 | 126 |
| 127 Health Leadership High School | 192 | 8.90 | 22:1 | 127 |
| 128 Horizon Academy West | 451 | 25.00 | 18:1 | 128 |
| 129 International School at Mesa Del Sol | 295 | 24.78 | 12:1 | 129 |
| 130 J Paul Taylor Academy | 200 | 12.15 | 16:1 | 130 |
| 131 Jefferson Montessori | 170 | 13.06 | 13:1 | 131 |
| 132 La Academia De Esperanza | 328 | 30.00 | 11:1 | 132 |
| 133 La Academia Dolores Huerta | 174 | 9.43 | 18:1 | 133 |
| 134 La Promesa Early Learning | 394 | 21.00 | 19:1 | 134 |
| 135 La Resolana Leadership | 74 | 4.99 | 15:1 | 135 |
| 136 La Tierra Montessori School | 121 | 9.76 | 12:1 | 136 |
| ${ }_{137}$ LLas Montañas Charter | 162 | 12.00 | 14:1 | 137 |
| 138 Lindrith Area Heritage | 21 | 1.87 | 11:1 | 138 |
| 139 Los Puentes Charter | 189 | 10.87 | 17:1 | 139 |
| 140 MASTERS Program | 204 | 9.00 | 23:1 | 140 |
| 141 McCurdy Charter School | 531 | 29.00 | 18:1 | 141 |
| 142 Media Arts Collaborative | 259 | 17.49 | 15:1 | 142 |
| 143 Middle College High | 98 | 4.20 | 23:1 | 143 |
| 144 Mission Achievement And Success | 785 | 81.00 | 10:1 | 144 |
| 145 Monte Del Sol Charter | 353 | 24.65 | 14:1 | 145 |
| 146 Montessori Elementary School | 420 | 24.00 | 18:1 | 146 |
| 147 Montessori of the Rio Grande | 216 | 11.60 | 19:1 | 147 |
| 148 Moreno Valley High | 55 | 8.00 | 7:1 | 148 |
| 149 Mosaic Academy Charter | 180 | 11.84 | 15:1 | 149 |
| 150 Mountain Mahogany Community School | 203 | 14.43 | 14:1 | 150 |
| 151 Native American Community Academy | 400 | 29.00 | 14:1 | 151 |
| 152 New America School - Albuquerque | 328 | 13.25 | 25:1 | 152 |
| 153 New America School - Las Cruces | 314 | 11.50 | 27:1 | 153 |

## STUDENT:TEACHER RATIOS

SCHOOL YEAR 2016-2017

|  | School District or Charter School | Number of <br> Students | Number of <br> Teachers | Ratio |
| :--- | ---: | ---: | ---: | ---: |

[^0]
## SPECIAL EDUCATION AND GIFTED STUDENTS

SCHOOL YEAR 2015-2016

| School District or Charter School | Number of Gifted Students | Percent of Students Gifted | Number of Special Education Students | Percent of Students in Special Education |
| :---: | :---: | :---: | :---: | :---: |
| 1 Academy for Technology and the Classics | 64 | 18.0\% | 34 | 9.6\% |
| ${ }_{2}$ Academy of Trades and Tech | 0 | 0.0\% | 18 | 12.5\% |
| ${ }_{3}$ ACE Leadership High School | 1 | 0.2\% | 57 | 13.6\% |
| ${ }_{4}$ Alamogordo Public Schools | 194 | 3.3\% | 940 | 16.2\% |
| 5 Albuquerque Charter Academy | 1 | 0.3\% | 38 | 12.5\% |
| ${ }_{6}$ Albuquerque Institute of Math \& Science | 158 | 44.4\% | 1 | 0.3\% |
| 7 Albuquerque Public Schools | 6,000 | 7.1\% | 13,339 | 15.7\% |
| ${ }_{8}$ Albuquerque School of Excellence | 20 | 6.9\% | 26 | 9.0\% |
| 9 Albuquerque Sign Language Academy | 2 | 2.0\% | 58 | 59.2\% |
| - Albuquerque Talent Development Charter | 0 | 0.0\% | 26 | 14.6\% |
| 1 Aldo Leopold Charter | 2 | 1.5\% | 22 | 16.2\% |
| 2 Alice King Community School | 13 | 4.0\% | 37 | 11.2\% |
| ${ }^{\text {Alma D'Arte Charter }}$ | 11 | 6.0\% | 26 | 14.3\% |
| ${ }_{4}$ Amy Biehi Charter High School | 20 | 6.8\% | 48 | 16.2\% |
| ${ }_{5}$ Anansi Charter School | 18 | 11.4\% | 25 | 15.8\% |
| Animas Public Schools | 9 | 5.4\% | 45 | 26.9\% |
| ${ }_{7}$ Anthony Charter School | 0 | 0.0\% | 6 | 8.0\% |
| Artesia Public Schools | 80 | 2.0\% | 550 | 13.9\% |
| ASK Academy | 37 | 10.3\% | 46 | 12.8\% |
| Aztec Municipal Schools | 125 | 4.1\% | 447 | 14.6\% |
| ${ }_{1}$ Bataan Charter School | 2 | 3.2\% | 15 | 24.2\% |
| 2 Belen Consolidated Schools | 94 | 2.4\% | 719 | 18.1\% |
| ${ }_{3}$ Bernalillo Public Schools | 42 | 1.3\% | 451 | 14.4\% |
| 4 Bloomfield Schools | 127 | 4.2\% | 492 | 16.4\% |
| 5 Capitan Municipal Schools | 7 | 1.4\% | 60 | 12.1\% |
| 6 Cariños Charter School | 0 | 0.0\% | 20 | 19.4\% |
| ${ }_{7}$ Carlsbad Municipal Schools | 215 | 3.3\% | 1,013 | 15.7\% |
| Carrizozo Municipal Schools | 0 | 0.0\% | 16 | 10.9\% |
| ${ }_{9}$ Central Consolidated Schools | 313 | 4.9\% | 942 | 14.8\% |
| o Cesar Chavez Community School | 0 | 0.0\% | 27 | 13.2\% |
| 1 Chama Valley Independent Schools | 13 | 3.5\% | 67 | 17.8\% |
| ${ }_{2}$ Christine Duncan Heritage Academy | 5 | 2.2\% | 30 | 13.1\% |
| 3 Cien Aguas International | 25 | 6.7\% | 22 | 5.9\% |
| ${ }_{4}$ Cimarron Municipal Schools | 2 | 0.5\% | 43 | 11.1\% |
| ${ }_{5}$ Clayton Municipal Schools | 1 | 0.2\% | 69 | 14.2\% |
| ${ }_{6}$ Cloudcroft Municipal Schools | 20 | 6.0\% | 36 | 10.8\% |
| ${ }_{7}$ Clovis Municipal Schools | 382 | 4.6\% | 1,439 | 17.2\% |
| Cobre Consolidated Schools | 2 | 0.2\% | 172 | 13.6\% |
| ${ }_{9}$ Coral Community Charter | 7 | 3.7\% | 22 | 11.7\% |
| O Corona Municipal Schools | 2 | 2.5\% | 13 | 16.0\% |
| 1 Corrales International | 30 | 11.5\% | 17 | 6.5\% |
| ${ }_{2}$ Cottonwood Classical Prep | 135 | 19.4\% | 38 | 5.5\% |
| 3 Cottonwood Valley Charter | 21 | 12.4\% | 26 | 15.3\% |
| ${ }_{4}$ Creative Ed Prep \#1 | 2 | 1.0\% | 14 | 7.1\% |
| ${ }_{5}$ Cuba Independent Schools | 8 | 1.4\% | 88 | 15.9\% |
| ${ }_{6}$ Deming Cesar Chavez | 0 | 0.0\% | 20 | 18.9\% |
| 7 Deming Public Schools | 63 | 1.2\% | 664 | 12.3\% |
| 8 Des Moines Municipal Schools | 0 | 0.0\% | 5 | 5.2\% |
| 9 Dexter Consolidated Schools | 39 | 3.9\% | 134 | 13.5\% |
| Digital Arts And Technology | 10 | 3.3\% | 36 | 12.0\% |

SPECIAL EDUCATION AND GIFTED STUDENTS
SCHOOL YEAR 2015-2016

|  | School District or Charter School | Number of Gifted Students | Percent of Students Gifted | Number of Special Education Students | Percent of Students in Special Education |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 51 | 1 Dora Municipal Schools | 2 | 0.8\% | 36 | 13.7\% |
| 52 | 2 Dream Dine | 0 | 0.0\% | 0 | 0.0\% |
| 53. | Dulce Independent Schools | 2 | 0.3\% | 89 | 13.2\% |
| 54 | Dzit Dit Lool DEAP | 0 | 0.0\% | 1 | 5.0\% |
| 55 | 5 East Mountain High School | 67 | 18.6\% | 33 | 9.1\% |
| 56 | El Camino Real Academy | 6 | 2.0\% | 53 | 17.4\% |
| 57 | Elida Municipal Schools | 1 | 0.8\% | 15 | 11.5\% |
| 58 | Española Public Schools | 50 | 1.3\% | 554 | 14.6\% |
| 59 | Estancia Municipal Schools | 20 | 3.0\% | 117 | 17.4\% |
| 60 | Estancia Valley Classical Academy | 14 | 3.5\% | 24 | 5.9\% |
| 61 \| | Eunice Municipal Schools | 8 | 1.0\% | 125 | 15.5\% |
| 62 | Explore Academy | 20 | 11.9\% | 16 | 9.5\% |
| 63 | Farmington Municipal Schools | 794 | 7.2\% | 1,441 | 13.1\% |
| 64 | Floyd Municipal Schools | 0 | 0.0\% | 42 | 20.0\% |
| 65 | Fort Sumner Municipal Schools | 22 | 7.0\% | 72 | 22.9\% |
| 66 | Gadsden Independent Schools | 378 | 2.8\% | 1,900 | 14.0\% |
| 67 | Gallup-Mckinley County Schools | 597 | 5.2\% | 1,468 | 12.7\% |
| 68 | Gilbert L Sena Charter HS | 3 | 1.6\% | 29 | 15.8\% |
| 69 | Gordon Bernell Charter | 0 | 0.0\% | 20 | 5.1\% |
| 70 | Grady Municipal Schools | 0 | 0.0\% | 26 | 21.0\% |
| 71 | 1 Grants-Cibola County Schools | 62 | 1.7\% | 495 | 13.4\% |
| 72 | GREAT Academy | 2 | 1.0\% | 9 | 4.3\% |
| 73 | Hagerman Municipal Schools | 5 | 1.1\% | 78 | 17.5\% |
| 74 | Hatch Valley Public Schools | 11 | 0.9\% | 123 | 9.6\% |
| 75 | Health Leadership High School | 1 | 0.7\% | 10 | 7.1\% |
| 76 | Hobbs Municipal Schools | 216 | 2.2\% | 1,190 | 12.1\% |
| 77 | Hondo Valley Public Schools | 3 | 2.3\% | 15 | 11.5\% |
| 78 | Horizon Academy West | 10 | 2.3\% | 34 | 7.8\% |
| 79 | House Municipal Schools | 1 | 1.7\% | 9 | 15.5\% |
| 80 | International School at Mesa Del Sol | 7 | 2.7\% | 14 | 5.4\% |
| 81 | J Paul Taylor Academy | 36 | 18.1\% | 26 | 13.1\% |
| 82 | Jal Public Schools | 5 | 1.0\% | 81 | 16.6\% |
| 83 | Jefferson Montessori | 11 | 6.5\% | 30 | 17.6\% |
| 84 | Jemez Mountain Public Schools | 3 | 1.3\% | 32 | 13.7\% |
| 85 | Jemez Valley Public Schools | 2 | 0.6\% | 41 | 13.1\% |
| 86 | La Academia De Esperanza | 5 | 1.4\% | 122 | 33.2\% |
| ${ }_{87}$ L | La Academia Dolores Huerta | 9 | 5.5\% | 27 | $16.5 \%$ |
| 88 | La Jicarita Community School | 0 | 0.0\% | 2 | 8.0\% |
| 89 | La Promesa Early Learning | 2 | 0.6\% | 39 | 11.2\% |
| 90 | La Resolana Leadership | 1 | 1.3\% | 20 | 26.7\% |
| 91 \| | La Tierra Montessori School | 6 | 5.1\% | 25 | 21.4\% |
| 92 | Lake Arthur Municipal Schools | 1 | 1.0\% | 19 | 18.4\% |
| 93 | Las Cruces Public Schools | 1,650 | 6.7\% | 3,619 | 14.8\% |
| 94 | Las Montañas Charter | 4 | 2.6\% | 30 | 19.9\% |
| 95 | Las Vegas City Public Schools | 23 | 1.4\% | 209 | 12.9\% |
| 96 | Lindrith Area Heritage | 2 | 8.7\% | 3 | 13.0\% |
| 97 | Logan Municipal Schools | 1 | 0.3\% | 41 | 13.6\% |
| 98 | Lordsburg Municipal Schools | 3 | 0.6\% | 88 | 17.3\% |
| 99 | Los Alamos Public Schools | 443 | 12.4\% | 596 | 16.7\% |
| 00 | Los Lunas Public Schools | 230 | 2.7\% | 1,121 | 13.1\% |

## SPECIAL EDUCATION AND GIFTED STUDENTS

SCHOOL YEAR 2015-2016

|  | School District or Charter School | Number of Gifted Students | Percent of Students Gifted | Number of Special Education Students | Percent of Students in Special Education |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 101 | Los Puentes Charter | 3 | 1.5\% | 42 | 20.7\% |
| 102 | Loving Municipal Schools | 2 | 0.3\% | 90 | 15.7\% |
| 103 | Lovington Municipal Schools | 128 | 3.4\% | 629 | 16.7\% |
| 104 | Magdalena Municipal Schools | 14 | 3.8\% | 62 | 16.7\% |
| 105 | MASTERS Program | 4 | 2.0\% | 20 | 9.9\% |
| 106 | Maxwell Municipal Schools | 0 | 0.0\% | 12 | 11.5\% |
| 107 | McCurdy Charter School | 14 | 2.7\% | 63 | 12.0\% |
| 108 | Media Arts Collaborative | 37 | 15.4\% | 50 | 20.8\% |
| 109 | Melrose Public Schools | 1 | 0.4\% | 40 | 17.5\% |
| 110 | Mesa Vista Consolidated Schools | 5 | 1.6\% | 29 | 9.3\% |
| 111 | Middle College High | 24 | 25.5\% | 2 | 2.1\% |
| 112 | Mission Achievement And Success | 55 | 8.9\% | 112 | 18.1\% |
| 113 | Monte Del Sol Charter | 17 | 4.8\% | 55 | 15.4\% |
| 114 | Montessori Elementary School | 8 | 2.0\% | 26 | 6.4\% |
| 115 | Montessori of the Rio Grande | 10 | 4.6\% | 23 | 10.6\% |
| 116 | Mora Independent Schools | 4 | 0.9\% | 52 | 12.1\% |
| 117 | Moreno Valley High | 2 | 3.0\% | 9 | 13.6\% |
| 118 | Moriarty-Edgewood School District | 107 | 4.3\% | 396 | 15.9\% |
| 119 | Mosaic Academy Charter | 7 | 3.9\% | 36 | 20.0\% |
| 120 | Mosquero Municipal Schools | 0 | 0.0\% | 6 | 13.3\% |
| 121 | Mountain Mahogany Community School | 23 | 11.6\% | 56 | 28.1\% |
| 122 | Mountainair Public Schools | 1 | 0.4\% | 43 | 17.0\% |
| 123 | Native American Community Academy | 15 | 3.9\% | 70 | 18.4\% |
| 124 | New America School - Albuquerque | 0 | 0.0\% | 14 | 4.1\% |
| 125 | New America School - Las Cruces | 1 | 0.3\% | 12 | 4.0\% |
| 126 | New Mexico Connections Academy | 50 | 4.3\% | 119 | 10.1\% |
| 127 | New Mexico International School | 5 | 2.4\% | 14 | 6.8\% |
| 128 | New Mexico School for the Arts | 14 | 6.8\% | 16 | 7.8\% |
| 129 | New Mexico Virtual Academy | 14 | 2.8\% | 54 | 10.8\% |
| 130 | North Valley Academy | 22 | 4.7\% | 62 | 13.2\% |
| 131 | Nuestros Valores Charter | 0 | 0.0\% | 21 | 15.6\% |
| 132 | Pecos Independent Schools | 6 | 1.0\% | 79 | 12.8\% |
| 133 | Peñasco Independent Schools | 10 | 2.8\% | 58 | 16.3\% |
| 134 | Pojoaque Valley Public Schools | 22 | 1.2\% | 196 | 10.3\% |
| 135 | Portales Municipal Schools | 53 | 1.9\% | 472 | 16.7\% |
| 136 | Public Academy for Performing Arts | 62 | 16.3\% | 53 | 13.9\% |
| 137 | Quemado Independent Schools | 0 | 0.0\% | 21 | 15.6\% |
| 138 | Questa Independent Schools | 1 | 0.3\% | 48 | 13.2\% |
| 139 | Raton Public Schools | 18 | 1.8\% | 139 | 14.2\% |
| 140 | Red River Valley Charter School | 0 | 0.0\% | 13 | 15.9\% |
| 141 | Reserve Public Schools | 2 | 1.5\% | 30 | 22.6\% |
| 142 | Rio Gallinas School | 1 | 1.3\% | 22 | 28.6\% |
| 143 | Rio Rancho Public Schools | 930 | 5.4\% | 2,443 | 14.2\% |
| 144 | Robert F. Kennedy Charter | 7 | 2.3\% | 56 | 18.6\% |
| 145 | Roots \& Wings Community | 2 | 3.9\% | 9 | 17.6\% |
| 146 | Roswell Independent Schools | 585 | 5.7\% | 1,659 | 16.2\% |
| 147 | Roy Municipal Schools | 0 | 0.0\% | 10 | 21.7\% |
| 148 | Ruidoso Municipal Schools | 78 | 3.9\% | 227 | 11.5\% |
| 149 | Sage Montessori Charter School | 4 | 2.4\% | 21 | 12.4\% |
| 150 | San Diego Riverside | 0 | 0.0\% | 4 | 4.2\% |

## SPECIAL EDUCATION AND GIFTED STUDENTS

SCHOOL YEAR 2015-2016


Note: The number of students reported are from the third reporting date of the 2015-2016 school year.
Source: PED and LESC Files

> According to a 2013 LFC evaluation, 13.8 percent of students nationwide receive special education services. New Mexico's funding formula creates incentives to over-identify students and place them at higher levels of service.

## ENGLISH LEARNERS

SCHOOL YEAR 2015-2016

| School District or Charter School | Number of English Learners | Percent of All Students |
| :---: | :---: | :---: |
| 1 Academy for Technology and the Classics | 18 | 5.1\% |
| 2 Academy of Trades and Tech | 47 | 32.6\% |
| ${ }_{3}$ ACE Leadership High School | 34 | 8.1\% |
| 4 Alamogordo Public Schools | 112 | 1.9\% |
| 5 Albuquerque Charter Academy | 38 | 12.5\% |
| ${ }_{6}$ Albuquerque Institute of Math \& Science | 1 | 0.3\% |
| ${ }_{7}$ Albuquerque Public Schools | 13,807 | 16.3\% |
| ${ }_{8}$ Albuquerque School of Excellence | 15 | 5.2\% |
| 9 Albuquerque Sign Language Academy | 28 | 28.6\% |
| Albuquerque Talent Development Charter | 0 | 0.0\% |
| ${ }_{1}$ Aldo Leopold Charter | 0 | 0.0\% |
| 2 Alice King Community School | 5 | 1.5\% |
| 3 Alma D'Arte Charter | 0 | 0.0\% |
| ${ }^{\text {Amy }}$ Amy Biehl Charter High School | 14 | 4.7\% |
| Anansi Charter School | 0 | 0.0\% |
| ${ }^{\text {Animas Public Schools }}$ | 10 | 6.0\% |
| 7 Anthony Charter School | 31 | 41.3\% |
| Artesia Public Schools | 193 | 4.9\% |
| 9 ASK Academy | 4 | 1.1\% |
| Aztec Municipal Schools | 40 | 1.3\% |
| ${ }_{1}$ Bataan Charter School | 2 | 3.2\% |
| Belen Consolidated Schools | 212 | 5.3\% |
| Bernalillo Public Schools | 1,044 | 33.2\% |
| Bloomfield Schools | 333 | 11.1\% |
| ${ }_{5}$ Capitan Municipal Schools | 0 | 0.0\% |
| ${ }_{6}$ Cariños Charter School | 32 | 31.1\% |
| Carlsbad Municipal Schools | 437 | 6.8\% |
| Carrizozo Municipal Schools | 0 | 0.0\% |
| Central Consolidated Schools | 1,149 | 18.0\% |
| ${ }_{0}$ Cesar Chavez Community School | 48 | 23.4\% |
| 1 Chama Valley Independent Schools | 46 | 12.2\% |
| ${ }_{2}$ Christine Duncan Heritage Academy | 81 | 35.4\% |
| Cien Aguas International | 84 | 22.5\% |
| Cimarron Municipal Schools | 13 | 3.3\% |
| Clayton Municipal Schools | 15 | 3.1\% |
| ${ }_{6}$ Cloudcroft Municipal Schools | 6 | 1.8\% |
| ${ }_{7}$ Clovis Municipal Schools | 833 | 9.9\% |
| Cobre Consolidated Schools | 123 | 9.7\% |
| Coral Community Charter | 7 | 3.7\% |
| Corona Municipal Schools | 0 | 0.0\% |
| ${ }_{1}$ Corrales International | 29 | 11.2\% |
| 2 Cottonwood Classical Prep | 3 | 0.4\% |
| ${ }_{3}$ Cottonwood Valley Charter | 4 | 2.4\% |
| Creative Ed Prep \#1 | 8 | 4.1\% |
| 5 Cuba Independent Schools | 202 | 36.4\% |
| Deming Cesar Chavez | 14 | 13.2\% |
| ${ }_{7}$ Deming Public Schools | 1,790 | 33.2\% |
| Des Moines Municipal Schools | 0 | 0.0\% |
| Dexter Consolidated Schools | 146 | 14.7\% |
| Digital Arts And Technology | 26 | 8.6\% |

## ENGLISH LEARNERS

SCHOOL YEAR 2015-2016


## ENGLISH LEARNERS

SCHOOL YEAR 2015-2016

|  | School District or Charter School | Number of English Learners | Percent of All Students |
| :---: | :---: | :---: | :---: |
| 101 | Los Puentes Charter | 53 | 26.1\% |
| 102 | Loving Municipal Schools | 69 | 12.1\% |
| 103 | Lovington Municipal Schools | 836 | 22.2\% |
| 104 | Magdalena Municipal Schools | 51 | 13.7\% |
| 105 | MASTERS Program | 10 | 4.9\% |
| 106 | Maxwell Municipal Schools | 0 | 0.0\% |
| 107 | McCurdy Charter School | 61 | 11.6\% |
| 108 | Media Arts Collaborative | 0 | 0.0\% |
| 109 | Melrose Public Schools | 0 | 0.0\% |
| 110 | Mesa Vista Consolidated Schools | 87 | 27.8\% |
| 111 | Middle College High | 2 | 2.1\% |
| 112 | Mission Achievement And Success | 105 | 17.0\% |
| 113 | Monte Del Sol Charter | 59 | 16.6\% |
| 114 | Montessori Elementary School | 0 | 0.0\% |
| 115 | Montessori of the Rio Grande | 0 | 0.0\% |
| 116 | Mora Independent Schools | 27 | 6.3\% |
| 117 | Moreno Valley High | 3 | 4.5\% |
| 118 | Moriarty-Edgewood School District | 109 | 4.4\% |
| 119 | Mosaic Academy Charter | 4 | 2.2\% |
| 120 | Mosquero Municipal Schools | 0 | 0.0\% |
| 121 | Mountain Mahogany Community School | 0 | 0.0\% |
| 122 | Mountainair Public Schools | 0 | 0.0\% |
| 123 | Native American Community Academy | 105 | 27.6\% |
| 124 | New America School - Albuquerque | 123 | 35.8\% |
| 125 | New America School - Las Cruces | 65 | 21.7\% |
| 126 | New Mexico Connections Academy | 21 | 1.8\% |
| 127 | New Mexico International School | 3 | 1.5\% |
| 128 | New Mexico School for the Arts | 0 | 0.0\% |
| 129 | New Mexico Virtual Academy | 0 | 0.0\% |
| 130 | North Valley Academy | 12 | 2.5\% |
| 131 | Nuestros Valores Charter | 23 | 17.0\% |
| 132 | Pecos Independent Schools | 81 | 13.1\% |
| 133 | Peñasco Independent Schools | 23 | 6.5\% |
| 134 | Pojoaque Valley Public Schools | 359 | 18.8\% |
| 135 | Portales Municipal Schools | 183 | 6.5\% |
| 136 | Public Academy for Performing Arts | 2 | 0.5\% |
| 137 | Quemado Independent Schools | 0 | 0.0\% |
| 138 | Questa Independent Schools | 32 | 8.8\% |
| 139 | Raton Public Schools | 36 | 3.7\% |
| 140 | Red River Valley Charter School | 20 | 24.4\% |
| 141 | Reserve Public Schools | 2 | 1.5\% |
| 142 | Rio Gallinas School | 27 | 35.1\% |
| 143 | Rio Rancho Public Schools | 575 | 3.3\% |
| 144 | Robert F. Kennedy Charter | 112 | 37.2\% |
| 145 | Roots \& Wings Community | 0 | 0.0\% |
| 146 | Roswell Independent Schools | 979 | 9.6\% |
| 147 | Roy Municipal Schools | 0 | 0.0\% |
| 148 | Ruidoso Municipal Schools | 215 | 10.9\% |
| 149 | Sage Montessori Charter School | 8 | 4.7\% |
| 150 | San Diego Riverside | 59 | 62.1\% |

## ENGLISH LEARNERS

SCHOOL YEAR 2015-2016

|  | School District or Charter School | Number of English Learners | Percent of All Students |  |
| :---: | :---: | :---: | :---: | :---: |
| 151 | San Jon Municipal Schools | 0 | 0.0\% | 151 |
| 152 | Sandoval Academy of Bilingual Education | 3 | 6.7\% | 152 |
| 153 | Santa Fe Public Schools | 3029 | 23.5\% | 153 |
| 154 | Santa Rosa Consolidated Schools | 34 | 5.2\% | 154 |
| 155 | School of Dreams Academy | 13 | 3.4\% | 155 |
| 156 | Sidney Gutierrez Middle | 0 | 0.0\% | 156 |
| 157 | Silver Consolidated Schools | 78 | 2.7\% | 157 |
| 158 | Socorro Consolidated Schools | 49 | 3.1\% | 158 |
| 159 | South Valley Academy | 155 | 26.6\% | 159 |
| 160 | South Valley Prep | 41 | 27.2\% | 160 |
| 161 | Southwest Aeronautics, Math, and Science | 0 | 0.0\% | 161 |
| 162 | Southwest Intermediate Learning Center | 1 | 0.9\% | 162 |
| 163 | Southwest Primary Learning Center | 4 | 3.9\% | 163 |
| 164 | Southwest Secondary Learning Center | 1 | 0.4\% | 164 |
| 165 | Springer Municipal Schools | 0 | 0.0\% | 165 |
| 166 | Taos Academy | 0 | 0.0\% | 166 |
| 167 | Taos Integrated School of Arts | 10 | 6.1\% | 167 |
| 168 | Taos International School | 33 | 28.9\% | 168 |
| 169 | Taos Municipal Charter | 0 | 0.0\% | 169 |
| 170 | Taos Municipal Schools | 199 | 8.4\% | 170 |
| 171 | Tatum Municipal Schools | 16 | 4.4\% | 171 |
| 172 | Technology Leadership | 19 | 24.7\% | 172 |
| 173 | Texico Municipal Schools | 46 | 8.6\% | 173 |
| 174 | Tierra Adentro | 38 | 14.3\% | 174 |
| 175 | Tierra Encantada Charter School | 54 | 18.1\% | 175 |
| 176 | Truth or Consequences Municipal Schools | 95 | 7.1\% | 176 |
| 177 | Tucumcari Public Schools | 43 | 4.5\% | 177 |
| 178 | Tularosa Municipal Schools | 16 | 1.7\% | 178 |
| 179 | Turquoise Trail Charter School | 102 | 22.0\% | 179 |
| 180 | Twenty-First Century | 1 | 0.4\% | 180 |
| 181 | Uplift Community School | 42 | 25.0\% | 181 |
| 182 | Vaughn Municipal Schools | 2 | 2.7\% | 182 |
| 183 | Vista Grande High School | 8 | 8.4\% | 183 |
| 184 | Wagon Mound Public Schools | 20 | 32.8\% | 184 |
| 185 | Walatowa Charter High | 12 | 22.2\% | 185 |
| 186 | West Las Vegas Public Schools | 214 | 14.8\% | 186 |
| 187 | William W Josephine Dorn Charter | 10 | 21.7\% | 187 |
| 188 | Zuni Public Schools | 500 | 38.5\% | 188 |

Source: PED and LESC Files
Note: The number of students reported are from the third reporting date of the 2015-2016 school year.

## RECURRING GENERAL FUND APPROPRIATIONS FOR PUBLIC EDUCATION

(in thousands)

| Fiscal Year | Public Schools | Higher <br> Education | Total <br> Education | Total General Fund <br> Appropriations |
| :---: | :---: | :---: | :---: | :---: |
| 2006 | $\$ 2,129,658.3$ | $\$ 706,440.2$ | $\$ 2,847,860.2$ | $\$ 4,689,609.3$ |
| 2007 | $\$ 2,293,467.4$ | $\$ 763,869.3$ | $\$ 3,057,336.7$ | $\$ 5,115,743.9$ |
| 2008 | $\$ 2,484,677.9$ | $\$ 846,311.1$ | $\$ 3,330,989.0$ | $\$ 5,674,925.3$ |
| 2009 | $\$ 2,608,064.2$ | $\$ 884,845.5$ | $\$ 3,492,909.7$ | $\$ 6,026,816.1$ |
| 2010 | $\$ 2,276,079.3$ | $\$ 816,389.9$ | $\$ 3,092,469.2$ | $\$ 5,269,834.6$ |
| 2011 | $\$ 2,339,263.2$ | $\$ 762,281.8$ | $\$ 3,101,545.0$ | $\$ 5,202,846.8$ |
| 2012 | $\$ 2,366,012.0$ | $\$ 716,565.3$ | $\$ 3,082,577.3$ | $\$ 5,431,388.6$ |
| 2013 | $\$ 2,455,341.4$ | $\$ 757,716.6$ | $\$ 3,213,058.0$ | $\$ 5,650,139.2$ |
| 2014 | $\$ 2,567,549.5$ | $\$ 796,028.3$ | $\$ 3,363,577.8$ | $\$ 5,893,578.1$ |
| 2015 | $\$ 2,715,469.6$ | $\$ 838,606.8$ | $\$ 3,554,076.4$ | $\$ 6,151,134.6$ |
| 2016 | $\$ 2,736,289.9$ | $\$ 843,428.2$ | $\$ 3,579,718.1$ | $\$ 6,204,334.3$ |
| 2017 | $\$ 2,690,429.5$ | $\$ 786,866.8$ | $\$ 3,477,296.3$ | $\$ 6,079,030.8$ |

Source: LFC


Change in General Fund Appropriations

$$
2006 \quad 2017
$$



## RECURRING GENERAL FUND APPROPRIATIONS FOR PUBLIC EDUCATION

(in thousands)

| Fiscal Year | Public School <br> Support | Related Recurring <br> Appropriations | Public Education <br> Department | Total General Funds <br> Appropriation |
| :---: | :---: | :---: | :---: | :---: |
| 2006 | $\$ 2,107,196.3$ | $\$ 10,700.3$ | $\$ 11,761.7$ | $\$ 2,129,658.3$ |
| 2007 | $\$ 2,265,662.2$ | $\$ 15,180.2$ | $\$ 12,625.0$ | $\$ 2,293,467.4$ |
| 2008 | $\$ 2,430,695.7$ | $\$ 39,026.9$ | $\$ 14,956.3$ | $\$ 2,484,677.9$ |
| 2009 | $\$ 2,551,011.5$ | $\$ 39,608.4$ | $\$ 17,444.3$ | $\$ 2,608,064.2$ |
| 2010 | $\$ 2,230,429.2$ | $\$ 30,150.7$ | $\$ 15,499.4$ | $\$ 2,276,079.3$ |
| 2011 | $\$ 2,309,175.1$ | $\$ 16,132.7$ | $\$ 13,955.4$ | $\$ 2,339,263.2$ |
| 2012 | $\$ 2,338,422.0$ | $\$ 17,055.8$ | $\$ 10,534.2$ | $\$ 2,366,012.0$ |
| 2013 | $\$ 2,402,768.3$ | $\$ 41,833.5$ | $\$ 10,739.6$ | $\$ 2,455,341.4$ |
| 2014 | $\$ 2,498,741.1$ | $\$ 57,022.3$ | $\$ 11,786.1$ | $\$ 2,567,549.5$ |
| 2015 | $\$ 2,608,377.6$ | $\$ 95,122.8$ | $\$ 11,969.2$ | $\$ 2,715,469.6$ |
| 2016 | $\$ 2,623,315.9$ | $\$ 101,022.7$ | $\$ 11,951.3$ | $\$ 2,736,289.9$ |
| 2017 | $\$ 2,580,232.5$ | $\$ 99,131.7$ | $\$ 11,065.3$ | $\$ 2,690,429.5$ |

Below the Line Appropriations
(Percent of Public School Apropriations)


Source: LESC

Public School Support Appropriations


## PUBLIC SCHOOL SUPPORT AND RELATED APPROPRIATIONS FOR FY18

(in thousands)

| School Year 2016-2017 Preliminary Unit Value $=\$ 4,040.24$ <br> School Year 2016-2017 Final Unit Value $=\mathbf{\$ 3 , 9 7 9 . 6 3}$ | Adjusted FY17 OpBud | FY18 Exec. Rec | FY18 LFC Rec |
| :---: | :---: | :---: | :---: |
| 1 PROGRAM COST | \$2,569,331.1 | \$2,550,192.4 | \$2,550,192.4 |
| 2 UNIT CHANGES |  |  |  |
| Enrollment Growth Units | \$2,756.2 |  |  |
| Other Projected Net Unit Changes | \$1,960.3 |  | (\$3,183.7) |
| 5 UNIT VALUE CHANGES |  |  |  |
| Insurance | \$3,500.0 |  |  |
| Fixed Costs | \$5,000.0 |  |  |
| 8 Increase Level Two and Level Three Minimum Salaries (\$2 thousand) | \$5,444.8 |  |  |
| Early Reading Initiative |  |  | \$10,000.0 ${ }^{5}$ |
| 10 Laws 2016 (2nd S.S.), Chapter 6 (SB9 Reductions) | (\$37,800.0) |  |  |
| 11 SUBTOTAL PROGRAM COST | \$2,550,192.4 | \$2,550,192.4 | \$2,557,008.7 |
| 12 Dollar Increase/Decrease Over Prior Year Appropriation | (\$3,333.4) | \$0.0 | \$6,816.3 |
| 13 Percentage Increase/Decrease | -0.1\% | 0.0\% | 0.3\% |
| 14 LESS PROJECTED CREDITS (FY15 Actuals \$72.2 million) | (\$64,000.0) | (\$58,000.0) | $(\$ 64,624.0)^{10}$ |
| 15 LESS OTHER STATE FUNDS (From Driver's License Fees) | (\$5,000.0) | (\$5,000.0) | $(\$ 5,000.0)$ |
| 16 STATE EQUALIZATION GUARANTEE | \$2,481,192.4 | \$2,487,192.4 | \$2,487,384.7 |
| 17 Dollar Increase/Decrease Over Prior Year Appropriation | (\$11,333.4) | \$6,000.0 | \$6,192.3 |
| 18 Percentage Increase/Decrease | -0.5\% | 0.2\% | 0.2\% |
| 19 CATEGORICAL PUBLIC SCHOOL SUPPORT |  |  |  |
| 20 TRANSPORTATION - School District (PED Request Includes district and charter) |  |  |  |
| 21 Maintenance and Operations | \$76,726.1 ${ }^{1}$ | \$66,753.0 | \$64,381.4 ${ }^{6}$ |
| 22 Fuel | \$11,092.9 | \$9,531.1 | \$11,092.9 |
| 23 Rental Fees (Contractor-Owned Buses) | \$8,771.4 | \$1,481.4 ${ }^{\text {6,8 }}$ | \$8,771.4 |
| 24 TRANSPORTATION - State-Chartered Charter School (with language) | \$965.1 ${ }^{1}$ |  | \$809.8 ${ }^{6}$ |
| 25 Rental Fees (Contractor-Owned Buses) | \$210.0 |  | \$210.0 |
| 26 Laws 2016 (2nd S.S.), Chapter 6 (SB9 Reductions) | $(\$ 12,500.0)^{2}$ |  |  |
| 27 SUBTOTAL TRANSPORTATION | \$85,265.5 | \$77,765.5 | \$85,265.5 |
| 28 SUPPLEMENTAL DISTRIBUTIONS |  |  |  |
| 29 Out-of-State Tuition | \$300.0 | \$300.0 | \$300.0 |
| 30 Emergency Supplemental | \$1,500.0 | \$2,000.0 | \$1,000.0 |
| 31 INSTRUCTIONAL MATERIAL FUND | \$3,150.0 ${ }^{2,4}$ | \$3,150.0 ${ }^{6,7}$ | 6 |
| 32 Dual Credit Instructional Materials | \$1,000.0 | \$1,000.0 | \$1,000.0 |
| 33 PARCC Standards-Based Assessments (English Language Arts and Math) | \$6,000.0 | \$6,000.0 | \$6,000.0 |
| 34 INDIAN EDUCATION FUND | \$1,824.6 | \$1,824.6 | \$1,824.6 ${ }^{11}$ |
| 35 TOTAL CATEGORICAL | \$99,040.1 | \$92,040.1 | \$95,390.1 |
| 36 TOTAL PUBLIC SCHOOL SUPPORT | \$2,580,232.5 | \$2,579,232.5 | \$2,582,774.8 |
| 37 Dollar Increase/Decrease Over Prior Year Appropriation | (\$43,083.4) | (\$1,000.0) | \$2,542.3 |
| 38 Percentage Increase/Decrease | -1.6\% | 0.0\% | 0.1\% |
| 39 RELATED REQUESTS: RECURRING (Highlight=Reduced Request in FY18) |  |  |  |
| 40 Regional Education Cooperatives Operations | \$935.6 | \$935.6 | \$900.0 |
| 41 K-3 Plus Fund | \$23,700.0 | \$23,700.0 | \$23,700.0 |
| 42 Public Pre-Kindergarten Fund | \$21,000.0 | \$21,000.0 | \$21,000.0 ${ }^{8}$ |
| 43 Early Reading Initiative | \$15,000.0 | \$15,000.0 | \$6,000.0 |
| 44 Breakfast for Elementary Students | \$1,924.6 | \$1,924.6 | \$1,824.6 |
| 45 After School and Summer Enrichment Programs | \$350.0 | \$350.0 | \$325.0 |
| Teacher and School Leader Programs and Supports for Training, Preparation, Recruitment, and Retention | \$6,000.0 | \$5,250.0 |  |
| 47 Teaching Support in Schools with a High Proportion of Low-Income Students | \$500.0 | \$500.0 | \$100.0 |
| 48 NMTEACH Evaluation System | \$4,600.0 | \$4,000.0 | \$2,425.0 ${ }^{9}$ |

## PUBLIC SCHOOL SUPPORT AND RELATED APPROPRIATIONS FOR FY18

(in thousands)

|  | School Year 2016-2017 Preliminary Unit Value $=\mathbf{\$ 4 , 0 4 0} \mathbf{2 4}$ School Year 2016-2017 Final Unit Value $=\$ 3,979.63$ | Adjusted FY17 OpBud | FY18 Exec. Request | FY18 LFC Rec |
| :---: | :---: | :---: | :---: | :---: |
| 49 | STEM Initiative (Science, Technology, Engineering, and Math Teachers) | \$2,400.0 | \$1,900.0 | \$1,900.0 |
| 50 | Next Generation School Teacher and School Leader Preparation Programs | \$4,145.5 | \$3,196.5 | \$3,100.0 |
| 51 | New Mexico Cyber Academy (IDEAL-NM) | \$250.0 | \$250.0 |  |
| 52 | College Preparation, Career Readiness, and Dropout Prevention | \$2,901.0 | \$2,450.0 | \$1,900.0 |
| 53 | Advanced Placement | \$875.0 | \$875.0 | \$825.0 |
| 54 | Interventions and Support for Students, Struggling Schools, and Parents | \$10,500.0 | \$10,000.0 | \$9,000.0 |
| 55 | Parent Portal | \$1,100.0 | \$600.0 |  |
| 56 | New Mexico Grown Fruits and Vegetables | \$250.0 |  |  |
| 57 | GRADS - Teen Pregnancy Prevention | \$200.0 | \$200.0 | \$200.0 |
| 58 | Teacher Mentorship - Teachers Pursuing Excellence | \$1,000.0 | \$1,000.0 | \$900.0 |
| 59 | Stipends for Teachers in Hard to Staff Areas (Sp. Ed., Bilingual, STEM, etc.) | \$1,500.0 | \$1,500.0 |  |
| 60 | Teacher Supplies |  | \$2,000.0 |  |
| 61 | Laws 2016 (2nd S.S.), Chapter 6 (SB9 Reductions) | (\$22,000.0) |  |  |
| 62 | TOTAL RELATED APPROPRIATIONS: RECURRING | \$99,131.7 | \$96,631.7 | \$74,099.6 |
| 63 | Dollar Increase/Decrease Over Prior Year Appropriation Percentage Increase | $\begin{array}{r} (\$ 1,286.0) \\ -1.3 \% \end{array}$ | $\begin{array}{r} (\$ 2,500.0) \\ -2.5 \% \end{array}$ | $\begin{array}{r} \hline(\$ 25,032.1) \\ -25.3 \% \end{array}$ |
| 65 | SUBTOTAL PUBLIC EDUCATION FUNDING | \$2,679,364.2 | \$2,675,864.2 | \$2,656,874.4 |
| 66 | Dollar Increase/Decrease Over Prior Year Appropriation Percentage Increase | $\begin{array}{r} \hline(\$ 44,369.4) \\ -1.6 \% \end{array}$ | $\begin{array}{r} (\$ 3,500.0) \\ -0.1 \% \end{array}$ | $\begin{array}{r} \hline(\$ 22,489.8) \\ -0.8 \% \end{array}$ |
| 68 | PUBLIC EDUCATION DEPARTMENT | \$11,065.3 | \$11,065.3 | \$11,065.3 |
| 69 70 | Dollar Increase/Decrease Over Prior Year Appropriation Percentage Increase | $\begin{array}{r} \hline(\$ 814.4) \\ -6.9 \% \end{array}$ | $\begin{aligned} & \$ 0.0 \\ & 0.0 \% \end{aligned}$ | $\begin{aligned} & \hline \$ 0.0 \\ & 0.0 \% \end{aligned}$ |
| 71 | GRAND TOTAL | \$2,690,429.5 | \$2,686,929.5 | \$2,667,939.7 |
| 72 73 | Dollar Increase/Decrease Over Prior Year Appropriation Percentage Increase | $\begin{array}{r} \hline(\$ 45,183.8) \\ -1.7 \% \end{array}$ | $\begin{array}{r} (\$ 3,500.0) \\ -0.1 \% \end{array}$ | $\begin{array}{r} \hline(\$ 22,489.8) \\ -0.8 \% \end{array}$ |

