# STATE OF NEW MEXICO <br> Legislative Education Study Committee 

Annual Report to the
First Session of the Fifty-Sixth Legislature and Data Reference Guide January 2023

## State of New Mexico

# Legislative Education Study Committee 

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January 2023
Fifty-Sixth Legislature, First Session
State Capitol
Santa Fe, New Mexico
Dear Fellow Legislators:
Pursuant to Section 2-10-3 NMSA 1978, this report of the findings and recommendations of the Legislative Education Study Committee (LESC) is provided to you.

New Mexico faces a remarkable opportunity. Our state budget is historic, with projected revenue at nearly $\$ 12$ billion and ove $\$ 3.5$ billion in "new money." However, so too is the need for concerted effort, alignment, and systems-based approaches to address the education issues facing the state

After four years, we continue to await a final plan from the Public Education Department to address the Martinez and Yazzie After four years, we continue to await a final plan from the Public Education Department to address the Martinez and Yazzie" our students have suffered

Our commitment to the Legislature is to continue to recommend policy and budget that: 1) demonstrates research-based approaches 2) is aligned to a framework for transformation that demonstrates systems thinking, 3) reflects input from our most impacted stakeholders: students, educators, and families, and 4) acknowledges funding must be sustainable, targeted, and strategic.

The opportunities before us include strengthening the quality of instruction in our schools by extending calendars to ensure students have robust and rich learning time to address unfinished learning lingering after the Covid-19 pandemic, supporting educators' professional work time, and prioritizing educator salaries. Further, the committee acknowledges the impact of federa ESC Act, and Hispanic Eduns increasing the at-risk factor in the funding formula, suppor to literacy, mathematics, residencies for educators, principals, social workers and counselors, and investments in Indian educatio Throughout the interim, three items were noted resoundingly by stakeholders and are reflected in our recommendations: re envisioning the high school experience including career technical education, support for school safety, and educator recruitment.

The following report should provide an overview of the research the committee reviewed, the work across the interim session to gather stakeholder voice and fully explore issues, and the refined policy and budget recommendation for each topic. would like to thank the committee members for their engagement and collaboration. Through this work, we have produced report that supports a transformative approach to building a world-class education system for New Mexico.
Sincerely,

## Whilen Soss

Senator William Soules
Chairman

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## Executive Summary

New Mexico's public education system stands at a precipice, as stakeholders across the state broadly call for an education system that serves all children. It has been four years since the 1st Judicial District Court issued a Decision and Order, finding the state of New Mexico had violated the Education Clause, the Equal Protection Clause, and the Due Process Clause of the New Mexico Constitution, failing to provide a uniform, free public education system that adequately prepares students for success in college, career, and life. The Public Education Department (PED) released a draft action plan to address the lawsuit on May 9, 2022. While the draft was distributed for feedback throughout the summer, the state continues to await a final plan, intended to have been released September 30, 2022. Similarly, it has been nearly three years since the start of the Covid-19 pandemic which continues to impact student academics and well-being, with unfinished learning and student mental health still a reality teachers contend with in most classrooms.

Finally, after two years of minimal assessment data, both the National Assessment Education Progress (NAEP) data and the New Mexico Measures of Student Success and Achievement (NMMSSA) clearly show New Mexico continues to lag in all content areas of reading, mathematics, and science. Further, the gap between student groups continues to grow, and the decline observed across most of the nation is steepest in New Mexico. The preexisting conditions identified by the Martinez and Yazzie sufficiency court findings have been exacerbated by the pandemic. A foundation of inequity and insufficiency burgeoned into the current status of education in New Mexico.

Despite this, positive momentum exists, with strong focus and commitment from the Legislature that aims to transform and support a world-class public education system. The Legislature demonstrated commitment last year by investing in strong salary raises and minimum salaries for educators, instructional materials, extending learning time for students, structured literacy initiatives, career technical education, teacher residencies, community schools, and technology, as well as in Indian education. Over the past four years, the Legislature has committed more than an additional $\$ 1$ billion to the education budget.

For several years, the Legislative Education Study Committee (LESC) has produced research and indicated the need for policy, program, and budget to be in alignment and developed with intentionality. Building off this, the LESC issued a brief on October 13 that described clear symptoms of an uncoordinated and unhealthy education system that must be addressed cohesively.

1. An unacceptably low number of students are proficient in mathematics and reading, both fundamental for academic and lifelong success. Further, persistent achievement gaps for those subgroups named in the court findings remain(English learners, economically disadvantaged students, Native American students, and students with disabilities). These achievement gaps were explicitly described in the findings of fact and conclusions of law by the court.
2. Educator quality is difficult to ascertain, despite efforts to create and rebuild an educator evaluation system that is grounded in educator reflection and improvement. Likewise, educator preparation programs do not have consistent metrics for maintaining quality systems across the state.