${ }^{1}$ The GAA of 2016 included language directing PED to calculate separate transportation distributions for school districts and charter schools, which was vetoed by the governor
${ }^{2}$ Law s 2016 (2nd S.S.), Chapter 6 (Senate Bill 9) reductions totaled $\$ 30$ million to categorical appropriations.
${ }^{3}$ Remaining emergency supplmental balances from the $\$ 2$ million appropriated in Section 4 and the $\$ 2$ million appropriated in Section 5 of the GAA of 2015 w ere reauthorized for use in FY17
${ }^{4}$ Law s 2016 (2nd S.S.), Chapter 2 (Senate Bill 4) appropriations included a $\$ 12.5$ million nonrecurring appropriation to the Instructional Material Fund from the Public School Capital Outlay Fund for FY17.
${ }^{5}$ The FY 18 LFC recommendation shifts $\$ 10$ million of early reading initiative funding to the state equalization guarantee distribution.
${ }^{6}$ Law s 2016 (2nd S.S.), Chapter 2 (Senate Bill 4) authorized up to $\$ 25$ million for appropriation to the Instructional Material Fund and transportation distribution from the Public School Capital Outlay Fund from FY18 to FY22. The FY18 LFC recommendation included the $\$ 25$ million.
${ }^{7}$ The executive request included $\$ 7.5$ million for contractor-ow ned school bus rental fees in the transporation distribution and $\$ 17.5$ million for the Instructional Material Fund from the Public School Capital Outlay Fund. The FY18 LFC recommendation included $\$ 12.5$ million each for the Instructional Material Fund and the transportation distribution.
${ }^{8}$ The GAA of 2016 included $\$ 3.5$ million in TANF funds for prekindergarten. The FY 18 LFC recommendation included this transfer.
The FY 18 LFC recommendation included the use of $\$ 500$ thousand in other state funds from balances realized from educator licensure fees.
${ }^{10}$ The FY 18 LFC recommendation included $\$ 624$ thousand in federal Impact Aid credit assumed for charter schools.
${ }^{11}$ The FY18 LFC recommendation included $\$ 675.4$ thousand in other state funds from the Indian Education Fund.

| 74 | SECTION 5 - NONRECURRING SPECIAL |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 75 | Emergency Supplemental Funding for School Districts |  |  |  |
| 76 | Sufficiency Lawsuit Fees | $\$ 2,000.0$ | $\$ 4,000.0$ |  |
| 77 | SECTION 6 - NONRECURRING SUPPLEMENTAL | $\$ 1,200.0$ | $\$ 2,500.0$ |  |
| 78 | Sufficiency Lawsuit Fees |  |  |  |
|  |  |  |  |  |


| School Year | Student Membership | $\begin{aligned} & \text { ECE } \\ & \text { Units }{ }^{1} \end{aligned}$ | 1st-12th <br> Grade <br> Units | Special Education Units ${ }^{2}$ | Bilingual Education Units | Elem. P.E. <br> Units | Fine <br> Arts Program Units | Training \& Experience Units | Size Adjustment Units $^{3}$ | At-Risk Units | Enrollment Growth Units | National <br> Board <br> Certified <br> Teacher | Charter and Home School Activity | Save Harmless Units | Grand <br> Total Program Units |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 2004-2005 4,5 | 320,452 | 36,498 | 348,946 | 112,717 | 11,490 |  | 5,027 | 52,525 | 21,993 | 22,601 | 5,445 | 167 | - | 4 | 617,412 |
| 2005-2006 | 321,663 | 38,884 | 348,609 | 112,009 | 11,002 |  | 6,094 | 51,856 | 22,664 | 22,233 | 4,071 | 206 | - | 118 | 617,746 |
| 2006-2007 ${ }^{6}$ | 323,006 | 39,837 | 349,499 | 114,934 | 11,350 |  | 7,800 | 57,117 | 23,180 | 21,735 | 5,100 | 260 | - | 45 | 630,855 |
| 2007-2008 ${ }^{7}$ | 323,760 | 40,547 | 349,869 | 116,957 | 10,705 | 2,151 | 7,898 | 54,882 | 23,608 | 21,663 | 3,407 | 344 | 3 | 603 | 632,636 |
| 5 2008-2009 | 322,680 | 40,574 | 348,385 | 112,755 | 10,026 | 3,908 | 7,971 | 51,675 | 24,108 | 20,920 | 3,790 | 441 | 5 | 835 | 625,393 |
| 2009-2010 | 324,105 | 40,792 | 349,656 | 111,699 | 9,787 | 3,908 | 8,083 | 51,414 | 25,024 | 20,621 | 6,150 | 467 | 9 | 229 | 627,839 |
| 2010-2011 | 327,561 | 41,851 | 352,703 | 111,665 | 9,667 | 3,908 | 8,116 | 52,830 | 25,176 | 19,856 | 4,694 | 581 | 10 | 212 | 631,267 |
| 2011-2012 | 330,414 | 42,638 | 355,306 | 113,073 | 9,776 | 3,908 | 8,211 | 54,397 | 25,427 | 19,602 | 3,926 | 680 | 5 | 248 | 637,195 |
| 2012-2013 ${ }^{8}$ | 331,365 | 42,746 | 356,349 | 110,002 | 9,595 | 3,908 | 8,271 | 53,727 | 25,892 | 19,067 | 4,386 | 786 | 6 | 225 | 634,960 |
| 2013-2014 | 330,635 | 43,324 | 355,039 | 109,414 | 9,573 | 3,908 | 8,341 | 50,246 | 25,930 | 20,126 | 5,297 | 857 | 14 | 213 | 632,282 |
| $2014-2015{ }^{\text {9, } 10}$ | 331,187 | 42,960 | 356,147 | 109,490 | 9,431 | 3,908 | 8,308 | 47,313 | 27,520 | 21,424 | 6,032 | 941 | 36 | 102 | 633,612 |
| 2015-2016 | 331,955 | 41,923 | 357,958 | 110,201 | 9,136 | 3,908 | 8,339 | 43,963 | 27,853 | 25,667 | 3,991 | 1,029 | 35 | 189 | 634,190 |
| 2016-2017 | 331,370 | 39,189 | 359,468 | 110,524 | 8,820 | 3,908 | 8,585 | 42,416 | 27,567 | 25,518 | 3,835 | 1,013 | 46 | 155 | 631,044 |

[^1]
PROGRAM COST, UNITS, CREDITS, AND STATE EQUALIZATION GUARANTEE DISRIBUTION

|  | Program Cost | Units | Unit Value | Credits ${ }^{1}$ | State Equalization Guarantee | SEG Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$2,174,205,395 | 630,855 | \$3,446.44 | \$56,301,868 | \$2,115,229,030 | 7.51\% |
|  | \$2,303,450,368 | 631,815 | \$3,645.77 | \$66,792,782 | \$2,256,493,591 | 6.68\% |
| 3 | \$2,421,391,873 | 625,393 | \$3,871.79 | \$72,431,667 | \$2,348,148,814 | 4.06\% |
| 4 | \$2,381,173,614 | 627,839 | \$3,792.65 | \$76,126,605 | \$2,315,962,200 | -1.37\% |
| 5 | \$2,343,371,247 | 631,267 | \$3,712.17 | \$77,002,957 | \$2,266,368,290 | -2.14\% |
| 6 | \$2,293,182,700 | 637,195 | \$3,598.87 | \$73,939,407 | \$2,218,939,680 | -2.09\% |
| 7 | \$2,332,550,969 | 634,960 | \$3,673.54 | \$70,731,647 | \$2,261,467,112 | 1.92\% |
| 8 | \$2,413,763,965 | 632,281 | \$3,817.55 | \$61,818,035 | \$2,351,604,561 | 3.99\% |
| 9 | \$2,539,357,150 | 633,509 | \$4,007.75 | \$72,283,546 | \$2,466,803,382 | 4.90\% |
| 10 | \$2,548,349,273 | 632,698 | \$4,027.75 | \$63,861,243 | \$2,484,379,058 | 0.71\% |

${ }^{1}$ Funding formula credits include 75 percent of: federal Impact Aid, federal Forest Reserve, and local property tax ( 0.5 mill levy).
${ }^{2}$ For FY10, the unit value comprises $\$ 3,458.06$ in general fund revenue and $\$ 334.59$ in federal American Recovery and Reinvestment Act of 2009 (ARRA) revenue.
${ }^{3}$ For FY11, the unit value comprises $\$ 3,712.17$ in general fund revenue, $\$ 37.85$ in federal ARRA revenue, and $\$ 101.98$ in education jobs fund revenue. Renewable Energy Bonding Act) that the state deducts from the program cost.
STATE EQUALIZATION GUARANTEE: 75 PERCENT CREDITS FOR FEDERAL AND LOCAL REVENUES

|  | Half Mill Levy | Forest Reserve | Impact Aid | Total | Budget Assumption | Difference |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY08 | $\$ 11,116,896$ | $\$ 785,548$ | $\$ 42,589,723$ | $\$ 54,492,167$ | $\$ 55,600,000$ | $-\$ 1,107,833$ |  |
| FYO9 | $\$ 13,252,291$ | $\$ 6,522,085$ | $\$ 67,582,750$ | $\$ 87,357,126$ | $\$ 55,400,000$ | $\$ 31,957,126$ |  |
| FY10 | $\$ 12,768,424$ | $\$ 5,869,876$ | $\$ 60,271,578$ | $\$ 78,909,878$ | $\$ 64,400,000$ | $\$ 14,509,878$ |  |
| FY11 | $\$ 14,227,401$ | $\$ 5,658,509$ | $\$ 57,117,047$ | $\$ 77,002,957$ | $\$ 59,400,000$ | $\$ 17,602,957$ |  |
| FY12 | $\$ 14,045,410$ | $\$ 4,134,252$ | $\$ 52,723,165$ | $\$ 70,902,827$ | $\$ 68,436,000$ | $\$ 2,466,827$ |  |
| FY13 | $\$ 13,816,911$ | $\$ 3,598,835$ | $\$ 49,324,907$ | $\$ 66,740,653$ | $\$ 69,000,000$ | $-\$ 2,259,347$ |  |
| FY14 | $\$ 15,232,544$ | $\$ 3,343,462$ | $\$ 43,242,029$ | $\$ 61,818,035$ | $\$ 63,000,000$ | $-\$ 1,181,965$ |  |
| FY15 | $\$ 15,227,490$ | $\$ 245,338$ | $\$ 56,810,717$ | $\$ 72,283,546$ | $\$ 62,000,000$ | $\$ 10,283,546$ |  |
| FY16 | $\$ 14,810,345$ | $\$ 6,279,302$ | $\$ 54,315,844$ | $\$ 75,405,491$ | $\$ 56,000,000$ | $\$ 19,405,491$ |  |
| FY17 |  |  |  |  |  |  |  |

UNIT VALUE HISTORY
SCHOOL YEAR 1974-1975 THROUGH 2016-2017


Source: LESC Files

[^2]EMERGENCY SUPPLEMENTAL (OPERATIONAL) DISTRIBUTIONS

| School District or Charter School | Actual <br> FY08 | Actual <br> FY09 | Actual <br> FY10 | Actual <br> FY11 | Actual <br> FY12 | Actual <br> FY13 | Actual <br> FY14 | Actual FY15 | Actual <br> FY16 | Budgeted <br> FY17 | TOTAL FY08 FY17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Carrizozo Municipal Schools |  |  |  |  | \$99,550 | \$265,000 | \$233,000 |  |  |  | \$597,550 |
| 2 Chama Valley Independent Schools | \$195,057 |  | \$580,000 | \$475,000 | \$372,420 | \$507,122 | \$426,000 | \$589,000 | \$330,850 | \$480,736 | \$3,956,185 |
| 3 Cimarron Municipal Schools |  |  | \$220,000 | \$255,000 |  | \$157,702 | \$210,000 |  |  |  | \$842,702 |
| 4 Corona Municipal Schools | \$517,607 | \$575,000 | \$610,000 | \$670,000 | \$518,060 | \$513,500 | \$698,700 | \$156,800 | \$228,750 | \$234,845 | \$4,723,262 |
| 5 Des Moines Municipal Schools | \$237,000 | \$371,000 | \$400,000 | \$467,839 | \$575,000 | \$600,000 | \$362,000 | \$203,000 | \$64,550 | \$90,000 | \$3,370,389 |
| 6 Dexter Consolidated Schools |  |  | \$270,000 |  |  |  |  |  |  |  | \$270,000 |
| 7 Elida Municipal Schools | \$100,000 | \$303,000 | \$280,000 | \$250,000 | \$50,000 | \$97,588 | \$238,250 |  |  |  | \$1,318,838 |
| 8 Fort Sumner Municipal Schools | \$285,000 | \$215,000 | \$320,000 | \$231,106 | \$265,000 | \$123,000 | \$208,000 |  |  |  | \$1,647,106 |
| 9 Gadsden Independent Schools |  | \$485,916 | \$3,000,000 |  |  |  |  |  |  |  | \$3,485,916 |
| 0 Gallup-McKinley County Schools |  |  |  | \$350,000 |  |  |  |  |  |  | \$350,000 |
| 1 Grady Municipal Schools | \$264,300 | \$275,000 | \$285,000 | \$373,085 | \$495,000 | \$559,688 | \$444,000 | \$171,000 | \$193,930 | \$143,600 | \$3,129,603 |
| 2 Hatch Valley Public Schools |  | \$50,000 |  | \$150,000 |  |  |  |  |  |  | \$200,000 |
| 3 Hondo Valley Public Schools | \$564,000 | \$200,000 | \$270,000 | \$184,581 | \$237,100 | \$203,284 | \$273,744 |  | \$99,920 | \$141,040 | \$2,173,669 |
| 4 House Municipal Schools | \$125,422 | \$284,000 | \$250,000 | \$280,000 | \$175,000 | \$259,945 | \$518,000 |  |  | \$254,489 | \$2,146,856 |
| 5 Jemez Mountain Public Schools |  | \$835,000 | \$1,585,000 |  |  |  |  |  |  |  | \$2,420,000 |
| 6 Lake Arthur Municipal Schools | \$645,000 | \$680,000 | \$860,000 | \$860,000 | \$812,000 | \$555,470 | \$284,542 | \$45,000 | \$115,000 | \$189,328 | \$5,001,340 |
| 7 Las Vegas City Public Schools |  |  |  |  |  | \$750,000 | \$300,000 | \$200,000 |  |  | \$1,250,000 |
| 8 Logan Municipal Schools | \$120,000 | \$120,000 | \$200,000 |  |  |  |  |  |  |  | \$440,000 |
| 9 Lordsburg Municipal Schools |  |  |  |  |  |  |  |  |  | \$302,000 | \$302,000 |
| 0 Magdalena Municipal Schools |  |  |  |  |  |  |  |  | \$22,120 |  | \$22,120 |
| 1 Maxwell Municipal Schools | \$413,000 | \$525,000 | \$530,000 | \$464,668 | \$500,000 | \$461,000 | \$450,000 | \$178,000 | \$176,550 | \$394,855 | \$4,093,073 |
| 2 Melrose Public Schools |  |  |  |  | \$135,000 | \$252,794 | \$374,000 | \$381,000 | \$385,700 | \$430,000 | \$1,933,494 |
| 3 Mesa Vista Consolidated Schools | \$38,706 |  |  |  | \$185,000 | \$68,000 | \$225,000 | \$237,000 | \$275,000 |  | \$1,028,706 |
| 5 Mosquero Municipal Schools | \$450,000 | \$485,000 | \$550,000 | \$510,000 | \$501,800 | \$335,000 | \$627,000 | \$75,000 | \$75,000 |  | \$3,533,800 |
| 6 Quemado Independent Schools | \$40,000 |  | \$100,000 | \$176,048 | \$140,000 | \$170,473 | \$268,951 | \$625,000 | \$363,820 | \$452,104 | \$2,086,396 |

EMERGENCY SUPPLEMENTAL (OPERATIONAL) DISTRIBUTIONS

| School District or Charter School | Actual <br> FY08 | Actual <br> FY09 | $\begin{aligned} & \text { Actual } \\ & \text { FY10 } \end{aligned}$ | Actual FY11 | $\begin{aligned} & \text { Actual } \\ & \text { FY12 } \end{aligned}$ | Actual FY13 | Actual <br> FY14 | Actual FY15 | Actual FY16 | Budgeted FY17 | TOTAL <br> FYO8 - <br> FY17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7 Questa Independent Schools | \$110,000 | \$115,000 | \$100,000 |  |  |  |  |  | \$567,720 | \$69,244 | \$961,964 27 |
| Raton Public Schools |  |  |  |  |  |  |  | \$150,000 | \$150,000 |  | \$150,000 |
| Reserve Public Schools | \$60,000 |  | \$100,000 | \$145,000 | \$121,000 | \$275,389 | \$315,000 | \$481,000 | \$113,550 | \$438,543 | \$1,949,482 2 |
| Rio Rancho Public Schools | \$1,900,000 |  | \$700,000 |  |  |  |  |  |  |  | \$2,600,000 3 |
| 1 Roy Municipal Schools | \$305,000 | \$355,000 | \$700,000 | \$600,000 | \$1,142,554 |  | \$760,981 |  |  |  | \$3,863,535 31 |
| San Diego Riverside (Jemez Valley) | \$195,000 |  |  |  |  |  |  |  |  |  | \$195,000 |
| San Jon Municipal Schools |  |  |  |  |  |  | \$200,000 |  |  |  | \$200,000 3 |
| Silver Consolidated Schools |  |  |  | \$277,614 |  |  |  |  |  |  | \$277,614 ${ }^{\text {3 }}$ |
| 5 Socorro Consolidated Schools | \$150,000 |  |  |  |  | \$300,000 |  |  |  |  | \$450,000 3 |
| Springer Municipal Schools | \$288,000 | \$221,000 | \$370,000 | \$125,000 |  | \$146,000 | \$153,016 |  |  |  | \$1,303,016 3 |
| ${ }^{\text {Taos Municipal Schools }}$ |  |  | \$900,000 | \$350,000 |  |  |  |  |  |  | \$1,250,000 ${ }^{37}$ |
| ${ }^{8}$ Vaughn Municipal Schools | \$370,000 | \$436,000 | \$585,000 | \$340,000 | \$516,600 | \$327,000 | \$415,421 | \$176,500 |  |  | \$3,166,521 ${ }^{3}$ |
| Wagon Mound Public Schools | \$425,000 | \$560,000 |  | \$480,000 | \$525,000 | \$748,000 | \$830,000 | \$348,000 | \$366,900 | \$427,799 | \$4,710,699 3 |
| West Las Vegas Public Schools | \$607,056 | \$250,000 | \$445,000 | \$116,704 | \$395,040 | \$609,000 | \$200,000 |  |  |  | \$2,622,800 |
| 1 Statewide | \$8,405,148 | \$7,340,916 | \$14,210,000 | \$8,131,645 | \$7,761,124 | \$8,284,955 | \$9,015,605 | \$4,016,300 | \$3,529,360 | \$4,048,583 | \$74,023,636 |
| Beginning in FY15, school districts with less than 200 students will generate additional program units and receive more formula funding, reducing the need for large annual emergency supplemental appropriations. |  |  |  |  |  |  |  |  |  | Source: LESC Files |  |
| OUT-OF-STATE-TUITION 10-YEAR HISTORY |  |  |  |  |  |  |  |  |  |  |  |
|  | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Budgeted | TOTAL |
| School District | FY08 | FY09 | FY10 | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | $\begin{aligned} & \text { FY08 - } \\ & \text { FY17 } \end{aligned}$ |
| Alamogordo Public Schools | \$8,367 | \$4,068 | \$6,656 | \$32,142 | \$39,084 | \$22,464 | \$22,352 | \$22,464 | \$21,347 |  | \$208,566 |
| Lordsburg Municipal Schools | \$294,498 | \$310,716 | \$339,294 | \$300,758 | \$263,347 | \$240,580 | \$247,091 | \$245,464 | \$303,954 |  | \$3,140,802 |

## STATE EQUALIZATION GUARANTEE CREDITS FOR OPERATIONAL IMPACT AID

FY14 THROUGH FY16

|  | SCHOOL DISTRICT | FY14 | FY15 | FY16 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Alamogordo Public Schools | \$516,038 | \$559,704 | \$569,828 |  |
| 2 | Albuquerque Public Schools | \$24,235 | \$23,724 | \$87,986 |  |
| 3 | Bernalillo Public Schools | \$2,543,892 | \$2,582,517 | \$2,670,779 |  |
| 4 | Bloomfield Schools | \$283,624 | \$448,017 | \$441,633 |  |
| 5 | Central Consolidated Schools | \$12,780,433 | \$19,626,940 | \$17,063,326 |  |
| 6 | Clovis Municipal Schools | \$81,966 | \$66,344 | \$64,979 |  |
| 7 | Cuba Independent Schools | \$473,263 | \$656,764 | \$628,553 |  |
| 8 | Dulce Independent Schools | \$2,008,437 | \$2,268,737 | \$2,323,460 |  |
| 9 | Española Public Schools | \$96,408 | \$107,503 | \$160,164 |  |
|  | Farmington Municipal Schools | \$0 | \$8,733 | \$4,833 |  |
|  | Gallup-McKinley County Schools | \$17,016,579 | \$20,780,716 | \$21,360,305 |  |
| 2 | Grants-Cibola County Schools | \$801,216 | \$2,168,051 | \$1,293,151 |  |
| 3 | Jemez Mountain Public Schools | \$132,586 | \$238,368 | \$172,997 |  |
| 4 | Jemez Valley Public Schools | \$805,186 | \$936,761 | \$860,772 |  |
| 5 | Las Cruces Public Schools | \$0 | \$2,565 | \$0 |  |
| 6 | Los Alamos Public Schools | \$176,480 | \$126,424 | \$169,355 |  |
| 7 | Los Lunas Public Schools | \$75,339 | \$114,918 | \$111,647 |  |
| 18 | Magdalena Municipal Schools | \$239,118 | \$332,104 | \$332,145 |  |
| 9 | Maxwell Municipal Schools | \$224 | \$152 | \$264 |  |
|  | Peñasco Independent Schools | \$17,854 | \$14,293 | \$25,673 |  |
| 1 | Pojoaque Valley Public Schools | \$800,706 | \$638,188 | \$783,933 |  |
| 2 | Portales Municipal Schools | \$7,162 | \$7,278 | \$6,720 |  |
| 3 | Raton Public Schools | \$1,415 | \$11,149 | \$2,691 |  |
|  | Ruidoso Municipal Schools | \$379,563 | \$228,310 | \$307,099 |  |
|  | Taos Municipal Schools | \$14,488 | \$18,642 | \$22,584 |  |
|  | Tularosa Municipal Schools | \$226,259 | \$208,777 | \$270,878 |  |
|  | Zuni Public Schools | \$3,739,559 | \$4,635,037 | \$4,580,090 |  |
|  | STATEWIDE TOTAL | \$43,242,029 | \$56,810,717 | \$54,315,844 |  |

## STAFF TRAINING AND EXPERIENCE INDEX <br> FY08 THROUGH FY17

| School District or Charter School | FY08 | FY09 | FY10 | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 SCHOOL DISTRICTS |  |  |  |  |  |  |  |  |  |  |
| Alamogordo Public Schools | 1.095 | 1.098 | 1.094 | 1.091 | 1.091 | 1.095 | 1.090 | 1.079 | 1.070 | 1.059 |
| 3 Albuquerque Public Schools | 1.107 | 1.088 | 1.087 | 1.088 | 1.092 | 1.092 | 1.088 | 1.081 | 1.069 | 1.067 |
| Animas Public Schools | 1.300 | 1.268 | 1.255 | 1.249 | 1.264 | 1.283 | 1.212 | 1.214 | 1.125 | 1.158 |
| Artesia Public Schools | 1.159 | 1.143 | 1.160 | 1.153 | 1.154 | 1.157 | 1.138 | 1.126 | 1.115 | 1.102 |
| 6 Aztec Municipal Schools | 1.097 | 1.104 | 1.104 | 1.113 | 1.112 | 1.104 | 1.086 | 1.086 | 1.082 | 1.077 |
| Belen Consolidated Schools | 1.056 | 1.070 | 1.076 | 1.089 | 1.096 | 1.091 | 1.090 | 1.091 | 1.088 | 1.089 |
| 8 Bernalillo Public Schools | 1.167 | 1.144 | 1.133 | 1.122 | 1.118 | 1.107 | 1.120 | 1.109 | 1.090 | 1.075 |
| 9 Bloomfield Schools | 1.111 | 1.099 | 1.105 | 1.104 | 1.097 | 1.108 | 1.090 | 1.077 | 1.068 | 1.078 |
| Capitan Municipal Schools | 1.122 | 1.144 | 1.150 | 1.181 | 1.158 | 1.134 | 1.145 | 1.157 | 1.143 | 1.162 |
| 11 Carlsbad Municipal Schools | 1.288 | 1.272 | 1.274 | 1.275 | 1.256 | 1.261 | 1.256 | 1.236 | 1.221 | 1.216 |
| 12 Carrizozo Municipal Schools | 1.187 | 1.201 | 1.212 | 1.178 | 1.143 | 1.180 | 1.144 | 1.145 | 1.109 | 1.105 |
| Central Consolidated Schools | 1.140 | 1.134 | 1.121 | 1.125 | 1.144 | 1.134 | 1.130 | 1.127 | 1.113 | 1.088 |
| Chama Valley Independent Schools | 1.164 | 1.161 | 1.163 | 1.192 | 1.117 | 1.096 | 1.087 | 1.121 | 1.112 | 1.094 |
| Cimarron Municipal Schools | 1.172 | 1.177 | 1.117 | 1.102 | 1.167 | 1.158 | 1.110 | 1.097 | 1.127 | 1.080 |
| Clayton Municipal Schools | 1.128 | 1.107 | 1.129 | 1.132 | 1.175 | 1.115 | 1.100 | 1.100 | 1.094 | 1.074 |
| Cloudcroft Municipal Schools | 1.170 | 1.182 | 1.179 | 1.155 | 1.140 | 1.160 | 1.130 | 1.142 | 1.131 | 1.117 |
| Clovis Municipal Schools | 1.077 | 1.074 | 1.070 | 1.071 | 1.076 | 1.083 | 1.071 | 1.055 | 1.038 | 1.048 |
| Cobre Consolidated Schools | 1.184 | 1.193 | 1.169 | 1.164 | 1.169 | 1.159 | 1.164 | 1.157 | 1.153 | 1.133 |
| 20 Corona Municipal Schools | 1.088 | 1.115 | 1.058 | 1.078 | 1.102 | 1.125 | 1.114 | 1.122 | 1.148 | 1.155 |
| ${ }^{2}$ Cuba Independent Schools | 1.100 | 1.122 | 1.138 | 1.145 | 1.134 | 1.112 | 1.159 | 1.131 | 1.110 | 1.098 |
| Deming Public Schools | 1.088 | 1.081 | 1.082 | 1.082 | 1.100 | 1.084 | 1.082 | 1.086 | 1.080 | 1.066 |
| 23 Des Moines Municipal Schools | 1.053 | 1.080 | 1.064 | 1.038 | 1.084 | 1.046 | 1.050 | 1.000 | 1.053 | 1.036 |
| Dexter Consolidated Schools | 1.058 | 1.052 | 1.067 | 1.086 | 1.086 | 1.067 | 1.060 | 1.088 | 1.101 | 1.117 |
| Dora Municipal Schools | 1.238 | 1.255 | 1.178 | 1.159 | 1.147 | 1.152 | 1.156 | 1.176 | 1.112 | 1.133 |
| 26 Dulce Independent Schools | 1.063 | 1.066 | 1.111 | 1.155 | 1.110 | 1.126 | 1.090 | 1.123 | 1.146 | 1.146 |
| Elida Municipal Schools | 1.116 | 1.079 | 1.062 | 1.092 | 1.122 | 1.136 | 1.095 | 1.067 | 1.078 | 1.054 |
| Española Public Schools | 1.097 | 1.091 | 1.100 | 1.103 | 1.122 | 1.105 | 1.114 | 1.108 | 1.096 | 1.101 |
| 29 Estancia Municipal Schools | 1.117 | 1.107 | 1.104 | 1.095 | 1.084 | 1.107 | 1.110 | 1.102 | 1.107 | 1.089 |
| ${ }_{30}$ Eunice Municipal Schools | 1.045 | 1.084 | 1.073 | 1.067 | 1.078 | 1.084 | 1.091 | 1.090 | 1.085 | 1.054 |
| Farmington Municipal Schools | 1.093 | 1.096 | 1.090 | 1.096 | 1.098 | 1.090 | 1.085 | 1.083 | 1.069 | 1.069 |
| Floyd Municipal Schools | 1.050 | 1.111 | 1.092 | 1.117 | 1.150 | 1.150 | 1.160 | 1.181 | 1.171 | 1.130 |
| 33 Fort Sumner Municipal Schools | 1.219 | 1.232 | 1.234 | 1.233 | 1.214 | 1.257 | 1.217 | 1.209 | 1.172 | 1.111 |
| 34 Gadsden Independent Schools | 1.066 | 1.070 | 1.066 | 1.078 | 1.091 | 1.094 | 1.077 | 1.070 | 1.062 | 1.064 |
| Gallup-McKinley County Schools | 1.064 | 1.078 | 1.077 | 1.078 | 1.074 | 1.083 | 1.087 | 1.089 | 1.085 | 1.083 |
| 36 Grady Municipal Schools | 1.117 | 1.137 | 1.144 | 1.212 | 1.156 | 1.151 | 1.114 | 1.011 | 1.033 | 1.068 |
| 37 Grants-Cibola County Schools | 1.158 | 1.141 | 1.140 | 1.148 | 1.139 | 1.137 | 1.130 | 1.134 | 1.113 | 1.116 |
| Hagerman Municipal Schools | 1.061 | 1.031 | 1.041 | 1.063 | 1.073 | 1.038 | 1.016 | 1.091 | 1.085 | 1.101 |
| 39 Hatch Valley Public Schools | 1.134 | 1.130 | 1.106 | 1.040 | 1.055 | 1.067 | 1.046 | 1.047 | 1.034 | 1.040 |
| 40 Hobbs Municipal Schools | 1.085 | 1.095 | 1.090 | 1.099 | 1.106 | 1.108 | 1.095 | 1.079 | 1.080 | 1.083 |
| Hondo Valley Public Schools | 1.052 | 1.090 | 1.116 | 1.133 | 1.107 | 1.119 | 1.163 | 1.168 | 1.163 | 1.129 |
| 42 House Municipal Schools | 1.080 | 1.068 | 1.125 | 1.130 | 1.090 | 1.147 | 1.142 | 1.165 | 1.160 | 1.170 |
| Jal Public Schools | 1.153 | 1.168 | 1.177 | 1.151 | 1.130 | 1.127 | 1.120 | 1.075 | 1.018 | 1.070 |
| Jemez Mountain Public Schools | 1.080 | 1.095 | 1.041 | 1.043 | 1.069 | 1.114 | 1.079 | 1.126 | 1.173 | 1.156 |
| Jemez Valley Public Schools | 1.069 | 1.084 | 1.071 | 1.119 | 1.149 | 1.101 | 1.101 | 1.025 | 1.089 | 1.089 |
| Lake Arthur Municipal Schools | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.071 | 1.077 |
| 47 Las Cruces Public Schools | 1.076 | 1.082 | 1.087 | 1.087 | 1.096 | 1.099 | 1.086 | 1.084 | 1.087 | 1.081 |
| 48 Las Vegas City Public Schools | 1.146 | 1.116 | 1.145 | 1.176 | 1.157 | 1.130 | 1.118 | 1.122 | 1.137 | 1.132 |
| Logan Municipal Schools | 1.229 | 1.217 | 1.181 | 1.152 | 1.170 | 1.162 | 1.165 | 1.151 | 1.133 | 1.144 |
| ${ }^{50}$ Lordsburg Municipal Schools | 1.121 | 1.136 | 1.125 | 1.110 | 1.133 | 1.070 | 1.027 | 1.041 | 1.008 | 1.014 |
| Los Alamos Public Schools | 1.162 | 1.158 | 1.152 | 1.153 | 1.145 | 1.152 | 1.130 | 1.131 | 1.119 | 1.122 |
| Los Lunas Public Schools | 1.109 | 1.101 | 1.098 | 1.096 | 1.117 | 1.106 | 1.106 | 1.090 | 1.079 | 1.072 |
| Loving Municipal Schools | 1.171 | 1.161 | 1.149 | 1.127 | 1.149 | 1.152 | 1.090 | 1.071 | 1.087 | 1.124 |
| 54 Lovington Municipal Schools | 1.091 | 1.093 | 1.088 | 1.094 | 1.112 | 1.119 | 1.124 | 1.115 | 1.112 | 1.101 |
| Magdalena Municipal Schools | 1.104 | 1.089 | 1.086 | 1.092 | 1.102 | 1.113 | 1.096 | 1.109 | 1.102 | 1.069 |
| Maxwell Municipal Schools | 1.187 | 1.163 | 1.094 | 1.095 | 1.137 | 1.136 | 1.104 | 1.128 | 1.172 | 1.105 |
| Melrose Public Schools | 1.149 | 1.178 | 1.163 | 1.154 | 1.121 | 1.105 | 1.074 | 1.024 | 1.033 | 1.041 |
| Mesa Vista Consolidated Schools | 1.138 | 1.082 | 1.101 | 1.095 | 1.083 | 1.118 | 1.101 | 1.132 | 1.123 | 1.109 |

## STAFF TRAINING AND EXPERIENCE INDEX

FY08 THROUGH FY17


## STAFF TRAINING AND EXPERIENCE INDEX

FY08 THROUGH FY17

|  | School District or Charter School | FY08 | FY09 | FY10 | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17 | Digital Arts And Technology |  | 1.088 | 1.088 | 1.088 | 1.000 | 1.000 | 1.010 | 1.025 | 1.000 | 1.068 |
| 18 | Dream Dine |  |  |  |  |  |  |  | 1.037 | 1.500 | 1.000 |
| 19 | East Mountain High School | 1.107 | 1.088 | 1.088 | 1.088 | 1.050 | 1.067 | 1.060 | 1.104 | 1.065 | 1.112 |
| 20 | El Camino Real Academy | 1.107 | 1.088 | 1.088 | 1.088 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 |
| 2 | Estancia Valley Classical Academy |  |  |  |  |  | 1.095 | 1.000 | 1.000 | 1.000 | 1.002 |
| 22 | Explore Academy |  |  |  |  |  |  |  | 1.081 | 1.065 | 1.043 |
| 23 | Gilbert L Sena Charter HS |  |  | 1.185 | 1.244 | 1.228 | 1.215 | 1.133 | 1.122 | 1.085 | 1.101 |
| 24 | Gordon Bernell Charter |  | 1.088 | 1.135 | 1.168 | 1.198 | 1.113 | 1.092 | 1.111 | 1.122 | 1.178 |
| 25 | GREAT Academy |  |  |  |  | 1.092 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 |
| 26 | Health Leadership High School |  |  |  |  |  |  | 1.088 | 1.070 | 1.206 | 1.161 |
| 27 | Horizon Academy West | 1.107 | 1.088 | 1.088 | 1.088 | 1.090 | 1.091 | 1.113 | 1.142 | 1.116 | 1.106 |
| 28 | International School at Mesa Del Sol |  |  | 1.087 | 1.042 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 |
| 29 | J Paul Taylor Academy |  |  |  |  | 1.096 | 1.053 | 1.004 | 1.060 | 1.000 | 1.000 |
| 30 | Jefferson Montessori | 1.288 | 1.272 | 1.272 | 1.272 | 1.000 | 1.000 | 1.067 | 1.069 | 1.072 | 1.055 |
| 31 | La Academia De Esperanza | 1.107 | 1.088 | 1.088 | 1.088 | 1.000 | 1.055 | 1.040 | 1.039 | 1.062 | 1.060 |
| 32 | La Academia Dolores Huerta | 1.076 | 1.082 | 1.107 | 1.132 | 1.082 | 1.127 | 1.148 | 1.018 | 1.040 | 1.000 |
| 3 | La Promesa Early Learning | 1.107 | 1.088 | 1.088 | 1.088 | 1.000 | 1.003 | 1.034 | 1.041 | 1.015 | 1.008 |
| 34 | La Resolana Leadership | 1.107 | 1.088 | 1.088 | 1.088 | 1.000 | 1.000 | 1.000 | 1.000 | 1.005 | 1.081 |
| 35 | La Tierra Montessori School |  |  |  |  |  | 1.105 | 1.100 | 1.000 | 1.047 | 1.025 |
| 36 | Las Montañas Charter | 1.076 | 1.082 | 1.082 | 1.082 | 1.000 | 1.022 | 1.111 | 1.041 | 1.026 | 1.038 |
| 37 | Lindrith Area Heritage | 1.080 | 1.095 | 1.275 | 1.253 | 1.052 | 1.000 | 1.244 | 1.258 | 1.273 | 1.279 |
| 18 | Los Puentes Charter | 1.107 | 1.088 | 1.088 | 1.088 | 1.059 | 1.089 | 1.060 | 1.063 | 1.077 | 1.090 |
| 39 | MASTERS Program |  |  |  | 1.078 | 1.025 | 1.013 | 1.076 | 1.132 | 1.129 | 1.133 |
| 40 | McCurdy Charter School |  |  |  |  |  | 1.105 | 1.051 | 1.012 | 1.030 | 1.043 |
| 41 | Media Arts Collaborative |  | 1.088 | 1.088 | 1.088 | 1.006 | 1.000 | 1.018 | 1.022 | 1.031 | 1.007 |
| 42 | Middle College High | 1.064 | 1.078 | 1.078 | 1.099 | 1.093 | 1.119 | 1.160 | 1.152 | 1.286 | 1.270 |
| 43 | Mission Achievement And Success |  |  |  |  |  | 1.092 | 1.136 | 1.000 | 1.000 | 1.000 |
| 44 | Monte Del Sol Charter | 1.071 | 1.085 | 1.153 | 1.175 | 1.178 | 1.176 | 1.168 | 1.184 | 1.218 | 1.146 |
| 45 | Montessori Elementary School | 1.107 | 1.088 | 1.088 | 1.088 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 |
| 46 | Montessori of the Rio Grande | 1.107 | 1.088 | 1.088 | 1.088 | 1.056 | 1.068 | 1.079 | 1.078 | 1.073 | 1.071 |
| 47 | Moreno Valley High | 1.172 | 1.177 | 1.177 | 1.177 | 1.000 | 1.027 | 1.021 | 1.039 | 1.043 | 1.051 |
| 48 | Mosaic Academy Charter | 1.097 | 1.104 | 1.104 | 1.104 | 1.036 | 1.044 | 1.085 | 1.056 | 1.030 | 1.138 |
| 49 | Mountain Mahogany Community School | 1.107 | 1.088 | 1.088 | 1.088 | 1.000 | 1.000 | 1.000 | 1.032 | 1.024 | 1.000 |
| 50 | Native American Community Academy | 1.107 | 1.088 | 1.088 | 1.088 | 1.043 | 1.036 | 1.000 | 1.044 | 1.017 | 1.021 |
| 151 | New America School - Albuquerque |  |  | 1.087 | 1.047 | 1.025 | 1.042 | 1.000 | 1.000 | 1.030 | 1.012 |
| 52 | New America School - Las Cruces |  |  |  |  |  | 1.099 | 1.038 | 1.116 | 1.072 | 1.155 |
| 53 | New Mexico Connections Academy |  |  |  |  |  |  | 1.085 | 1.000 | 1.096 | 1.102 |
| 54 | New Mexico International School |  |  |  |  | 1.092 | 1.067 | 1.000 | 1.000 | 1.000 | 1.067 |
| 55 | New Mexico School for the Arts |  |  |  | 1.078 | 1.221 | 1.218 | 1.159 | 1.175 | 1.210 | 1.240 |
| 56 | New Mexico Virtual Academy |  |  |  |  |  | 1.090 | 1.014 | 1.020 | 1.041 | 1.011 |
| 57 | North Valley Academy | 1.107 | 1.088 | 1.088 | 1.088 | 1.027 | 1.025 | 1.062 | 1.000 | 1.000 | 1.007 |
| 58 | Nuestros Valores Charter | 1.107 | 1.088 | 1.088 | 1.088 | 1.009 | 1.055 | 1.000 | 1.027 | 1.025 | 1.042 |
| 59 | Pecos Connections |  |  |  |  |  |  |  |  |  | 1.216 |
| 60 | Public Academy for Performing Arts | 1.107 | 1.088 | 1.088 | 1.091 | 1.091 | 1.064 | 1.085 | 1.094 | 1.135 | 1.106 |
| 16 | Red River Valley Charter School | 1.130 | 1.113 | 1.113 | 1.113 | 1.023 | 1.013 | 1.023 | 1.004 | 1.010 | 1.014 |
| 62 | Rio Gallinas School | 1.128 | 1.129 | 1.129 | 1.129 | 1.082 | 1.087 | 1.000 | 1.000 | 1.069 | 1.058 |
| 63 | Robert F. Kennedy Charter | 1.107 | 1.088 | 1.088 | 1.088 | 1.078 | 1.047 | 1.096 | 1.174 | 1.105 | 1.057 |
| 64 | Roots \& Wings Community | 1.130 | 1.113 | 1.113 | 1.136 | 1.000 | 1.101 | 1.119 | 1.108 | 1.126 | 1.120 |
| 65 | Sage Montessori Charter School |  |  |  |  |  | 1.092 | 1.000 | 1.000 | 1.020 | 1.071 |
| 66 | San Diego Riverside | 1.069 | 1.084 | 1.115 | 1.162 | 1.165 | 1.000 | 1.077 | 1.173 | 1.158 | 1.059 |
| 67 | Sandoval Academy of Bilingual Education |  |  |  |  |  |  |  |  | 1.093 | 1.167 |
| 68 | School of Dreams Academy |  |  | 1.098 | 1.138 | 1.158 | 1.111 | 1.143 | 1.086 | 1.083 | 1.078 |
| 69 | Sidney Gutierrez Middle | 1.096 | 1.089 | 1.089 | 1.090 | 1.154 | 1.179 | 1.071 | 1.075 | 1.150 | 1.150 |
| 70 | Siembra Leadership High School |  |  |  |  |  |  |  |  |  | 1.067 |
| 7 | Six Directions |  |  |  |  |  |  |  |  |  | 1.083 |
| 72 | South Valley Academy | 1.107 | 1.088 | 1.126 | 1.088 | 1.047 | 1.071 | 1.127 | 1.083 | 1.055 | 1.056 |
| 73 | South Valley Prep |  |  |  | 1.088 | 1.181 | 1.095 | 1.041 | 1.026 | 1.070 | 1.023 |
| ${ }^{4}$ | Southwest Aeronautics, Math, and Science |  |  |  |  |  | 1.092 | 1.000 | 1.000 | 1.017 | 1.000 |

## STAFF TRAINING AND EXPERIENCE INDEX

FY08 THROUGH FY17


Section 22-8-24 NMSA 1978 provides that no school district or charter school will receive a T\&E index of less than 1.0.
In a charter school's first year under a new charter, the school receives the T\&E index of the school district in which it is geographically located. See Section 22-8-6.1 NMSA 1978.

## STATEWIDE T\&E INDEX <br> FY08 THROUGH FY17



Source: LESC Files
Section 22-8-24 NMSA 1978 provides that no school district or charter school will receive a T\&E index of less than 1.0.
TOTAL STATEWIDE T\&E PROGRAM UNITS
FY08 THROUGH FY17

| FY08 | FY09 | FY10 | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 54,882 | 51,675 | 51,414 | 52,830 | 54,397 | 53,727 | 50,246 | 47,313 | 43,963 | 42,416 |

UNAUDITED, YEAR-END CASH BALANCES

|  | FY14 |  |  | FY15 |  |  | FY16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School District or Charter School | $\begin{gathered} \text { Year-End Cash } \\ \text { Balance } \end{gathered}$ | Program Cost | Cash as a Percent of Program Cost | Year-End Cash Balance | Program Cost | Cash as a Percent of Program Cost | Year-End Cash Balance | Program Cost | Cash as a Percent <br> of Program Cost |
| 1 Academy for Technology and the Classics | \$100,000 | \$2,448,443 | 4.1\% | \$0 | \$2,599,719 | 0.0\% | \$55,270 | \$2,611,645 | 2.1\% |
| 2 Academy of Trades and Tech | \$113,146 | \$1,371,249 | 8.3\% | \$127,075 | \$1,454,917 | 8.7\% | \$367,256 | \$1,778,072 | 20.7\% |
| 3 ACE Leadership High School | \$387,214 | \$2,632,945 | 14.7\% | \$531,130 | \$3,123,364 | 17.0\% | \$603,700 | \$3,416,647 | 17.7\% |
| 4 Alamogordo Public Schools | \$1,779,821 | \$40,640,427 | 4.4\% | \$3,411,498 | \$41,531,848 | 8.2\% | \$3,516,217 | \$39,764,868 | 8.8\% |
| 5 Albuquerque Charter Academy (Sia Tech) | \$168,990 | \$2,447,985 | 6.9\% | \$669,913 | \$3,013,888 | 22.2\% | \$638,622 | \$2,696,058 | 23.7\% |
| 6 Albuquerque Institute of Math \& Science | \$975,000 | \$2,619,946 | 37.2\% | \$1,225,000 | \$2,852,404 | 42.9\% | \$1,230,060 | \$2,831,706 | 43.4\% |
| 7 Albuquerque Public Schools | \$41,362,978 | \$616,355,568 | 6.7\% | \$41,499,239 | \$638,746,302 | 6.5\% | \$54,836,063 | \$636,877,098 | 8.6\% |
| 8 Albuquerque School of Excellence | \$57,096 | \$2,044,615 | 2.8\% | \$56,233 | \$2,264,026 | 2.5\% | \$0 | \$2,311,127 | 0.0\% |
| 9 Albuquerque Sign Language Academy | \$190,000 | \$1,383,232 | 13.7\% | \$227,815 | \$1,763,626 | 12.9\% | \$461,276 | \$1,952,801 | 23.6\% |
| 0 Albuquerque Talent Development Charter | \$10,425 | \$1,414,223 | 0.7\% | \$187,970 | \$1,903,361 | 9.9\% | \$205,766 | \$1,770,521 | 11.6\% |
| 11 Aldo Leopold Charter | \$449,054 | \$1,815,856 | 24.7\% | \$381,548 | \$1,619,351 | 23.6\% | \$488,791 | \$1,577,165 | 31.0\% |
| 2 Alice King Community School | \$0 | \$1,889,619 | 0.0\% | \$80,000 | \$2,081,549 | 3.8\% | \$214,000 | \$2,205,690 | 9.7\% |
| 3 Alma D'Arte Charter | \$100,000 | \$1,774,798 | 5.6\% | \$50,739 | \$1,959,060 | 2.6\% | \$130,000 | \$1,888,759 | 6.9\% |
| 4 Amy Biehl Charter High School | \$592,196 | \$2,780,787 | 21.3\% | \$598,939 | \$2,854,091 | 21.0\% | \$705,949 | \$3,273,642 | 21.6\% |
| 15 Anansi Charter School | \$67,214 | \$1,079,454 | 6.2\% | \$129,143 | \$1,312,238 | 9.8\% | \$39,048 | \$1,446,859 | 2.7\% |
| 16 Animas Public Schools | \$374,597 | \$2,116,786 | 17.7\% | \$513,129 | \$2,302,512 | 22.3\% | \$465,702 | \$2,252,309 | 20.7\% |
| $\pi$ Anthony Charter School | \$179,898 | \$806,125 | 22.3\% | \$217,401 | \$766,458 | 28.4\% | \$139,929 | \$848,582 | 16.5\% |
| 18 Artesia Public Schools | \$1,705,860 | \$25,805,332 | 6.6\% | \$3,248,082 | \$27,428,452 | 11.8\% | \$3,143,640 | \$27,957,215 | 11.2\% |
| 19 ASK Academy | \$213,933 | \$2,464,893 | 8.7\% | \$50,000 | \$2,500,059 | 2.0\% | \$74,000 | \$3,060,683 | 2.4\% |
| ${ }^{0}$ Aztec Municipal Schools | \$3,200,000 | \$20,794,611 | 15.4\% | \$3,500,000 | \$21,781,019 | 16.1\% | \$3,726,436 | \$21,475,981 | 17.4\% |
| Bataan Military Academy Charter | \$1,825 | \$1,277,444 | 0.1\% | \$97,964 | \$1,192,013 | 8.2\% | CLOSED | \$862,722 |  |
| 2 Belen Consolidated Schools | \$1,828,797 | \$29,366,542 | 6.2\% | \$1,923,733 | \$30,114,859 | 6.4\% | \$971,237 | \$30,229,758 | 3.2\% |
| 3 Bernalillo Public Schools | \$2,301,094 | \$24,340,913 | 9.5\% | \$3,385,175 | \$24,099,382 | 14.0\% | \$2,052,840 | \$23,817,795 | 8.6\% |
| 4 Bloomfield Schools | \$1,869,555 | \$20,458,407 | 9.1\% | \$2,539,482 | \$21,146,604 | 12.0\% | \$2,622,084 | \$21,789,536 | 12.0\% |
| 5 Capitan Municipal Schools | \$574,786 | \$4,161,553 | 13.8\% | \$949,787 | \$4,357,795 | 21.8\% | \$1,117,952 | \$4,407,572 | 25.4\% |
| 6 Cariños Charter School | \$140,362 | \$1,918,223 | 7.3\% | \$33,908 | \$2,109,511 | 1.6\% | \$39,689 | \$1,233,395 | 3.2\% |
| 77 Carlsbad Municipal Schools | \$6,573,551 | \$48,027,085 | 13.7\% | \$6,074,087 | \$50,625,561 | 12.0\% | \$9,203,481 | \$51,867,854 | 17.7\% |
| 8 Carrizozo Municipal Schools | \$87,790 | \$1,680,734 | 5.2\% | \$140,150 | \$1,986,638 | 7.1\% | \$125,435 | \$1,893,890 | 6.6\% |
| 9 Central Consolidated Schools | \$10,918,385 | \$44,183,209 | 24.7\% | \$10,063,889 | \$46,418,338 | 21.7\% | \$11,757,684 | \$46,998,849 | 25.0\% |
| ${ }_{0}$ Cesar Chavez Community School | \$299,027 | \$1,961,163 | 15.2\% | \$363,888 | \$2,067,430 | 17.6\% | \$500,000 | \$2,074,459 | 24.1\% |
| ${ }_{1}$ Chama Valley Independent Schools | \$42,091 | \$4,283,692 | 1.0\% | \$97,494 | \$4,449,957 | 2.2\% | \$195,191 | \$4,449,540 | 4.4\% |
| ${ }_{2}$ Christine Duncan Heritage Academy | \$250,260 | \$1,540,408 | 16.2\% | \$290,150 | \$2,082,788 | 13.9\% | \$71,596 | \$1,849,705 | 3.9\% |
| 3 Cien Aguas International | \$154,651 | \$2,337,780 | 6.6\% | \$126,965 | \$2,576,033 | 4.9\% | \$157,720 | \$2,746,671 | 5.7\% |
| 4 Cimarron Municipal Schools | \$127,229 | \$3,679,801 | 3.5\% | \$146,341 | \$3,938,953 | 3.7\% | \$330,284 | \$4,175,369 | 7.9\% |
| 5 Clayton Municipal Schools | \$844,029 | \$4,654,956 | 18.1\% | \$899,455 | \$4,819,868 | 18.7\% | \$754,810 | \$4,730,854 | 16.0\% |
| 6 Cloudcroft Municipal Schools | \$182,314 | \$3,459,353 | 5.3\% | \$898,398 | \$3,646,391 | 24.6\% | \$710,116 | \$3,682,618 | 19.3\% |
| 7 Clovis Municipal Schools | \$7,161,993 | \$56,245,365 | 12.7\% | \$9,771,286 | \$57,846,922 | 16.9\% | \$10,651,016 | \$58,835,921 | 18.1\% |
| 8 Cobre Consolidated Schools | \$542,823 | \$11,504,527 | 4.7\% | \$13,356 | \$12,179,404 | 0.1\% | \$452,542 | \$12,318,606 | 3.7\% |
| 99 Coral Community Charter | \$143,533 | \$949,467 | 15.1\% | \$175,604 | \$1,278,697 | 13.7\% | \$129,321 | \$1,355,723 | 9.5\% |
| 0 Corona Municipal Schools | \$87,789 | \$858,395 | 10.2\% | \$34,673 | \$1,450,834 | 2.4\% | \$76,374 | \$1,488,363 | 5.1\% |

UNAUDITED, YEAR-END CASH BALANCES





UNAUDITED, YEAR-END CASH BALANCES

|  | FY14 |  |  | FY15 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School District or Charter School | Year-End Cash Balance | Program Cost | Cash as a Percent of Program Cost | Year-End Cash Balance | Program Cost | Cash as a Percent of Program Cost |
| International School at Mesa Del Sol | \$114,179 | \$1,835,692 | 6.2\% | \$179,493 | \$1,816,489 | 9.9\% |
| 2 J Paul Taylor Academy | \$28,000 | \$1,201,242 | 2.3\% | \$10,000 | \$1,330,910 | 0.8\% |
| Jal Public Schools | \$254,006 | \$3,842,051 | 6.6\% | \$428,181 | \$3,860,161 | 11.1\% |
| Jefferson Montessori | \$56,229 | \$1,796,001 | 3.1\% | \$13,925 | \$1,892,015 | 0.7\% |
| 5 Jemez Mountain Public Schools | \$1,189,498 | \$2,848,725 | 41.8\% | \$1,038,780 | \$2,937,112 | 35.4\% |
| Jemez Valley Public Schools | \$773,653 | \$3,375,012 | 22.9\% | \$651,632 | \$3,394,220 | 19.2\% |
| La Academia De Esperanza | \$32,000 | \$3,341,895 | 1.0\% | \$100,000 | \$3,790,774 | 2.6\% |
| 8 La Academia Dolores Huerta | \$193,191 | \$1,295,425 | 14.9\% | \$222,809 | \$1,331,310 | 16.7\% |
| La Jicarita Community School | \$944 | \$355,990 | 0.3\% | \$52,916 | \$374,460 | 0.0\% |
| La Promesa Early Learning | \$0 | \$2,648,234 | 0.0\% | \$30,000 | \$2,855,887 | 1.1\% |
| La Resolana Leadership | \$0 | \$718,165 | 0.0\% | \$94 | \$931,521 | 0.0\% |
| La Tierra Montessori School | \$0 | \$659,440 | 0.0\% | \$0 | \$857,963 | 0.0\% |
| Lake Arthur Municipal Schools | \$82,440 | \$1,440,724 | 5.7\% | \$108,711 | \$1,717,133 | 6.3\% |
| 4 Las Cruces Public Schools | \$9,210,778 | \$170,817,084 | 5.4\% | \$3,283,629 | \$177,969,201 | 1.8\% |
| Las Montañas Charter | \$173,177 | \$2,018,201 | 8.6\% | \$206,332 | \$1,895,986 | 10.9\% |
| Las Vegas City Public Schools | \$10,954 | \$14,190,043 | 0.1\% | \$112,188 | \$14,130,581 | 0.8\% |
| Learning Community Charter School | CLOSED | \$1,777,279 |  |  |  |  |
| Lindrith Area Heritage | \$34,468 | \$263,953 | 13.1\% | \$81,850 | \$285,115 | 28.7\% |
| Logan Municipal Schools | \$628,591 | \$2,856,638 | 22.0\% | \$823,311 | \$3,102,592 | 26.5\% |
| Lordsburg Municipal Schools | \$331,996 | \$4,893,118 | 6.8\% | \$367,243 | \$5,083,695 | 7.2\% |
| Los Alamos Public Schools | \$2,516,461 | \$25,285,436 | 10.0\% | \$3,945,862 | \$26,664,879 | 14.8\% |
| Los Lunas Public Schools | \$2,035,348 | \$56,778,154 | 3.6\% | \$1,954,989 | \$59,363,903 | 3.3\% |
| Los Puentes Charter | \$314,282 | \$2,073,613 | 15.2\% | \$56,926 | \$2,115,643 | 2.7\% |
| Loving Municipal Schools | \$1,164,353 | \$5,054,719 | 23.0\% | \$865,206 | \$5,157,469 | 16.8\% |
| Lovington Municipal Schools | \$3,618,287 | \$27,361,721 | 13.2\% | \$3,643,386 | \$28,557,259 | 12.8\% |
| Magdalena Municipal Schools | \$336,739 | \$3,837,592 | 8.8\% | \$446,770 | \$4,027,733 | 11.1\% |
| MASTERS Program | \$405,451 | \$1,670,713 | 24.3\% | \$490,707 | \$1,934,729 | 25.4\% |
| Maxwell Municipal Schools | \$62,491 | \$1,223,296 | 5.1\% | \$126,648 | \$1,662,170 | 7.6\% |
| McCurdy Charter School | \$0 | \$3,220,798 | 0.0\% | \$0 | \$3,140,180 | 0.0\% |
| Media Arts Collaborative | \$197,609 | \$1,740,593 | 11.4\% | \$304,639 | \$2,272,527 | 13.4\% |
| MeIrose Public Schools | \$149,210 | \$2,067,238 | 7.2\% | \$200,000 | \$2,128,488 | 9.4\% |
| Mesa Vista Consolidated Schools | \$339,987 | \$3,848,274 | 8.8\% | \$521,968 | \$3,940,171 | 13.2\% |
| Middle College High | \$239,189 | \$805,518 | 29.7\% | \$296,200 | \$858,416 | 34.5\% |
| Mission Achievement And Success | \$50,000 | \$2,950,478 | 1.7\% | \$200,000 | \$3,499,175 | 5.7\% |
| Monte Del Sol Charter | \$1,000 | \$3,051,372 | 0.0\% | \$108,420 | \$3,207,050 | 3.4\% |
| Montessori Elementary School | \$30,000 | \$1,988,772 | 1.5\% | \$27,000 | \$2,237,423 | 1.2\% |
| Montessori of the Rio Grande | \$125,000 | \$1,348,424 | 9.3\% | \$150,000 | \$1,363,132 | 11.0\% |
| Mora Independent Schools | \$617,863 | \$4,540,086 | 13.6\% | \$448,357 | \$4,584,814 | 9.8\% |
| Moreno Valley High | \$65,362 | \$912,963 | 7.2\% | \$10,387 | \$839,427 | 1.2\% |
| Moriarty-Edgewood School District | \$739,241 | \$19,484,428 | 3.8\% | \$1,110,829 | \$19,789,191 | 5.6\% |

UNAUDITED, YEAR-END CASH BALANCES

UNAUDITED, YEAR-END CASH BALANCES

|  | FY14 |  |  | FY15 |  |  | FY16 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School District or Charter School | $\begin{gathered} \text { Year-End Cash } \\ \text { Balance } \end{gathered}$ | Program Cost | Cash as a Percent of Program Cost | $\begin{gathered} \text { Year-End } \\ \text { Cash Balance } \end{gathered}$ | Program Cost | Cash as a Percent of Program Cost | Year-End Cash Balance | Program Cost | Cash as a Percent of Program Cost |
| Socorro Consolidated Schools | \$492,028 | \$12,487,729 | 3.9\% | \$303,137 | \$12,950,659 | 2.3\% | \$575,802 | \$12,651,850 | 4.6\% |
| South Valley Academy | \$450,000 | \$3,172,060 | 14.2\% | \$439,408 | \$3,964,206 | 11.1\% | \$1,115,149 | \$5,023,861 | 22.2\% |
| South Valley Prep | \$110,000 | \$1,086,051 | 10.1\% | \$50,000 | \$1,129,468 | 4.4\% | \$64,453 | \$1,219,958 | 5.3\% |
| Southwest Aeronautics, Math, and Science | \$485,622 | \$2,023,431 | 24.0\% | \$613,522 | \$2,227,215 | 27.5\% | \$573,664 | \$2,223,540 | 25.8\% |
| Southwest Intermediate Learning Center | \$277,771 | \$866,466 | 32.1\% | \$335,909 | \$956,049 | 35.1\% | \$431,861 | \$993,238 | 43.5\% |
| Southwest Primary Learning Center | \$228,921 | \$884,267 | 25.9\% | \$149,639 | \$893,327 | 16.8\% | \$110,194 | \$863,420 | 12.8\% |
| Southwest Secondary Learning Center | \$345,713 | \$2,295,233 | 15.1\% | \$338,631 | \$2,439,590 | 13.9\% | \$752,795 | \$2,547,263 | 29.6\% |
| Springer Municipal Schools | \$158,863 | \$2,269,793 | 7.0\% | \$89,683 | \$2,362,897 | 3.8\% | \$118,149 | \$2,262,424 | 5.2\% |
| Taos Academy | \$28,398 | \$1,776,501 | 1.6\% | \$48,439 | \$2,055,098 | 2.4\% | \$98,464 | \$2,254,482 | 4.4\% |
| Taos Integrated School of Arts | \$62,861 | \$1,230,538 | 5.1\% | \$195,896 | \$1,087,651 | 18.0\% | \$152,539 | \$1,135,605 | 13.4\% |
| 1 Taos International School |  |  |  | \$0 | \$609,603 | 0.0\% | \$170,000 | \$1,334,476 | 12.7\% |
| Taos Municipal Charter | \$68,804 | \$1,447,756 | 4.8\% | \$222,138 | \$1,503,175 | 14.8\% | \$37,861 | \$1,515,432 | 2.5\% |
| Taos Municipal Schools | \$185,730 | \$19,254,959 | 1.0\% | \$1,269,996 | \$19,916,454 | 6.4\% | \$745,068 | \$18,671,703 | 4.0\% |
| Tatum Municipal Schools | \$504,502 | \$3,616,617 | 13.9\% | \$552,265 | \$4,019,621 | 13.7\% | \$646,569 | \$3,831,724 | 16.9\% |
| Technology Leadership |  |  |  |  |  |  | \$200,000 | \$971,075 | 20.6\% |
| Texico Municipal Schools | \$518,324 | \$4,988,465 | 10.4\% | \$578,707 | \$5,345,148 | 10.8\% | \$398,227 | \$5,165,744 | 7.7\% |
| Tierra Adentro | \$80,436 | \$2,110,907 | 3.8\% | \$0 | \$2,225,768 | 0.0\% | \$100,000 | \$2,642,082 | 3.8\% |
| Tierra Encantada Charter School | \$311,381 | \$2,266,250 | 13.7\% | \$232,809 | \$2,481,984 | 9.4\% | \$179,634 | \$2,642,998 | 6.8\% |
| Truth or Consequences Municipal Schools | \$1,257,405 | \$10,285,442 | 12.2\% | \$1,936,390 | \$10,855,889 | 17.8\% | \$2,124,479 | \$11,036,895 | 19.2\% |
| Tucumcari Public Schools | \$624,303 | \$8,329,657 | 7.5\% | \$979,778 | \$8,480,712 | 11.6\% | \$899,085 | \$8,343,049 | 10.8\% |
| Tularosa Municipal Schools | \$1,698,356 | \$7,711,470 | 22.0\% | \$1,884,696 | \$7,866,332 | 24.0\% | \$2,323,142 | \$7,955,845 | 29.2\% |
| Turquoise Trail Charter School | \$263,269 | \$3,260,940 | 8.1\% | \$383,658 | \$3,348,171 | 11.5\% | \$494,017 | \$3,305,734 | 14.9\% |
| 3 Twenty-First Century | \$0 | \$1,606,280 | 0.0\% | \$63,823 | \$1,622,862 | 3.9\% | \$210,719 | \$1,889,465 | 11.2\% |
| Uplift Community School | \$0 | \$1,379,262 | 0.0\% | \$0 | \$1,169,121 | 0.0\% | \$75,000 | \$1,274,435 | 5.9\% |
| Vaughn Municipal Schools | \$119,382 | \$1,302,113 | 9.2\% | \$337,590 | \$1,771,253 | 19.1\% | \$212,780 | \$1,661,599 | 12.8\% |
| Vista Grande High School | \$455,234 | \$856,887 | 53.1\% | \$159,832 | \$969,122 | 16.5\% | \$121,488 | \$1,126,993 | 10.8\% |
| Wagon Mound Public Schools | \$132,010 | \$869,481 | 15.2\% | \$89,530 | \$1,410,788 | 6.3\% | \$44,781 | \$1,439,175 | 3.1\% |
| Walatowa Charter High | \$33,821 | \$822,724 | 4.1\% | \$561,568 | \$876,407 | 64.1\% | \$845,504 | \$714,452 | 118.3\% |
| West Las Vegas Public Schools | \$172,213 | \$12,796,405 | 1.3\% | \$1,030,519 | \$13,317,673 | 7.7\% | \$732,225 | \$13,089,251 | 5.6\% |
| William W Josephine Dorn Charter | \$45,000 | \$424,321 | 10.6\% | \$45,000 | \$506,443 | 8.9\% | \$45,000 | \$532,567 | 8.4\% |
| Zuni Public Schools | \$350,493 | \$9,773,867 | 3.6\% | \$150,172 | \$10,434,233 | 1.4\% | \$425,694 | \$10,804,648 | 3.9\% |
| STATEWIDE | \$195,903,512 | \$2,4 13,763,965 | 8.1\% | \$209,620,162 | \$2,539,357,150 | 8.3\% | \$255,506,626 | \$ 2,560,699,284 | 10.0\% |

FY14 THROUGH FY16

## K-3 PLUS AWARDS

SUMMER 2016 (PRELIMINARY)

| School District or Charter School | School | $\begin{aligned} & \text { FY16 } \\ & \text { FRL }^{1} \end{aligned}$ | FY15 <br> Grade | FY16 <br> Grade | Students | Days | Total Award |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alamogordo Public Schools | North Elementary | 99\% | C | B | 111 | 25 | \$139,283 |
| Alamogordo Public Schools | District Total |  |  |  | 111 | 25 | \$139,283 |
| Albuquerque Public Schools | Adobe Acres Elementary | 100\% | D | D | 115 | 25 | \$143,091 |
| Albuquerque Public Schools | Alameda Elementary | 100\% | F | C | 37 | 25 | \$45,408 |
| Albuquerque Public Schools | Alamosa Elementary | 100\% | D | D | 70 | 25 | \$87,210 |
| Albuquerque Public Schools | Apache Elementary | 100\% | B | D | 42 | 25 | \$51,238 |
| Albuquerque Public Schools | Armijo Elementary | 100\% | C | D | 42 | 25 | \$51,105 |
| Albuquerque Public Schools | Barcelona Elementary | 100\% | D | D | 53 | 25 | \$65,654 |
| Albuquerque Public Schools | Bel-Air Elementary | 100\% | F | C | 42 | 25 | \$51,375 |
| Albuquerque Public Schools | Bellehaven Elementary | 100\% | C | F | 100 | 25 | \$125,569 |
| Albuquerque Public Schools | Carlos Rey Elementary | 100\% | C | D | 91 | 25 | \$113,571 |
| Albuquerque Public Schools | Chaparral Elementary | 100\% | B | D | 66 | 25 | \$83,605 |
| Albuquerque Public Schools | Chelwood Elementary | 100\% | D | F | 75 | 25 | \$93,632 |
| Albuquerque Public Schools | Christine Duncan Heritage Academy | 100\% | D | C | 50 | 25 | \$61,806 |
| Albuquerque Public Schools | Cochiti Elementary | 100\% | C | F | 62 | 25 | \$76,477 |
| Albuquerque Public Schools | Corrales Elementary | 29\% | F | D | 42 | 25 | \$52,781 |
| Albuquerque Public Schools | Dolores Gonzales Elementary | 100\% | D | B | 85 | 25 | \$106,001 |
| Albuquerque Public Schools | Douglas Macarthur Elementary | 100\% | D | C | 61 | 25 | \$77,328 |
| Albuquerque Public Schools | Duranes Elementary | 100\% | D | C | 57 | 25 | \$72,577 |
| Albuquerque Public Schools | East San Jose Elementary | 100\% | C | F | 99 | 25 | \$122,797 |
| Albuquerque Public Schools | Edmund G Ross Elementary | 100\% | C | D | 91 | 25 | \$114,119 |
| Albuquerque Public Schools | Edward Gonzales Elementary | 100\% | D | F | 45 | 25 | \$56,448 |
| Albuquerque Public Schools | El Camino Real Academy | 100\% | C | C | 62 | 25 | \$76,796 |
| Albuquerque Public Schools | Emerson Elementary | 100\% | D | D | 69 | 25 | \$86,668 |
| Albuquerque Public Schools | Eubank Elementary | 100\% | F | F | 50 | 25 | \$61,424 |
| Albuquerque Public Schools | Eugene Field Elementary | 100\% | F | F | 46 | 25 | \$57,774 |
| Albuquerque Public Schools | George I Sanchez | 78\% |  | C | 75 | 25 | \$95,149 |
| Albuquerque Public Schools | Gov Bent Elementary | 100\% | D | D | 42 | 25 | \$51,249 |
| Albuquerque Public Schools | Hawthorne Elementary | 100\% | F | F | 125 | 25 | \$154,262 |
| Albuquerque Public Schools | Helen Cordero Primary | 100\% | B | D | 144 | 25 | \$178,103 |
| Albuquerque Public Schools | Hodgin Elementary | 100\% | C | D | 83 | 25 | \$105,043 |
| Albuquerque Public Schools | Kirtland Elementary | 100\% | D | D | 47 | 25 | \$59,761 |
| Albuquerque Public Schools | Kit Carson Elementary | 100\% | C | D | 42 | 25 | \$52,955 |
| Albuquerque Public Schools | La Luz Elementary | 100\% | D | F | 27 | 25 | \$33,842 |
| Albuquerque Public Schools | La Mesa Elementary | 100\% | D | D | 112 | 25 | \$139,385 |
| Albuquerque Public Schools | Lavaland Elementary | 100\% | F | F | 110 | 25 | \$137,615 |
| Albuquerque Public Schools | Lew Wallace Elementary | 71\% | D | F | 60 | 25 | \$75,377 |
| Albuquerque Public Schools | Longfellow Elementary | 100\% | D | D | 74 | 25 | \$90,968 |
| Albuquerque Public Schools | Los Padillas Elementary | 100\% | F | F | 42 | 25 | \$53,675 |
| Albuquerque Public Schools | Los Ranchos Elementary | 100\% | D | F | 50 | 25 | \$62,672 |
| Albuquerque Public Schools | Lowell Elementary | 100\% | D | D | 33 | 25 | \$40,839 |
| Albuquerque Public Schools | Marie M Hughes Elementary | 51\% | D | F | 42 | 25 | \$51,349 |
| Albuquerque Public Schools | Mark Twain Elementary | 100\% | D | C | 45 | 25 | \$57,191 |
| Albuquerque Public Schools | Maryann Binford Elementary | 100\% | F | F | 83 | 25 | \$103,365 |
| Albuquerque Public Schools | Matheson Park Elementary | 100\% | C | C | 42 | 25 | \$53,008 |
| Albuquerque Public Schools | McCollum Elementary | 100\% | B | D | 42 | 25 | \$52,999 |
| Albuquerque Public Schools | Mission Avenue Elementary | 100\% | B | D | 25 | 25 | \$30,755 |
| Albuquerque Public Schools | Mitchell Elementary | 67\% | D | C | 97 | 25 | \$121,241 |
| Albuquerque Public Schools | Mountain View Elementary | 100\% | F | D | 42 | 25 | \$51,425 |
| Albuquerque Public Schools | Native American Community Academy | 76\% | B | C | 25 | 25 | \$30,741 |
| Albuquerque Public Schools | Painted Sky Elementary | 100\% | C | D | 114 | 25 | \$141,503 |
| Albuquerque Public Schools | Pajarito Elementary | 100\% | D | D | 67 | 25 | \$84,237 |

## K-3 PLUS AWARDS

SUMMER 2016 (PRELIMINARY)


## K-3 PLUS AWARDS

SUMMER 2016 (PRELIMINARY)


## K-3 PLUS AWARDS

SUMMER 2016 (PRELIMINARY)


## K-3 PLUS AWARDS

SUMMER 2016 (PRELIMINARY)

|  | School District or Charter School | School | $\begin{aligned} & \text { FY16 } \\ & \text { FRL }^{1} \end{aligned}$ | FY15 <br> Grade | FY16 <br> Grade | Students | Days | Total Award |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 209 | Las Cruces Public Schools | Mesilla Park Elementary | 99\% | B | B | 162 | 20 | \$201,988 |
| 210 | Las Cruces Public Schools | Sonoma Elementary | 43\% | D | B | 161 | 20 | \$200,742 |
| 211 | Las Cruces Public Schools | Sunrise Elementary | 100\% | C | D | 55 | 20 | \$68,472 |
| 212 | Las Cruces Public Schools | Tombaugh Elementary | 100\% | F | C | 126 | 20 | \$157,318 |
| 213 | Las Cruces Public Schools | Valley View Elementary | 100\% | F | C | 143 | 20 | \$178,777 |
| 24 | Las Cruces Public Schools | District Total |  |  |  | 2,079 | 20 | \$2,597,247 |
| 215 | Las Vegas City Public Schools | Legion Park Elementary | 98\% | F | F | 35 | 25 | \$43,818 |
| 216 | Las Vegas City Public Schools | LVCS Early Childhood | 99\% | F | B | 38 | 25 | \$47,261 |
| 27 | Las Vegas City Public Schools | Paul D. Henry Elementary | 99\% | D | B | 30 | 25 | \$37,722 |
| 218 | Las Vegas City Public Schools | Sierra Vista Elementary | 99\% | F | D | 51 | 25 | \$63,411 |
| 219 | Las Vegas City Public Schools | District Total |  |  |  | 154 | 25 | \$192,212 |
| 220 | Lordsburg Municipal Schools | R.V.Traylor Elementary | 78\% | D | B | 85 | 25 | \$106,471 |
| 221 | Lordsburg Municipal Schools | District Total |  |  |  | 85 | 25 | \$106,471 |
| 222 | Los Lunas Public Schools | Ann Parish Elementary | 100\% | D | C | 92 | 25 | \$115,419 |
| 223 | Los Lunas Public Schools | Desert View Elementary | 100\% | F | C | 120 | 25 | \$149,250 |
| 224 | Los Lunas Public Schools | Los Lunas Elementary | 100\% | D | D | 93 | 25 | \$115,287 |
| 225 | Los Lunas Public Schools | Peralta Elementary | 100\% | B | D | 74 | 25 | \$92,535 |
| 226 | Los Lunas Public Schools | Raymond Gabaldon Elementary | 100\% | D | A | 57 | 25 | \$71,877 |
| 227 | Los Lunas Public Schools | Valencia Elementary | 100\% | D | A | 80 | 25 | \$99,778 |
| 228 | Los Lunas Public Schools | District Total |  |  |  | 516 | 25 | \$644,147 |
| 229 | Loving Municipal Schools | Loving Elementary | 100\% | B | B | 64 | 25 | \$79,833 |
| 230 | Loving Municipal Schools | District Total |  |  |  | 64 | 58 | \$79,833 |
| 231 | Lovington Municipal Schools | Ben Alexander Elementary | 62\% | B | F | 30 | 20 | \$39,955 |
| 232 | Lovington Municipal Schools | Jefferson Elementary | 69\% | F | F | 30 | 20 | \$40,150 |
| 233 | Lovington Municipal Schools | Lea Elementary | 69\% | F | D | 26 | 20 | \$35,162 |
| 234 | Lovington Municipal Schools | District Total |  |  |  | 86 |  | \$115,267 |
| 235 | Maxwell Municipal Schools | Maxwell Elementary | 98\% | D | B | 12 | 25 | \$21,204 |
| 236 | Maxwell Municipal Schools | District Total |  |  |  | 12 | 25 | \$21,204 |
| 237 | Mora Independent Schools | Holman Elementary | 100\% | D | B | 9 | 20 | \$12,301 |
| 238 | Mora Independent Schools | Mora Elementary | 98\% | C | D | 30 | 20 | \$38,614 |
| 239 | Mora Independent Schools | District Total |  |  |  | 39 | 20 | \$50,915 |
| 240 | Moriarty-Edgewood School District | Moriarty Elementary | 61\% | B | D | 100 | 20 | \$125,072 |
| 241 | Moriarty-Edgewood School District | District Total |  |  |  | 100 | 20 | \$125,072 |
| 242 | Mountainair Public Schools | Mountainair Elementary | 100\% | B | B | 14 | 20 | \$18,276 |
| 243 | Mountainair Public Schools | District Total |  |  |  | 14 | 20 | \$18,276 |
| 244 | North Valley Academy | North Valley Academy | 64\% | D | C | 65 | 25 | \$81,039 |
| 245 | Pecos Independent Schools | Pecos Elementary | 75\% | F | C | 72 | 25 | \$89,946 |
| 246 | Pecos Independent Schools | District Total |  |  |  | 72 | 25 | \$89,946 |
| 247 | Questa Independent Schools | Alta Vista Elementary | 100\% | C | D | 47 | 25 | \$59,031 |
| 248 | Questa Independent Schools | District Total |  |  |  | 47 | 25 | \$59,031 |
| 249 | Rio Rancho Public Schools | Colinas Del Norte Elementary | 66\% | C | D | 161 | 25 | \$201,338 |
| 250 | Rio Rancho Public Schools | Maggie Cordova Elementary School | 45\% | B | C | 136 | 25 | \$169,857 |
| 251 | Rio Rancho Public Schools | District Total |  |  |  | 297 | 25 | \$371,195 |
| 252 | Roswell Independent Schools | Berrendo Elementary | 60\% | C | B | 119 | 25 | \$148,210 |
| 253 | Roswell Independent Schools | Del Norte Elementary | 100\% | D | B | 179 | 25 | \$221,789 |
| 254 | Roswell Independent Schools | East Grand Plains Elementary | 100\% | A | C | 80 | 25 | \$99,598 |
| 255 | Roswell Independent Schools | El Capitan Elementary | 100\% | C | C | 137 | 25 | \$170,828 |
| 256 | Roswell Independent Schools | Military Hgts Elementary | 100\% | C | B | 88 | 25 | \$110,132 |
| 257 | Roswell Independent Schools | Missouri Ave Elementary | 100\% | D | C | 110 | 25 | \$137,718 |
| 258 | Roswell Independent Schools | Monterrey Elementary | 100\% | D | C | 125 | 25 | \$156,518 |
| 259 | Roswell Independent Schools | Nancy Lopez Elementary | 100\% | C | D | 66 | 25 | \$82,804 |
| 260 | Roswell Independent Schools | Pecos Elementary | 100\% | D | C | 155 | 25 | \$193,296 |

## K-3 PLUS AWARDS

SUMMER 2016 (PRELIMINARY)


Note: Totals are based on initial awards from April 2016. Final awards may vary.
NEW MEXICO PREKINDERGARTEN FUNDING FY17

|  | District/REC/Charter | School Sites | Classrooms | Students | Half Day Students | Half Day Funding @ \$3,206.20 | Full Day Students | Full Day Funding @ \$6,412.40 | Transportation | Consultants | Total Funding |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Albuquerque Public Schools | 26 | 30 | 934 | 788 | \$2,526,486 | 146 | \$936,210 |  | \$76,800 | \$3,539,496 |
|  | Belen Consolidated Schools | 1 | 1 | 30 | 30 | \$96,186 |  | \$0 | \$7,200 |  | \$103,386 |
|  | Bernalillo Public Schools | 3 | 7 | 155 | 120 | \$384,744 | 35 | \$224,434 | \$60,000 |  | \$669,178 |
|  | Bloomfield Schools | 1 | 4 | 135 | 135 | \$432,837 |  | \$0 | \$30,000 |  | \$462,837 |
|  | Central Consolidated Schools | 6 | 15 | 313 | 282 | \$904,148 | 31 | \$198,784 | \$200,000 |  | \$1,302,933 |
|  | Chama Valley Independent Schools | 2 | 2 | 20 | 20 | \$64,124 |  | \$0 |  |  | \$64,124 |
|  | Cimarron Municipal Schools | 1 | 1 | 10 | 10 | \$32,062 |  | \$0 |  |  | \$32,062 |
|  | Cobre Consolidated Schools | 4 | 6 | 80 |  | \$0 | 80 | \$512,992 | \$85,000 |  | \$597,992 |
|  | Coral Community Charter School ${ }^{1}$ | 1 | 1 | 26 | 26 | \$83,361 |  | \$0 |  |  | \$83,361 |
|  | Cuba Independent Schools | 1 | 1 | 10 |  | \$0 | 10 | \$64,124 |  |  | \$64,124 |
|  | Deming Public Schools | 5 | 9 | 148 |  | \$0 | 148 | \$949,035 | \$54,350 |  | \$1,003,386 |
|  | Dexter Consolidated Schools | 1 | 1 | 32 | 32 | \$102,598 |  | \$0 | \$32,000 |  | \$134,598 |
|  | Espanola Public School District ${ }^{1}$ | 3 | 3 | 60 |  | \$0 | 60 | \$384,744 | \$70,000 |  | \$454,744 |
|  | Farmington Municipal Schools | 2 | 7 | 210 | 210 | \$673,302 |  | \$0 | \$50,000 |  | \$723,302 |
|  | Gadsden Independent School | 4 | 18 | 545 | 545 | \$1,747,379 |  | \$0 | \$175,000 | \$76,800 | \$1,999,179 |
|  | Gallup- McKinley County Schools | 10 | 10 | 148 | 0 | \$0 | 148 | \$949,035 |  |  | \$949,035 |
|  | Grants-Cibola County Schools | 3 | 6 | 100 | 40 | \$128,248 | 60 | \$384,744 |  |  | \$512,992 |
|  | Hatch Valley Public Schools | 2 | 3 | 70 | 50 | \$160,310 | 20 | \$128,248 | \$80,000 |  | \$368,558 |
|  | Horizon Academy West Charter | 1 | 1 | 40 | 40 | \$128,248 |  | \$0 |  |  | \$128,248 |
|  | Jemez Valley Public Schools | 1 | 1 | 15 |  | \$0 | 15 | \$96,186 | \$5,000 |  | \$101,186 |
|  | La Promesa Early Learning Center | 1 | 3 | 70 | 40 | \$128,248 | 30 | \$192,372 |  |  | \$320,620 |
|  | Lordsburg Municipal Schools | 1 | 1 | 20 | 20 | \$64,124 |  | \$0 | \$7,800 |  | \$71,924 |
|  | Los Lunas Public Schools | 7 | 7 | 240 | 200 | \$641,240 | 40 | \$256,496 | \$180,000 |  | \$1,077,736 |
|  | Magdalena Municipal Schools | 1 | 1 | 13 | 13 | \$41,681 |  | \$0 | \$10,874 |  | \$52,555 |
|  | Mesa Vista Consolidated Schools | 1 | 1 | 15 |  | \$0 | 15 | \$96,186 | \$10,000 |  | \$106,186 |
|  | Mountainair School District | 1 | 1 | 15 | 15 | \$48,093 |  | \$0 |  |  | \$48,093 |
|  | North Valley Academy Charter | 1 | 1 | 40 | 40 | \$128,248 |  | \$0 |  |  | \$128,248 |

NEW MEXICO PREKINDERGARTEN FUNDING


## READS TO LEAD AWARDS

## FY15 THROUGH FY17



## READS TO LEAD AWARDS

## FY15 THROUGH FY17

|  | School District of Charter School | FY15 Award | FY16 Award | FY17 Award |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 51 | Los Lunas Public Schools | \$162,500 |  |  | 51 |
| 52 | Loving Municipal Schools | \$50,000 | \$50,000 |  | 52 |
| 53 | Lovington Municipal Schools | \$130,000 | \$130,000 | \$232,218 | 53 |
| 54 | Magdalena Municipal Schools | \$50,000 | \$50,000 |  | 54 |
| 55 | Maxwell Municipal Schools | \$50,000 | \$50,000 | \$91,530 | 55 |
| 56 | Melrose Public Schools | \$50,000 | \$50,000 |  | 56 |
| 57 | Mesa Vista Consolidated Schools | \$50,000 | \$50,000 | \$95,000 | 57 |
| 58 | Mora Independent Schools | \$50,000 | \$50,000 |  | 58 |
| 59 | Moriarty-Edgewood School District | \$130,000 | \$97,500 | \$255,000 | 59 |
| 60 | Mosquero Municipal Schools | \$50,000 | \$50,000 | \$82,825 | 60 |
| 61 | Mountainair Public Schools | \$50,000 | \$50,000 | \$52,500 | 61 |
| 62 | Pecos Independent Schools | \$50,000 | \$50,000 | \$101,000 | 62 |
| 63 | Peñasco Independent Schools | \$50,000 | \$50,000 |  | 63 |
| 64 | Pojoaque Valley Public Schools | \$97,500 | \$97,500 |  | 64 |
| 65 | Portales Municipal Schools | \$130,000 | \$130,000 | \$251,013 | 65 |
| 66 | Quemado Independent Schools | \$50,000 | \$50,000 | \$106,452 | 66 |
| 67 | Questa Independent Schools | \$50,000 | \$50,000 | \$50,000 | 67 |
| 68 | Raton Public Schools | \$97,500 | \$97,500 | \$260,628 | 68 |
| 69 | Reserve Public Schools | \$50,000 | \$50,000 | \$50,000 | 69 |
| 70 | Rio Rancho Public Schools | \$260,000 | \$260,000 | \$208,339 | 70 |
| 71 | Roswell Independent Schools | \$195,000 | \$195,000 |  | 71 |
| 72 | Roy Municipal Schools | \$50,000 | \$50,000 | \$63,800 | 72 |
| 73 | Ruidoso Municipal Schools | \$97,500 | \$97,500 |  | 73 |
| 74 | San Jon Municipal Schools | \$50,000 | \$50,000 | \$48,535 | 74 |
| 75 | Santa Fe Public Schools | \$195,000 | \$195,000 |  | 75 |
| 76 | Santa Rosa Consolidated Schools | \$50,000 | \$50,000 |  | 76 |
| 77 | Silver Consolidated Schools | \$130,000 | \$130,000 |  | 77 |
| 78 | Socorro Consolidated Schools | \$97,500 | \$97,500 |  | 78 |
| 79 | Springer Municipal Schools | \$50,000 | \$50,000 | \$55,000 | 79 |
| 80 | Taos Municipal Schools | \$97,500 | \$97,500 |  | 80 |
| 81 | Tatum Municipal Schools | \$50,000 | \$50,000 |  | 81 |
| 82 | Texico Municipal Schools | \$50,000 | \$50,000 | \$37,542 | 82 |
| 83 | Truth or Consequences Municipal Schools | \$97,500 | \$97,500 |  | 83 |
| 84 | Tucumcari Public Schools | \$97,500 | \$97,500 |  | 84 |
| 85 | Tularosa Municipal Schools | \$50,000 | \$50,000 |  | 85 |
| 86 | Vaughn Municipal Schools | \$50,000 | \$50,000 |  | 86 |
| 87 | Wagon Mound Public Schools | \$50,000 | \$50,000 | \$37,300 | 87 |
| 88 | West Las Vegas Public Schools | \$97,500 | \$97,500 |  | 88 |
| 89 | Zuni Public Schools | \$97,500 | \$97,500 |  | 89 |
| 90 | Albuquerque School of Excellence | \$22,000 | \$22,000 |  | 90 |
| 91 | Albuquerque Sign Language Academy | \$22,000 |  | \$80,329 | 91 |
| 92 | Alice King Community School | \$50,000 | \$50,000 | \$265,000 | 92 |
| 93 | Anansi Charter School | \$50,000 | \$50,000 | \$83,875 | 93 |
| 94 | Cariños Charter School | \$22,000 | \$22,000 | \$50,000 | 94 |
| 95 | Christine Duncan Heritage Academy | \$50,000 | \$50,000 |  | 95 |
| 96 | Cien Aguas International | \$50,000 | \$50,000 | \$50,000 | 96 |
| 97 | Coral Community Charter | \$50,000 | \$50,000 | \$175,000 | 97 |
| 98 | Corrales International | \$50,000 | \$50,000 | \$50,010 | 98 |
| 99 | Cottonwood Classical Prep | \$50,000 | \$50,000 |  | 99 |
| 100 | Dream Dine | \$22,000 | \$22,000 | \$28,000 | 100 |

## READS TO LEAD AWARDS

FY15 THROUGH FY17

|  | School District of Charter School | FY15 Award | FY16 Award | FY17 Award |
| :---: | :---: | :---: | :---: | :---: |
| 101 | El Camino Real Academy | \$50,000 | \$50,000 |  |
| 102 | Estancia Valley Classical Academy | \$50,000 | \$50,000 | \$89,000 |
| 103 | Horizon Academy West | \$97,500 | \$97,500 |  |
| 104 | International School at Mesa Del Sol | \$50,000 | \$50,000 | \$88,833 |
| 105 | J Paul Taylor Academy | \$50,000 |  |  |
| 106 | Jefferson Montessori | \$50,000 | \$50,000 | \$72,834 |
| 107 | La Promesa Early Learning | \$50,000 | \$50,000 |  |
| 108 | La Tierra Montessori School | \$22,000 | \$22,000 | \$51,800 |
| 109 | Lindrith Area Heritage | \$22,000 | \$22,000 | \$27,800 |
| 110 | McCurdy Charter School | \$50,000 | \$50,000 |  |
| 111 | Mission Achievement And Success |  | \$50,000 | \$175,000 |
| 12 | Montessori Elementary School | \$50,000 |  |  |
| 113 | Montessori of the Rio Grande | \$50,000 | \$50,000 |  |
| 14 | Mosaic Academy Charter | \$50,000 | \$50,000 |  |
| 115 | Mountain Mahogany Community School | \$50,000 |  |  |
| 116 | Native American Community Academy |  |  | \$75,466 |
| 17 | New Mexico International School | \$50,000 |  |  |
| 118 | North Valley Academy | \$50,000 | \$50,000 |  |
| 119 | Red River Valley Charter School | \$22,000 | \$22,000 | \$22,000 |
| 120 | Rio Gallinas School | \$22,000 | \$22,000 |  |
| 121 | Roots \& Wings Community | \$22,000 | \$22,000 | \$35,710 |
| 122 | Sage Montessori Charter School | \$50,000 | \$50,000 |  |
| 123 | San Diego Riverside | \$22,000 | \$22,000 |  |
| 124 | Taos Integrated School of Arts | \$50,000 | \$50,000 |  |
| 125 | Taos International School | \$22,000 | \$22,000 |  |
| 126 | Taos Municipal Charter | \$50,000 | \$50,000 | \$90,000 |
| 127 | Turquoise Trail Charter School | \$50,000 | \$50,000 |  |
| 128 | Uplift Community School | \$50,000 | \$50,000 |  |
| 129 | William W Josephine Dorn Charter | \$22,000 | \$22,000 |  |
| 130 | Closed Charter Schools | \$72,000 | \$22,000 |  |
| 131 | STATEWIDE TOTALS: | \$10,686,500 | \$10,269,500 | \$7,793,613 |

Reads to Lead was a competitive grant in FY17 that was awarded to schools that showed high growth in reading proficiency during the previous year, or that PED scored highly in terms of a comprehensive reading plan, curriculum standards, leadership, professional development, and family engagement. Previously, funding was available for any school district or charter school with reading intervention plan.