Student well being is ignificant in New Mexico The Anie E. Casey Foundation ranked New Mexico last for student well-being in its 2022 report and the Child and Adolescent Health Measurement Initiative finds at least one in six the Child and Adolescent Health Measurement Initiative finds at least one in six
children in New Mexico have experienced more than three adverse childhood experiences (ACEs). In addition, according to PED, statewide data points to a current 40 percent chronic absenteeism rate overall.
4. Cohesive statewide data systems do not exist that support all levels of stakeholders to understand where issues might be located and addressed-from legislators to classroom teachers, students, and parents. Data should help track spending, allow policymakers and education leaders to make system-level decisions, and most importantly, allow educators to design and reflect on instruction with students all in a way that is connected and points to system organization and healthy accountability. In addition, a lack of cohesion and agreement upon performance metrics could divide focus and confuse prioritization in improvement. The PED Open Books portal is a promising avenue for public information that could be expanded, but clarity of use and audience is critical in designing data structures that lead to valuable insights.
5. Turnover in leadership remains a burden to the state, individual school districts, and schools across the state. The executive director of the New Mexico Coalition of Education Leaders (NMCEL) has cited 52 new superintendents among 89 total superintendents statewide in the last 18 months. Further, only five superintendents across the state have been in place for 10 years or more. Additionally, four PED secretaries have led the agency across the past four years with even greater turnover at the senior leadership level. Similarly there has been turnover of leadership for LESC. This type of volatility disrupts system focus, creates further issues with principal and educator retention, and does not provide for the stability needed for local and statewide strategic improvement.

In order to address these symptoms myriad resources and research are available to draw from. Multiple education stakeholder and advocacy groups from across New Mexico have policy platforms and formidable national research exists which provides New Mexico lawmakers a solid framework to move forward with sure and agile steps. Consequently, the budget and policy recommendations that emerged from the Committee are aligned with the following:

Culturally Relevant Instruction and Rigorous Curriculum. Varied stakeholders advocate for relevant curriculum that ensures students are both globally prepared and ready to be local leaders in their communities. The critical nature of this theme is the amalgamation of cultural relevance and rigor that ensures students have opportunity for success upon graduation from high school. High quality instructional materials and strong educator expectations are foundational for student success. Importantly, the LESC budget recommendation for FY24 includes $\$ 15$ million directed to the Instructional materials fund which requires schools and districts to select materials from a vetted list of high quality resources.

Career Technical Education and High School Revision. Career Technical Education (CTE) is a broad term for education that combines academic and technical skills with knowledge and training needed to succeed in the present-day labor market. High quality career technical education is further characterized as:

- Having rigorous academic curriculum incorporated, where applied, hands-on learning is co-equal with traditional academic instruction;
- Linking education systems to larger economic goals

Including explicit pathways to postsecondary training;
Offering a clear connection to the job market; and
Spanning across a wide range of career sectors, not just traditionally vocational occupations.
Industry, community, parents, and educators are resoundingly concerned with how high schools tie to economic and community health, provide platforms for students to envision next steps, and enrich students' social and emotional well-being foundational for healthy adulthood. Common ideas include innovation zones, work-based learning, competency-based learning, establishing profiles of a New Mexico graduate, capstone projects for seniors, and updating current graduation requirements.
Investing in the Educator Workforce. A high quality educator is the most important in-school factor contributing to student success. Advocacy for investing in the educator workforce includes: continuing to fund improved salaries that support a robust career ladder, ensuring strong benefits for educators, improving recruitment efforts that focus on diversity, and bridging pathways from high school through early career educators. Frequent ideas that emerge from stakeholders and align with building a high quality workforce include teacher residency programs, supporting mentorship of new educators, providing stipends for hard-to-staff positions, building "grow your own" scholarship programs, and the need to fund classified and support staff.

Behavioral Health and Community Schools. Nearly all stakeholder groups recognize the toll the Covid-19 pandemic had on the social and emotional well-being of students and educators. In addition, prior to the pandemic, community schools were intended to establish wraparound services for students and families as well as serve as transformational models whereby schools aim to serve the whole child. Stakeholder voice reflects a need for state investments in behavioral health and professional development for educators in social-emotional practices that create a positive and productive classroom environment. Advocates also point to the need to expand access to school-based health clinics, access to mental health services, increase funding for physical education, sports, and out-of-school time services that support overall student health.