## PAY FOR PERFORMANCE PILOT AWARDS

FY16 ${ }^{1}$

| School District or Charter School | Amount Awarded | Percent of Total Awards |
| :---: | :---: | :---: |
| SANTA FE PUBLIC SCHOOLS | \$4,356,505 | 47.4\% |
| ROSWELL INDEPENDENT SCHOOL DISTRICT | \$818,186 | 8.9\% |
| GALLUP-MCKINLEY COUNTY SCHOOL | \$755,000 | 8.2\% |
| POJOAQUE VALLEY SCHOOLS | \$376,695 | 4.1\% |
| DIGITAL ARTS \& TECHNOLOGY ACADEMY | \$287,000 | 3.1\% |
| RATON PUBLIC SCHOOLS | \$263,000 | 2.9\% |
| ALAMOGORDO PUBLIC SCHOOLS | \$246,250 | 2.7\% |
| LORDSBURG MUNICIPAL SCHOOLS | \$240,000 | 2.6\% |
| EL CAMINO REAL ACADEMY | \$196,000 | 2.1\% |
| PENASCO INDEPENDENT SCHOOL DISTRICT | \$181,750 | 2.0\% |
| LAKE ARTHUR MUNICIPAL SCHOOLS | \$154,200 | 1.7\% |
| TAOS ACADEMY | \$154,000 | 1.7\% |
| ACADEMY FOR TECH \& THE CLASSICS | \$149,500 | 1.6\% |
| LA PROMESA EARLY LEARNING CENTER | \$145,000 | 1.6\% |
| PUBLIC ACADEMY PERFORMING ARTS | \$137,000 | 1.5\% |
| EAST MOUNTAIN HIGH SCHOOL | \$110,700 | 1.2\% |
| CREATIVE EDUCATION PREPARATORY \#1 2 | \$100,000 | 1.1\% |
| NEW MEXICO SCHOOL FOR THE ARTS | \$96,215 | 1.0\% |
| NATIVE AMERICAN COMMUNITY ACADEMY | \$76,500 | 0.8\% |
| PECOS INDEPENDENT SCHOOLS | \$67,500 | 0.7\% |
| LA TIERRA MONTESSORI SCHOOL OF THE ARTS | \$56,000 | 0.6\% |
| NUESTROS VALORE CHARTER SCHOOL | \$49,500 | 0.5\% |
| LA RESOLANA LEADERSHIP ACADEMY | \$48,000 | 0.5\% |
| LA JICARITA COMMUNITY SCHOOL² | \$43,500 | 0.5\% |
| SOUTH VALLEY PREPORATORY SCHOOL | \$36,250 | 0.4\% |
| 21ST CENTURY PUBLIC ACADEMY | \$30,000 | 0.3\% |
| VAUGHN MUNICIPAL SCHOOLS | \$25,750 | 0.3\% |
|  | \$9,200,000 |  |

Source: PED

[^3]
## STATEWIDE AVERAGE TEACHER SALARY

FY06 THROUGH FY17

|  | Average Salary | Change from Prior Year |
| :---: | :---: | :---: |
| FY06 | \$40,695 | \$1,279 |
| FY07 | \$42,789 | \$2,094 |
| FY08 | \$44,830 | \$2,041 |
| FY09 | \$46,605 | \$1,775 |
| FY10 | \$45,530 | -\$1,075 |
| FY11 | \$45,218 | -\$312 |
| FY12 | \$45,207 | -\$11 |
| FY13 | \$45,077 | -\$130 |
| FY14 | \$45,572 | \$495 |
| FY15 | \$46,913 | \$1,341 |
| FY16 | \$47,522 | \$609 |
| *FY17 | \$47,638 | \$116 |

*The FY17 average is based on budgeted amounts
NOTE: New Mexico's average returning teacher salary includes only salaries paid from state operational funds and excludes beginning teacher salaries.

STATEWIDE AVERAGE TEACHER SALARY FY93 THROUGH FY17


# AVERAGE RETURNING TEACHER SALARY <br> SCHOOL YEAR 2015-2016 ACTUAL AND 2016-2017 BUDGETED 

|  | School District or Charter School | $\begin{gathered} \text { 2016-2017 } \\ \text { Rank } \end{gathered}$ | $\begin{gathered} \text { 2015-2016 } \\ \text { Average } \end{gathered}$ | $\begin{gathered} \text { 2016-2017 } \\ \text { Average }^{1} \end{gathered}$ | Difference | Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Academy for Technology and the Classics | 6 | \$54,930 | \$56,804 | \$1,874 | 3.41\% |
| 2 | Academy of Trades and Tech | 43 | \$49,251 | \$50,173 | \$922 | 1.87\% |
| 3 | ACE Leadership High School | 30 | \$50,819 | \$51,127 | \$308 | 0.61\% |
| 4 | Alamogordo Public Schools | 163 | \$44,343 | \$44,533 | \$190 | 0.43\% |
| 5 | Albuquerque Charter Academy (Sia Tech) | 1 | \$66,204 | \$68,790 | \$2,586 | 3.91\% |
| 6 | Albuquerque Institute of Math \& Science | 26 | \$51,161 | \$51,673 | \$512 | 1.00\% |
| 7 | Albuquerque Public Schools | 104 | \$46,824 | \$47,087 | \$263 | 0.56\% |
| 8 | Albuquerque School of Excellence | 162 | \$41,588 | \$44,585 | \$2,997 | 7.21\% |
| 9 | Albuquerque Sign Language Academy | 29 | \$47,922 | \$51,238 | \$3,316 | 6.92\% |
| 10 | Albuquerque Talent Development Charter | 151 | \$44,489 | \$45,787 | \$1,298 | 2.92\% |
| 11 | Aldo Leopold Charter | 36 | \$47,502 | \$50,720 | \$3,218 | 6.77\% |
| 12 | Alice King Community School | 46 | \$47,817 | \$49,942 | \$2,125 | 4.44\% |
| 13 | Alma D'Arte Charter | 18 | \$52,919 | \$52,919 | \$0 | 0.00\% |
| 14 | Amy Biehl Charter High School | 16 | \$48,780 | \$53,298 | \$4,518 | 9.26\% |
| 15 | Anansi Charter School | 126 | \$43,045 | \$46,552 | \$3,507 | 8.15\% |
| 16 | Animas Public Schools | 41 | \$47,924 | \$50,382 | \$2,458 | 5.13\% |
| 17 | Anthony Charter School | 128 | \$42,422 | \$46,490 | \$4,068 | 9.59\% |
| 18 | Artesia Public Schools | 89 | \$46,684 | \$47,888 | \$1,204 | 2.58\% |
| 19 | ASK Academy | 96 | \$47,168 | \$47,787 | \$619 | 1.31\% |
| 20 | Aztec Municipal Schools | 157 | \$45,402 | \$45,419 | \$17 | 0.04\% |
| 21 | Belen Consolidated Schools | 115 | \$45,938 | \$46,808 | \$870 | 1.89\% |
| 22 | Bernalillo Public Schools | 152 | \$45,731 | \$45,731 | \$0 | 0.00\% |
| 23 | Bloomfield Schools | 153 | \$45,469 | \$45,584 | \$115 | 0.25\% |
| 24 | Capitan Municipal Schools | 60 | \$48,724 | \$48,793 | \$69 | 0.14\% |
| 25 | Cariños Charter School | 93 | \$46,600 | \$47,833 | \$1,233 | 2.65\% |
| 26 | Carlsbad Municipal Schools | 4 | \$58,893 | \$59,030 | \$137 | 0.23\% |
| 27 | Carrizozo Municipal Schools | 66 | \$47,771 | \$48,691 | \$920 | 1.93\% |
| 28 | Central Consolidated Schools | 57 | \$48,894 | \$48,944 | \$50 | 0.10\% |
| 29 | Cesar Chavez Community School | 63 | \$48,161 | \$48,727 | \$566 | 1.18\% |
| 30 | Chama Valley Independent Schools | 133 | \$45,789 | \$46,309 | \$520 | 1.14\% |
| 31 | Christine Duncan Heritage Academy | 113 | \$46,824 | \$46,904 | \$80 | 0.17\% |
| 32 | Cien Aguas International | 32 | \$47,799 | \$50,852 | \$3,053 | 6.39\% |
| 33 | Cimarron Municipal Schools | 101 | \$46,959 | \$47,190 | \$231 | 0.49\% |
| 34 | Clayton Municipal Schools | 69 | \$48,119 | \$48,600 | \$481 | 1.00\% |
| 35 | Cloudcroft Municipal Schools | 52 | \$48,732 | \$49,104 | \$372 | 0.76\% |
| 36 | Clovis Municipal Schools | 132 | \$45,862 | \$46,379 | \$517 | 1.13\% |
| 37 | Cobre Consolidated Schools | 122 | \$46,578 | \$46,707 | \$129 | 0.28\% |
| 38 | Coral Community Charter | 156 | \$44,220 | \$45,488 | \$1,268 | 2.87\% |
| 39 | Corona Municipal Schools | 37 | \$50,373 | \$50,712 | \$339 | 0.67\% |
| 40 | Corrales International | 48 | \$48,024 | \$49,699 | \$1,675 | 3.49\% |
| 41 | Cottonwood Classical Prep | 84 | \$46,043 | \$48,010 | \$1,967 | 4.27\% |
| 42 | Cottonwood Valley Charter | 130 | \$45,809 | \$46,452 | \$643 | 1.40\% |
| 43 | Cuba Independent Schools | 34 | \$49,279 | \$50,743 | \$1,464 | 2.97\% |
| 44 | Deming Cesar Chavez | 28 | \$50,196 | \$51,434 | \$1,238 | 2.47\% |
| 45 | Deming Public Schools | 154 | \$44,962 | \$45,535 | \$573 | 1.27\% |
| 46 | Des Moines Municipal Schools | 127 | \$46,539 | \$46,540 | \$1. | 0.00\% |
| 47 | Dexter Consolidated Schools | 73 | \$48,380 | \$48,380 | \$0 | 0.00\% |
| 48 | Digital Arts And Technology | 107 | \$45,133 | \$47,026 | \$1,893 | 4.19\% |
| 49 | Dora Municipal Schools | 82 | \$46,857 | \$48,018 | \$1,161. | 2.48\% |
| 50 | Dream Dine | 181 | \$37,500 | \$39,300 | \$1,800 | 4.80\% |

# AVERAGE RETURNING TEACHER SALARY <br> SCHOOL YEAR 2015-2016 ACTUAL AND 2016-2017 BUDGETED 

|  | School District or Charter School | $\begin{gathered} 2016-2017 \\ \text { Rank } \end{gathered}$ | $\begin{gathered} 2015-2016 \\ \text { Average } \\ \hline \end{gathered}$ | $\begin{gathered} \text { 2016-2017 } \\ \text { Average }^{1} \end{gathered}$ | Difference | Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51 | Dulce Independent Schools | 33 | \$48,594 | \$50,799 | \$2,205 | 4.54\% |
| 52 | Dzit Dit Lool DEAP | 184 | \$34,800 | \$34,900 | \$100 | 0.29\% |
| 53 | East Mountain High School | 71 | \$47,976 | \$48,567 | \$591 | 1.23\% |
| 54 | El Camino Real Academy | 173 | \$40,935 | \$41,248 | \$313 | 0.76\% |
| 55 | Elida Municipal Schools | 78 | \$46,872 | \$48,257 | \$1,385 | 2.95\% |
| 56 | Española Public Schools | 143 | \$45,856 | \$46,010 | \$154 | 0.34\% |
| 57 | Estancia Municipal Schools | 118 | \$46,107 | \$46,787 | \$680 | 1.47\% |
| 58 | Estancia Valley Classical Academy | 146 | \$42,701 | \$45,932 | \$3,231 | 7.57\% |
| 59 | Eunice Municipal Schools | 147 | \$45,226 | \$45,863 | \$637 | 1.41\% |
| 60 | Explore Academy | 141 | \$45,874 | \$46,038 | \$164 | 0.36\% |
| 61 | Farmington Municipal Schools | 68 | \$48,455 | \$48,615 | \$160 | 0.33\% |
| 62 | Floyd Municipal Schools | 86 | \$47,741 | \$47,961 | \$220 | 0.46\% |
| 63 | Fort Sumner Municipal Schools | 144 | \$44,523 | \$45,968 | \$1,445 | 3.25\% |
| 64 | Gadsden Independent Schools | 92 | \$47,195 | \$47,836 | \$641 | 1.36\% |
| 65 | Gallup-McKinley County Schools | 120 | \$46,558 | \$46,712 | \$154 | 0.33\% |
| 66 | Gilbert L Sena Charter HS | 45 | \$48,160 | \$49,993 | \$1,833 | 3.81\% |
| 67 | Gordon Bernell Charter | 3 | \$59,218 | \$59,292 | \$74 | 0.12\% |
| 68 | Grady Municipal Schools | 150 | \$44,319 | \$45,811 | \$1,492 | 3.37\% |
| 69 | Grants-Cibola County Schools | 70 | \$48,585 | \$48,585 | \$0 | 0.00\% |
| 70 | GREAT Academy | 164 | \$42,986 | \$44,280 | \$1,294 | 3.01\% |
| 71 | Hagerman Municipal Schools | 90 | \$47,883 | \$47,883 | \$0 | 0.00\% |
| 72 | Hatch Valley Public Schools | 136 | \$46,031 | \$46,180 | \$149 | 0.32\% |
| 73 | Health Leadership High School | 7 | \$55,699 | \$56,776 | \$1,077 | 1.93\% |
| 74 | Hobbs Municipal Schools | 38 | \$50,090 | \$50,655 | \$565 | 1.13\% |
| 75 | Hondo Valley Public Schools | 81 | \$47,728 | \$48,052 | \$324 | 0.68\% |
| 76 | Horizon Academy West | 54 | \$46,739 | \$49,045 | \$2,306 | 4.93\% |
| 77 | House Municipal Schools | 47 | \$48,529 | \$49,910 | \$1,381 | 2.85\% |
| 78 | International School at Mesa Del Sol | 98 | \$45,471 | \$47,459 | \$1,988 | 4.37\% |
| 79 | J Paul Taylor Academy | 170 | \$43,065 | \$43,707 | \$642 | 1.49\% |
| 80 | Jal Public Schools | 61 | \$47,598 | \$48,788 | \$1,190 | 2.50\% |
| 81 | Jefferson Montessori | 103 | \$47,099 | \$47,100 | \$1 | 0.00\% |
| 82 | Jemez Mountain Public Schools | 40 | \$48,641 | \$50,621 | \$1,980 | 4.07\% |
| 83 | Jemez Valley Public Schools | 112 | \$46,675 | \$46,946 | \$271 | 0.58\% |
| 84 | La Academia De Esperanza | 51 | \$47,961 | \$49,236 | \$1,275 | 2.66\% |
| 85 | La Academia Dolores Huerta | 109 | \$45,824 | \$46,995 | \$1,171 | 2.56\% |
| 86 | La Promesa Early Learning | 117 | \$46,629 | \$46,804 | \$175 | 0.38\% |
| 87 | La Resolana Leadership | 171 | \$39,921 | \$43,425 | \$3,504 | 8.78\% |
| 88 | La Tierra Montessori School | 178 | \$38,378 | \$40,160 | \$1,782 | 4.64\% |
| 89 | Lake Arthur Municipal Schools | 116 | \$46,659 | \$46,805 | \$146 | 0.31\% |
| 90 | Las Cruces Public Schools | 111 | \$46,561 | \$46,972 | \$411 | 0.88\% |
| 91 | Las Montañas Charter | 53 | \$47,069 | \$49,104 | \$2,035 | 4.32\% |
| 92 | Las Vegas City Public Schools | 140 | \$45,937 | \$46,091 | \$154 | 0.34\% |
| 93 | Lindrith Area Heritage | 23 | \$51,279 | \$51,777 | \$498 | 0.97\% |
| 94 | Logan Municipal Schools | 59 | \$47,469 | \$48,819 | \$1,350 | 2.84\% |
| 95 | Lordsburg Municipal Schools | 167 | \$43,611 | \$43,910 | \$299 | 0.69\% |
| 96 | Los Alamos Public Schools | 42 | \$50,253 | \$50,253 | \$0 | 0.00\% |
| 97 | Los Lunas Public Schools | 148 | \$45,037 | \$45,823 | \$786 | 1.75\% |
| 98 | Los Puentes Charter | 22 | \$51,552 | \$52,055 | \$503 | 0.98\% |
| 99 | Loving Municipal Schools | 39 | \$50,232 | \$50,633 | \$401 | 0.80\% |
| 100 | Lovington Municipal Schools | 35 | \$49,984 | \$50,743 | \$759 | 1.52\% |

# AVERAGE RETURNING TEACHER SALARY <br> SCHOOL YEAR 2015-2016 ACTUAL AND 2016-2017 BUDGETED 

|  | School District or Charter School | $\begin{gathered} \text { 2016-2017 } \\ \text { Rank } \end{gathered}$ | $\begin{gathered} \text { 2015-2016 } \\ \text { Average } \end{gathered}$ | $\begin{gathered} \text { 2016-2017 } \\ \text { Average }^{1} \end{gathered}$ | Difference | Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 101 | Magdalena Municipal Schools | 56 | \$46,807 | \$48,972 | \$2,165 | 4.63\% |
| 102 | MASTERS Program | 20 | \$51,139 | \$52,697 | \$1,558 | 3.05\% |
| 103 | Maxwell Municipal Schools | 74 | \$47,269 | \$48,360 | \$1,091 | 2.31\% |
| 104 | McCurdy Charter School | 149 | \$45,361 | \$45,814 | \$453 | 1.00\% |
| 105 | Media Arts Collaborative | 161 | \$43,237 | \$44,728 | \$1,491 | 3.45\% |
| 106 | Melrose Public Schools | 155 | \$44,894 | \$45,520 | \$626 | 1.39\% |
| 107 | Mesa Vista Consolidated Schools | 83 | \$47,078 | \$48,013 | \$935 | 1.99\% |
| 108 | Middle College High | 8 | \$53,545 | \$55,656 | \$2,111 | 3.94\% |
| 109 | Mission Achievement And Success | 182 | \$37,697 | \$38,653 | \$956 | 2.54\% |
| 110 | Monte Del Sol Charter | 25 | \$50,842 | \$51,766 | \$924 | 1.82\% |
| 111 | Montessori Elementary School | 179 | \$39,178 | \$40,136 | \$958 | 2.45\% |
| 112 | Montessori of the Rio Grande | 19 | \$50,915 | \$52,751 | \$1,836 | 3.61\% |
| 113 | Mora Independent Schools | 131 | \$45,357 | \$46,441 | \$1,084 | 2.39\% |
| 114 | Moreno Valley High | 166 | \$42,434 | \$44,131 | \$1,697 | 4.00\% |
| 115 | Moriarty-Edgewood School District | 62 | \$47,876 | \$48,732 | \$856 | 1.79\% |
| 116 | Mosaic Academy Charter | 76 | \$47,389 | \$48,310 | \$921 | 1.94\% |
| 117 | Mosquero Municipal Schools | 106 | \$46,725 | \$47,034 | \$309 | 0.66\% |
| 118 | Mountain Mahogany Community School | 177 | \$38,007 | \$40,190 | \$2,183 | 5.74\% |
| 119 | Mountainair Public Schools | 138 | \$45,753 | \$46,150 | \$397 | 0.87\% |
| 120 | Native American Community Academy | 159 | \$44,461 | \$44,940 | \$479 | 1.08\% |
| 121 | New America School - Albuquerque | 169 | \$42,699 | \$43,714 | \$1,015 | 2.38\% |
| 122 | New America School - Las Cruces | 44 | \$47,824 | \$50,070 | \$2,246 | 4.70\% |
| 123 | New Mexico Connections Academy | 27 | \$49,005 | \$51,646 | \$2,641 | 5.39\% |
| 124 | New Mexico International School | 119 | \$42,870 | \$46,738 | \$3,868 | 9.02\% |
| 125 | New Mexico School for the Arts | 9 | \$55,221 | \$55,564 | \$343 | 0.62\% |
| 126 | New Mexico Virtual Academy | 99 | \$45,438 | \$47,399 | \$1,961 | 4.32\% |
| 127 | North Valley Academy | 158 | \$43,045 | \$45,113 | \$2,068 | 4.80\% |
| 128 | Nuestros Valores Charter | 77 | \$46,990 | \$48,264 | \$1,274 | 2.71\% |
| 129 | Pecos Independent Schools | 137 | \$44,703 | \$46,163 | \$1,460 | 3.27\% |
| 130 | Peñasco Independent Schools | 97 | \$47,126 | \$47,679 | \$553 | 1.17\% |
| 131 | Pojoaque Valley Public Schools | 102 | \$47,006 | \$47,165 | \$159 | 0.34\% |
| 132 | Portales Municipal Schools | 72 | \$48,200 | \$48,529 | \$329 | 0.68\% |
| 133 | Public Academy for Performing Arts | 67 | \$48,087 | \$48,689 | \$602 | 1.25\% |
| 134 | Quemado Independent Schools | 172 | \$40,889 | \$41,551 | \$662 | 1.62\% |
| 135 | Questa Independent Schools | 135 | \$46,195 | \$46,304 | \$109 | 0.24\% |
| 136 | Raton Public Schools | 100 | \$47,140 | \$47,318 | \$178 | 0.38\% |
| 137 | Red River Valley Charter School | 125 | \$46,375 | \$46,560 | \$185 | 0.40\% |
| 138 | Reserve Public Schools | 50 | \$48,893 | \$49,421 | \$528 | 1.08\% |
| 139 | Rio Gallinas School | 145 | \$45,705 | \$45,952 | \$247 | 0.54\% |
| 140 | Rio Rancho Public Schools | 108 | \$47,004 | 47,004 | \$0 | 0.00\% |
| 141 | Robert F. Kennedy Charter | 55 | \$47,839 | \$48,974 | \$1,135 | 2.37\% |
| 142 | Roots \& Wings Community | 176 | \$40,340 | \$40,407 | \$67 | 0.17\% |
| 143 | Roswell Independent Schools | 129 | \$46,473 | \$46,473 | \$0 | 0.00\% |
| 144 | Roy Municipal Schools | 80 | \$47,159 | \$48,144 | \$985 | 2.09\% |
| 145 | Ruidoso Municipal Schools | 134 | \$46,136 | \$46,307 | \$171 | 0.37\% |
| 146 | Sage Montessori Charter School | 168 | \$42,679 | \$43,805 | \$1,126 | 2.64\% |
| 147 | San Diego Riverside | 165 | \$42,473 | \$44,277 | \$1,804 | 4.25\% |
| 148 | San Jon Municipal Schools | 17 | \$52,155 | \$53,143 | \$988 | 1.89\% |
| 149 | Sandoval Academy of Bilingual Education | 31 | \$50,783 | \$50,933 | \$150 | 0.30\% |
| 150 | Santa Fe Public Schools | 88 | \$47,900 | \$47,900 | \$0 | 0.00\% |

AVERAGE RETURNING TEACHER SALARY
SCHOOL YEAR 2015-2016 ACTUAL AND 2016-2017 BUDGETED

|  | School District or Charter School | $\begin{gathered} 2016-2017 \\ \text { Rank } \\ \hline \end{gathered}$ | $\begin{gathered} 2015-2016 \\ \text { Average } \\ \hline \end{gathered}$ | $\begin{gathered} \text { 2016-2017 } \\ \text { Average }^{1} \end{gathered}$ | Difference | Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 151 | Santa Rosa Consolidated Schools | 110 | \$45,377 | \$46,975 | \$1,598 | 3.52\% |
| 152 | School of Dreams Academy | 91 | \$47,219 | \$47,865 | \$646 | 1.37\% |
| 153 | Sidney Gutierrez Middle | 24 | \$51,770 | \$51,771 | \$1 | 0.00\% |
| 154 | Silver Consolidated Schools | 65 | \$48,641 | \$48,703 | \$62 | 0.13\% |
| 155 | Socorro Consolidated Schools | 139 | \$45,142 | \$46,121 | \$979 | 2.17\% |
| 156 | South Valley Academy | 79 | \$47,783 | \$48,153 | \$370 | 0.77\% |
| 157 | South Valley Prep | 95 | \$46,737 | \$47,797 | \$1,060 | 2.27\% |
| 158 | Southwest Aeronautics, Math, and Science | 14 | \$43,800 | \$53,983 | \$10,183 | 23.25\% |
| 159 | Southwest Intermediate Learning Center | 160 | \$44,928 | \$44,792 | (\$136) | -0.30\% |
| 160 | Southwest Primary Learning Center | 11 | \$53,982 | \$54,778 | \$796 | 1.47\% |
| 161 | Southwest Secondary Learning Center | 21 | \$48,233 | \$52,161 | \$3,928 | 8.14\% |
| 162 | Springer Municipal Schools | 123 | \$44,687 | \$46,633 | \$1,946 | 4.35\% |
| 163 | Taos Academy | 12 | \$53,299 | \$54,633 | \$1,334 | 2.50\% |
| 164 | Taos Integrated School of Arts | 94 | \$45,074 | \$47,800 | \$2,726 | 6.05\% |
| 165 | Taos International School | 15 | \$50,242 | \$53,655 | \$3,413 | 6.79\% |
| 166 | Taos Municipal Charter | 64 | \$46,137 | \$48,713 | \$2,576 | 5.58\% |
| 167 | Taos Municipal Schools | 58 | \$47,534 | \$48,909 | \$1,375 | 2.89\% |
| 168\| | Tatum Municipal Schools | 2 | \$59,306 | \$59,821 | \$515 | 0.87\% |
| 169 | Texico Municipal Schools | 180 | \$40,031 | \$40,032 | \$1. | 0.00\% |
| 170\| | Tierra Adentro | 5 | \$58,583 | \$58,671 | \$88 | 0.15\% |
| 171 | Tierra Encantada Charter School | 142 | \$44,101 | \$46,036 | \$1,935 | 4.39\% |
| 172 | Truth or Consequences Municipal Schools | 105 | \$45,331 | \$47,076 | \$1,745 | 3.85\% |
| 173 | Tucumcari Public Schools | 75 | \$47,870 | \$48,349 | \$479 | 1.00\% |
| 174 | Tularosa Municipal Schools | 49 | \$49,284 | \$49,656 | \$372 | 0.75\% |
| 175 | Turquoise Trail Charter School | 13 | \$51,029 | \$54,374 | \$3,345 | 6.56\% |
| 176 | Twenty-First Century | 114 | \$46,112 | \$46,818 | \$706 | 1.53\% |
| 177 | Uplift Community School | 124 | \$46,119 | \$46,609 | \$490 | 1.06\% |
| 178 | Vaughn Municipal Schools | 174 | \$40,667 | \$40,936 | \$269 | 0.66\% |
| 179 | Vista Grande High School | 175 | \$38,999 | \$40,615 | \$1,616 | 4.14\% |
| 180 | Wagon Mound Public Schools | 121 | \$45,982 | \$46,711 | \$729 | 1.59\% |
| 181 | Walatowa Charter High | 87 | \$47,924 | \$47,955 | \$31 | 0.06\% |
| 182 | West Las Vegas Public Schools | 10 | \$54,893 | \$54,895 | \$2 | 0.00\% |
| 183 | William W Josephine Dorn Charter | 183 | \$35,943 | \$37,825 | \$1,882 | 5.24\% |
| 184 | Zuni Public Schools | 85 | \$47,441 | \$47,969 | \$528 | 1.11\% |
|  | STATEWIDE | $42^{2}$ | \$47,224 | \$47,638 | \$414 | 0.88\% |

${ }^{1}$ The school year 2016-2017 totals are based on school district and charter school operating budgets.
${ }^{2}$ New Mexico's statewide ranking based on data from the National Education Association for the 50 states and the District of Columbia.
AVERAGE TEACHER SALARY BY LICENSURE LEVEL

AVERAGE TEACHER SALARY BY LICENSURE LEVEL

|  | ¢ | － | $\underset{\text { フ }}{\sim}$ | $\stackrel{\underset{\sim}{N}}{ }$ | ¢ | $\begin{array}{\|c\|} \hline \hat{\theta} \\ \end{array}$ | $\begin{array}{\|c\|} \hline 0 \\ \stackrel{0}{7} \end{array}$ | フิ | $\stackrel{-}{\square}$ | ু | $\stackrel{\square}{\square}$ | $\begin{aligned} & \hline \text { প্- } \\ & \hline \end{aligned}$ | ๗ | 귝 | $\stackrel{N}{N}$ | $\bigcirc$ | $\begin{array}{\|c} \infty \\ \underset{\sim}{0} \end{array}$ | $\stackrel{\stackrel{1}{2}}{\stackrel{7}{1}}$ | $$ | $\infty$ | ${ }_{0}$ | $\begin{array}{\|l} \hline 0 \\ \hline \\ \hline \end{array}$ | ¢ | $\stackrel{\stackrel{\rightharpoonup}{\mathrm{N}}}{ }$ | $\stackrel{\text { ¢ }}{ }$ | $\begin{aligned} & \hline \stackrel{O}{\mathrm{O}} \end{aligned}$ | $\stackrel{+}{\sim}$ | $\bigcirc$ | $\begin{gathered} \infty \\ \underset{\sim}{\prime} \end{gathered}$ | m | N | $\begin{array}{\|c} \hline \stackrel{\text { N}}{ } \end{array}$ | $\stackrel{\square}{\square}$ | $\stackrel{\text { ¢ }}{\text {－}}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\left\lvert\, \begin{aligned} & \frac{\lambda}{\grave{0}} \\ & \frac{\pi}{\mathbb{N}} \\ & \hline \end{aligned}\right.$ | $\begin{aligned} & N \\ & \infty \\ & 0 \\ & N \\ & \\ & \Theta \end{aligned}$ | $$ | $\begin{aligned} & \hline \mathrm{O} \\ & \sim \\ & \hat{N} \\ & \hat{N} \end{aligned}$ |  | $\begin{aligned} & \infty \\ & \infty \\ & \infty \\ & \infty \\ & \infty \\ & \infty \end{aligned}$ |  | $\begin{aligned} & \hat{H} \\ & \stackrel{0}{0} \\ & \underset{\sim}{0} \\ & \theta \end{aligned}$ | $\begin{aligned} & \hat{0} \\ & \stackrel{1}{0} \\ & \hat{0} \\ & \leftrightarrow \\ & \bigoplus \end{aligned}$ | $\begin{aligned} & \underset{ }{-} \\ & \\ & \underset{\sim}{n} \\ & \underset{\sim}{n} \end{aligned}$ | $\pm$ <br>  <br>  <br> 0 <br>  |  | $\begin{aligned} & \stackrel{N}{N} \\ & \underset{N}{N} \\ & \underset{N}{N} \\ & \forall \end{aligned}$ |  |  |  | $\left\lvert\, \begin{aligned} & 0 \\ & \stackrel{0}{0} \\ & \underset{N}{n} \\ & \hat{N} \\ & \hdashline \end{aligned}\right.$ | $\begin{aligned} & \mathrm{O} \\ & 0 \\ & \mathrm{~N} \\ & \hat{N} \\ & \neq \end{aligned}$ | $\begin{aligned} & - \\ & \infty \\ & \infty \\ & 0 \\ & \theta_{1} \\ & \infty \end{aligned}$ | $\begin{aligned} & \bullet \\ & \underset{N}{N} \\ & \underset{\sim}{*} \\ & \underset{\forall}{n} \end{aligned}$ |  |  |  | $$ |  |  | $$ | $\begin{aligned} & \hline \\ & \hline 0 \\ & 0 \\ & 0 \\ & 0 \\ & \Theta \end{aligned}$ | $$ |  |  |  | $\begin{aligned} & \hat{N} \\ & \underset{\sim}{1} \\ & 6 \\ & \leftrightarrow \\ & \leftrightarrow \end{aligned}$ |  |
|  | 之 | $\cdots$ | $\checkmark$ | $\infty$ | $\checkmark$ | $\stackrel{+}{\square}$ | $\sim$ | N | ने | $\begin{aligned} & \hline \hline \text { O- } \\ & \hline \end{aligned}$ | $\sim$ | m | $\stackrel{\square}{7}$ | N | $\infty$ | $\stackrel{\infty}{\sim}$ | $\cdots$ | $\cdots$ | $\bigcirc$ | প | $\stackrel{\square}{\square}$ | m | $\stackrel{+}{7}$ | 入 | $\stackrel{\rightharpoonup}{\mathrm{N}}$ | － | O | $\begin{aligned} & \infty \\ & \underset{\sim}{\infty} \end{aligned}$ | $\stackrel{্}{ন}$ | $\checkmark$ | の | $\checkmark$ | $\bigcirc$ | $\stackrel{\text { m }}{\sim}$ |
|  |  | ন | の | $\stackrel{\rightharpoonup}{\mathrm{B}}$ | $\underset{ন}{\mathrm{O}}$ | $\begin{array}{\|c} N \\ \hline \end{array}$ | $\begin{aligned} & \hline \\ & \underset{\sim}{n} \\ & \hline \end{aligned}$ | $\overrightarrow{6}$ | $0$ | $\stackrel{\underset{\sim}{ন}}{\underset{\sim}{1}}$ | $\bigcirc$ | $F$ | $0$ | $\underset{\sim}{\underset{\sim}{N}}$ | $\stackrel{\rightharpoonup}{\hat{O}}$ | $\underset{m}{\infty}$ | $\begin{array}{\|c\|} \hline \underset{\sim}{n} \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline 0 \\ \stackrel{0}{9} \\ \hline \end{array}$ | $\underset{+}{\infty}$ | $\begin{array}{\|l\|} \hline \stackrel{N}{n} \\ \hline \end{array}$ | $\infty$ | $\underset{\sim}{\infty}$ | ট | P | $\stackrel{ন}{N}$ | $\begin{array}{\|c\|} \hline \stackrel{y}{N} \\ \hline \end{array}$ | $\begin{array}{\|c} \hline \stackrel{\rightharpoonup}{7} \\ \hline \end{array}$ | ¢ | $\infty$ | ৪ | N | $\begin{aligned} & \stackrel{M}{\lambda} \end{aligned}$ | m | $\stackrel{\text { त }}{\text {－}}$ |



[^4]37 CORAL COMMUNITY CHARTER
39 CORRALES INTERNATIONAL
40 COTTONWOOD CLASSICAL PREP
41 COTTONWOOD VALLEY CHARTER
42 CREATIVE ED PREP \＃1
43 CUBA
AP
46 DEMING CESAR CHAVEZ
47 DES MOINES
48 DEXTER
49 DIGITAL ARTS AND TECHNOLOGY
5 DREAM DINE
52 DULCE
53 EAST MOUNTAIN HIGH SCHOOL
54 EL CAMINO REAL ACADEMY
55 ELIDA
56 ESPANOLA
57 ESTANCIA
58 ESTANCIA VALLEY CLASSICAL ACADEMY
59 EUNICE
60 EXPLORE ACADEMY
61 FARMINGTON
62
64 GADSDEN
CHARTER HS
67 GORDON BERNELL CHARTER
68 GRADY
70 HAGERMAN
AVERAGE TEACHER SALARY BY LICENSURE LEVEL


AVERAGE TEACHER SALARY BY LICENSURE LEVEL

|  |  | Intern Teachers ${ }^{1}$ |  | Level 1 Teachers ${ }^{1}$ |  |  | Level 2 Teacher ${ }^{1}$ |  |  | Level 3 Teachers ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | No. | Avg. Salary | No. | Avg. Salary | Rank | No. | Avg. Salary | Rank | No. | Avg. Salary | Rank |
| 106 | MIDDLE COLLEGE HIGH |  |  |  |  |  | 1 | \$49,389 | 18 | 1 | \$53,494 | 108 |
| 107 | MISSION ACHIEVEMENT AND SUCCESS |  |  | 32 | \$33,694 | 153 | 10 | \$43,442 | 138 | 5 | \$51,920 | 150 |
| 108 | MONTE DEL SOL CHARTER |  |  |  |  |  | 6 | \$46,397 | 66 | 5 | \$59,108 | 22 |
| 109 | MONTESSORI ELEMENTARY SCHOOL |  |  | 9 | \$34,473 | 105 | 11 | \$39,946 | 166 | 1 | \$50,001 | 163 |
| 110 | MONTESSORI OF THE RIO GRANDE |  |  | 1 | \$35,370 | 70 | 5 | \$48,163 | 32 | 5 | \$54,908 | 72 |
| 111 | MORA |  |  | 3 | \$33,265 | 159 | 23 | \$44,269 | 116 | 7 | \$53,010 | 125 |
| 112 | MORENO VALLEY HIGH |  |  | 2 | \$34,000 | 143 | 3 | \$50,322 | 13 | 1 | \$50,007 | 162 |
| 113 | MORIARTY-EDGEWOOD |  |  | 30 | \$35,423 | 67 | 61 | \$46,713 | 58 | 59 | \$53,641 | 101 |
| 14 | MOSAIC ACADEMY CHARTER |  |  | 1 | \$34,001 | 141 | 4 | \$41,219 | 162 | 6 | \$54,140 | 88 |
| 115 | MOSQUERO |  |  | 1 | \$32,004 | 169 | 4 | \$44,924 | 97 | 1 | \$53,414 | 110 |
| 116 | MOUNTAIN MAHOGANY COMMUNITY SCHOOL |  |  | 7 | \$34,929 | 85 | 4 | \$40,988 | 163 | 2 | \$51,699 | 153 |
| 17 | MOUNTAINAIR |  |  | 4 | \$34,773 | 92 | 10 | \$44,938 | 96 | 8 | \$54,684 | 75 |
| 118 | NATIVE AMERICAN COMM ACADEMY |  |  | 10 | \$36,225 | 46 | 9 | \$46,342 | 69 | 7 | \$60,897 | 13 |
| 119 | NEW AMERICA SCHOOL |  |  | 2 | \$34,025 | 135 | 9 | \$41,572 | 160 | 4 | \$52,126 | 142 |
| 20 | NEW AMERICA SCHOOL - LAS CRUCES |  |  | 1 | \$33,320 | 158 | 1 | \$43,932 | 127 | 4 | \$52,286 | 140 |
| 21 | NEW MEXICO CONNECTIONS ACADEMY |  |  | 4 | \$35,198 | 75 | 16 | \$44,183 | 117 | 13 | \$57,110 | 38 |
| 22 | NEW MEXICO INTERNATIONAL SCHOOL |  |  | 5 | \$34,290 | 116 | 4 | \$41,929 | 154 | 3 | \$57,290 | 34 |
| 23 | NEW MEXICO VIRTUAL ACADEMY |  |  | 3 | \$35,667 | 60 | 6 | \$43,088 | 144 | 2 | \$52,795 | 131 |
| 24 | NM SCHOOL FOR ARTS |  |  | 1 | \$35,672 | 59 | 3 | \$48,899 | 24 | 1 | \$62,728 | 9 |
| 25 | NORTH VALLEY CHARTER |  |  | 13 | \$35,277 | 71 | 12 | \$46,519 | 63 | 4 | \$57,113 | 37 |
| 26 | NUESTROS VALORES CHARTER |  |  | 1 | \$36,771 | 36 | 2 | \$37,255 | 174 | 6 | \$53,199 | 118 |
| 27 | PECOS |  |  | 5 | \$31,942 | 172 | 24 | \$44,284 | 115 | 10 | \$51,898 | 151 |
| 28 | PENASCO | 1 | 39,114 | 7 | \$35,027 | 80 | 12 | \$50,062 | 14 | 8 | \$54,286 | 80 |
| 29 | POJOAQUE | 1 | 34,250 | 19 | \$34,447 | 106 | 50 | \$46,783 | 56 | 32 | \$55,377 | 56 |
| 130 | PORTALES |  |  | 13 | \$35,558 | 62 | 111 | \$45,737 | 78 | 55 | \$56,295 | 44 |
| 131 | PUBLIC ACADEMY FOR PERFORMING ARTS |  |  | 5 | \$34,546 | 99 | 11 | \$44,807 | 101 | 14 | \$55,810 | 52 |
| 132 | QUEMADO |  |  | 4 | \$34,069 | 129 | 7 | \$46,043 | 74 | 2 | \$46,361 | 174 |
| 133 | QUESTA |  |  | 6 | \$34,784 | 91 | 13 | \$47,229 | 47 | 8 | \$51,980 | 147 |
| 134 | RATON |  |  | 10 | \$33,708 | 151 | 39 | \$45,336 | 86 | 29 | \$53,674 | 99 |
| 135 | RED RIVER VALLEY CHARTER SCHOOL |  |  | 1 | \$32,001 | 170 | 6 | \$44,996 | 95 |  |  |  |
| 136 | RESERVE |  |  | 2 | \$36,407 | 44 | 7 | \$44,714 | 104 | 5 | \$53,930 | 94 |
| 137 | RIO GALLINAS SCHOOL |  |  | 3 | \$33,400 | 157 | 3 | \$41,599 | 159 | 1 | \$53,374 | 111 |
| 138 | RIO RANCHO |  |  | 144 | \$33,198 | 160 | 423 | \$44,871 | 99 | 291 | \$51,977 | 148 |
| 139 | ROBERT F. KENNEDY CHARTER |  |  | 6 | \$36,859 | 33 | 3 | \$49,029 | 22 | 6 | \$57,369 | 32 |
| 140 | ROOTS \& WINGS COMMUNITY |  |  | 1 | \$34,002 | 138 | 1 | \$43,250 | 142 |  |  |  |



|  | Intern Teachers ${ }^{1}$ |  | Level 1 Teachers ${ }^{1}$ |  |  | Level 2 Teacher ${ }^{1}$ |  |  | Level 3 Teachers ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | Avg. Salary | No. | Avg. Salary | Rank | No. | Avg. Salary | Rank | No. | Avg. Salary | Rank |
| 141 ROSWELL | 1 | 36,539 | 112 | \$36,782 | 35 | 304 | \$46,635 | 60 | 125 | \$53,350 | 114 |
| 12 ROY |  |  | 1 | \$34,000 | 143 | 6 | \$46,881 | 53 | 3 | \$52,025 | 144 |
| 143 RUIDOSO |  |  | 24 | \$33,028 | 162 | 54 | \$43,839 | 131 | 38 | \$53,368 | 113 |
| 144 SAN DIEGO RIVERSIDE |  |  | 2 | \$33,088 | 161 | 3 | \$43,413 | 139 | 3 | \$53,205 | 117 |
| 155 SAN JON |  |  | 4 | \$34,763 | 93 | 4 | \$45,963 | 75 | 7 | \$59,096 | 23 |
| 146 SANDOVAL ACADEMY OF BILINGUAL EDUCATION |  |  | 1 | \$47,050 | 1 | 1 | \$46,150 | 72 | 1 | \$59,150 | 21 |
| 147 SANTA FE | 3 | 34,001 | 74 | \$34,002 | 140 | 286 | \$45,284 | 88 | 229 | \$54,282 | 81 |
| 148 SANTA ROSA |  |  | 8 | \$34,997 | 82 | 20 | \$45,908 | 76 | 16 | \$52,486 | 137 |
| 149 SCHOOL OF DREAMS ACADEMY |  |  | 4 | \$36,099 | 48 | 8 | \$46,363 | 68 | 7 | \$53,825 | 98 |
| 150 SIDNEY GUTIERREZ MIDDLE |  |  |  |  |  | 2 | \$48,646 | 26 | 2 | \$54,893 | 73 |
| 151 SILVER CITY |  |  | 20 | \$35,228 | 74 | 94 | \$48,261 | 31 | 79 | \$54,765 | 74 |
| 152 SOCORRO |  |  | 16 | \$33,410 | 156 | 56 | \$43,919 | 129 | 34 | \$51,392 | 158 |
| 153 SOUTH VALLEY ACADEMY |  |  | 18 | \$43,038 | 4 | 7 | \$46,873 | 54 | 13 | \$60,717 | 14 |
| 154 SOUTH VALLEY PREP |  |  | 3 | \$35,115 | 78 | 4 | \$47,928 | 35 | 3 | \$56,961 | 39 |
| 155 SOUTHWEST INTERMEDIATE LEARNING CENTER |  |  | 1 | \$34,401 | 108 | 2 | \$44,593 | 106 | 1 | \$47,269 | 169 |
| 156 SOUTHWEST PRIMARY LEARNING CENTER |  |  |  |  |  | 2 | \$43,950 | 125 | 2 | \$62,030 | 11 |
| 157 SOUTHWEST SECONDARY LEARNING CENTER |  |  | 1 | \$34,997 | 82 | 4 | \$46,424 | 65 | 2 | \$53,371 | 112 |
| 158 SPRINGER |  |  | 1 | \$34,003 | 137 | 11 | \$45,123 | 93 | 2 | \$43,783 | 175 |
| 159 SW AERONAUTICS MATHEMATICS AND SCIENCE | 1 | 34,401 | 3 | \$34,497 | 104 | 3 | \$45,227 | 90 | 2 | \$46,734 | 172 |
| 60 TAOS |  |  | 24 | \$34,048 | 132 | 76 | \$44,166 | 118 | 55 | \$54,116 | 89 |
| 161 TAOS ACADEMY |  |  | 1 | \$25,950 | 177 | 4 | \$49,156 | 20 | 8 | \$55,084 | 65 |
| 162 TAOS INTEGRATED SCHOOL OF THE ARTS |  |  | 2 | \$34,600 | 97 | 5 | \$42,003 | 153 | 2 | \$51,966 | 149 |
| 163 TAOS INTER NATIONAL SCHOOL |  |  | 2 | \$30,026 | 175 | 1 | \$46,954 | 52 | 5 | \$56,013 | 50 |
| 164 TAOS MUNICIPAL CHARTER |  |  |  |  |  | 6 | \$39,514 | 167 | 6 | \$50,020 | 161 |
| 165 TATUM |  |  | 1 | \$38,498 | 19 | 11 | \$54,168 | 8 | 10 | \$59,295 | 20 |
| 166 TECHNOLOGY LEADERSHIP |  |  | 4 | \$39,621 | 13 |  |  |  |  |  |  |
| 167 TEXICO |  |  | 1 | \$43,148 | 3 | 11 | \$55,862 | 4 | 20 | \$62,777 | 8 |
| 168 THE ALB TALENT DEVELOPMENT CHARTER |  |  | 2 | \$34,500 | 103 | 6 | \$45,695 | 79 | 3 | \$57,734 | 29 |
| 169 THE ASK ACADEMY |  |  | 1 | \$34,200 | 120 | 10 | \$44,906 | 98 | 7 | \$53,902 | 95 |
| T0 THE GREAT ACADEMY |  |  | 2 | \$36,705 | 37 | 2 | \$39,504 | 168 | 2 | \$55,726 | 53 |
| T1 THE MASTER PROGRAM |  |  | 4 | \$36,202 | 47 | 1 | \$32,773 | 175 | 4 | \$62,646 | 10 |
| T2 TIERRA ADENTRO |  |  | 3 | \$35,182 | 76 | 11 | \$40,965 | 164 | 6 | \$52,521 | 136 |
| 173 TIERRA ENCANTADA CHARTER SCHOOL |  |  | 9 | \$37,078 | 30 | 6 | \$44,620 | 105 | 4 | \$56,201 | 47 |
| T4 TRUTH OR CONS. | 1 | 34,175 | 20 | \$34,813 | 89 | 35 | \$48,723 | 25 | 31 | \$55,289 | 59 |
| 75 TUCUMCARI |  |  | 3 | \$34,200 | 120 | 40 | \$47,635 | 39 | 22 | \$53,604 | 102 |

AVERAGE TEACHER SALARY BY LICENSURE LEVEL

|  | Intern Teachers ${ }^{1}$ |  | Level 1 Teachers ${ }^{1}$ |  |  | Level 2 Teacher ${ }^{1}$ |  |  | Level 3 Teachers ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | Avg. Salary | No. | Avg. Salary | Rank | No. | Avg. Salary | Rank | No. | Avg. Salary | Rank |
| 176 TULAROSA |  |  | 8 | \$34,313 | 114 | 34 | \$48,311 | 30 | 24 | \$58,111 | 28 |
| 177 TURQUOISE TRAIL CHARTER SCHOOL |  |  | 6 | \$34,180 | 122 | 12 | \$44,432 | 111 | 13 | \$53,521 | 106 |
| 178 TWENTY-FIRST CENTURY |  |  | 4 | \$34,348 | 111 | 9 | \$41,909 | 155 | 3 | \$51,443 | 157 |
| 179 UPLIFT COMMUNITY SCHOOL |  |  | 2 | \$32,500 | 166 |  |  |  | 1 | \$58,124 | 27 |
| 180 VAUGHN |  |  | 1 | \$34,000 | 143 | 6 | \$42,957 | 146 | 2 | \$49,602 | 165 |
| 181 VISTA GRANDE HIGH SCHOOL |  |  | 1 | \$34,340 | 112 | 3 | \$38,199 | 172 | 3 | \$47,873 | 168 |
| 182 WAGON MOUND |  |  | 2 | \$37,855 | 22 | 8 | \$46,537 | 62 | 4 | \$54,082 | 92 |
| 183 WALATOWA CHARTER HIGH |  |  | 2 | \$37,839 | 23 |  |  |  | 2 | \$54,945 | 71 |
| 184 WEST LAS VEGAS |  |  | 10 | \$34,915 | 86 | 60 | \$45,906 | 77 | 23 | \$54,229 | 82 |
| 185 WILLIAM W JOSEPHINE DORN CHARTER |  |  | 2 | \$36,434 | 42 | 1 | \$31,400 | 176 | 1 | \$26,000 | 179 |
| 186 ZUNI | 1 | 35,553 | 31 | \$36,561 | 40 | 21 | \$48,324 | 29 | 13 | \$55,874 | 51 |
| 187 STATEWIDE |  | 35,337 |  | \$34,999 |  |  | \$45,183 |  |  | \$54,239 |  |

${ }^{1}$ Includes only full time, licensed personnel with teaching staff assignments with a salary between $\$ 20$ thousand and $\$ 150$ thousand. Cannot be used to determine the number of teachers.

[^5]
## SUPERINTENDENT SALARIES

FY17 (BUDGETED)

| District | Salary | 40-Day MEM |
| :---: | :---: | :---: |
| ${ }_{1}$ ALAMOGORDO | \$120,000 | 5,946 |
| ${ }_{2}$ ALBUQUERQUE | \$240,000 | 83,633 |
| ${ }_{3}$ ANIMAS | \$98,000 | 171 |
| ${ }_{4}$ ARTESIA | \$145,000 | 3,900 |
| 5 AZTEC | \$116,868 | 30,095 |
| ${ }_{6}$ BELEN | \$120,000 | 3,899 |
| ${ }_{7}$ BERNALILLO | \$111,364 | 3,009 |
| ${ }_{8}$ BLOOMFIELD | \$115,000 | 2,940 |
| 9 CAPITAN | \$101,155 | 485 |
| ${ }_{10}$ CARLSBAD | \$153,015 | 6,321 |
| ${ }_{1}$ CARRIZOZO | \$100,000 | 143 |
| ${ }_{2}$ CENTRAL | \$115,000 | 5,924 |
| ${ }_{3}$ CHAMA | \$102,998 | 376 |
| ${ }_{4}$ CIMARRON | \$92,700 | 373 |
| ${ }_{5}$ CLAYTON | \$111,100 | 467 |
| ${ }_{6}$ CLOUDCROFT | \$100,618 | 313 |
| ${ }_{7}$ CLOVIS | \$150,000 | 8,263 |
| 18 COBRE | \$108,000 | 1,207 |
| ${ }_{19}$ CORONA | \$93,629 | 78 |
| ${ }_{20}$ CUBA | \$103,438 | 527 |
| ${ }_{1}$ DEMING | \$126,000 | 5,211 |
| ${ }_{2}$ DES MOINES | \$91,000 | 97 |
| ${ }_{3}$ DEXTER | \$106,372 | 988 |
| ${ }^{4}$ DORA | \$112,258 | 243 |
| ${ }^{5}$ DULCE | \$115,000 | 685 |
| ${ }_{6}$ ELIDA | \$88,072 | 114 |
| ${ }_{7}$ ESPANOLA | \$120,000 | 3,687 |
| 28 ESTANCIA | \$111,100 | 630 |
| ${ }_{29}$ EUNICE | \$100,776 | 760 |
| ${ }_{0}$ FARMINGTON | \$150,000 | 10,922 |
| ${ }_{1}$ FLOYD | \$92,000 | 204 |
| ${ }_{2}$ FT. SUMNER | \$96,480 | 299 |
| ${ }_{33}$ GADSDEN | \$170,000 | 13,265 |
| 34 GALLUP | \$132,500 | 11,047 |
| ${ }_{5}$ GRADY | \$93,633 | 128 |
| ${ }_{6}$ GRANTS | \$123,600 | 3,682 |
| ${ }_{7}$ HAGERMAN | \$110,272 | 426 |
| ${ }_{8}$ HATCH | \$101,593 | 1,274 |
| ${ }_{9} \mathrm{HOBBS}$ | \$160,500 | 9,654 |
| ${ }_{40}$ HONDO | \$90,001 | 137 |
| 41 HOUSE | \$87,754 | 59 |
| ${ }_{2}$ JAL | \$85,050 | 441 |
| ${ }_{3}$ JJEMEZ MOUNTAIN | \$107,153 | 230 |
| 44 JEMEZ VALLEY | \$105,000 | 291 |
| ${ }_{5}$ LAKE ARTHUR | \$89,450 | 92 |
| 6 LAS CRUCES | \$173,725 | 24,326 |

## SUPERINTENDENT SALARIES

FY17 (BUDGETED)

| District | Salary | 40-Day MEM |  |
| :---: | :---: | :---: | :---: |
| ${ }_{47}$ LAS VEGAS CITY | \$110,000 | 1,579 | 47 |
| 48 LOGAN1 | \$100,000 | 314 | 48 |
| 49 LORDSBURG | \$108,150 | 474 | 49 |
| ${ }_{50}$ LOS ALAMOS | \$160,000 | 3,635 | 50 |
| ${ }_{51}$ LOS LUNAS | \$150,000 | 8,314 | 51 |
| ${ }_{52}$ LOVING | \$115,000 | 555 | 52 |
| ${ }_{53}$ LOVINGTON | \$118,500 | 3,612 | 53 |
| 54 MAGDALENA | \$108,630 | 342 | 54 |
| ${ }_{55}$ MAXWELL | \$88,000 | 114 | 55 |
| ${ }_{56}$ MELROSE | \$91,550 | 206 | 56 |
| ${ }_{57}$ MESA VISTA | \$98,000 | 249 | 57 |
| ${ }_{58}$ MORA | \$100,000 | 412 | 58 |
| 59 MORIARTY | \$125,000 | 2,477 | 59 |
| $6_{0}$ MOSQUERO | \$97,621 | 41 | 60 |
| ${ }_{61}$ MOUNTAINAIR | \$97,336 | 219 | 61 |
| ${ }_{62}$ PECOS | \$110,561 | 589 | 62 |
| ${ }_{63}$ PENASCO | \$105,786 | 339 | 63 |
| ${ }_{64}$ POJOAQUE | \$113,000 | 1,926 | 64 |
| ${ }_{65}$ PORTALES | \$111,244 | 2,720 | 65 |
| ${ }_{66}$ QUEMADO | \$103,149 | 134 | 66 |
| 67 QUESTA | \$93,000 | 368 | 67 |
| 68 RATON ${ }^{1}$ | \$96,000 | 947 | 68 |
| ${ }_{69}$ RESERVE2 | N/A | 130 | 69 |
| ${ }_{70}$ RIO RANCHO | \$180,000 | 16,945 | 70 |
| ${ }_{71}$ ROSWELL | \$149,907 | 10,243 | 71 |
| 72 ROY | \$85,305 | 48 | 72 |
| ${ }_{73}$ RUIDOSO | \$118,965 | 1,985 | 73 |
| ${ }_{74}$ SAN JON | \$104,837 | 150 | 74 |
| ${ }_{75}$ SANTA FE | \$180,000 | 12,795 | 75 |
| ${ }_{76}$ SANTA ROSA | \$98,001 | 635 | 76 |
| ${ }_{77}$ SILVER CONS. | \$133,940 | 2,730 | 77 |
| ${ }_{78}$ SOCORRO | \$115,566 | 1,553 | 78 |
| ${ }_{79}$ SPRINGER | \$92,250 | 141 | 79 |
| ${ }_{80}$ TAOS | \$128,441 | 2,340 | 80 |
| ${ }_{81}$ TATUM | \$114,024 | 334 | 81 |
| $8_{2}$ TEXICO | \$110,700 | 558 | 82 |
| 83 TRUTH OR CONSEQ. | \$122,811 | 1,270 | 83 |
| ${ }_{84}$ TUCUMCARI | \$109,200 | 956 | 84 |
| 85 TULAROSA | \$132,879 | 863 | 85 |
| ${ }_{66}$ VAUGHN | \$93,000 | 70 | 86 |
| ${ }_{77}$ WAGON MOUND | \$85,001 | 60 | 87 |
| 88 WEST LAS VEGAS | \$111,101 | 1,440 | 88 |
| ${ }_{89}$ ZUNI | \$115,500 | 1,331 | 89 |

[^6]
## EDUCATOR HEALTH INSURANCE

## FY16 AND FY17

Employees of 88 school districts and all charter schools are covered by health plans from the New Mexico Public School Insurance Authority (NMPSIA), while employees of Albuquerque Public Schools (APS) are covered by health plans administered by the school district. Although both NMPSIA and APS and contract with the same health providers, plan details such as deductibles, co-insurance, and co-pays may vary. As such, the plans are not comparable.

APS INSURANCE RATES
FOR PLAN YEAR BEGINNING JANUARY 1, 2017

|  |  | Single | Two Party | Family |
| :---: | :---: | :---: | :---: | :---: |
|  | Employee | \$180 | \$359 | \$485 |
| Blue Cross | Employer | \$269 | \$539 | \$727 |
| Blue Shield | Total | \$449 | \$898 | \$1,212 |
|  | Employee | \$180 | \$359 | \$485 |
|  | Employer | \$269 | \$539 | \$727 |
| Presbyterian | Total | \$449 | \$898 | \$1,212 |
|  | Employee | \$180 | \$359 | \$485 |
| Health | Employer | \$269 | \$539 | \$727 |
| Connections | Total | \$449 | \$898 | \$1,212 |

Source: APS
For non-food service employees earning more than $\$ 30$ thousand. For other non-food service employees, gross premiums remain the same but the employer pays a larger share.

NMPSIA INSURANCE RATES FOR PLAN YEAR BEGINNING OCTOBER 1, 2016

|  |  | Single | Two Party | Family |
| :---: | :---: | :---: | :---: | :---: |
| Blue Cross Blue Shield High Plan | Employee | \$252 | \$480 | \$641 |
|  | Employer | \$378 | \$720 | \$961 |
|  | Total | \$631 | \$1,200 | \$1,602 |
| Blue Cross Blue Shield Low Plan | Employee | \$210 | \$399 | \$533 |
|  | Employer | \$314 | \$598 | \$799 |
|  | Total | \$524 | \$997 | \$1,332 |
| Presbyterian High Plan | Employee | \$204 | \$428 | \$571 |
|  | Employer | \$306 | \$643 | \$857 |
|  | Total | \$510 | \$1,071 | \$1,428 |
|  | Employee | \$170 | \$356 | \$475 |
| Presbyterian Low Plan | Employer | \$254 | \$534 | \$712 |
|  | Total | \$424 | \$890 | \$1,187 |
| Health Connections | Employee | \$227 | \$432 | \$577 |
|  | Employer | \$341 | \$648 | \$865 |
|  | Total | \$568 | \$1,080 | \$1,442 |

Source: NMPSIA
For employees earning more than $\$ 25$ thousand. For other employees, gross premiums remain the same but the employer pays a larger share.

APS INSURANCE RATES
FOR PLAN YEAR BEGINNING JANUARY 1, 2016

|  |  | Single | Two Party | Family |
| :--- | ---: | ---: | ---: | ---: |
|  | Employee | $\$ 180$ | $\$ 359$ | $\$ 485$ |
| Blue Cross | Employer | $\$ 269$ | $\$ 539$ | $\$ 727$ |
| Blue Shield | Total | $\$ 449$ | $\$ 898$ | $\$ 1,212$ |
|  | Employee | $\$ 180$ | $\$ 359$ | $\$ 485$ |
|  | Employer | $\$ 269$ | $\$ 539$ | $\$ 727$ |
| Presbyterian | Total | $\$ 449$ | $\$ 898$ | $\$ 1,212$ |

For non-food service employees earning more than $\$ 30$ thousand. For other non-food service employees, gross premiums remain the same but the employer pays a larger share.

NMPSIA INSURANCE RATES FOR PLAN YEAR BEGINNING OCTOBER 1, 2015

|  |  | Single | Two Party | Family |
| :---: | :---: | :---: | :---: | :---: |
|  | Employee | \$233 | \$443 | \$592 |
| Blue Shield | Employer | \$349 | \$665 | \$888 |
| High Plan | Total | \$582 | \$1,108 | \$1,480 |
| Blue Cross | Employee | \$196 | \$372 | \$497 |
| Blue Shield | Employer | \$294 | \$558 | \$746 |
| Low Plan | Total | \$489 | \$930 | \$1,243 |
|  | Employee | \$188 | \$396 | \$528 |
| Presbyterian | Employer | \$283 | \$593 | \$791 |
| High Plan | Total | \$471 | \$989 | \$1,319 |
|  | Employee | \$158 | \$332 | \$443 |
| Presbyterian | Employer | \$237 | \$499 | \$665 |
| Low Plan | Total | \$396 | \$831 | \$1,108 |

Source: NMPSIA
For employees earning more than $\$ 25$ thousand. For other employees, gross premiums remain the same but the employer pays a larger share.

## STATEWIDE TEACHER EVALUATION RESULTS

HISTORY

SUMMATIVE RATING


OBSERVATION COMPONENT



In FY16, a total of 21,141 teachers received a score through the NMTEACH evaluation system; however, the weight of each component varies depending on the availability of student achievement data.

|  | Number of <br> Teachers | Student <br> Achievement | Observation | Attendance |
| :--- | :---: | :---: | :---: | :---: |
| No Student Achievement <br> Data | 3,619 | $0 \%$ | $90 \%$ | $10 \%$ |
| One or Two Years of Student <br> Achievement Data | 8,659 | $25 \%$ | $65 \%$ | $10 \%$ |
| Three Years of Student <br> Achievement Data | 8,863 | $50 \%$ | $40 \%$ | $10 \%$ |

## SCHOOL DISTRICT PROFICIENCY RATES

FY15 AND FY16

|  | Reading Proficiency |  |  | Math Proficiency |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School District |  |  |  |  |  |  |
| Alamogordo Public Schools | 39.6 \% | 45.6 \% | 6.0 \% | 23.3 \% | 26.3 \% | 3.0 \% |
| 2 Albuquerque Public Schools | 35.4 \% | 36.6 \% | 1.2 \% | 19.2 \% | 20.7 \% | 1.5 \% |
| Animas Public Schools | 44.6 \% | 51.8\% | 7.2 \% | 18.2 \% | 31.8 \% | 13.6 \% |
| Artesia Public Schools | 36.6 \% | 45.9 \% | 9.3 \% | 23.7 \% | 26.9 \% | 3.2 \% |
| Aztec Municipal Schools | 32.3 \% | 36.7 \% | 4.4 \% | 16.0 \% | 21.4 \% | 5.4 \% |
| 6 Belen Consolidated Schools | 28.0 \% | 32.3 \% | 4.3 \% | 13.4 \% | 15.7 \% | 2.3 \% |
| Bernalillo Public Schools | 26.7 \% | 31.4 \% | 4.7 \% | 9.5 \% | 11.4 \% | 1.9 \% |
| Bloomfield Schools | 24.0 \% | 28.4 \% | 4.4 \% | 9.6 \% | 11.2 \% | 1.6 \% |
| 9 Capitan Municipal Schools | 40.4 \% | 50.9 \% | 10.5 \% | 14.1 \% | 20.3 \% | 6.2 \% |
| 10 Carlsbad Municipal Schools | 34.1\% | 37.8\% | 3.7 \% | 14.8 \% | 16.7 \% | 1.9 \% |
| 1 Carrizozo Municipal Schools | 22.2 \% | 33.8 \% | 11.6 \% | 9.3 \% | 9.7 \% | 0.4 \% |
| 12 Central Consolidated Schools | 25.0 \% | 30.2 \% | 5.2 \% | 12.3 \% | 13.4 \% | 1.1 \% |
| Chama Valley Independent Schools | 30.7 \% | 36.6 \% | 5.9 \% | 10.5 \% | 12.4 \% | 1.9 \% |
| 4 Cimarron Municipal Schools | 35.7 \% | 44.1\% | 8.4 \% | 21.8 \% | 20.8 \% | -1.0 \% |
| 5 Clayton Municipal Schools | 40.2 \% | 42.0 \% | 1.8 \% | 26.6 \% | 30.2 \% | 3.6 \% |
| 6 Cloudcroft Municipal Schools | 50.5 \% | 59.8 \% | 9.3 \% | 17.1 \% | 31.5 \% | 14.4 \% |
| Clovis Municipal Schools | 27.5 \% | 36.5 \% | 9.0 \% | 23.5 \% | 25.8 \% | 2.3 \% |
| 8 Cobre Consolidated Schools | 27.6 \% | 31.0 \% | 3.4 \% | 10.5 \% | 12.7 \% | 2.2 \% |
| 9 Corona Municipal Schools | 46.6 \% | 61.6 \% | 15.0 \% | 38.0 \% | 41.8 \% | 3.8 \% |
| 20 Cuba Independent Schools | 18.9 \% | 28.6\% | 9.7 \% | 5.0 \% | 9.3 \% | 4.3 \% |
| Deming Public Schools | 24.2 \% | 25.6\% | 1.4 \% | 10.3 \% | 11.9 \% | 1.6 \% |
| 22 Des Moines Municipal Schools | 62.5 \% | 61.6 \% | -0.9 \% | 32.2 \% | 48.5 \% | 16.3 \% |
| 23 Dexter Consolidated Schools | 31.0 \% | 30.5 \% | -0.5 \% | 16.3 \% | 18.0 \% | 1.7 \% |
| Dora Municipal Schools | 57.1\% | 57.7 \% | 0.6 \% | 36.1\% | 40.0 \% | 3.9 \% |
| Dulce Independent Schools | 8.8 \% | 13.5 \% | 4.7 \% | 2.0 \% | 3.4 \% | 1.4 \% |
| Elida Municipal Schools | 45.0 \% | 44.4 \% | -0.6 \% | 28.4 \% | 26.5 \% | -1.9 \% |
| 27 Espanola Public Schools | 25.3 \% | 29.3 \% | 4.0 \% | 8.4 \% | 11.0\% | 2.6 \% |
| 8 Estancia Municipal Schools | 29.3 \% | 35.1\% | 5.8 \% | 15.4 \% | 16.8\% | 1.4 \% |
| 29 Eunice Municipal Schools | 22.0 \% | 28.3 \% | 6.3 \% | 6.6 \% | 10.3 \% | 3.7 \% |
| Farmington Municipal Schools | 36.5 \% | 43.5 \% | 7.0 \% | 19.8 \% | 24.5 \% | 4.7 \% |
| 31 Floyd Municipal Schools | 23.7 \% | 39.7 \% | 16.0 \% | 9.7 \% | 18.5 \% | 8.8 \% |
| 32 Fort Sumner Municipal Schools | 51.2 \% | 47.9 \% | -3.3 \% | 25.1\% | 29.5 \% | 4.4 \% |
| Gadsden Independent Schools | 28.6 \% | 37.5 \% | 8.9 \% | 17.6 \% | 24.1\% | 6.5 \% |
| Gallup McKinley County Schools | 24.0 \% | 28.9 \% | 4.9 \% | 9.5 \% | 12.7 \% | 3.2 \% |
| 35 Grady Municipal Schools | 54.7 \% | 63.6 \% | 8.9 \% | 41.2 \% | 26.9 \% | -14.3 \% |
| 36 Grants Cibola County Schools | 29.9 \% | 35.0 \% | 5.1 \% | 11.9 \% | 14.0\% | 2.1 \% |
| 37 Hagerman Municipal Schools | 32.1 \% | 34.3 \% | 2.2 \% | 9.9 \% | 19.5 \% | 9.6 \% |
| Hatch Valley Public Schools | 24.5 \% | 39.4 \% | 14.9 \% | 16.6 \% | 17.3 \% | 0.7 \% |
| 39 Hobbs Municipal Schools | 26.9 \% | 35.9 \% | 9.0 \% | 10.8\% | 14.7 \% | 3.9 \% |
| 0 Hondo Valley Public Schools | 16.7 \% | 28.7 \% | 12.0 \% | 7.8 \% | 15.6 \% | 7.8 \% |
| House Municipal Schools | 25.0 \% | 35.9 \% | 10.9 \% | 18.7 \% | 31.4 \% | 12.7 \% |
| Jal Public Schools | 56.7 \% | 22.5 \% | -34.2 \% | 50.0 \% | 6.6 \% | -43.4 \% |
| Jemez Mountain Public Schools | 20.3 \% | 33.6 \% | 13.3 \% | 7.4 \% | 12.6 \% | 5.2 \% |
| Jemez Valley Public Schools | 17.5 \% | 19.5 \% | 2.0 \% | 4.6 \% | 5.4 \% | 0.8 \% |
| Lake Arthur Municipal Schools | 26.4 \% | 22.8 \% | -3.6 \% | 8.6 \% | 13.3 \% | 4.7 \% |
| 46 Las Cruces Public Schools | 33.7 \% | 38.8 \% | 5.1 \% | 17.1 \% | 20.0 \% | 2.9 \% |
| Las Vegas City Public Schools | 26.1\% | 31.8 \% | 5.7 \% | 9.3 \% | 15.0 \% | 5.7 \% |
| Logan Municipal Schools | 48.0 \% | 54.0\% | 6.0 \% | 20.8 \% | 33.1\% | 12.3 \% |
| Lordsburg Municipal Schools | 37.7 \% | 44.5 \% | 6.8 \% | 15.3 \% | 21.7 \% | 6.4 \% |
| 50 Los Alamos Public Schools | 61.8\% | 61.2 \% | -0.6 \% | 48.8 \% | 52.7 \% | 3.9 \% |

## SCHOOL DISTRICT PROFICIENCY RATES

FY15 AND FY16


## STATE-CHARTERED CHARTER SCHOOL PROFICIENCY RATES

FY15 AND FY16

|  | Reading Proficiency |  |  | Math Proficiency |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School District |  |  |  |  |  |  |
| Academy of Trades and Technology | 3.5 \% | 1.7 \% | -1.8 \% |  | 1.7 \% |  |
| Albuquerque Inst. of Math and Science | 82.5 \% | 83.4 \% | 0.9 \% | 76.6 \% | 76.7 \% | 0.1 \% |
| Albuquerque School of Excellence | 31.3 \% | 31.8\% | 0.5 \% | 27.1 \% | 35.1 \% | 8.0 \% |
| Albuquerque Sign Language Academy | 19.6 \% | 16.9 \% | -2.7 \% | 10.7 \% | 9.5 \% | -1.2 \% |
| Aldo Leopold Charter | 55.5 \% | 41.5 \% | -14.0 \% | 21.8 \% | 22.1\% | 0.3 \% |
| Alma D Arte Charter | 43.1 \% | 38.2 \% | -4.9 \% | 12.5 \% | 8.4 \% | -4.1\% |
| Amy Biehl High Charter | 50.6 \% | 55.6 \% | 5.0 \% | 13.7 \% | 16.7 \% | 3.0 \% |
| Anthony Charter School | 15.1 \% | 32.4 \% | 17.3 \% | 6.1 \% | 7.2 \% | 1.1 \% |
| ACE Leadership High | 2.9 \% | 1.3 \% | -1.6 \% |  | 1.4 \% |  |
| ASK Academy Charter | 42.2 \% | 55.3 \% | 13.1 \% | 36.3 \% | 38.2 \% | 1.9 \% |
| Cesar Chavez Community Charter | - | 6.3 \% |  |  | 4.2 \% |  |
| Cien Aguas International Charter | 45.5 \% | 42.7 \% | -2.8 \% | 26.7 \% | 28.9 \% | 2.2 \% |
| Coral Community Charter | 57.6 \% | 59.4 \% | 1.8 \% | 31.0 \% | 28.0 \% | -3.0 \% |
| Cottonwood Classical Preparatory Charter | 64.8 \% | 62.1\% | -2.7 \% | 27.8 \% | 27.1\% | -0.7 \% |
| Creative Education Preparatory 1 Charter | 31.4 \% | 20.5 \% | -10.9 \% | 5.7 \% | 4.1\% | -1.6\% |
| Dream Dine | 1 | 1 |  | 1 | 1 |  |
| Dzit Dit Lool DEAP | N/A | 5.3 \% |  | N/A | 10.5 \% |  |
| Estancia Valley Classical Academy | 67.7 \% | 62.1\% | -5.6 \% | 39.5 \% | 38.8 \% | -0.7 \% |
| Explore Academy | 38.4 \% | 60.6 \% | 22.2 \% | 13.6 \% | 34.3 \% | 20.7 \% |
| Gilbert L Sena High Charter | 23.3 \% | 28.3 \% | 5.0 \% | 5.3 \% | 6.5 \% | 1.3 \% |
| Health Leadership High School | 1 | 8.9 \% |  |  | 1.6 \% |  |
| Horizon Academy West Charter | 39.0 \% | 48.7 \% | 9.7 \% | 22.5 \% | 27.2 \% | 4.7 \% |
| International School at Mesa Del Sol | 25.6 \% | 41.2 \% | 15.6 \% | 22.2 \% | 22.5 \% | 0.3 \% |
| J Paul Taylor Academy Charter | 45.5 \% | 53.7 \% | 8.2 \% | 31.5 \% | 31.2 \% | -0.3 \% |
| La Academia Dolores Huerta | 22.4 \% | 17.8 \% | -4.6 \% | 9.6 \% | 7.4 \% | -2.3 \% |
| La Jicarita Community | 28.0 \% | 40.0 \% | 12.0 \% | 5.0 \% | 0.0 \% | -5.0 \% |
| La Promesa Early Learning Center Charter | 32.4 \% | 32.5 \% | 0.1 \% | 7.8 \% | 10.2 \% | 2.4 \% |
| La Resolana Leadership Academy Charter | 6.7 \% | 33.3 \% | 26.7 \% | 2.7 \% | 6.1\% | 3.4 \% |
| La Tierra Montessori School | 32.1 \% | 49.1 \% | 17.0 \% | 11.9 \% | 29.2 \% | 17.3 \% |
| Las Montanas Charter High School | 2.7 \% | 2.2 \% | -0.5 \% |  | 2.1 \% |  |
| MASTERS Program Charter | 69.4 \% | 61.5 \% | -7.9 \% | 26.2 \% | 15.2 \% | -11.0 \% |
| McCurdy Charter School | 19.3 \% | 29.7 \% | 10.4 \% | 5.2 \% | 8.8\% | 3.7 \% |
| Media Arts Collaborative Charter | 30.1 \% | 53.2 \% | 23.1 \% | 11.3 \% | 17.4 \% | 6.1 \% |
| Mission Achievement and Success | 28.5 \% | 32.3 \% | 3.8 \% | 25.4 \% | 18.7 \% | -6.7\% |
| Monte Del Sol Charter School | 27.1\% | 22.8 \% | -4.3 \% | 6.8 \% | 8.7 \% | 1.9 \% |
| Montessori Elementary Charter | 43.6 \% | 33.8\% | -9.8 \% | 23.2 \% | 32.8\% | 9.6 \% |
| New America School Charter | 1 | 4.0 \% |  | 1 | 0.7 \% |  |
| New America School Las Cruces | 4.6 \% | 9.5 \% | 4.9 \% | 4.8 \% | 2.9 \% | -2.0\% |
| New Mexico Connections Academy | 39.2 \% | 22.7 \% | -16.5 \% | 15.3 \% | 13.1\% | -2.2 \% |
| NM International School Charter | 44.9 \% | 38.0 \% | -6.9 \% | 48.7 \% | 40.5 \% | -8.2 \% |
| NM School for the Arts Charter | 80.3 \% | 87.5 \% | 7.2 \% | 28.6 \% | 40.3 \% | 11.7 \% |
| North Valley Academy Charter | 31.3 \% | 36.6 \% | 5.3 \% | 9.6 \% | 14.9 \% | 5.3 \% |
| Red River Valley Charter | 50.7 \% | 39.5 \% | -11.2 \% | 21.3 \% | 20.0 \% | -1.3 \% |
| Sage Montessori Charter School | 36.1\% | 40.2 \% | 4.1 \% | 3.3 \% | 9.5 \% | 6.2 \% |
| Sandoval Academy of Bilingual Education | N/A | 36.4 \% |  | N/A | 27.3 \% |  |
| School of Dreams Academy Charter | 25.5 \% | 27.6 \% | 2.1 \% | 8.6 \% | 12.6 \% | 4.0 \% |
| South Valley Preparatory Charter | 16.8 \% | 19.9 \% | 3.1 \% | 7.7 \% | 9.3 \% | 1.6 \% |
| Southwest Intermediate Learning Center | 61.3 \% | 41.7 \% | -19.6 \% | 40.5 \% | 29.6 \% | -10.9 \% |
| Southwest Primary Learning Center | 43.3 \% | 39.2 \% | -4.1 \% | 48.1 \% | 45.1 \% | -3.0\% |
| Southwest Secondary Learning Center | 69.5 \% | 54.6 \% | -14.9 \% | 40.4 \% | 25.4 \% | -15.0 \% |

## STATE-CHARTERED CHARTER SCHOOL PROFICIENCY RATES

FY15 AND FY16


## SCHOOL DISTRICT AND CHARTER SCHOOL PROFICIENCY RATES

FY16
Highest Proficiency Rates

| Reading |  |  | Math |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | NM School for the Arts Charter | 87.5 \% | 1 | Albuquerque Inst. of Math and Science | 76.7 \% |
| 2 | Albuquerque Inst. of Math and Science | 83.4 \% | 2 | Los Alamos Public Schools | 52.7 \% |
| 3 | Grady Municipal Schools | 63.6 \% | 3 | Des Moines Municipal Schools | 48.5 \% |
| 4 | Estancia Valley Classical Academy | 62.1 \% | 4 | Southwest Primary Learning Center | 45.1 \% |
| 5 | Cottonwood Classical | 62.1 \% | 5 | Roy Municipal Schools | 43.5 \% |
| 6 | Corona Municipal Schools | 61.6 \% | 6 | Corona Municipal Schools | 41.8 \% |
| 7 | Des Moines Municipal Schools | 61.6 \% | 7 | NM International School Charter | 40.5 \% |
| 8 | MASTERS Program Charter | 61.5 \% | 8 | Taos Academy Charter | 40.3 \% |
| 9 | Los Alamos Public Schools | 61.2 \% | 9 | NM School for the Arts Charter | 40.3 \% |
| 10 | Explore Academy | 60.6 \% | 10 | Dora Municipal Schools | 40.0 \% |

Lowest Proficiency Rates

| Reading |  |  |
| ---: | ---: | ---: |
| 1 | ACE Leadership High | $1.3 \%$ |
| 2 | Academy of Trades and Technology | $1.7 \%$ |
| 3 | Las Montanas Charter High School | $2.2 \%$ |
| 4 | New America School Charter | $4.0 \%$ |
| 5 | Technology Leadership | $4.8 \%$ |
| 6 | Dzit Dit Lool DEAP | $5.3 \%$ |
| 7 | Cesar Chavez Community Charter | $6.3 \%$ |
| 8 | Health Leadership High School | $8.9 \%$ |
| 9 | New America School Las Cruces | $9.5 \%$ |
| 10 | Taos International School | $11.4 \%$ |


| Math |  |  |  |
| ---: | ---: | ---: | :---: |
| 1 | La Jicarita Community | $0.0 \%$ |  |
| 2 | New America School Charter | $0.7 \%$ |  |
| 3 | ACE Leadership High | $1.4 \%$ |  |
| 4 | Health Leadership High School | $1.6 \%$ |  |
| 5 | Academy of Trades and Technology | $1.7 \%$ |  |
| 6 | Tierra Encantada Charter School | $1.9 \%$ |  |
| 7 | Vaughn Municipal Schools | $2.0 \%$ |  |
| 8 | Las Montanas Charter High School | $2.1 \%$ |  |
| 9 | New America School Las Cruces | $2.9 \%$ |  |
| 10 | Technology Leadership | $3.2 \%$ |  |

Rankings of School District and State-Chartered Charter Schools



Source: LESC Files
Source: LESC Files
State-chartered charter schools are more likely to be ranked at the very top or very bottom of school districts and charter schools in terms of student achievement.

## SCHOOL GRADES HISTORY

NUMBER OF SCHOOLS

|  |  |  |  |  |  |  | FY15- <br> FY16 <br>  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 |  |
| A | 73 | 40 | 83 | 88 | 134 | 120 | -14 |
| B | 191 | 203 | 226 | 245 | 170 | 208 | 39 |
| C | 267 | 275 | 227 | 189 | 221 | 207 | -14 |
| D | 207 | 249 | 219 | 227 | 192 | 204 | 11 |
| F | 88 | 64 | 82 | 93 | 131 | 110 | -21 |
| Total | 826 | 831 | 837 | 842 | 848 | 849 | 1 |

Source: PED

## STUDENT ENROLLMENT BY SCHOOL GRADE



SCHOOL GRADES: NUMBER OF STUDENTS

|  | 2012 | 2013 | 2014 | 2015 | 2016 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| A | 11,751 | 38,404 | 39,947 | 55,102 | 46,488 |
|  | 3.5\% | 11.5\% | 11.9\% | 16.4\% | 13.8\% |
|  | 84,911 | 106,690 | 108,450 | 64,474 | 80,421 |
| B | 25.5\% | 32.0\% | 32.4\% | 19.2\% | 23.9\% |
| C | 118,846 | 82,804 | 75,330 | 90,719 | 87,068 |
|  | 35.7\% | 24.8\% | 22.5\% | 27.0\% | 25.9\% |
| D | 95,770 | 80,360 | 85,625 | 78,423 | 79,485 |
|  | 28.8\% | 24.1\% | 25.6\% | 23.3\% | 23.7\% |
| F | 21,546 | 25,432 | 25,637 | 47,391 | 42,356 |
|  | 6.5\% | 7.6\% | 7.7\% | 14.1\% | 12.6\% |
| TOTAL | 332,824 | 333,690 | 334,989 | 336,109 | 335,818 |

NOTE: Includes all prekindergarten through Grade 12 enrollment in schools that receive a grade.

## SCHOOL GRADES

FY11 THROUGH FY16


## SCHOOL GRADES

FY11 THROUGH FY16

|  | School District | School Location | Charter | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53 | Albuquerque Public Schools | Corrales International | District | B | B | A | B | A | C |  |
| 54 | Albuquerque Public Schools | Del Norte High | No | B | C | B | B | C | F | 54 |
| 55 | Albuquerque Public Schools | Dennis Chavez Elementary | No | B | B | B | B | A | B | 55 |
| 56 | Albuquerque Public Schools | Desert Ridge Middle | No | B | B | B | B | A | A | 56 |
| 57 | Albuquerque Public Schools | Digital Arts And Technology | District | C | C | B | B | A | C | 57 |
| 58 | Albuquerque Public Schools | Dolores Gonzales Elementary | No | A | B | C | B | D | B | 58 |
| 59 | Albuquerque Public Schools | Double Eagle Elementary | No | B | B | B | B | A | A | 59 |
| 60 | Albuquerque Public Schools | Douglas Macarthur Elementary | No | B | B | C | C | D | C | 60 |
| 61 | Albuquerque Public Schools | Duranes Elementary | No | B | C | D | D | D | C | 61 |
| 62 | Albuquerque Public Schools | East Mountain High School | District | B | A | A | A | A | A | 62 |
| 63 | Albuquerque Public Schools | East San Jose Elementary | No | D | C | C | D | C | F | 63 |
| 64 | Albuquerque Public Schools | Ecademy | No | D | D |  | C | D | F | 64 |
| 65 | Albuquerque Public Schools | Edmund G Ross Elementary | No | F | D | C | F | C | D | 65 |
| 66 | Albuquerque Public Schools | Edward Gonzales Elementary | No | C | C | D | D | D | F | 66 |
| 67 | Albuquerque Public Schools | Eisenhower Middle | No | B | B | B | B | B | B | 67 |
| 68 | Albuquerque Public Schools | El Camino Real Academy | District | F | D | C | D | C | C | 68 |
| 69 | Albuquerque Public Schools | Eldorado High | No | A | B | A | A | A | C | 69 |
| 70 | Albuquerque Public Schools | Emerson Elementary | No | F | F | C | C | D | D | 70 |
| 71 | Albuquerque Public Schools | Ernie Pyle Middle | No | D | B | D | D | F | D | 71 |
| 72 | Albuquerque Public Schools | Eubank Elementary | No | D | F | F | D | F | F | 72 |
| 73 | Albuquerque Public Schools | Eugene Field Elementary | No | C | D | D | D | F | F | 73 |
| 74 | Albuquerque Public Schools | Family School | No | A | A | B | A | A | A | 74 |
| 75 | Albuquerque Public Schools | Freedom High | No | B | C | B | B | C | C | 75 |
| 76 | Albuquerque Public Schools | Garfield Middle | No | F | D | C | D | F | D | 76 |
| 77 | Albuquerque Public Schools | George I Sanchez | No |  |  |  |  |  | C | 77 |
| 78 | Albuquerque Public Schools | Georgia O'Keeffe Elementary | No | A | B | B | B | A | A | 78 |
| 79 | Albuquerque Public Schools | Gordon Bernell Charter | District | F | D | C | D | D | C | 79 |
| 80 | Albuquerque Public Schools | Gov Bent Elementary | No | C | C | D | F | D | D | 80 |
| 81 | Albuquerque Public Schools | Grant Middle | No | C | C | C | D | F | F | 81 |
| 82 | Albuquerque Public Schools | Griegos Elementary | No | A | B | B | B | B | B | 82 |
| 83 | Albuquerque Public Schools | Harrison Middle | No | D | D | F | D | F | D | 83 |
| 84 | Albuquerque Public Schools | Hawthorne Elementary | No | F | F | F | F | F | F | 84 |
| 85 | Albuquerque Public Schools | Hayes Middle | No | D | C | D | D | F | F | 85 |
| 86 | Albuquerque Public Schools | Helen Cordero Primary | No | D | C | D | D | B | D | 86 |
| 87 | Albuquerque Public Schools | Highland High | No | C | D | B | C | D | D | 87 |
| 88 | Albuquerque Public Schools | Hodgin Elementary | No | D | D | D | D | C | D | 88 |
| 89 | Albuquerque Public Schools | Hoover Middle | No | B | B | C | C | C | F | 89 |
| 90 | Albuquerque Public Schools | Hubert H Humphrey Elementary | No | A | C | B | B | A | A | 90 |
| 91 | Albuquerque Public Schools | Inez Elementary | No | B | D | C | B | C | B | 91 |
| 92 | Albuquerque Public Schools | Jackson Middle | No | D | B | B | C | A | A | 92 |
| 93 | Albuquerque Public Schools | James Monroe Middle | No | D | B | B | B | C | B | 93 |
| 94 | Albuquerque Public Schools | Jefferson Middle | No | B | B | C | B | F | F | 94 |
| 95 | Albuquerque Public Schools | Jimmy Carter Middle | No | D | D | D | D | D | F | 95 |
| 96 | Albuquerque Public Schools | John Adams Middle | No | F | D | C | C | B | D | 96 |
| 97 | Albuquerque Public Schools | John Baker Elementary | No | B | B | B | B | B | B | 97 |
| 98 | Albuquerque Public Schools | Kennedy Middle | No | F | D | D | D | D | F | 98 |
| 99 | Albuquerque Public Schools | Kirtland Elementary | No | C | D | C | D | D | D | 99 |
| 100 | Albuquerque Public Schools | Kit Carson Elementary | No | D | D | D | D | C | D | 100 |
| 101 | Albuquerque Public Schools | L.B. Johnson Middle | No | C | B | B | C | B | D | 101 |
| 102 | Albuquerque Public Schools | La Academia De Esperanza | District | D | D | C | D | D | F | 102 |
| 103 | Albuquerque Public Schools | La Cueva High | No | A | A | A | A | A | A | 103 |

## SCHOOL GRADES

FY11 THROUGH FY16


## SCHOOL GRADES

FY11 THROUGH FY16

|  | School District | School Location | Charter | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | 155 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 155 | Albuquerque Public Schools | Sombra Del Monte Elementary | No | D | D | C | D | C | D |  |
| 156 | Albuquerque Public Schools | South Valley Academy | District | B | C | B | B | C | D | 56 |
| 157 | Albuquerque Public Schools | Sunset View Elementary | No | B | C | C | B | B | D | 157 |
| 158 | Albuquerque Public Schools | Susie R. Marmon Elementary | No | D | C | F | D | F | D | 158 |
| 159 | Albuquerque Public Schools | Taft Middle | No | B | B | D | D | C | F | 159 |
| 160 | Albuquerque Public Schools | Taylor Middle | No | C | C | D | C | D | F | 160 |
| 161 | Albuquerque Public Schools | Tierra Antigua Elementary | No | B | B | B | C | B | C | 161 |
| 162 | Albuquerque Public Schools | Tomasita Elementary | No | F | D | F | F | B | D | 162 |
| 163 | Albuquerque Public Schools | Tony Hillerman Middle School | No | F | B | B | B | B | C | 63 |
| 164 | Albuquerque Public Schools | Truman Middle | No | C | D | D | D | B | B | 164 |
| 165 | Albuquerque Public Schools | Twenty-First Century | District | C | B | B | C | A | B | 165 |
| 166 | Albuquerque Public Schools | Valle Vista Elementary | No | D | C | C | D | A | D | 166 |
| 167 | Albuquerque Public Schools | Valley High | No | B | C | B | C | D | D | 167 |
| 168 | Albuquerque Public Schools | Van Buren Middle | No | D | C | C | D | D | F | 168 |
| 169 | Albuquerque Public Schools | Ventana Ranch Elementary | No | B | C | D | B | C | B | 169 |
| 170 | Albuquerque Public Schools | Volcano Vista High | No | B | B | A | A | B | B | 70 |
| 171 | Albuquerque Public Schools | Washington Middle | No | D | D | D | D | F | F | 171 |
| 72 | Albuquerque Public Schools | West Mesa High | No | C | C | B | C | C | D | 172 |
| 73 | Albuquerque Public Schools | Wherry Elementary | No | D | F | F | F | D | F | 173 |
| 174 | Albuquerque Public Schools | Whittier Elementary | No | D | F | F | F | F | F | 174 |
| 175 | Albuquerque Public Schools | Wilson Middle | No | D | D | C | D | D | F | 175 |
| 176 | Albuquerque Public Schools | Zia Elementary | No | C | C | B | B | C | D | 6 |
| 177 | Albuquerque Public Schools | Zuni Elementary | No | B | D | B | A | B | D | 7 |
| 178 | Albuquerque School of Excellence | Albuquerque School of Excellence | State | C | B | C | A | C | A | 178 |
| 179 | Albuquerque Sign Language Academy | Albuquerque Sign Language Academy | State | F | F | Pend. | TBD | B | D | 179 |
| 180 | Aldo Leopold Charter | Aldo Leopold Charter | State | C | B | A | B | B | C | 180 |
| 181 | Alma D'Arte Charter | Alma D'Arte Charter | State | D | C | B | B | C | D | 181 |
| 182 | Amy Biehl Charter High School | Amy Biehl Charter High School | State | C | C | A | A | B | B | 182 |
| 183 | Animas Public Schools | Animas 7-12 School | No | C | A | A | A | A | A | 183 |
| 184 | Animas Public Schools | Animas Elementary | No | B | B | C | D | A | B | 184 |
| 185 | Animas Public Schools | Animas Middle | No | B | C | C | D | B | A | 185 |
| 186 | Anthony Charter School | Anthony Charter School | State | B | C | B | D | D | C | 186 |
| 187 | Artesia Public Schools | Artesia High | No | D | C | B | B | C | B | 187 |
| 188 | Artesia Public Schools | Artesia Park Junior High | No | C | B | C | D | B | C | 188 |
| 189 | Artesia Public Schools | Artesia Zia Intermediate | No | C | B | B | B | B | B | 189 |
| 190 | Artesia Public Schools | Central Elementary | No | A | B | D | C | C | C | 190 |
| 191 | Artesia Public Schools | Grand Heights Early Childhood | No | C | C | D | B | C | A | 1 |
| 192 | Artesia Public Schools | Hermosa Elementary | No | C | D | D | B | B | B | 192 |
| 193 | Artesia Public Schools | Peñasco Elementary | No | A | B | B | A | A | B | 193 |
| 194 | Artesia Public Schools | Roselawn Elementary | No | C | B | C | B | C | B | 194 |
| 195 | Artesia Public Schools | Yeso Elementary | No | C | C | D | B | B | B | 195 |
| 196 | Artesia Public Schools | Yucca Elementary | No | B | C | D | B | C | C | 196 |
| 197 | ASK Academy | ASK Academy | State | Pend. | D | A | A | C | A | 197 |
| 198 | Aztec Municipal Schools | Aztec High | No | C | C | B | B | B | B | 198 |
| 199 | Aztec Municipal Schools | C.V. Koogler Middle | No | C | C | D | D | A | F | 199 |
| 200 | Aztec Municipal Schools | Lydia Rippey Elementary | No | C | D | C | B | D | B | 200 |
| 201 | Aztec Municipal Schools | McCoy Avenue Elementary | No | D | C | C | B | B | B | 201 |
| 202 | Aztec Municipal Schools | Mosaic Academy Charter | District | D | C | D | D | F | C | 202 |
| 203 | Aztec Municipal Schools | Park Avenue Elementary | No | D | C | D | D | C | B | 203 |
| 204 | Aztec Municipal Schools | Vista Nueva High | No | D | D | B | B | B | C | 204 |
| 205 | Belen Consolidated Schools | Belen High | No | C | C | B | C | D | D | 205 |

## SCHOOL GRADES

FY11 THROUGH FY16

|  | School District | School Location | Charter | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 206 | Belen Consolidated Schools | Belen Infinity High | No | F | D | c | C | D | D | 206 |
| 207 | Belen Consolidated Schools | Belen Middle | No | C | B | c | D | F | F | 207 |
| 208 | Belen Consolidated Schools | Central Elementary | No | D | D | F | D | B | B | 208 |
| 209 | Belen Consolidated Schools | Dennis Chavez Elementary | No | C | D | C | D | C | C |  |
| 210 | Belen Consolidated Schools | Family School | No | A | A | B | B | B | B | 210 |
| 211 | Belen Consolidated Schools | Gil Sanchez Elementary | No | B | C | C | D | B | C | 211 |
| 212 | Belen Consolidated Schools | Jaramillo Elementary | No | B | c | D | D | B | B | 212 |
| 213 | Belen Consolidated Schools | La Merced Elementary | No | C | D | C | D | B | C | 213 |
| 24 | Belen Consolidated Schools | La Promesa Elementary | No | B | D | D | F | C | F | 24 |
| 215 | Belen Consolidated Schools | Rio Grande Elementary | No | D | D | D | F | B | B | 215 |
| 216 | Bernalillo Public Schools | Algodones Elementary | No | C | D | D | D | D | F | 216 |
| 27 | Bernalillo Public Schools | Bernalillo Elementary | No |  | D | D | C | D | D | 27 |
| 218 | Bernalillo Public Schools | Bernalillo High | No | C | D | B | C | C | D | 218 |
| 219 | Bernalillo Public Schools | Bernalillo Middle | No | c | D | F | D | D | D | 219 |
| 220 | Bernalillo Public Schools | Cochiti Elementary | No | D | D | F | C | B | B | 22 |
| 221 | Bernalillo Public Schools | Cochiti Middle | No | B | C | D | C | B | C | 22 |
| 222 | Bernalillo Public Schools | Placitas Elementary | No | D | C | B | B | A | A | 22 |
| 223 | Bernalillo Public Schools | Santo Domingo Elementary | No | C | F | F | D | F | D | 223 |
| 224 | Bernalillo Public Schools | Santo Domingo Middle | No | c | D | F | D | F | C | 224 |
| 225 | Bernalillo Public Schools | WD Carroll Elementary | No | D | D | D | C | C | D |  |
| 226 | Bloomfield Schools | Blanco Elementary | No | D | D | D | D | C | B |  |
| 227 | Bloomfield Schools | Bloomfield Early Childhood Center | No | C | C | D | D | C | A | 22 |
| 228 | Bloomfield Schools | Bloomfield High | No | B | c | B | B | D | C | 228 |
| 229 | Bloomfield Schools | Central Primary | No | D | C | D | D | F | D |  |
| 230 | Bloomfield Schools | Charlie Y. Brown Alt | No | F | D | C | C | D | F |  |
| 231 | Bloomfield Schools | Mesa Alta Jr High | No | C | C | D | D | F | F | 231 |
| 232 | Bloomfield Schools | Naaba Ani Elementary | No | C | B | C | D | C | D | 232 |
| 233 | Capitan Municipal Schools | Capitan Elementary | No | C | D | B | B | D | B |  |
| 234 | Capitan Municipal Schools | Capitan High | No | C | C | A | A | B | A |  |
| 235 | Capitan Municipal Schools | Capitan Middle | No | D | B | B | C | F | D | 35 |
| 236 | Carlsbad Municipal Schools | Carlsbad Early College High | No |  |  |  |  | C | B | 236 |
| 237 | Carlsbad Municipal Schools | Carlsbad High | No | D | C | A | C | C | D |  |
| 238 | Carlsbad Municipal Schools | Carlsbad Intermediate School | No | B | C | C | F | F | F | 23 |
| 239 | Carlsbad Municipal Schools | Carlsbad Sixth Grade Academy | No | F | D | F | F | F | D | 239 |
| 240 | Carlsbad Municipal Schools | Craft Elementary | No | C | C | C | D | C | D | 240 |
| 241 | Carlsbad Municipal Schools | Ece Center | No | D | C | C | C | A | A |  |
| 242 | Carlsbad Municipal Schools | Hillcrest Elementary | No | D | D | F | F | F | D | 242 |
| 243 | Carlsbad Municipal Schools | Jefferson Montessori | District | C | C | B | A | C | B | 243 |
| 244 | Carlsbad Municipal Schools | Joe Stanley Smith Elementary | No | D | C | C | B | C | B | 24 |
| 245 | Carlsbad Municipal Schools | Monterrey Elementary | No | C | B | B | C | B | B |  |
| 246 | Carlsbad Municipal Schools | Pate Elementary | No | F | D | C | C | B | C | 246 |
| 247 | Carlsbad Municipal Schools | Puckett Elementary | No | B | A | B | B | B | B | 247 |
| 248 | Carlsbad Municipal Schools | Riverside Elementary | No | B | B | B | B | A | A | 248 |
| 249 | Carlsbad Municipal Schools | Sunset Elementary | No | B | C | D | C | C | C |  |
| 250 | Carrizozo Municipal Schools | Carrizozo Elementary | No | C | c | D | F | A | B | 250 |
| 251 | Carrizozo Municipal Schools | Carrizozo High | No | c | C | A | C | C | B |  |
| 252 | Carrizozo Municipal Schools | Carrizozo Middle | No | C | C | D | D | D | F | 252 |
| 253 | Central Consolidated Schools | Career Prep Alternative | No | D | D | C | D | D | D |  |
| 254 | Central Consolidated Schools | Central High | No | D | C | A | B | C | B |  |
| 255 | Central Consolidated Schools | Eva B. Stokely Elementary | No | C | D | C | C | D | B | 255 |
| 256 | Central Consolidated Schools | Judy Nelson Elementary | No | A | B | B | B | B | A | 56 |

## SCHOOL GRADES

FY11 THROUGH FY16


## SCHOOL GRADES

FY11 THROUGH FY16

|  | School District | School Location | Charter | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | 308 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 308 | Cobre Consolidated Schools | Hurley Elementary | No | A | B | D | D | D | D |  |
| 309 | Cobre Consolidated Schools | San Lorenzo Elementary | No | C | D | C | B | A | A | 309 |
| 310 | Cobre Consolidated Schools | Snell Middle | No | C | C | C | F | C | D | 310 |
| 311 | Coral Community Charter | Coral Community Charter | State |  |  | C | D | B | D | 311 |
| 312 | Corona Municipal Schools | Corona Elementary | No | B | B | D | B | A | A | 312 |
| 313 | Corona Municipal Schools | Corona High | No | C | C | A | A | B | A | 313 |
| 314 | Cottonwood Classical Prep | Cottonwood Classical Prep | State | A | A | A | A | A | B | 34 |
| 315 | Creative Ed Prep \#1 | Creative Ed Prep \#1 | State | C | D | B | C | C | D | 315 |
| 316 | Cuba Independent Schools | Cuba Elementary | No | C | F | D | D | F | C | 316 |
| 37 | Cuba Independent Schools | Cuba High | No | F | D | B | D | C | B | 37 |
| 318 | Cuba Independent Schools | Cuba Middle | No | A | D | D | D | F | C | 318 |
| 319 | DEAP | DEAP | State |  |  |  |  |  | C | 319 |
| 320 | Deming Public Schools | Bataan Elementary | No | F | D | F | D | F | C | 320 |
| 321 | Deming Public Schools | Bell Elementary | No | D | D | F | F | F | D | 321 |
| 322 | Deming Public Schools | Chaparral Elementary | No | D | D | D | C | B | C | 322 |
| 323 | Deming Public Schools | Columbus Elementary | No | D | F | F | B | B | C | 323 |
| 324 | Deming Public Schools | Deming Cesar Chavez | District | F | D | C | D | C | D | 324 |
| 325 | Deming Public Schools | Deming High | No | C | D | B | B | D | D | 325 |
| 326 | Deming Public Schools | Deming Intermediate | No | D | D | C | F | D | F | 326 |
| 327 | Deming Public Schools | Memorial Elementary | No | B | C | D | D | D | F | 327 |
| 328 | Deming Public Schools | Red Mountain Middle | No | D | B | C | B | D | D | 328 |
| 329 | Deming Public Schools | Ruben S. Torres Elementary | No | F | F | F | D | B | C | 329 |
| 330 | Des Moines Municipal Schools | Des Moines Elementary | No | A | B | B | A | B | B | 330 |
| 331 | Des Moines Municipal Schools | Des Moines High | No | B | A | A | A | A | B | 331 |
| 332 | Dexter Consolidated Schools | Dexter Elementary | No | D | D | C | B | B | D | 332 |
| 333 | Dexter Consolidated Schools | Dexter High | No | B | C | A | B | C | D | 333 |
| 334 | Dexter Consolidated Schools | Dexter Middle | No | F | C | C | C | F | F | 334 |
| 335 | Dora Municipal Schools | Dora Elementary | No | B | A | A | B | A | A | 335 |
| 336 | Dora Municipal Schools | Dora High | No | C | B | A | A | A | A | 336 |
| 337 | Dream Dine | Dream Dine | State |  |  |  |  | B | F | 337 |
| 338 | Dulce Independent Schools | Dulce Elementary | No |  | D | F | F | F | F | 338 |
| 339 | Dulce Independent Schools | Dulce Junior/Senior High School | No | B | D | B | C | B | D | 339 |
| 340 | Elida Municipal Schools | Elida Elementary | No | B | B | C | A | C | B | 340 |
| 341 | Elida Municipal Schools | Elida High | No | C | A | A | A | B | C | 341 |
| 342 | Española Public Schools | Abiquiu Elementary | No | C | B | D | B | A | A | 342 |
| 343 | Española Public Schools | Alcalde Elementary | No | B | C | D | A | F | C | 343 |
| 344 | Española Public Schools | Cariños Charter School | District | D | F | D | D | C | F | 344 |
| 345 | Española Public Schools | Carlos F. Vigil Middle | No | F | D | D | D | F | F | 345 |
| 346 | Española Public Schools | Chimayo Elementary | No | C | C | C | D | C | D | 346 |
| 347 | Española Public Schools | Dixon Elementary | No | B | C | B | B | C | B | 347 |
| 348 | Española Public Schools | Española Valley High | No | C | D | C | C | D | D | 348 |
| 349 | Española Public Schools | Eutimio Salazar Elementary | No | C | D | D | B | F | B | 349 |
| 350 | Española Public Schools | Hernandez Elementary | No | F | D | F | B | C | F | 350 |
| 351 | Española Public Schools | James Rodriguez Elementary | No | B | B | B | B | D | B | 351 |
| 352 | Española Public Schools | Los Ninos Elementary | No | D | C | C | C | C | A | 352 |
| 353 | Española Public Schools | Mountain View Elementary | No | C | C | C | F |  |  | 353 |
| 354 | Española Public Schools | San Juan Elementary | No | B | B | B | B | F | B | 354 |
| 355 | Española Public Schools | Tony Quintana Elementary | No | F | D | D | D | F | F | 355 |
| 356 | Española Public Schools | Velarde Elementary | No | B | D | C | D | D | D | 356 |
| 357 | Estancia Municipal Schools | Estancia High | No | D | C | A | A | B | C | 357 |
| 358 | Estancia Municipal Schools | Estancia Middle | No | C | B | C | D | B | A | 358 |

## SCHOOL GRADES

FY11 THROUGH FY16


## SCHOOL GRADES

FY11 THROUGH FY16


## SCHOOL GRADES

FY11 THROUGH FY16


## SCHOOL GRADES

FY11 THROUGH FY16


## SCHOOL GRADES

FY11 THROUGH FY16


SCHOOL GRADES
FY11 THROUGH FY16

|  | School District | School Location | Charter | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | $\left.\right\|_{61}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 614 | Lovington Municipal Schools | Yarbro Elementary | No | C | D | D | D | C | A |  |
| 615 | Magdalena Municipal Schools | Magdalena Elementary | No | D | C | F | F | C | D | 615 |
| 616 | Magdalena Municipal Schools | Magdalena High | No | C | C | B | C | C | C | 616 |
| 617 | Magdalena Municipal Schools | Magdalena Middle | No | D | C | F | D | F | F | 617 |
| 618 | MASTERS Program | MASTERS Program | State | C | B | A | A | A | A | 18 |
| 619 | Maxwell Municipal Schools | Maxwell Elementary | No | F | C | C | F | D | B | 619 |
| 620 | Maxwell Municipal Schools | Maxwell High | No | A | C | A | B | C | C | 620 |
| 621 | Maxwell Municipal Schools | Maxwell Middle | No | B | B | D | F | D | F | 621 |
| 622 | McCurdy Charter School | McCurdy Charter School | State |  |  | B | C | C | C | 622 |
| 623 | Media Arts Collaborative | Media Arts Collaborative | State | B | C | B | C | D | B | 623 |
| 624 | Melrose Public Schools | Melrose Elementary | No | A | B | B | A | D | C | 624 |
| 625 | Melrose Public Schools | Melrose High | No | C | C | A | A | B | A | 625 |
| 626 | Melrose Public Schools | Melrose Junior | No | B | A | B | B | D | A | 626 |
| 627 | Mesa Vista Consolidated Schools | El Rito Elementary | No | B | D | D | F | B | F | 627 |
| 628 | Mesa Vista Consolidated Schools | Mesa Vista High | No | C | D | C | C | C | B | 628 |
| 629 | Mesa Vista Consolidated Schools | Mesa Vista Middle | No | F | D | D | D | F | F | 629 |
| 630 | Mesa Vista Consolidated Schools | Ojo Caliente Elementary | No | C | D | D | C | D | D | 630 |
| 631 | Mission Achievement And Success | Mission Achievement And Success | State |  |  | C | C | A | A | 631 |
| 632 | Monte Del Sol Charter | Monte Del Sol Charter | State | A | B | B | B | D | D | 632 |
| 633 | Montessori Elementary School | Montessori Elementary School | State | B | B | D | B | B | B | 633 |
| 634 | Mora Independent Schools | Holman Elementary | No | C | C | D | D | D | B | 634 |
| 635 | Mora Independent Schools | Lazaro Larry Garcia | No | C | C | D | D | F | F | 635 |
| 636 | Mora Independent Schools | Mora Elementary | No | C | C | D | D | C | D | 636 |
| 637 | Mora Independent Schools | Mora High | No | A | C | A | A | B | C | 637 |
| 638 | Moriarty-Edgewood School District | Edgewood Middle | No | A | A | B | B | B | B | 638 |
| 639 | Moriarty-Edgewood School District | Moriarty Elementary | No | F | D | C | D | B | D | 639 |
| 640 | Moriarty-Edgewood School District | Moriarty High | No | D | C | A | A | C | D | 640 |
| 641 | Moriarty-Edgewood School District | Moriarty Middle | No | C | B | C | D | D | D | 641 |
| 642 | Moriarty-Edgewood School District | Route 66 Elementary | No | C | B | B | C | C | D | 642 |
| 643 | Moriarty-Edgewood School District | South Mountain Elementary | No | C | B | B | B | B | A | 643 |
| 644 | Mosquero Municipal Schools | Mosquero Elementary | No | C | D | C | D | C | C | 644 |
| 645 | Mosquero Municipal Schools | Mosquero High | No | C | B | B | B | A | C | 645 |
| 646 | Mountainair Public Schools | Mountainair Elementary | No | D | F | D | F | B | B | 646 |
| 647 | Mountainair Public Schools | Mountainair High | No | A | C | B | B | C | C | 647 |
| 648 | Mountainair Public Schools | Mountainair Jr High | No | F | D | D | D | D | D | 648 |
| 649 | New America School - Albuquerque | New America School - Albuquerque | State | D | F | C | D | F | D | 649 |
| 650 | New America School - Las Cruces | New America School - Las Cruces | State |  |  | C | C | C | C | 650 |
| 651 | New Mexico Connections Academy | New Mexico Connections Academy | State |  |  |  | D | C | F | 651 |
| 652 | New Mexico International School | New Mexico International School | State |  | NR | B | C | A | C | 652 |
| 653 | New Mexico School for the Arts | New Mexico School for the Arts | State | C | A | A | A | A | A | 653 |
| 654 | North Valley Academy | North Valley Academy | State | F | B | B | D | D | C | 654 |
| 655 | Pecos Independent Schools | Pecos Elementary | No | B | B | C | C | F | C | 655 |
| 656 | Pecos Independent Schools | Pecos High | No | C | B | B | C | C | C | 656 |
| 657 | Pecos Independent Schools | Pecos Middle | No | D | C | C | C | D | C | 657 |
| 658 | Peñasco Independent Schools | Peñasco Elementary | No | C | D | D | C | C | F | 658 |
| 659 | Peñasco Independent Schools | Peñasco High | No | D | C | B | C | C | C | 659 |
| 660 | Peñasco Independent Schools | Peñasco Middle | No | C | C | D | F | D | B | 660 |
| 661 | Pojoaque Valley Public Schools | Pablo Roybal Elementary | No | A | C | B | B | D | B | 661 |
| 662 | Pojoaque Valley Public Schools | Pojoaque High | No | C | C | B | B | C | D | 662 |
| 663 | Pojoaque Valley Public Schools | Pojoaque Intermediate | No | C | C | F | C | D | C | 663 |
| 664 | Pojoaque Valley Public Schools | Pojoaque Middle | No | D | C | D | D | D | D | 664 |

## SCHOOL GRADES

FY11 THROUGH FY16

|  | School District | School Location | Charter | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 665 | Pojoaque Valley Public Schools | Sixth Grade Academy | No | B | C | C | F | F | F |  |
| 666 | Portales Municipal Schools | Brown Early Childhood Center | No | C | C | C | C | A | A |  |
| 667 | Portales Municipal Schools | James Elementary | No | C | C | C | B | A | B |  |
| 668 | Portales Municipal Schools | Lindsey-Steiner Elementary | No | C | C | D | D | D | B |  |
| 669 | Portales Municipal Schools | Portales High | No | C | C | B | B | D | C |  |
| 670 | Portales Municipal Schools | Portales Jr High | No | D | C | D | D | D | D |  |
| 671 | Portales Municipal Schools | Valencia Elementary | No | C | C | C | B | B | B |  |
| 672 | Quemado Independent Schools | Datil Elementary | No | C | F | D | C | C | B |  |
| 673 | Quemado Independent Schools | Quemado Elementary | No | D | B | D | C | D | D |  |
| 674 | Quemado Independent Schools | Quemado High | No | D | B | B | B | B | A |  |
| 675 | Questa Independent Schools | Alta Vista Elementary | No | D | F | D | F | C | D |  |
| 676 | Questa Independent Schools | Alta Vista Intermediate | No | D | F | D | C | D | C |  |
| 677 | Questa Independent Schools | Questa High | No | B | B | B | B | C | C |  |
| 678 | Questa Independent Schools | Questa Jr High | No | C | D | C | F | F | F |  |
| 679 | Questa Independent Schools | Rio Costilla SW Learning Academy | No | D | D | F | D | A | B |  |
| 680 | Questa Independent Schools | Roots \& Wings Community | District | B | A | B | B | B | D |  |
| 681 | Raton Public Schools | Longfellow Elementary | No | B | C | B | C | B | B |  |
| 682 | Raton Public Schools | Raton High | No | D | C | B | B | C | C |  |
| 683 | Raton Public Schools | Raton Intermediate | No | D | B | B | D | D | F |  |
| 684 | Red River Valley Charter School | Red River Valley Charter School | State | D | C | C | C | B | F | 684 |
| 685 | Reserve Public Schools | Glenwood Elementary | No | C | B | Pend. | B | B | B |  |
| 686 | Reserve Public Schools | Reserve Elementary | No | B | B | D | F | A | B | 686 |
| 687 | Reserve Public Schools | Reserve High | No | B | A | A | A | B | B |  |
| 688 | Rio Rancho Public Schools | Cielo Azul Elementary | No | B | C | C | C | A | C |  |
| 689 | Rio Rancho Public Schools | Colinas Del Norte Elementary | No | C | C | C | D | C | D | 68 |
| 690 | Rio Rancho Public Schools | Eagle Ridge Middle | No | D | C | C | D | C | C | 690 |
| 691 | Rio Rancho Public Schools | Enchanted Hills Elementary | No | B | B | C | B | A | B |  |
| 692 | Rio Rancho Public Schools | Ernest Stapleton Elementary | No | B | B | C | B | A | B | 692 |
| 693 | Rio Rancho Public Schools | Independence High School | No | D | C | B | B | C | C |  |
| 694 | Rio Rancho Public Schools | Lincoln Middle | No | B | B | B | B | B | C |  |
| 695 | Rio Rancho Public Schools | Maggie Cordova Elementary School | No | A | B | D | C | B | C |  |
| 696 | Rio Rancho Public Schools | Martin King Jr Elementary | No | C | C | C | C | A | A |  |
| 697 | Rio Rancho Public Schools | Mountain View Middle | No | B | B | B | B | A | B | 697 |
| 698 | Rio Rancho Public Schools | Puesta Del Sol Elementary | No | D | C | B | B | B | B | 698 |
| 699 | Rio Rancho Public Schools | Rio Rancho Cyber Academy | No | B | B | A | A | A | A |  |
| 700 | Rio Rancho Public Schools | Rio Rancho Elementary | No | C | C | C | B | A | C |  |
| 701 | Rio Rancho Public Schools | Rio Rancho High | No | C | B | A | A | A | A |  |
| 702 | Rio Rancho Public Schools | Rio Rancho Middle School | No | C | B | B | B | B | A | 702 |
| 703 | Rio Rancho Public Schools | Sandia Vista Elementary | No | B | B | C | C | B | D | 703 |
| 704 | Rio Rancho Public Schools | V.Sue Cleveland High | No | C | B | A | A | A | A | 704 |
| 705 | Rio Rancho Public Schools | Vista Grande Elementary | No | B | C | B | B | B | B | 705 |
| 706 | Roswell Independent Schools | Berrendo Elementary | No | F | B | D | C | C | B | 706 |
| 707 | Roswell Independent Schools | Berrendo Middle | No | C | A | A | B | B | B | 707 |
| 708 | Roswell Independent Schools | Del Norte Elementary | No | C | B | B | B | D | B | 708 |
| 709 | Roswell Independent Schools | Early College High | No |  |  |  |  |  | C | 709 |
| 710 | Roswell Independent Schools | East Grand Plains Elementary | No | B | C | B | B | A | C | 710 |
| 711 | Roswell Independent Schools | El Capitan Elementary | No | B | D | D | C | C | C | 711 |
| 712 | Roswell Independent Schools | Goddard High | No | A | B | B | A | D | D | 712 |
| 713 | Roswell Independent Schools | Mesa Middle | No | C | C | C | D | D | F | 713 |
| 714 | Roswell Independent Schools | Military Hgts Elementary | No | B | B | D | B | C | B | 714 |
| 715 | Roswell Independent Schools | Missouri Ave Elementary | No | B | C | D | C | D | C | 715 |

## SCHOOL GRADES

FY11 THROUGH FY16

|  | School District | School Location | Charter | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | $\underbrace{}_{716}$ |
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| 716 | Roswell Independent Schools | Monterrey Elementary | No | D | D | F | D | D | C |  |
| 77 | Roswell Independent Schools | Mountain View Middle | No | D | C | C | D | C | C | 717 |
| 718 | Roswell Independent Schools | Nancy Lopez Elementary | No | D | D | D | D | C | D | 718 |
| 719 | Roswell Independent Schools | Pecos Elementary | No | B | C | C | C | D | C | 719 |
| 720 | Roswell Independent Schools | Roswell High | No | A | D | B | B | D | D | 720 |
| 721 | Roswell Independent Schools | Sidney Gutierrez Middle | District | A | A | A | A | A | A | 721 |
| 722 | Roswell Independent Schools | Sierra Middle | No | F | D | C | C | D | F | 722 |
| 723 | Roswell Independent Schools | Sunset Elementary | No | F | F | D | C | F | F | 723 |
| 724 | Roswell Independent Schools | University High | No | D | D | C | D | F | F | 724 |
| 725 | Roswell Independent Schools | Valley View Elementary | No | B | D | B | A | B | B | 25 |
| 726 | Roswell Independent Schools | Washington Ave Elementary | No | B | D | D | D | D | C | 26 |
| 727 | Roy Municipal Schools | Roy Elementary | No | A | B | C | B | B | B | 27 |
| 728 | Roy Municipal Schools | Roy High | No | C | B | A | A | C | A | 728 |
| 729 | Ruidoso Municipal Schools | Nob Hill Early Childhood Center | No | F | F | B | C | B | A | 729 |
| 730 | Ruidoso Municipal Schools | Ruidoso High | No | C | C | A | B | C | B | 730 |
| 731 | Ruidoso Municipal Schools | Ruidoso Middle | No | C | C | D | D | C | C | 731 |
| 732 | Ruidoso Municipal Schools | Sierra Vista Primary | No | F | F | F | C | B | A | 32 |
| 733 | Ruidoso Municipal Schools | White Mountain Elementary | No | D | F | F | C | D | B | 733 |
| 734 | Sage Montessori Charter School | Sage Montessori Charter School | State |  |  | F | D | F | D | 734 |
| 735 | San Jon Municipal Schools | San Jon Elementary | No | C | C | C | F | B | A | 735 |
| 736 | San Jon Municipal Schools | San Jon High | No | C | C | B | C | C | B | 736 |
| 737 | San Jon Municipal Schools | San Jon Middle School | No | C | C | C | D | B | B | 737 |
| 738 | Sandoval Academy of Bilingual Education | Sandoval Academy of Bilingual Education | State |  |  |  |  |  | D | 738 |
| 739 | Santa Fe Public Schools | Academy At Larragoite | No | D | D | C | C | D | F | 739 |
| 740 | Santa Fe Public Schools | Academy for Technology and the Classics | District | B | B | A | A | A | A | 740 |
| 741 | Santa Fe Public Schools | Acequia Madre Elementary | No | B | B | B | B | B | A | 741 |
| 742 | Santa Fe Public Schools | Amy Biehl Community School | No | A | B | C | B | C | D | 74 |
| 743 | Santa Fe Public Schools | Aspen Community Magnet School | No | D | D | F | D | D | D | 743 |
| 744 | Santa Fe Public Schools | Atalaya Elementary | No | D | B | B | B | A | B | 744 |
| 745 | Santa Fe Public Schools | Calvin Capshaw Middle | No | C | B | D | C | C | D | 745 |
| 746 | Santa Fe Public Schools | Capital High | No | C | D | B | D | C | D | 746 |
| 747 | Santa Fe Public Schools | Carlos Gilbert Elementary | No | B | C | B | A | A | A | 747 |
| 748 | Santa Fe Public Schools | Cesar Chavez Elementary | No | F | D | F | D | B | F | 748 |
| 749 | Santa Fe Public Schools | Chaparral Elementary | No | F | B | D | D | F | D | 749 |
| 750 | Santa Fe Public Schools | De Vargas Middle | No | F | D | D | D | F | F | 750 |
| 751 | Santa Fe Public Schools | E.J. Martinez Elementary | No | C | C | D | D | D | C | 751 |
| 752 | Santa Fe Public Schools | Edward Ortiz Middle | No | D | D | D | D | F | F | 752 |
| 753 | Santa Fe Public Schools | El Camino Real Academy | No | D | C | D | D | D | D | 753 |
| 754 | Santa Fe Public Schools | El Dorado Community School | No | B | B | B | B | B | C | 754 |
| 755 | Santa Fe Public Schools | Francis X. Nava Elementary | No | D | C | D | D | B | D | 755 |
| 756 | Santa Fe Public Schools | Gonzales Elementary | No | C | C | D | D | C | B | 756 |
| 757 | Santa Fe Public Schools | Kearny Elementary | No | C | C | F | F | F | D | 757 |
| 758 | Santa Fe Public Schools | Mandela International Magnet | No |  |  |  |  | F | D | 758 |
| 759 | Santa Fe Public Schools | Nina Otero Community School | No |  |  |  |  | C | D | 759 |
| 760 | Santa Fe Public Schools | Pinon Elementary | No | B | B | B | B | B | A | 760 |
| 761 | Santa Fe Public Schools | R.M. Sweeney Elementary | No | D | C | F | D | B | C | 761 |
| 762 | Santa Fe Public Schools | Ramirez Thomas Elementary | No | F | C | C | D | D | C | 762 |
| 763 | Santa Fe Public Schools | Salazar Elementary | No | D | C | D | F | F | C | 763 |
| 764 | Santa Fe Public Schools | Santa Fe Engage | No |  |  |  |  | F | D | 764 |
| 765 | Santa Fe Public Schools | Santa Fe High | No | B | C | B | D | F | F | 765 |
| 766 | Santa Fe Public Schools | Tesuque Elementary | No | D | D | C | B | C | D | 766 |

## SCHOOL GRADES

FY11 THROUGH FY16

|  | School District | School Location | Charter | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | 6 |
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| 767 | Santa Fe Public Schools | Wood-Gormley Elementary | No | A | A | A | A | A | A |  |
| 768 | Santa Rosa Consolidated Schools | Anton Chico Middle | No | D | B | C | C | F | D | 68 |
| 769 | Santa Rosa Consolidated Schools | Rita A. Marquez Elementary | No | C | D | D | B | C | C | 9 |
| 770 | Santa Rosa Consolidated Schools | Santa Rosa Elementary | No | B | D | D | D | F | D | 70 |
| 771 | Santa Rosa Consolidated Schools | Santa Rosa High | No | B | C | A | B | B | B | 771 |
| 772 | Santa Rosa Consolidated Schools | Santa Rosa Middle | No | B | B | C | C | D | B | 772 |
| 773 | School of Dreams Academy | School of Dreams Academy | State | F | D | A | C | D | C | 773 |
| 774 | Silver Consolidated Schools | Cliff Elementary | No | A | B | B | B | A | A | 4 |
| 775 | Silver Consolidated Schools | Cliff High | No | B | B | B | A | C | C | 75 |
| 776 | Silver Consolidated Schools | G.W.Stout Elementary | No | D | C | C | B | F | C | 776 |
| 777 | Silver Consolidated Schools | Harrison Schmitt Elementary | No | A | B | D | C | D | B | 77 |
| 778 | Silver Consolidated Schools | Jose Barrios Elementary | No | C | B | C | B | B | A | 778 |
| 779 | Silver Consolidated Schools | La Plata Middle | No | D | D | D | C | F | F | 779 |
| 780 | Silver Consolidated Schools | Opportunity High School | No | F | D | C | C | C | C | 780 |
| 781 | Silver Consolidated Schools | Silver High | No | C | D | A | A | D | D | 781 |
| 782 | Silver Consolidated Schools | Sixth Street Elementary | No | C | B | C | D | F | B | 782 |
| 783 | Socorro Consolidated Schools | Cottonwood Valley Charter | District | C | C | C | B | B | A | 783 |
| 784 | Socorro Consolidated Schools | Midway Elementary | No | D | B | D | F | D | B | 784 |
| 785 | Socorro Consolidated Schools | Parkview Elementary | No | B | F | D | F | D | F | 5 |
| 786 | Socorro Consolidated Schools | R. Sarracino Middle | No | C | D | D | F | F | F | 786 |
| 787 | Socorro Consolidated Schools | San Antonio Elementary | No | D | B | B | C | F | B | 787 |
| 788 | Socorro Consolidated Schools | Socorro High | No | B | B | B | C | D | D | 788 |
| 789 | Socorro Consolidated Schools | Zimmerly Elementary | No | F | D | F | D | F | F | 9 |
| 790 | South Valley Prep | South Valley Prep | State | D | B | C | D | D | B | 0 |
| 791 | Southwest Aeronautics, Math, and Science | Southwest Aeronautics, Math, and Science | State |  |  | A | A | B | C | 1 |
| 792 | Southwest Intermediate Learning Center | Southwest Intermediate Learning Center | State | A | A | A | C | A | D | 792 |
| 793 | Southwest Primary Learning Center | Southwest Primary Learning Center | State | A | B | B | C | B | C | 793 |
| 794 | Southwest Secondary Learning Center | Southwest Secondary Learning Center | State | B | B | A | A | A | A | 794 |
| 795 | Springer Municipal Schools | Forrester Elementary | No | B | D | C | D | B | C | 795 |
| 796 | Springer Municipal Schools | Springer High | No | C | C | A | B | C | B | 796 |
| 797 | Springer Municipal Schools | Wilferth Elementary | No | B | D | C | D | F | D | 797 |
| 798 | Taos Academy | Taos Academy | State | B | B | A | A | A | A | 798 |
| 799 | Taos Integrated School of Arts | Taos Integrated School of Arts | State | D | B | C | C | C | D | 799 |
| 800 | Taos International School | Taos International School | State |  |  |  |  | D | D | 800 |
| 801 | Taos Municipal Schools | Anansi Charter School | District | A | A | B | B | A | B | 801 |
| 802 | Taos Municipal Schools | Arroyo Del Norte Elementary | No | B | C | D | D | A | C | 802 |
| 803 | Taos Municipal Schools | Chrysalis Alternative | No | D | C | C | C | D | D | 803 |
| 804 | Taos Municipal Schools | Enos Garcia Elementary | No | C | D | F | D | C | F | 804 |
| 805 | Taos Municipal Schools | Ranchos De Taos Elementary | No | B | D | F | D | C | D | 805 |
| 806 | Taos Municipal Schools | Taos Cyber Magnet | No | D | D | C | A | A | C | 6 |
| 807 | Taos Municipal Schools | Taos High | No | A | C | B | B | A | C | 807 |
| 808 | Taos Municipal Schools | Taos Middle | No | D | C | D | D | F | C | 808 |
| 809 | Taos Municipal Schools | Taos Municipal Charter | District | A | A | B | B | A | A | 809 |
| 810 | Taos Municipal Schools | Vista Grande High School | District | B | C | B | B | C | D | 810 |
| 811 | Tatum Municipal Schools | Tatum Elementary | No | D | D | D | C | D | C | 811 |
| 812 | Tatum Municipal Schools | Tatum High | No | B | C | A | A | A | B | 812 |
| 813 | Tatum Municipal Schools | Tatum Jr High | No | B | A | B | B | B | B | 813 |
| 814 | Technology Leadership | Technology Leadership | State |  |  |  |  |  | D | 814 |
| 815 | Texico Municipal Schools | Texico Elementary | No | C | C | D | C | A | A | 815 |
| 816 | Texico Municipal Schools | Texico High | No | A | C | A | A | A | A | 816 |
| 87 | Texico Municipal Schools | Texico Middle | No | C | B | B | B | A | B | 81 |

SCHOOL GRADES
FY11 THROUGH FY16

|  | School District | School Location | Charter | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | $\left.\right\|_{818}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 818 | Tierra Adentro | Tierra Adentro | State | F | C | A | B | C | B |  |
| 819 | Tierra Encantada Charter School | Tierra Encantada Charter School | State | F | F | C | C | D | F | 9 |
| 820 | Truth or Consequences Municipal Schools | Arrey Elementary | No | D | D | D | D | B | C | 0 |
| 821 | Truth or Consequences Municipal Schools | Hot Springs High | No | C | C | A | C | D | D | 821 |
| 822 | Truth or Consequences Municipal Schools | Sierra Elementary | No | D | D | D | C | C | D | 2 |
| 823 | Truth or Consequences Municipal Schools | Truth or Consequences Elementary | No | C | F | D | C | C | F | 3 |
| 824 | Truth or Consequences Municipal Schools | Truth or Consequences Middle | No | C | C | D | C | A | A | 824 |
| 825 | Tucumcari Public Schools | Tucumcari Elementary | No | D | C | C | C | D | B | 825 |
| 826 | Tucumcari Public Schools | Tucumcari High | No | A | C | A | B | D | C | 6 |
| 827 | Tucumcari Public Schools | Tucumcari Middle | No | D | B | B | B | D | B | 7 |
| 828 | Tularosa Municipal Schools | Tularosa Elementary | No | C | C | D | F | B | C | 8 |
| 829 | Tularosa Municipal Schools | Tularosa High | No | D | D | A | B | C | C | 829 |
| 830 | Tularosa Municipal Schools | Tularosa Inter | No | C | C | D | F | B | D | 830 |
| 831 | Tularosa Municipal Schools | Tularosa Middle | No | C | C | D | C | F | D | 831 |
| 832 | Turquoise Trail Charter School | Turquoise Trail Charter School | State | B | C | D | A | C | B | 832 |
| 833 | Uplift Community School | Uplift Community School | State |  |  | F | F | F | D | 3 |
| 834 | Vaughn Municipal Schools | Vaughn Elementary | No | A | C | D | F | F | C | 4 |
| 835 | Vaughn Municipal Schools | Vaughn High | No | C | C | B | C | D | B | 835 |
| 836 | Wagon Mound Public Schools | Wagon Mound Elementary | No | C | C | F | C | B | C | 836 |
| 837 | Wagon Mound Public Schools | Wagon Mound High | No | B | C | B | B | C | D | 837 |
| 838 | Walatowa Charter High | Walatowa Charter High | State | D | D | C | C | A | A | 838 |
| 839 | West Las Vegas Public Schools | Don Cecilio Mtz Elementary | No | B | D | C | B | D | D | 839 |
| 840 | West Las Vegas Public Schools | Luis E. Armijo Elementary | No | C | C | C | B | D | D | 840 |
| 841 | West Las Vegas Public Schools | Rio Gallinas School | District | C | F | F | F | D | D | 841 |
| 842 | West Las Vegas Public Schools | Tony Serna Jr. Elementary | No | C | C | C | B | D | B | 842 |
| 843 | West Las Vegas Public Schools | Union Elementary | No | B | B | B | A | B | A | 843 |
| 844 | West Las Vegas Public Schools | Valley Elementary | No | D | D | D | F | F | F | 844 |
| 845 | West Las Vegas Public Schools | West Las Vegas Family Partnership | No | F | D | C | D | C | F | 845 |
| 846 | West Las Vegas Public Schools | West Las Vegas High | No | C | C | B | C | D | F | 846 |
| 847 | West Las Vegas Public Schools | West Las Vegas Middle | No | D | C | D | F | F | D | 847 |
| 848 | William W Josephine Dorn Charter | William W Josephine Dorn Charter | State |  |  | Pend. | F | F | D | 848 |
| 849 | Zuni Public Schools | A:Shiwi Elementary | No | F | D | D | F | C | D | 849 |
| 850 | Zuni Public Schools | Dowa Yalanne Elementary | No | B | D | D | F | A | D | 850 |
| 851 | Zuni Public Schools | Twin Buttes High | No | D | D | B | C | C | C | 851 |
| 852 | Zuni Public Schools | Zuni High | No | C | D | B | C | B | C | 852 |
| 853 | Zuni Public Schools | Zuni Middle | No | D | F | F | F | D | F | 853 |

## ADVANCED PLACEMENT

FY16 EXAM RESULTS

MOST POPULAR AP EXAMS IN NEW MEXICO

| Subject | Tests | Pass Rate |
| :--- | :--- | ---: |
| English Lang. \& Composition | 3,004 | $33.2 \%$ |
| English Lit \& Composition | 2,224 | $32.5 \%$ |
| US History | 2,046 | $27.5 \%$ |
| World History | 1,481 | $25.3 \%$ |

## NUMBER OF NEW MEXICO STUDENTS THAT TOOK AP EXAMS IN FY16

| Earlier than Ninth Grade | 3 |
| :---: | :---: |
| Ninth and 10th Grade | 2,548 |
| 11th Grade | 4,592 |
| 12th Grade | 3,477 |
| Not Enrolled in Public School | 136 |
| All Students | 10,756 |

NEW MEXICO ADVANCED PLACEMENT SCORES BY RACE/ETHNICITY

| Race/Ethnicity | Number of Tests | Tests Passed | Percent Passed | Average Score |
| :---: | :---: | :---: | :---: | :---: |
| Asian | 842 | 518 | 61.5\% | 3.0 |
| Native Hawaiian/Pacific Islander | 22 | 13 | 59.1\% | 2.6 |
| White | 5,386 | 2,800 | 52.0\% | 2.7 |
| No Response | 175 | 80 | 45.7\% | 2.4 |
| 2+ Races | 511 | 225 | 44.0\% | 2.5 |
| Hispanic/Latino | 8,935 | 2,678 | 30.0\% | 2.1 |
| Black | 192 | 40 | 20.8\% | 2.0 |
| Other | 12 | 2 | 16.7\% | 1.7 |
| American Indian/Alaska Native | 840 | 66 | 7.7\% | 1.4 |
| Total | 16,915 | 6,422 | 38.0\% | 2.3 |

## ACT

EXAM RESULTS

## AVERAGE COMPOSITE ACT SCORE BY STATE



NEW MEXICO AVERAGE ACT SCORE

English: 18.9
Math: 19.5
Composite: 19.9

AVERAGE ACT COMPOSITE SCORE FY12-FY16


PERCENT OF NEW MEXICO STUDENTS MEETING ACT COLLEGE AND CAREER READINESS BENCHMARKS

FY12-FY16


ACT
EXAM RESULTS
AVERAGE ACT SCORE FOR NEW MEXICO STUDENTS BY RACE/ETHNICITY
FY16


Source: ACT, Inc.

NEW MEXICO AVERAGE ACT SCORE BY RACE/ETHNICITY

|  | 2012 | 2013 | 2014 | 2015 | 2016 | $\begin{gathered} \text { \% of ACT } \\ \text { Test Takers } \\ \text { in } 2016 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asian | 22.2 | 22.4 | 23.0 | 23.0 | 23.4 | 2\% |
| White | 22.4 | 22.5 | 22.6 | 22.6 | 22.6 | 26\% |
| Two or More Races | 21.7 | 21.5 | 21.5 | 21.5 | 21.4 | 3\% |
| Black/African American | 18.8 | 18.7 | 19.2 | 19.2 | 18.8 | 1\% |
| Hispanic/Latino | 18.8 | 18.9 | 19.1 | 19.1 | 18.8 | 54\% |
| Hawaiian/Pacific Islander | 18.3 | 19.1 | 18.8 | 18.8 | 18.3 | 0\% |
| Native American | 16.9 | 16.7 | 16.8 | 16.8 | 16.8 | 9\% |
| All Students | 19.9 | 19.9 | 20.1 | 20.1 | 19.9 |  |

RETENTION OF STUDENTS IN KINDERGARTEN THROUGH THIRD GRADE
PERCENT OF KINDERGARTEN THROUGH THIRD GRADE STUDENTS RETAINED 2012-2013 THROUGH 2014-2015

$\square F Y 13$ ロFY14 ロFY15
Source: PED

| COUNT OF RETAINED STUDENTS AND RATE IN KINDERGARTEN THROUGH THIRD GRADE |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School Year 2012-2013 |  |  |  | School Year 2013-2014 |  |  |  | School Year 2014-2015 |  |  |  |
| Grades | K | 1 | 2 | 3 | K | 1 | 2 | 3 | K | 1 | 2 | 3 |
| Number of Students Retained | 1,032 | 830 | 439 | 264 | 1,079 | 843 | 461 | 262 | 933 | 725 | 425 | 223 |
| Number of Students Enrolled | 27,440 | 26,713 | 26,022 | 25,666 | 27,220 | 27,533 | 26,270 | 25,888 | 26,648 | 27,043 | 26,787 | 25,815 |
| Rate of | 3.8\% | 3.1\% | 1.7\% | 1.0\% | 4.0\% | 3.1\% | 1.8\% | 1.0\% | 3.5\% | 2.7\% | 1.6\% | 0.9\% |

## CAPITAL OUTLAY FUNDING

## SOURCES OF NEW MEXICO PUBLIC SCHOOL

Public school capital outlay financing is both a local and state responsibility in the state of New Mexico. School districts can generate state revenues through two statutory measures. One measure is through direct legislative appropriations, which provides funding for specific needs. The second is through a standards based process under the Public School Capital Outlay Act. Locally, districts can generate capital outlay revenues from the sale of bonds, direct levies, earnings from investments, rents, sales of real property and equipment, as well as other miscellaneous sources.

The Public School Capital Outlay Act: A new funding mechanism was established to ensure that through a standards-based process, for all school districts, the physical condition and capacity, educational suitability and technology infrastructure of all public school facilities in New Mexico meet an adequate level statewide. This process uses a statewide assessment database which ranks the condition of every school building relative to the statewide adequacy standards. The schools with the greatest facilities needs will be addressed first according to the New Mexico Condition Index (NMCI). The database will operate as an objective prioritizing and ranking tool to assist the Public School Capital Outlay Council (PSCOC) in allocating funds to school districts. The new standards based process also requires school districts who receive awards to provide a local match that will be determined by the state match distribution formula.

For allocation cycles beginning after September 1, 2003 the following provisions apply:

1. All districts are eligible to apply regardless of percentage of indebtedness;
2. Funding must be determined by using the statewide adequacy standards and the PSCOC must apply the standards to charter schools to the same extent;
3. The PSCOC must establish criteria to be used in public school capital outlay projects that receive grant assistance from Public School Capital Outlay Act;
4. No more than $10 \%$ of the combined total grants in a funding cycle shall be used for retrofitting existing facilities for technology infrastructure;
5. A formula will be used to determine the percentage participation of the state and the districts in the standards-based capital outlay process for projects approved by the council and must be funded within available resources in accordance with the funding formula;
6. Capital outlay grant awards made by the PSCOC will be reduced by a percentage of direct appropriations for capital outlay projects received by a school district. The amount of the reduction will be determined by the state-local match formula, and will equal the direct legislative appropriation percentage amount for the school district multiplied by the amount of the direct appropriations for individual school projects;
A) An appropriation is deemed to be accepted unless written notification to reject the appropriation is received by DFA \& PED;
B) The total offset should exclude any appropriation previously made to the subject school district that is reauthorized for expenditure by another recipient;
C) The total shall exclude one-half of the amount of any appropriation made or reauthorized after January 1, 2007 if the purpose of the appropriation or reauthorization is to fund, in whole or in part, a capital outlay project that, when prioritized by the council pursuant to this section either in the immediately preceding funding cycle or in the current funding cycle, ranked in the top one hundred fifty projects statewide;
D) The total shall exclude the proportionate share of any appropriation made or reauthorized after January 1, 2008 for a capital project that will be jointly used by a governmental entity other than the subject school district. Pursuant to criteria adopted by rule of the council and based upon the proposed use of the capital project, the council shall determine the proportionate share to be used by the governmental entity and excluded from the total;
E) Unless the grant award is made to the state-chartered charter school or unless the appropriation was previously used to calculate a reduction pursuant to this paragraph, the total shall exclude appropriations made after January 1, 2007 for non-operating purposes of a specific state-chartered charter school, regardless of whether the charter school is a state-chartered charter school at the time of the appropriation or later opts to become a state-chartered charter school;
7. "Subject school district," means the school district that has submitted the application for funding in which the approved PSCOC project will be located;
8. In those instances in which a school district has used all of its local resources, the PSCOC may fund up to the total amount of the project;
9. No application for grant assistance from the fund will be approved unless the PSCOC determines that:
A) The capital outlay project is needed and is included in the school districts five-year facilities plan among it's top priorities;
B) The school district has used it's resources in a prudent manner;
C) The school district has provided insurance for building of the district according to provisions of section 13-5-3 NMSA 1978;
D) The district has submitted a five-year facilities plan that has been approved by the PSCOC pursuant to section 22-24-5.3 NMSA 1978 and the capital needs of charter schools located in the district as well as projections for enrollment and facilities needed in order to maintain a full-day kindergarten are included;
E) The district is willing and able to pay any portion of the project that is not funded with grant assistance from the fund;
F) The application includes charter schools or the district has shown that charter schools meet the statewide adequacy standards; and
G) The district has agreed, in writing, any reporting requirements imposed by the PSCOC pursuant to sections 22-24-5.1 NMSA 1978.

Up to $\$ 7,500,000$ from the fund may be expended annually by the PSCOC in fiscal years 2006 through 2020 for grants to school districts for the purpose of making lease payments for classroom facilities, including facilities leased by charter schools. The grant shall not exceed the annual lease payments owed for leasing classroom space for schools, including charter schools, in the district; or seven hundred dollars (\$700) multiplied by the number of membership using the leased classroom facilities; provided that, in fiscal year 2009 and in each subsequent fiscal year, the amount shall be adjusted by the percentage in crease between the penultimate calendar year and the immediately preceding calendar year of the consumer price index for the United States.

All of the provisions of the Public School Capital Outlay Act [22-24-1 NMSA 1978] apply to an application by a state-chartered charter school for grant assistance for a capital project except:

1. The portion of the cost of the project to be paid from the fund shall be calculated pursuant to Paragraph (5) of Subsection B of Section 22-24-5 NMSA 1978 using data from the school district in which the state-chartered charter school is located;
2. In calculating a reduction pursuant to Paragraph (6) of Subsection B of Section 22-24-5 NMSA 1978, the amount to be used in Subparagraph (a) of that paragraph shall equal the total of all legislative appropriations made after January 1, 2007 for non-operating expenses either directly to the charter school or to another governmental entity for the purpose of passing the money through directly to the charter school, regardless of whether the charter school was a state-chartered charter school at the time of the appropriation or later opted to become a state-chartered charter school, except that the total shall not include any such appropriation if, before the charter school became a state-chartered charter school, the appropriation was previously used to calculate a reduction pursuant to Paragraph (6) of Subsection B of Section 22-24-5 NMSA 1978; and
3. If the council determines that the state-chartered charter school does not have the resources to pay all or a portion of the total cost of the capital outlay project that is not funded with grant assistance from the fund, to the extent that money is available in the charter school capital outlay fund, the council shall make an award from that fund for the remaining amount necessary to pay for the project. The council may establish, by rule, a procedure for determining the amount of resources available to the charter school and the amount needed from the charter school capital outlay fund.

A program for assisting charter schools to be located in public buildings or in buildings being acquired by charter schools pursuant to a lease purchase agreement shall be developed under 22-24-6.2 NMSA 1978.

Supplemental Severance Tax Bonds: Supplemental Severance Tax Bonds (SSTB) are bonds issued by the State Board of Finance and paid for by revenue derived from taxes levied upon the natural resource products severed and saved from the soil and other sources as the New Mexico State Legislature may from time to time determine. This authorization does not require legislative reauthorization and may be considered a dedicated funding stream for public school capital outlay.

The Public School Capital Improvements Act: Commonly referred to as SB-9 or the "two-mill levy," this funding mechanism allows districts to ask local voters to approve a property levy of up to two mills for a maximum of six years. Funds generated through imposition of the two-mill levy must be used to:

1. Erecting, remodeling, making additions to, providing equipment for, or furnishing public school buildings;
2. Payments made pursuant to a financing agreement entered into by a school district or a charter school for the leasing of a building or other real property with an option to purchase for a price that is reduced according to payments made;
3. Purchasing or improving public school grounds;
4. Maintenance of public school buildings or public school grounds, including payments under contract for maintenance support services and expenditures for technical training and certification for maintenance and facilities management personnel, but excluding salary expenses of school district employees;
5. Purchasing activity vehicles for transporting students to extracurricular activities; and
6. Purchasing computer software and hardware for student use in public school classrooms.

An individual school district may only use SB-9 funds for any or all of these purposes as stated in the school district's individual resolution. The Public School Capital Improvements Act contains provisions that provide a school district with a minimum level of funding. This minimum level of funding or "program guarantee" is calculated by multiplying a school district's $40^{\text {th }}$ day total program units by the matching dollar amount (currently $\$ 71.96$ through fiscal year 2009) and in each
subsequent fiscal year equal the amount for the previous year adjusted by the percentage increase between the next preceding year and the preceding calendar year of the consumer price index for the United States, all items, as published by the US Department of Labor.

If the local revenue generated by the two-mill levy is less than the program guarantee, the state funds the difference in the form of "matching" funds. State matching funds have some restrictions as to their use. For fiscal year 2009 and thereafter, the amount of state "matching" funds shall not be less than an amount currently equal to $\$ 5.59$ and in each subsequent fiscal year equal the amount for the previous year adjusted by the percentage increase between the next preceding year and the preceding calendar year of the consumer price index for the United States, all items, as published by the US Department of Labor.

Direct Legislative Appropriations: Direct Legislative Appropriations for capital outlay project funding are targeted for specific projects within the school district. Specific legislators sponsor these projects. For the previous five years, the Legislature has appropriated approximately 500 projects per year with a total amount appropriated averaging $\$ 35$ million annually. Projects funded from these specific appropriations have become more widely used in recent years. These allocations are funded by the general fund or from the proceeds of the sale of severance tax bonds.

Local General Obligation Bonds: Local school districts may issue general obligation bonds for the purpose of erecting, remodeling, making additions to and furnishing school buildings, or purchasing or improving school grounds or any combination of these purposes. In addition, a school district may also use bond proceeds to purchase computer equipment and software for student use in public school classrooms. The issuance of these bonds is subject to the provisions of Article 9, Section 11 of the Constitution of New Mexico. Prior to the issuance of bonds, several steps must be taken. One of these is the submission of PED form 995-10/89 to the School Budget Planning Unit at the Public Education Department to determine exactly how much bonding capacity remains. This must be accomplished prior to the election. Another step is the actual submission of the question to the voters by the local school board. Upon successful election results, the local school board may, subject to the approval of the Attorney General, proceed to issue the bonds. There are restrictions: (1) the district's ability to sell bonds is limited to $6 \%$ of its assessed valuation; (2) there is a four year period in which the bonds may be sold from a particular approved resolution (6-15-9 NMSA 1978).

This is only a summary of information associated with the issuance of school district general obligation bonds. Each school district should consult with their financial advisor for more specific information regarding elections and the issuance of local general obligation bonds.

NOTE: The tax rate associated with this type of funding is likely to fluctuate every year due to the timing of principal and interest payments as well as changes in assessed valuations.

The Public School Buildings Act: This Act, commonly referred to as HB-33, allows districts to impose a tax not to exceed 10-mills for a maximum of six years on the net taxable value of property upon approval of qualified voters. These funds are to be used for:

1. Erecting, remodeling, making additions to, providing equipment for or furnishing public school buildings;
2. Payments made pursuant to a financing agreement entered into by a school district or a charter school for the leasing of a building or other real property with an option to purchase for a price that is reduced according to payments made;
3. Purchasing or improving public school grounds.
4. Administering the projects undertaken pursuant to items 1 and 3 of this section, including expenditures for facility maintenance software, project management software, project oversight and district personnel specifically related to administration of projects funded by the Public School Buildings Act; provided that expenditures pursuant to this subsection shall not exceed five percent of the total project costs.

There are limitations and restrictions associated with this act: (1) the authorized tax rate made under the Public Buildings Act, when added to the tax rates for servicing the debt of the school district and the rate authorized under the Public School Capital Improvements Act, cannot exceed 15-mills. If it does exceed 15 -mills, the rate authorized under the Public School Buildings Act will be adjusted downward to compensate; and (2) the revenues generated from the Public School Buildings Act are only to be used for specific capital improvements (as defined above). This funding mechanism is most useful for districts with high-assessed valuation and low bonded indebtedness.

After July 1, 2007, a resolution submitted to the qualifying electors pursuant to Subsection A of 22-263 NMSA 1978 shall include capital improvements funding for a locally chartered or state-chartered charter school located within the school district if;

1. The charter school timely provides the necessary information to the school district for inclusion on the resolution that identifies the capital improvements of the charter school for which the revenue proposed to be produced will be used; and
2. The capital improvements are included in the five-year facilities plan:
a. of the school district, if the charter school is a locally chartered charter school; or
b. of the charter school, if the charter school is a state-chartered charter school.

The Public School Lease Purchase Act: The purpose of the Public School Lease Purchase Act is to implement the provisions of Article 9, Section 11 of the constitution of New Mexico, which declares that a financing agreement entered into by a school district or a charter school for leasing of a building or other real property with an option to purchase for a price that is reduced according to the payments made by the school district or charter school pursuant to the financing agreement is not a debt if:

1. There is no legal obligation for the school district or charter school to continue the lease from year to year or to purchase the real property;
2. The agreement provides that the lease shall be terminated if sufficient money is not available to meet the current lease payments.

A school district may apply any legally available funds to the payments due on or any prepayment premium payable in connection with lease purchase arrangements as they become due, including any combination of:

1. money from the school district's general fund;
2. investment income actually received from investments;
3. proceeds from taxes imposed to pay school district general obligation bonds or taxes imposed pursuant to the Public School Capital Improvements Act [22-25-1 NMSA 1978], the Public School Buildings Act [22-26-1 NMSA 1978] or the Educational Technology Equipment Act [6-15A-1 NMSA 1978];
4. revenues received from the sale of bonds or notes pursuant to the School Revenue Bond Act or the School District Bond Anticipation Notes Act [22-19B-1 NMSA 1978];
5. loans, grants or lease payments received from the public school capital outlay council pursuant to the Public School Capital Outlay Act [22-24-1 NMSA 1978];
6. state distributions to the school district pursuant to the Public School Improvements Act;
7. fees or assessments received by the school district;
8. proceeds from the sale of real property and rental income received from the rental or leasing of school district property;
9. grants from the federal government as assistance to those areas affected by federal activity authorized in accordance with Title 20 of the United States Code, commonly known as "PL 874 funds" or "impact aid"; and
10. revenues from the tax authorized pursuant to Sections 8 through 12 [22-26A-8 through 22-26A-12 NMSA 1978] of the Public School Lease Purchase Act, if proposed by the local school board and approved by the voters.

A local school board has the option of adopting a resolution to submit to the qualified electors of the school district the question of whether a property tax should be imposed upon the net taxable value of property allocated to the school district under the Property Tax Code [7-35-1 NMSA 1978] for the purpose of making payments under a specific lease-purchase arrangement. The tax rate shall not exceed the rate specified in the resolution. A locally chartered or state-chartered charter school may also enter into a lease purchase arrangement provided that a governing body of a charter school shall not propose a tax or conduct an election. However, a charter school may receive revenue form a tax proposed by the local school board for the district in which the charter school is located and approved by the voters.

Educational Technology Equipment Act: Enacted in 1997, the Educational Technology Equipment Act provides a statutory basis for the implementation of a constitutional amendment approved by voters in the 1996 general election. Passage of the amendment allows school districts to create debt without submitting the question to voters to enter into a lease-purchase agreement to acquire educational technology equipment. Such debt is, however, subject to the Constitutional limitation that no school district shall become indebted in an amount exceeding $6 \%$ of the assessed valuation of the taxable property within the school district. The combination of outstanding bonds and lease-purchase principal cannot exceed this limit. If a district is already at this limit, it cannot enter into one of these agreements. A school district should consult with their bond attorney or bond advisor prior to entering into one of these arrangements. The purpose is to acquire tools used in the educational process that constitute learning resources.

Public Building Energy Efficiency and Water Conservation Act: This act is a self-funded program that allows a school district to perform energy efficiency capital improvements. Through these improvements, energy and operational costs are reduced. The district pays for the program with these savings. The amount of money required to pay the provider is taken from a school district's state equalization guarantee and transferred to the public school utility conservation fund, which the school district uses to make these payments. These contracts may not exceed 10 years.

Impact Aid Funds: The federal government provides certain funds to school districts in lieu of local property taxes for children residing on federal lands or children having parents working on federal property. A school district is eligible to receive these funds if at least three percent of its average daily attendance (ADA), with a minimum of 400 ADA, are federally connected. Formerly called P.L. 874 funds, these Impact Aid funds are now produced through provisions of Title 20, Section 7703 (b),USC.

School districts in New Mexico receive substantial Impact Aid payments because of the large numbers of federal military installations, Indian lands, federal public domain, and national forest lands within their boundaries.

## EXPLANATION OF CAPITAL OUTLAY OFFSETS

The Public School Capital Outlay Offset for Direct Appropriations can be confusing. Here's a simple, practical explanation.

## What It is

The law says that the PSCOC must "reduce any grant amounts awarded to a school district by a percent of all direct nonoperational legislative appropriations for schools in that district that have been accepted, including educational technology and reauthorizations of previous appropriations. "1

## How It Works

The percent reduction mentioned in the law is each school district's local match percent for PSCOC award funding.

The offset applies to all PSCOC award allocations after January 2003.

The offset applies to the district, so if one school in a district receives a direct appropriation, other projects in the district that receive PSCOC award funding will be subject to an offset.

Offset amounts not used in the current year apply to future PSCOC grant amounts.

The law gives districts the right to reject a direct appropriation because of the effect of the offset. For example, a school district receives a direct legislative appropriation for a specific purpose. The effect of the offset would cause the district to accordingly receive reduced PSCOC award funding for what it considers a higher priority need, and it chooses to reject the appropriation.

[^7]An Example

| Legislative appropriation to a school | $\$ 1,000$ |
| :--- | ---: |
| PSCOC award to that school's district | $\$ 2,000$ |
| That district's local match percent | $40 \%$ |
| Offset reduction in district's PSCOC <br> award allocation (\$1,000 x 40\%) | $\$(400)$ |
| District's net PSCOC award amount <br> (\$2,000 - \$400) | $\$ 1,600$ |
| Total funds received by district <br> $(\$ 1,000+\$ 1,600)$ | $\$ 2,600$ |

## Fiscal Effects

The most significant effect of the offset is not to reduce total funds that the district receives ${ }^{2}$, but instead to potentially reduce funds available for higher priority needs, in the event that the direct appropriation was for a lower-priority project than projects for which the district had applied for PSCOC award funding. In this case, the higher priority projects would have funding levels reduced by the amount of the offset.

## Why An Offset?

The Legislature enacted the offset as one of a number of initiatives it has taken recently to better equalize state funding of capital requests across all of New Mexico's school districts. The 2002 report of the Special Master appointed as a result of the Zuni lawsuit specifically highlighted "the disequalizing effect of direct legislative appropriation to individual schools for capital outlay purposes." The offset was enacted to mitigate this concern.

[^8]PUBLIC SCHOOL BONDING INDEBTEDNESS PERCENTAGES

| DISTRICT | 2014 FINAL TOTAL VALUATIONS |  | BONDING CAPACITY at $6 \%$ of Value |  |  | ONDS NDING ON 1/2015 |  | AVAILABLE CAPACITY | BONDING INDEBTEDNESS PERCENTAGE | 2015-2016 FINAL 40th DAY MEM. |  | SSED ON/PER M. | DATE DISTRICT PASSED SB-9, 2 MILL LEVY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ALAMOGORDO | \$ | 743,989,450 | \$ | 44,639,367 | \$ | 31,415,000 | \$ | 13,224,367 | 70.4\% | 5,804.50 | \$ | 128,175 | 2/5/2013 |
| ALBUQUERQUE | \$ | 14,931,490,516 | \$ | 895,889,431 | \$ | 554,575,000 | \$ | 341,314,431 | 61.9\% | 90,482.50 | \$ | 165,021 | 2/5/2013 |
| ANIMAS | \$ | 33,638,463 | \$ | 2,018,308 | \$ | - | \$ | 2,018,308 | 0.0\% | 159.00 | \$ | 211,563 | 2/1/2011 |
| ARTESIA | \$ | 2,386,626,886 | \$ | 143,197,613 | \$ | - - | \$ | 143,197,613 | 0.0\% | 3,924.00 | \$ | 608,213 | 2/7/2012 |
| AZTEC | \$ | 767,153,819 | \$ | 46,029,229 | \$ | 41,025,000 | \$ | 5,004,229 | 89.1\% | 3,227.50 | \$ | 237,693 | 5/7/2013 |
| BELEN | \$ | 571,277,121 | \$ | 34,276,627 | \$ | 31,270,000 | \$ | 3,006,627 | 91.2\% | 4,030.50 | \$ | 141,739 | 2/1/2011 |
| BERNALILLO | \$ | 617,168,872 | \$ | 37,030,132 | \$ | 36,745,000 | \$ | 285,132 | 99.2\% | 2,968.00 | \$ | 207,941 | 2/5/2013 |
| *BLOOMFIELD | \$ | 784,080,667 | \$ | 47,044,840 | \$ | 49,120,000 | \$ | $(2,075,160)$ | 104.4\% | 3,019.50 | \$ | 259,672 | 2/5/2015 |
| CAPITAN | \$ | 388,445,894 | \$ | 23,306,754 | \$ | 5,785,000 | \$ | 17,521,754 | 24.8\% | 492.00 | \$ | 789,524 | 2/3/2015 |
| CARLSBAD | \$ | 2,576,695,521 | \$ | 154,601,731 | \$ | 34,205,000 | \$ | 120,396,731 | 22.1\% | 6,619.50 | \$ | 389,258 | 2/5/2013 |
| CARRIZOZO | \$ | 59,035,651 | \$ | 3,542,139 | \$ | 3,260,000 | \$ | 282,139 | 92.0\% | 144.00 | \$ | 409,970 | 2/5/2013 |
| CENTRAL | \$ | 676,812,165 | \$ | 40,608,730 | \$ | 45,820,000 | \$ | $(5,211,270)$ | 112.8\% | 6,046.00 | \$ | 111,944 | 2/5/2013 |
| CHAMA | \$ | 140,230,567 | \$ | 8,413,834 | \$ | 7,785,000 | \$ | 628,834 | 92.5\% | 379.00 | \$ | 370,001 | 2/1/2011 |
| CIMARRON | \$ | 442,173,573 | \$ | 26,530,414 | \$ | 3,370,000 | \$ | 23,160,414 | 12.7\% | 446.50 | \$ | 990,310 | 2/3/2015 |
| CLAYTON | \$ | 173,753,401 | \$ | 10,425,204 | \$ | - | \$ | 10,425,204 | 0.0\% | 492.50 | \$ | 352,799 | 6/30/2014 |
| CLOUDCROFT | \$ | 176,001,660 | \$ | 10,560,100 | \$ | 6,635,000 | \$ | 3,925,100 | 62.8\% | 334.50 | \$ | 526,163 | 2/5/2013 |
| CLOVIS | \$ | 709,015,636 | \$ | 42,540,938 | \$ | 38,795,000 | \$ | 3,745,938 | 91.2\% | 8,294.00 | \$ | 85,485 | 2/1/2011 |
| COBRE | \$ | 211,423,818 | \$ | 12,685,429 | \$ | 7,275,000 | \$ | 5,410,429 | 57.3\% | 1,205.50 | \$ | 175,383 | 2/5/2013 |
| CORONA | \$ | 44,469,254 | \$ | 2,668,155 | \$ | 750,000 | \$ | 1,918,155 | 28.1\% | 78.00 | \$ | 570,119 | 2/3/2015 |
| CUBA | \$ | 100,226,604 | \$ | 6,013,596 | \$ | 3,830,000 | \$ | 2,183,596 | 63.7\% | 532.00 | \$ | 188,396 | 2/5/2013 |
| DEMING | \$ | 549,718,676 | \$ | 32,983,121 | \$ | 22,080,000 | \$ | 10,903,121 | 66.9\% | 5,400.00 | \$ | 101,800 | 2/5/2013 |
| DES MOINES | \$ | 28,837,426 | \$ | 1,730,246 | \$ | 165,000 | \$ | 1,565,246 | 9.5\% | 93.50 | \$ | 308,422 | 2/1/2011 |
| DEXTER | \$ | 77,751,377 | \$ | 4,665,083 | \$ | 3,630,000 | \$ | 1,035,083 | 77.8\% | 959.50 | \$ | 81,033 | 2/2/2010 |
| DORA | \$ | 30,636,098 | \$ | 1,838,166 | \$ | 1,500,000 | \$ | 338,166 | 81.6\% | 261.00 | \$ | 117,380 | 2/1/2011 |
| DULCE | \$ | 518,331,226 | \$ | 31,099,874 | \$ | 26,370,000 | \$ | 4,729,874 | 84.8\% | 687.00 | \$ | 754,485 | 2/5/2013 |
| ELIDA | \$ | 23,702,989 | \$ | 1,422,179 | \$ | - | \$ | 1,422,179 | 0.0\% | 115.50 | \$ | 205,221 | 2/3/2015 |
| ESPANOLA | \$ | 577,140,390 | \$ | 34,628,423 | \$ | 29,835,000 | \$ | 4,793,423 | 86.2\% | 3,882.50 | \$ | 148,652 | 2/5/2013 |
| ESTANCIA | \$ | 104,508,645 | \$ | 6,270,519 | \$ | 4,415,000 | \$ | 1,855,519 | 70.4\% | 658.00 | \$ | 158,828 | 3/30/2010 |
| EUNICE | \$ | 674,947,932 | \$ | 40,496,876 | \$ | 30,560,000 | \$ | 9,936,876 | 75.5\% | 779.00 | \$ | 866,429 | 2/2/2010 |
| FARMINGTON | \$ | 1,471,713,727 | \$ | 88,302,824 | \$ | 84,200,000 | \$ | 4,102,824 | 95.4\% | 11,448.50 | \$ | 128,551 | 2/7/2012 |
| FLOYD | \$ | 16,062,359 | \$ | 963,742 | \$ | - | \$ | 963,742 | 0.0\% | 209.50 | \$ | 76,670 | 2/3/2015 |
| FT. SUMNER | \$ | 66,970,123 | \$ | 4,018,207 | \$ | 2,410,000 | \$ | 1,608,207 | 60.0\% | 300.00 | \$ | 223,234 | 2/5/2013 |
| GADSDEN | \$ | 867,739,310 | \$ | 52,064,359 | \$ | 47,850,000 | \$ | 4,214,359 | 91.9\% | 13,505.50 | \$ | 64,251 | 2/7/2012 |
| GALLUP-McKINLEY | \$ | 826,375,540 | \$ | 49,582,532 | \$ | 49,335,000 | \$ | 247,532 | 99.5\% | 11,244.00 | \$ | 73,495 | 2/2/2010 |
| GRADY | \$ | 8,673,923 | \$ | 520,435 | \$ | 325,000 | \$ | 195,435 | 62.4\% | 117.00 | \$ | 74,136 | 2/1/2011 |
| GRANTS-CIBOLA | \$ | 316,021,031 | \$ | 18,961,262 | \$ | 15,835,000 | \$ | 3,126,262 | 83.5\% | 3,671.50 | \$ | 86,074 | 2/2/2010 |
| HAGERMAN | \$ | 33,512,609 | \$ | 2,010,757 | \$ | 915,000 | \$ | 1,095,757 | 45.5\% | 455.50 | \$ | 73,573 | 2/5/2013 |
| HATCH | \$ | 73,921,310 | \$ | 4,435,279 | \$ | 4,540,000 | \$ | $(104,721)$ | 102.4\% | 1,276.00 | \$ | 57,932 | 2/5/2013 |
| HOBBS | \$ | 1,718,386,104 | \$ | 103,103,166 | \$ | 68,364,000 | \$ | 34,739,166 | 66.3\% | 9,792.00 | \$ | 175,489 | 2/3/2015 |
| HONDO | \$ | 33,972,345 | \$ | 2,038,341 | \$ | 1,555,000 | \$ | 483,341 | 76.3\% | 136.00 | \$ | 249,797 | 2/1/2011 |
| HOUSE | \$ | 12,153,787 | \$ | 729,227 | \$ | 370,000 | \$ | 359,227 | 50.7\% | 61.00 | \$ | 199,242 | 2/1/2011 |
| JAL | \$ | 785,029,686 | \$ | 47,101,781 | \$ | 9,500,000 | \$ | 37,601,781 | 20.2\% | 474.00 | \$ | 1,656,181 | 2/1/2011 |
| JEMEZ MOUNTAIN | \$ | 275,310,964 | \$ | 16,518,658 | \$ |  | \$ | 16,518,658 | 0.0\% | 266.50 | \$ | 1,033,062 | 2/3/2015 |
| JEMEZ VALLEY | \$ | 86,220,288 | \$ | 5,173,217 | \$ | 4,540,000 | \$ | 633,217 | 87.8\% | 410.00 | \$ | 210,293 | 2/5/2013 |
| LAKE ARTHUR | \$ | 77,837,871 | \$ | 4,670,272 | \$ | 4,700,000 | \$ | $(29,728)$ | 100.6\% | 103.50 | \$ | 752,057 | 2/1/2011 |
| LAS CRUCES | \$ | 3,082,423,712 | \$ | 184,945,423 | \$ | 95,945,000 | \$ | 89,000,423 | 51.9\% | 24,121.00 | \$ | 127,790 | 2/2/2010 |
| LAS VEGAS CITY | \$ | 256,239,992 | \$ | 15,374,400 | \$ | 11,645,000 | \$ | 3,729,400 | 75.7\% | 1,634.00 | \$ | 156,818 | 2/1/2011 |
| LAS VEGAS WEST | \$ | 174,082,956 | \$ | 10,444,977 | \$ | 7,760,000 | \$ | 2,684,977 | 74.3\% | 1,555.50 | \$ | 111,914 | 2/5/2013 |
| LOGAN | \$ | 55,727,759 | \$ | 3,343,666 | \$ | 1,950,000 | \$ | 1,393,666 | 58.3\% | 301.00 | \$ | 185,142 | 2/1/2011 |
| LORDSBURG | \$ | 126,487,795 | \$ | 7,589,268 | \$ | 6,775,000 | \$ | 814,268 | 89.3\% | 492.50 | \$ | 256,828 | 2/5/2013 |

PUBLIC SCHOOL BONDING INDEBTEDNESS PERCENTAGES

| DISTRICT | 2014 FINAL TOTAL VALUATIONS |  | BONDING CAPACITY at $6 \%$ of Value |  |  | BONDS OUTSTANDING ON 12/31/2015 |  | AVAILABLE CAPACITY | BONDING INDEBTEDNESS PERCENTAGE | 2015-2016 FINAL 40th DAY MEM. |  | SSED ON/PER M. | DATE DISTRICT PASSED SB-9, 2 MILL LEVY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LOS ALAMOS | \$ | 665,525,266 | \$ | 39,931,516 | \$ | 39,550,000 | \$ | 381,516 | 99.0\% | 3,562.50 | \$ | 186,814 | No Election |
| LOS LUNAS | \$ | 794,414,792 | \$ | 47,664,888 | \$ | 48,220,000 | \$ | $(555,112)$ | 101.2\% | 8,351.00 | \$ | 95,128 | 2/5/2013 |
| LOVING MUNICIPAL | \$ | 202,302,519 | \$ | 12,138,151 | \$ | 6,775,000 | \$ | 5,363,151 | 55.8\% | 576.50 | \$ | 350,915 | 2/5/2013 |
| LOVINGTON | \$ | 886,009,922 | \$ | 53,160,595 | \$ | 47,565,000 | \$ | 5,595,595 | 89.5\% | 3,744.50 | \$ | 236,616 | 2/3/2015 |
| MAGDALENA | \$ | 31,649,495 | \$ | 1,898,970 | \$ | 1,860,000 | \$ | 38,970 | 97.9\% | 356.00 | \$ | 88,903 | 2/1/2011 |
| MAXWELL (Ed Tech) | \$ | 15,213,864 | \$ | 912,832 | \$ | 280,000 | \$ | 632,832 | 30.7\% | 109.00 | \$ | 139,577 | 2/5/2013 |
| MELROSE | \$ | 28,534,738 | \$ | 1,712,084 | \$ | 820,000 | \$ | 892,084 | 47.9\% | 209.50 | \$ | 136,204 | 2/1/2011 |
| MESA VISTA | \$ | 74,773,138 | \$ | 4,486,388 | \$ | 4,160,000 | \$ | 326,388 | 92.7\% | 317.00 | \$ | 235,877 | 2/5/2013 |
| MORA | \$ | 93,658,570 | \$ | 5,619,514 | \$ | 800,000 | \$ | 4,819,514 | 14.2\% | 430.50 | \$ | 217,558 | 2/6/2007 |
| MORIARTY | \$ | 508,270,319 | \$ | 30,496,219 | \$ | 20,710,000 | \$ | 9,786,219 | 67.9\% | 2,523.50 | \$ | 201,415 | 2/3/2015 |
| MOSQUERO | \$ | 114,871,530 | \$ | 6,892,292 | \$ | 6,330,000 | \$ | 562,292 | 91.8\% | 43.50 | \$ | 2,640,725 | 2/2/2010 |
| MOUNTAINAIR | \$ | 59,040,174 | \$ | 3,542,410 | \$ | 1,895,000 | \$ | 1,647,410 | 53.5\% | 236.50 | \$ | 249,641 | 3/30/2010 |
| PECOS | \$ | 122,655,628 | \$ | 7,359,338 | \$ | 5,015,000 | \$ | 2,344,338 | 68.1\% | 587.50 | \$ | 208,776 | 2/1/2011 |
| PEÑASCO | \$ | 50,829,532 | \$ | 3,049,772 | \$ | 1,785,000 | \$ | 1,264,772 | 58.5\% | 338.00 | \$ | 150,383 | 6/18/2013 |
| POJOAQUE | \$ | 185,566,428 | \$ | 11,133,986 | \$ | 7,795,000 | \$ | 3,338,986 | 70.0\% | 1,895.00 | \$ | 97,924 | 2/5/2013 |
| PORTALES | \$ | 252,728,106 | \$ | 15,163,686 | \$ | 8,770,000 | \$ | 6,393,686 | 57.8\% | 2,778.00 | \$ | 90,975 | 2/1/2011 |
| QUEMADO | \$ | 87,873,151 | \$ | 5,272,389 | \$ | 970,000 | \$ | 4,302,389 | 18.4\% | 123.00 | \$ | 714,416 | 2/1/2011 |
| QUESTA | \$ | 188,276,775 | \$ | 11,296,607 | \$ | 5,875,000 | \$ | 5,421,607 | 52.0\% | 405.50 | \$ | 464,308 | 2/5/2013 |
| RATON | \$ | 152,502,683 | \$ | 9,150,161 | \$ | 2,302,000 | \$ | 6,848,161 | 25.2\% | 948.50 | \$ | 160,783 | 2/1/2011 |
| RESERVE | \$ | 43,420,892 | \$ | 2,605,254 | \$ | 2,245,000 | \$ | 360,254 | 86.2\% | 128.50 | \$ | 337,906 | 2/5/2013 |
| RIO RANCHO | \$ | 2,069,246,780 | \$ | 124,154,807 | \$ | 123,970,000 | \$ | 184,807 | 99.9\% | 16,775.50 | \$ | 123,349 | 2/7/2012 |
| ROSWELL | \$ | 970,726,130 | \$ | 58,243,568 | \$ | 45,255,000 | \$ | 12,988,568 | 77.7\% | 10,272.00 | \$ | 94,502 | 2/5/2013 |
| ROY | \$ | 8,130,246 | \$ | 487,815 | \$ | 95,000 | \$ | 392,815 | 19.5\% | 44.50 | \$ | 182,702 | 2/1/2011 |
| RUIDOSO | \$ | 648,768,460 | \$ | 38,926,108 | \$ | 28,330,000 | \$ | 10,596,108 | 72.8\% | 1,962.00 | \$ | 330,667 | 2/5/2013 |
| SAN JON | \$ | 14,204,532 | \$ | 852,272 | \$ | 270,000 | \$ | 582,272 | 31.7\% | 136.50 | \$ | 104,063 | 2/1/2011 |
| SANTA FE | \$ | 5,972,509,577 | \$ | 358,350,575 | \$ | 190,100,000 | \$ | 168,250,575 | 53.0\% | 13,381.50 | \$ | 446,326 | 2/7/2012 |
| SANTA ROSA | \$ | 94,658,972 | \$ | 5,679,538 | \$ | 4,475,000 | \$ | 1,204,538 | 78.8\% | 627.50 | \$ | 150,851 | 2/5/2013 |
| SILVER CITY | \$ | 579,990,403 | \$ | 34,799,424 | \$ | 2,790,000 | \$ | 32,009,424 | 8.0\% | 2,863.50 | \$ | 202,546 | 2/5/2013 |
| SOCORRO | \$ | 166,590,643 | \$ | 9,995,439 | \$ | 8,895,000 | \$ | 1,100,439 | 89.0\% | 1,743.00 | \$ | 95,577 | 2/5/2013 |
| SPRINGER | \$ | 32,621,901 | \$ | 1,957,314 | \$ | 990,000 | \$ | 967,314 | 50.6\% | 152.00 | \$ | 214,618 | 3/16/2010 |
| TAOS | \$ | 1,102,270,325 | \$ | 66,136,220 | \$ | 35,280,000 | \$ | 30,856,220 | 53.3\% | 2,859.50 | \$ | 385,477 | 2/5/2013 |
| TATUM | \$ | 125,257,133 | \$ | 7,515,428 | \$ | 3,675,000 | \$ | 3,840,428 | 48.9\% | 362.00 | \$ | 346,014 | 2/5/2013 |
| TEXICO | \$ | 69,406,818 | \$ | 4,164,409 | \$ | 2,115,000 | \$ | 2,049,409 | 50.8\% | 533.50 | \$ | 130,097 | 2/5/2013 |
| T OR C | \$ | 298,497,807 | \$ | 17,909,868 | \$ | 12,235,000 | \$ | 5,674,868 | 68.3\% | 1,285.50 | \$ | 232,204 | 2/2/2010 |
| TUCUMCARI | \$ | 98,128,817 | \$ | 5,887,729 | \$ | 5,020,000 | \$ | 867,729 | 85.3\% | 951.00 | \$ | 103,185 | 2/5/2013 |
| TULAROSA | \$ | 90,837,813 | \$ | 5,450,269 | \$ | 4,460,000 | \$ | 990,269 | 81.8\% | 919.50 | \$ | 98,790 | 2/3/2015 |
| VAUGHN | \$ | 59,895,313 | \$ | 3,593,719 | \$ | 1,980,000 | \$ | 1,613,719 | 55.1\% | 74.50 | \$ | 803,964 | 2/3/2015 |
| WAGON MOUND | \$ | 27,016,708 | \$ | 1,621,002 | \$ | 1,080,000 | \$ | 541,002 | 66.6\% | 55.50 | \$ | 486,788 | 2/4/2014 |
| ZUNI | \$ | 2,272,165 | \$ | 136,330 | \$ | - | \$ | 136,330 | 0.0\% | 1,262.00 | \$ | 1,800 | 4/10/2012 |
| TOTALS | \$ | 56,473,295,553 | \$ | 3,388,397,737 | \$ | 2,123,466,000 | \$ | 1,264,931,737 | 63\% | 317,014.50 |  |  |  |

The 2015-2016 Final 40th day membership does not include state-chartered charter schools.
CAPITAL IMPROVEMENTS ACT (SB9) STATUS AFTER 2016 ELECTIONS

| DISTRICTS | APPROVED USES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{\|c} \hline \text { SUCCESSFUL } \\ \text { ELECTION } \\ \text { DATE } \\ \hline \end{array}$ | MILLS | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Erecting, <br> remodeling, <br> equipment, <br> furniture |  | Maint. of Facilities, Training | Activity Vehicles | Computer Hardware/ Software | Payments made for lease purchase | Admin. of Projects | NEXT ELECTION |
| ALAMOGORDO* | 2/5/2013 | 1.889 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| 2 ALAMOGORDO* | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| 3 ALBUQUERQUE | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| 4 ANIMAS | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| 5 ARTESIA | 2/7/2012 | 2.000 | XX | XX |  |  |  |  | X | X | X | X | X | X |  | 2018 |
| 6 AZTEC** | 5/7/2013 | 1.886 | x x | x x | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| 7 AZTEC** | 5/7/2013 | 2.000 | x $x$ | XX | Xx |  |  |  | X | X | X | X | X |  |  | 2019 |
| 8 BELEN | 2/1/2011 | 2.000 | x $x$ |  |  |  |  |  | X | X | $x$ | X | X | X |  | 2017 |
| 9 BERNALILLO | 2/5/2013 | 2.000 | XX | Xx | XX |  |  |  | X | X | $x$ | X | X | X |  | 2019 |
| 10 BLOOMFIELD | 2/5/2013 | 2.000 | Xx | XX | XX |  |  |  | X | X | $x$ | X | X |  |  | 2019 |
| 11 CAPITAN | 2/3/2015 | 2.000 | XX | XX | XX | XX | XX |  | X | X | X | X | X | X |  | 2021 |
| 12 CARLSBAD | 2/5/2013 | 2.000 | x x | x $x$ | x x |  |  |  | X | X | X | X | X |  |  | 2019 |
| 13 CARRIZOZO | 2/5/2013 | 2.000 | xx | xx | xx |  |  |  | X | X | X | X | X |  |  | 2019 |
| 4 CENTRAL | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| 15 CHAMA | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| 16 CIMARRON | 2/3/2015 | 2.000 | XX | XX | XX | XX | XX |  | X | X | X | X | X | X |  | 2021 |
| 7 CLAYTON | 6/30/2014 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| 18 CLOUDCROFT | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| 19 CLOVIS | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| O COBRE | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| CORONA | 2/3/2015 | 2.000 | XX | XX | XX | XX | XX |  | X | X | X | X | X | X |  | 2021 |
| 2 CUBA | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| DEMING | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| DES MOINES | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| 5 DEXTER | 2/2/2016 | 2.000 | x $x$ | x x | x $x$ | xx | x $x$ | x $x$ | X | X | X | X | X | X |  | 2022 |
| DORA | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| DULCE | 2/5/2013 | 2.000 | XX | x ${ }^{\text {x }}$ | xx |  |  |  | X | X | X | X | X |  |  | 2019 |
| ELIDA | 2/3/2015 | 2.000 | Xx | XX | x $x$ | XX | XX |  | X | X | X | X | X | X |  | 2021 |
| ESPANOLA | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| ESTANCIA | 4/12/2016 | 2.000 | x $x$ | XX | XX | x X | x x | x x | X | X | X | X | X | X |  | 2022 |
| EUNICE | 2/2/2016 | 2.000 | XX | XX | XX | XX | XX | XX | X | X | X | X | X | X |  | 2022 |
| FARMINGTON | 2/7/2012 | 2.000 | XX | XX |  |  |  |  | X | X | X | X | X |  |  | 2018 |
| 3 FLOYD | 2/3/2015 | 2.000 | x $x$ | Xx | XX | x $x$ | XX |  | X | X | X | X | X | X |  | 2021 |
| 4 FT. SUMNER | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| GADSDEN | 2/7/2012 | 2.000 | XX | XX |  |  |  |  | X | X | X | X | X |  |  | 2018 |

CAPITAL IMPROVEMENTS ACT (SB9) STATUS AFTER 2016 ELECTIONS

| DISTRICTS | APPROVED USES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SUCCESSFUL ELECTION DATE | MILLS | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Erecting, <br> remodeling, <br> equipment, <br> furniture | Purchasing <br> or <br> Improving <br> School | Maint. of Facilities, Training | Activity Vehicles | Computer Hardware/ Software | $\begin{array}{\|c} \text { Payments } \\ \text { made for } \\ \text { lease } \\ \text { purchase } \\ \hline \end{array}$ | Admin. of Projects | NEXT ELECTION |
| GALLUP | 2/2/2016 | 2.000 | x x | XX | XX | x X | x x | x X | X | X | X | X | X | X |  | 2022 |
| GRADY | 2/1/2011 | 2.000 | x $x$ |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| GRANTS | 2/2/2016 | 2.000 | XX | XX | XX | XX | XX |  | X | X | X | X | X | X |  | 2021 |
| HAGERMAN | 2/5/2013 | 2.000 | x x | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| HATCH | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X | x |  | 2019 |
| HOBBS | 2/3/2015 | 2.000 | x x | XX | X X | XX | x x |  | X | X | X | X | X | X |  | 2021 |
| HONDO | 2/1/2011 | 2.000 | x x |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| HOUSE | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| JAL | 2/1/2011 | 2.000 | x x |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| JEMEZ MOUNTAIN | 2/3/2015 | 2.000 | XX | XX | XX | XX | XX |  | X | X | X | X | X | X |  | 2021 |
| JEMEZ VALLEY | 2/5/2013 | 2.000 | x ${ }^{\text {x }}$ | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| LAKE ARTHUR | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| LAS CRUCES | 2/2/2016 | 2.000 | x $x$ | XX | XX | Xx | x $x$ | XX | X | X | X | X | X | X |  | 2022 |
| LAS VEGAS CITY | 2/1/2011 | 2.000 | x $x$ |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| LAS VEGAS WEST | 2/5/2013 | 2.000 | x $x$ | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| LOGAN | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| LORDSBURG | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| LOS ALAMOS | No Election |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2016 |
| LOS LUNAS | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| LOVING | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| LOVINGTON | 2/3/2015 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| MAGDALENA | 2/1/2011 | 2.000 | x x |  |  |  |  |  | x | X | x | x | x | x |  | 2017 |
| MAXWELL | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| MELROSE | 2/1/2011 | 2.000 | x x |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| MESA VISTA | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| MORA | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| MORIARTY | 2/3/2015 | 2.000 | XX | XX | XX | XX | XX |  | X | X | X | X | X | X |  | 2021 |
| MOSQUERO | 2/2/2016 | 2.000 | XX | XX | XX | XX | XX | XX | X | X | X | X | X |  |  | 2022 |
| MOUNTAINAIR | 2/02/2016 | 2.000 | XX | XX | XX | XX | XX | XX | X | X | X | X | X |  |  | 2022 |
| PECOS | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| PENASCO | 6/18/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| POJOAQUE | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X | X |  | 2019 |
| PORTALES | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| QUEMADO | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| QUESTA | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |

CAPITAL IMPROVEMENTS ACT (SB9) STATUS AFTER 2016 ELECTIONS

|  | APPROVED USES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DISTRICTS | SUCCESSFUL ELECTION DATE | MILLS | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Erecting, <br> remodeling, <br> equipment, <br> furniture | Purchasing or Improving School | Maint. of Facilities, Training | Activity Vehicles | Computer Hardware/ Software | Payments made for lease purchase | Admin. of Projects | NEXT <br> ELECTION |
| RATON | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| RESERVE | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| RIO RANCHO | 2/7/2012 | 2.000 | XX | Xx |  |  |  |  | X | X | X | X | X | x |  | 2018 |
| ROSWELL | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| ROY | 2/1/2011 | 2.000 | XX |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| RUIDOSO | 2/5/2013 | 2.000 | x $x$ | XX | x $x$ |  |  |  | x | x | x | $x$ | $x$ |  |  | 2019 |
| SAN JON | 2/1/2011 | 2.000 | x x |  |  |  |  |  | X | X | X | X | X | X |  | 2017 |
| SANTA FE | 2/7/2012 | 2.000 | XX | XX |  |  |  |  | X | X | X | X | X |  |  | 2018 |
| SANTA ROSA | 2/5/2013 | 2.000 | x $x$ | xx | x $x$ |  |  |  | X | X | X | X | X |  |  | 2019 |
| SILVER CITY | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| SOCORRO | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| SPRINGER | 2/02/2016 | 2.000 | XX | XX | XX | XX | XX | XX | X | X | X | X | X | X |  | 2022 |
| TAOS | 2/5/2013 | 2.000 | XX | XX | x $x$ |  |  |  | X | X | X | X | X |  |  | 2019 |
| TATUM | 2/5/2013 | 2.000 | x x | x $x$ | x x |  |  |  | X | X | X | X | X |  |  | 2019 |
| TEXICO | 2/5/2013 | 2.000 | x x | XX | XX |  |  |  | X | X | X | X | X |  |  | 2019 |
| T OR C | FAILED |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2017 |
| TUCUMCARI | 2/5/2013 | 2.000 | XX | XX | XX |  |  |  |  | X | X | X | X |  |  | 2019 |
| TULAROSA | 2/3/2015 | 2.000 | XX | XX | XX | XX | XX |  | X | X | X | X | X | X |  | 2021 |
| VAUGHN | 2/3/2015 | 2.000 | XX | XX | XX | XX | XX |  | X | X | X | X | X | X |  | 2021 |
| WAGON MOUND | 2/4/2014 | 2.000 | XX | XX | x $x$ | XX |  |  | X | X | X | X | X |  |  | 2020 |
| ZUNI | 4/10/2012 | 2.000 | XX | XX |  |  |  |  | X | X | X | X | X |  |  | 2018 | ${ }^{1}$ Alamogordo Municipal School District has a tax rate of $\$ 1.889$ per each $\$ 1,000$ for residential property value and a tax rate of $\$ 2$ per each $\$ 1,000$ for non-residential property value.

${ }^{2}$ Aztec Municipal School District has a tax rate of $\$ 1.886$ per each $\$ 1,000$ for residential property value and a tax rate of $\$ 2$ per each $\$ 1,000$ for non-residential property value.
Documents Received:
(1) Signed Minutes
(2) Signed Resolution
(3) Legal Publication of Resolution
(4) Legal Publication of Notice of Election
(5) Legal Publication of Canvass Results
PUBLIC SCHOOL BUILDINGS ACT (HB33) STATUS AFTER 2016 ELECTIONS

|  | APPROVED USES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DISTRICTS | SUCCESSFUL ELECTION DATE | M ILLS | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Erecting, remodeling, equipment, furniture | Purchase or Improve School Grounds | Maint. of Facilities, Training | Activity Vehicles | Computer Hardware/ Software | Payments made for lease purchase | Admin. of Projects | NEXT <br> ELECTION |
| ALBUQUERQUE* | 2/2/2016 | 3.838 | XX | XX | XX | XX | XX | XX | X | X | N/A | N/A | N/A | X | X | 2022 |
| ALBUQUERQUE* | 2/2/2016 | 4.344 | XX | XX | XX | XX | XX | XX | $x$ | $x$ | N/A | N/A | N/A | $x$ | $x$ | 2022 |
| ARTESIA | 2/2/2016 | 5.000 | XX | XX | XX | XX | XX | XX | X | X | N/A | X | N/A | X | X | 2022 |
| CARLSBAD** | 2/2/2016 | 1796 | xX | xx | x | x | x $x$ | x | $x$ | $x$ | dna |  | dna | X | X | 2022 |
| CARLSBAD** | 2/2/2016 | 1.987 | XX | XX | XX | XX | XX | XX | $x$ | $x$ | dna |  | dna | X | X | 2022 |
| EUNICE*** | 212 | 2.000 | XX | XX | XX | XX | XX | XX | X | X | N/A | X | N/A | X | X | 2022 |
| EUNICE*** | 2/2/2016 | 4.000 | XX | XX | XX | XX |  |  | X | X | N/A |  | N/A |  |  | 2020 |
| HOBBS | 2/3/2015 | 4.000 | XX | XX | XX | XX | XX |  | X | X | dna | X | dna | X | X | 2021 |
| LAS CRUCES | 2/4/2014 | 3.000 | XX | XX | XX | XX |  |  | X | X | N/A | X | N/A | X | X | 2020 |
| LOS ALAMOS | 26/V2016 | 3.246 | XX | XX | XX | XX | XX | XX | X | X | dna | X | dna | X | X | 2022 |
| LOS LUNAS | 2/7/2012 | 3.000 | XX | XX |  |  |  |  | X | X | N/A |  | N/A |  | X | 2018 |
| LOVINGTON | 2/5/2013 | 2.000 | XX |  |  |  |  |  | X | X | dna |  | dna |  | X | 2017 |
| SANTA FE | 2/3/2015 | 1.500 | XX | XX | XX | XX | XX |  | X | X | N/A |  | N/A | X | X | 2021 |
| SILVER CITY | 2/V2011 | 1.500 | XX |  |  |  |  |  | X | X | dna | X | dna | X | X | 207 |

 $\$ 1,000$ of net taxable value for four property tax years.
Documents Received:
(1) Signed Minutes
(2) Signed Resolution
(4) Legal Publication of Notice of Election
(5) Legal Publication of Canvass Results
(6) Signed Certification of Canvass

## PUBLIC SCHOOL CAPITAL OUTLAY <br> 10-YEAR HISTORY <br> STANDARDS-BASED AWARDS



NUMBER OF SCHOOLS EXCEEDING 60 PERCENT wNMCI


## State/School District Share of Public School Capital Outlay Projects

School Year 2016-2017

| DISTRICT | STATE SHARE | DISTRICT SHARE ${ }^{1}$ |
| :---: | :---: | :---: |
| Alamogordo | 63\% | 37\% |
| Albuquerque | 59\% | 41\% |
| Animas | 35\% | 65\% |
| Artesia | 10\% | 90\% |
| Aztec | 34\% | 66\% |
| Belen | 62\% | 38\% |
| Bernalillo | 42\% | 58\% |
| Bloomfield | 24\% | 76\% |
| Capitan | 10\% | 90\% |
| Carlsbad | 11\%. | 89\% |
| Carrizozo | 10\% | 90\% |
| Central | 65\% | 35\% |
| Chama | 10\% | 90\% |
| Cimarron | 10\% | 90\% |
| Clayton. | 10\% | 90\% |
| Cloudcroft | 10\% | 90\% |
| Clovis | 75\% | 25\% |
| Cobre | 50\% | 50\% |
| Corona | 10\% | 90\% |
| Cuba | 48\% | 52\% |
| Deming | 70\% | 30\% |
| Des Moines | 10\% | 90\% |
| Dexter | 80\% | 20\% |
| Dora | 63\% | 37\% |
| Dulce | 10\% | 90\% |
| Elida | 40\% | 60\% |
| Espanola | 63\% | 37\% |
| Estancia | 57\% | 43\% |
| Eunice | 10\% | 90\% |
| Farmington | 65\% | 35\% |
| Floyd | 77\% | 23\% |
| Fort Sumner | 30\% | 70\% |
| Gadsden | 87\% | 13\% |
| Gallup | 82\% | 18\% |
| Grady | 78\% | 22\% |
| Grants | 79\% | 21\% |
| Hagerman | 79\% | 21\% |
| Hatch | 87\% | 13\% |
| Hobbs | 51\% | 49\% |
| Hondo | 25\% | 75\% |
| House | 48\% | 52\% |
| Jal | 10\% | 90\% |
| Jemez Mountain. | 10\% | 90\% |
| Jemez Valley | 50\% | 50\% |
| Lake Arthur | 10\% | 90\% |
| Las Cruces | 67\% | 33\% |
| Las Vegas City | 58\% | 42\% |
| Las Vegas West | 70\% | 30\% |
| Logan | 36\% | 64\% |
| Lordsburg | 26\% | 74\% |
| Los Alamos | 47\% | 53\% |
| Los Lunas | 77\% | 23\% |
| Loving | 10\% | 90\% |
| Lovington | 31\% | 69\% |
| Magdalena | 75\% | 25\% |
| Maxwell | 57\% | 43\% |


| DISTRICT | STATE SHARE | DISTRICT <br> SHARE ${ }^{1}$ |
| :---: | :---: | :---: |
| Melrose | 61\%. | 39\% |
| Mesa Vista | 37\% | 63\% |
| Mora | 40\% | 60\% |
| Moriarty | 53\% | 47\% |
| Mosquero | 10\% | 90\% |
| Mountainair | 31\% | 69\% |
| Pecos | 39\% | 61\% |
| Penasco | 61\% | 39\% |
| Pojoaque | 75\% | 25\% |
| Portales | 76\% | 24\% |
| Quemado | 10\% | 90\% |
| Questa | 10\% | 90\% |
| Raton | 54\% | 46\% |
| Reserve | 10\% | 90\% |
| Rio Rancho | 68\% | 32\% |
| Roswell | 72\% | 28\% |
| Roy | 47\% | 53\% |
| Ruidoso | 10\% | 90\% |
| San Jon | 70\% | 30\% |
| Santa Fe | 10\% | 90\% |
| Santa Rosa | 55\% | 45\% |
| Silver | 44\% | 56\% |
| Socorro. | 76\% | 24\% |
| Springer | 45\% | 55\% |
| Taos | 10\% | 90\% |
| Tatum | 10\% | 90\% |
| Texico | 61\% | 39\% |
| Truth or Consequences | 32\% | 68\% |
| Tucumeari | 71\% | 29\% |
| Tularosa | 75\% | 25\% |
| Vaughn | 10\% | 90\% |
| Wagon Mound | 10\% | 90\% |
| Zuni | 100\% | 0\% |

Source: PED Capital Outlay Bureau
${ }^{1}$ The district share represents the percentage of a PSCOC funded project school districts will fund. The school district share is also the percentage used to calculate offsets.

Standards-Based Awards by Source
(in millions)

PUBLIC SCHOOL CAPITAL OUTLAY COUNCIL LEASE ASSISTANCE AWARDS

| Total Sq. Ft. <br> of Leased Space | Cost/Sq Ft | Lease Payment for Classroom and Direct Admin Space | Maximum <br> Allowable Lease <br> Assist @ <br> \$736.25/MEM |
| :---: | :---: | :---: | :---: |
| 21,031 | \$8.56 | \$174,553 | \$97,185 |
| 26,998 | \$21.54 | \$552,824 | \$252,902 |
| 3,828 | \$5.01 | \$19,187 | \$29,450 |
| 18,412 | \$13.48 | \$248,282 | \$238,913 |
| 24,652 | \$10.71 | \$263,906 | \$221,979 |
| 16,986 | \$15.54 | \$213,504 | \$117,432 |
| 20,804 | \$13.96 | \$245,175 | \$244,435 |
| 41,904 | \$5.50 | \$222,024 | \$218,298 |
| 25,759 | \$5.82 | \$150,000 | \$53,378 |
| 17,493 | \$22.05 | \$258,564 | \$149,827 |
| 29,976 | \$12.81 | \$262,224 | \$162,711 |
| 22,639 | \$15.72 | \$328,736 | \$257,319 |
| 10,869 | \$12.92 | \$120,933 | \$107,861 |
| 23,413 | \$14.16 | \$229,935 | \$184,431 |
| 47,161 | \$18.68 | \$853,180 | \$477,826 |
| 15,696 | \$9.90 | \$127,935 | \$129,948 |
| 47,634 | \$4.34 | \$206,893 | \$235,232 |
| 40,014 | \$9.80 | \$352,445 | \$266,154 |
| 61,380 | \$11.45 | \$574,276 | \$247,748 |
| 32,151 | \$12.44 | \$400,000 | \$98,658 |
| 14,157 | \$14.23 | \$201,484 | \$127,003 |
| 13,841 | \$9.62 | \$133,099 | \$279,407 |
| 4,952 | \$9.52 | \$47,164 | \$279,407 |
| 15,800 | \$12.15 | \$177,211 | \$131,421 |
| 41,970 | \$12.87 | \$457,539 | \$334,258 |
| 22,399 | \$17.86 | \$400,000 | \$274,989 |
| 34,115 | \$18.02 | \$520,208 | \$272,044 |
| 10,987 | \$6.19 | \$68,000 | \$59,636 |
| 11,460 | \$19.25 | \$220,541 | \$143,569 |
| 6,695 | \$8.50 | \$54,289 | \$164,552 |
| 16,192 | \$6.44 | \$101,628 | \$164,552 |
| 72,249 | \$7.24 | \$517,513 | \$268,363 |
| 20,265 | \$5.67 | \$112,888 | \$160,134 |
| 14,588 | \$10.69 | \$138,373 | \$152,036 |
| 40,992 | \$12.31 | \$432,731 | \$276,830 |
| 21,551 | \$11.75 | \$249,770 | \$150,195 |


| School | Public Building Status |
| :---: | :---: |
| Academy of Trades \& Technology HS | Lease Purchase from Nonprofit |
| ACE Leadership High School | Lease Purchase from Nonprofit |
| Albuquerque Institute for Math \& Science (800 Bradbury) | In Public Building |
| Albuquerque Institute for Math \& Science (933 Bradbury) | In Public Building |
| Albuquerque School of Excellence |  |
| Albuquerque Talent Development Secondary Charter |  |
| Alice King Community School |  |
| Amy Biehl High School | In Public Building |
| Bataan Military Academy | Lease from Nonprofit |
| Cesar Chavez Community School | Lease from Nonprofit |
| Christine Duncan's Heritage Academy |  |
| Cien Aguas International School |  |
| Coral Community Charter School |  |
| Corrales International School | Lease Purchase |
| Cottonwood Classical Preparatory School | Lease Purchase |
| Creative Education Prep. Institute \#1 |  |
| Digital Arts and Technology Academy HS | Lease Purchase |
| East Mountain High School | Lease Purchase from Nonprofit |
| El Camino Real Academy | Lease Purchase |
| Explore Academy |  |
| Gilbert L. Sena Charter HS |  |
| Gordon Bernell Charter School (401 Roma NW ) | In Public Building |
| Gordon Bernell Charter School (100 Deputy Dean Miera) | In Public Building |
| Health Leadership High School |  |
| Horizon Academy West | Lease Purchase |
| La Academia de Esperanza |  |
| La Promesa Early Learning Center Charter School | Lease from Nonprofit |
| La Resolana Leadership Academy |  |
| Los Puentes Charter School | Lease Purchase from Nonprofit |
| Media Arts Collaborative Charter (\#1 Nob Hill Studios) |  |
| Media Arts Collaborative Charter School (\#2) | Lease Purchase |
| Mission Achievement and Success |  |
| Montessori of the Rio Grande | In Public Building |
| Mountain Mahogany Community School | Lease Purchase |
| Native American Community Academy | In Public Building |
| New Mexico International School |  |

PUBLIC SCHOOL CAPITAL OUTLAY COUNCIL LEASE ASSISTANCE AWARDS
2015-2016 SCHOOL YEAR

| School | Public Building Status | Total Sq. Ft. <br> of Leased Space | Cost/Sq Ft | Lease Payment for Classroom and Direct Admin Space | Maximum Allowable Lease Assist @ \$736.25/MEM |
| :---: | :---: | :---: | :---: | :---: | :---: |
| North Valley Academy |  | 38,796 | \$13.87 | \$384,922 | \$356,713 |
| Nuestros Valores Charter School |  | 9,508 | \$11.92 | \$94,695 | \$93,872 |
| Public Academy for Performing Arts | In Public Building | 19,900 | \$13.70 | \$272,616 | \$269,836 |
| Robert F. Kennedy Charter MS/HS (1021 Isleta Rd. SW) | In Public Building | 20,957 | \$6.46 | \$127,715 | \$199,892 |
| Robert F. Kennedy Charter MS/HS (4300 Blake Rd. SW) | In Public Building | 5,606 | \$9.99 | \$52,574 | \$55,219 |
| Sage Montessori |  | 15,040 | \$14.00 | \$210,560 | \$161,975 |
| School for Integratred Academics and Technologies (SIATech) now known as ABQ Charter Academy |  | 16,656 | \$9.98 | \$155,851 | \$209,831 |
| South Valley Academy | In Public Building | 21,430 | \$11.64 | \$249,363 | \$335,730 |
| South Valley Preparatory School |  | 10,300 | \$9.68 | \$98,597 | \$113,014 |
| Southwest Aeronautics, Mathematics \& Science Academy | In Public Building | 41,585 | \$6.00 | \$231,252 | \$204,678 |
| Southwest Intermediate Learning Center |  | 19,380 | \$5.25 | \$81,068 | \$82,460 |
| Southwest Primary Learning Center |  | 18,410 | \$5.29 | \$76,499 | \$77,306 |
| Southwest Secondary Learning Center |  | 18,649 | \$13.05 | \$191,917 | \$194,738 |
| Technology Leadership High School |  | 8,750 | \$7.43 | \$57,363 | \$66,263 |
| The Albuquerque Sign Language Academy | In Public Building | 9,286 | \$12.00 | \$63,072 | \$69,208 |
| The GREAT Academy |  | 15,040 | \$16.79 | \$174,355 | \$147,986 |
| The International School at Mesa del Sol |  | 21,587 | \$10.70 | \$231,000 | \$162,343 |
| The Montessori Elementary School |  | 32,000 | \$18.75 | \$548,175 | \$287,506 |
| The New America School | Lease from Nonprofit | 25,362 | \$23.61 | \$536,873 | \$270,572 |
| Tierra Adentro |  | 20,175 | \$9.99 | \$201,515 | \$171,914 |
| Twenty 21st Century Public Academy |  | 17,353 | \$10.61 | \$170,184 | \$185,167 |
| William W. \& Josephine Dorn Charter Community |  | 5,597 | \$9.22 | \$49,590 | \$35,340 |
| Mosaic Academy (Land, Gym and Portables) |  | 17,199 | \$6.50 | \$111,849 | \$132,157 |
| Jefferson Montessori Academy | In Public Building | 37,280 | \$3.67 | \$134,196 | \$136,206 |
| Dream Dine' Charter School | Lease from Nonprofit | 4,653 | \$10.32 | \$48,000 | \$11,044 |
| Moreno Valley High School | Lease from Nonprofit | 13,738 | \$4.15 | \$57,000 | \$56,323 |
| Deming Cesar Chavez Charter High School | In Public Building | 11,418 | \$8.76 | \$93,291 | \$97,185 |
| Carinos de Ios Ninos Charter School (Mountain View) | In Public Building | 18,934 | \$5.12 | \$77,937 | \$77,306 |
| La Tierra Montessori School of the Arts and Sciences | In Public Building | 9,012 | \$7.99 | \$72,000 | \$71,416 |
| McCurdy Charter School | In Public Building | 187,595 | \$2.10 | \$393,283 | \$391,317 |
| Anthony Charter School (Land) |  | 7,702 | \$6.61 | \$49,207 | \$48,961 |
| Dzit Dit Lool DEAP |  | 2,848 | \$13.34 | \$31,291 | \$29,450 |
| Middle College High School | In Public Building | 2,504 | \$6.87 | \$8,627 | \$51,906 |
| Uplift Community School |  | 7,811 | \$14.21 | \$111,000 | \$113,751 |
| San Diego Riverside Charter School | In Public Building | 15,296 | \$4.46 | \$56,676 | \$68,103 |
| Walatowa High Charter School | In Public Building | 3,718 | \$12.43 | \$46,201 | \$43,071 |

 - :3nnos
PUBLIC SCHOOL CAPITAL OUTLAY COUNCIL LEASE ASSISTANCE AWARDS

|  | School | Public Building Status | Total Sq. Ft. <br> of Leased Space | Cost/Sq Ft | Lease Payment for Classroom and Direct Admin Space | Maximum <br> Allowable Lease <br> Assist @ <br> \$736.25/MEM | Actual Lease <br> Assistance Award |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 73 | Alma d'arte Charter HS | In Public Building | 44,981 | \$5.00 | \$145,120 | \$143,569 | \$143,569 |
| 74 | J. Paul Taylor Academy |  | 13,790 | \$10.53 | \$145,200 | \$140,992 | \$140,992 |
| 75 | La Academia Dolores Huerta |  | 12,973 | \$8.84 | \$110,551 | \$117,800 | \$110,551 |
| 76 | Las Montanas Charter High School | Lease from Nonprofit | 28,485 | \$12.63 | \$205,344 | \$134,734 | \$134,734 |
| 77 | The New America School-Las Cruces | Lease from Nonprofit | 24,365 | \$15.44 | \$341,335 | \$179,277 | \$179,277 |
| 78 | School of Dreams Academy |  | 23,847 | \$19.25 | \$459,072 | \$277,566 | \$277,566 |
| 79 | Estancia Valley Classical Academy | Lease from Nonprofit | 50,105 | \$12.99 | \$603,978 | \$291,923 | \$291,923 |
| 80 | La Jicarita Community School | Lease from Nonprofit | 6,369 | \$7.62 | \$22,389 | \$25,401 | \$22,389 |
| 8 | Red River Valley Charter | In Public Building | 10,304 | \$6.10 | \$62,896 | \$62,213 | \$62,213 |
| 82 | Roots \& Wings Community School | Lease Purchase | 4,053 | \$11.21 | \$32,447 | \$30,186 | \$30,186 |
| 83 | Sandoval Academy of Bilingual Education |  | 20,470 | \$4.40 | \$90,000 | \$88,350 | \$88,350 |
| 84 | The ASK Academy |  | 27,575 | \$15.46 | \$370,394 | \$203,573 | \$203,573 |
| 85 | Sidney Gutierrez Middle School | In Public Building | 10,110 | \$3.28 | \$31,295 | \$45,648 | \$31,295 |
| 86 | Monte de Sol Charter School | Lease from Nonprofit | 27,875 | \$9.10 | \$251,067 | \$262,473 | \$251,067 |
| 87 | New Mexico School for the Arts |  | 38,020 | \$4.60 | \$171,088 | \$143,937 | \$143,937 |
| 88 | The Academy for Technology \& the Classics | Lease from Nonprofit | 37,099 | \$12.98 | \$472,765 | \$263,578 | \$263,578 |
| 89 | The MASTERS Program | In Public Building | 7,917 | \$14.50 | \$95,546 | \$145,409 | \$95,546 |
| 90 | Tierra Encantada Charter High School | In Public Building | 30,061 | \$5.93 | \$174,555 | \$196,211 | \$174,555 |
| 9 | Turquoise Trail Charter School | In Public Building | 69,099 | \$4.94 | \$324,619 | \$340,148 | \$324,619 |
| 92 | Aldo Leopold High School |  | 12,502 | \$5.76 | \$66,396 | \$103,811 | \$66,396 |
| 93 | Cottonwood Valley Charter School |  | 6,598 | \$16.88 | \$111,384 | \$124,794 | \$111,384 |
| 94 | Anansi Charter School | Lease Purchase from Nonprofit | 18,679 | \$10.29 | \$158,288 | \$103,075 | \$103,075 |
| 95 | Taos Academy |  | 15,142 | \$10.64 | \$161,040 | \$149,459 | \$149,459 |
| 96 | Taos Integrated School of the Arts (123 Manzaneres) |  | 8,974 | \$8.02 | \$72,000 | \$52,642 | \$52,642 |
| 97 | Taos Integrated School of the Arts (1021 Salazar Road) |  | 9,016 | \$11.98 | \$108,000 | \$73,625 | \$73,625 |
| 98 | Taos International School |  | 8,279 | \$15.93 | \$99,463 | \$46,016 | \$46,016 |
| 99 | Taos Municipal Charter School | Lease from Nonprofit | 10,100 | \$14.07 | \$142,100 | \$156,821 | \$142,100 |
| 00 | Vista Grande High School | In Public Building | 10,016 | \$10.97 | \$69,158 | \$62,213 | \$62,213 |
|  | Rio Gallinas School (Luna Community College) | In Public Building | 5,218 | \$5.74 | \$29,968 | \$29,450 | \$29,450 |
| 02 | Rio Gallinas School (Montezuma Street Facility) | In Public Building | 5,238 | \$7.62 | \$39,900 | \$39,021 | \$39,021 |



## District wNMCI



## Total PSCOC Dollars Awarded





[^0]:    ${ }^{1}$ The number of teachers reported for each school district and charter school is based on the FY17 operating budgets for special education, early childhood, preschool, and first grade through 12th grade teachers, as listed in the PED Statbook.
    2 Student membership counts are from the first reporting date, or October 2016.

[^1]:    ${ }^{1}$ Early childhood education (ECE) program units include full-and half-day kindergarten units and 3-and 4-year-old developmentally disabled (DD) units.
    ${ }^{2}$ Special education units include related services (ancillary) staff units and $A / B$ program units, C program units, D program units, and 3-and 4-year-old DD program units. ${ }^{3}$ Size adjustment units include elementary/junior high units, senior high units, district size adjustment program units, and rural isolation adjustment units. ${ }^{4}$ Funding included adjustments for at-risk hold harmless.
    ${ }^{6}$ Beginning in FYO7, funding was based on the average of prior-year membership on the $80^{\text {th }}$ and $120^{\text {th }}$ school days.
    2007, the
    9 Beginning with FY15, school districts with less than 200 MEM generate additional program units. These newly generated units are included in the "size adjustment units" column of this table.
    ${ }^{10}$ Beginning with FY15, school districts may generate "home school student program units." These newly generated units are included in the "charter and home school activity units" column of this table.

[^2]:    1 The 1982-1983 general fund appropriation was reduced by 2 percent.
    2 The final unit value included $\$ 10.87$ due to the $1 / 2$ mill redistribution (Laws 1985, Chapter 15).
    ${ }^{3}$ The "floating" unit value went into effect.
    8 The FY10 initial unit value included $\$ 256.39$ in federal funding from the American Recovery and Reinvestment Act of 2009 (ARRA) revenue.

    9 The FY10 final unit value included $\$ 334.59$ in federal ARRA funding.
    4 The basis for funding changed to the prior-year average membership on the $40^{\text {th }}, 80^{\text {th }}$, and $120^{\text {th }} 10$ The FY11 initial unit value included $\$ 37.70$ in federal ARRA funding school days.

    11 The FY11 final unit value included $\$ 37.85$ federal ARRA funding, and $\$ 101.98$ in Education
    5 For FY06, appropriated program cost included an additional $\$ 51.8$ million to implement the J
    third year of the five-year phase-in of the three-tiered licensure system. Although this funding was 12 Laws 2016 (2nd S. S.), Chapter 6 directed the Secretary of Public Education to set the final unit distributed based on need in FY06, the $\$ 51.8$ million was included in the calculation of the unit value 1.5 percent lower than the initial FY17 unit value. value in FYO7.

    6 The basis for funding changed to the prior-year average MEM on the $80^{\text {th }}$ and $120^{\text {th }}$ school days.
    7 The 2009 solvency measures resulted in a $\$ 20.68$ decrease in the FY09 unit value.

[^3]:    ${ }^{1}$ According to PED's FY18 budget request, FY16 awards will be distributed in the Fall of FY18.
    ${ }^{2}$ Creative Education Preparatory Institute \#1 and La Jicarita Community School closed at the end of the 2015-2016 school year.

[^4]:    36 COBRE CONS．

[^5]:    Red Text indicates the reported figure is below the minimum salary
     1 minimum was $\$ 34,000$, the level 2 minimum was $\$ 40,000$, and the level 3 minimum was $\$ 50,000$.

[^6]:    ${ }^{1}$ This is the local school board's recommendation.
    ${ }^{2}$ The superintendent is considered contract staff and salary is not reported.
    ${ }^{3}$ Part-time salary were adjusted to be equivalent to 1 FTE.

[^7]:    ${ }^{1}$ Section 22-24-5.B(6) NMSA 1978

[^8]:    2 The post-offset net amount of a direct appropriation will always be revenue positive for the district, given current local match percentages.