Prioritizing Languages. Several stakeholder groups acknowledge the profundity of heritage languages that maintain identity and culture in New Mexico. Culturally responsive education includes linguistic responsiveness, not just in assisting English learners (EL) in their mastery of English literacy skills, but in valuing literacy development among multiple languages, and significantly, home languages other than English. Studies that compare English-only instruction to bilingual instruction demonstrate that students instructed in their native language, as well as English, perform better, on average, on measures of English reading proficiency than students instructed only in English. In addition, a National Literacy Panel meta-analyses reached the same conclusion: learning to read in the home language promotes reading achievement in the second language. Further, stakeholders point to the responsibility of the state to ensure compliance with the Indian Education Act, the Bilingual Multicultural Act, and the Hispanic Education Act.

Leadership. Resoundingly, stakeholders agree the state needs to invest in educational leadership. Community voice across New Mexico includes the need to invest in principal professional development, superintendent specialization, and training forschool boards and charter school governing bodies. Further advocacy includes increased pay for education leaders, ensuring high quality principal preparation programs, and investing in grow your own leadership pipeline programs that reflect the diversity of New Mexico students and communities. Research confirms principal residency programs and leadership investments contribute to positive school culture and improved school environments; a June 9, 2022

International and national research also supports the state to realize a multicultural education system that moves the state and families towards collective advancement. Learning Policy Institute. In support of state policymakers, the Learning Policy Institute developed a toolkit that outlines components of a whole child education system. A whole child education is described as prioritizing the full scope of a child's developmental needs-social, emotional, cognitive, physical, and psychological, as well as academicto ensure all children are able to reach their full potential. Echoing themes from local stakeholders across New Mexico, five key elements frame actions states can take as: 1) Setting a whole child vision including convening stakeholders to set and sustain the vision over time; 2) Transforming learning environments including extending learning time The final revenue estimate prepared and ensuring culturally responsive instruction; 3) Redesigning by legislative and executive curriculum, assessment and accountability to ensure rich economists in December of learning experiences and continuous improvement; 4) Building 2022 projected another year of and ensuring proactive recruitment retention and evaluation unprecedented growth, with \$12 systems; and 5) investing resources equitably and efficiently. billion expected in revenue, over National Conference of State Legislatures' No Time to Lose Report. $\$ 3.5$ billion more from the current Under strong legislative leadership, New Mexico has begun to budget year. address three of four large elements named in the Time to Lose report. Investments in early childhood, educator salaries, and
funding of CTE programs help support key ideas of the report including: 1) children coming to school ready to learn, 2) building a world class teaching profession, and 3) providing a highly effective, intellectually rigorous system of career and technical education. Still, work remains to ensure the state, including all stakeholders, understand and work to ensure individual reforms are connected, aligned, and clearly planned as part of a comprehensive system. States like Delaware, Maryland, Tennessee, and Washington have benefited from a group of individuals that set a long-term vision for public education in an effort to sustain across political or leadership changes.

Throughout the interim, the LESC meetings took a targeted approach to begin to address education as a holistic system given the themes above and research in the following pages. This approach set up the committee for strong policy recommendations that are largely bipartisan and bicameral in nature. Each segment of the following annual report will provide a summary of the topic, an explanation of the work done by the LESC over the interim, and policy and budget recommendations that resulted through the work.
The final revenue estimate prepared by legislative and executive economists in December of 2022 project another year of unprecedented growth, with $\$ 11.995$ billion expected in revenue, over $\$ 3.5$ billion more from the current budget year. This amount of projected funding provides both an opportunity and a challenge for the Legislature: use dollars wisely and in alignment with a framework and long-term vision for transformation. Critically, the LESC points to the compounding impact of years of an education budget deficit and the need to better align the education budget with strategic, research-based and context-driven policy. Given this, the 2022 year provided a launching point for improved action, policy, and research on behalf of the committee. With renewed hope, focus, and deep partnerships, the LESC and the entire New Mexico Legislature are in a strong position to move forward as the leader in education research and knowledge in the State.

New Mexico continues to face challenges in recruiting high-quality teachers for every student. Quality of teaching was a focus of the rulings from the Martinez-Yazzie education sufficiency lawsuit. Among several findings, the court ruled "highly effective teachers are key to improving proficiency and these teachers need to be allocated to schools that serve the most at-risk students." The New Mexico Legislature and education leaders have placed increased focus on filling classroom vacancies, while also increasing the quality of teachers in the classroom. Investing in quality teacher preparation and retention has been a particularly important objective to ensure teachers are both prepared and supported to meet the needs of the culturally and linguistically diverse students of New Mexico.

## New Mexico's Educator Workforce

A strong educator workforce is foundational to public education systems, yet reports indicated New Mexico faces challenges in staffing all schools with diverse, well-prepared educators who stay in the profession. Skillful educators with robust knowledge are the most important in-school influence on student learning, with the largest positive impact on the academic achievement of students of color and those from low-income families. This research is especially important to consider in New Mexico, where census data shows 77 percent of students are students of color and 24.7 percent of children live below the poverty line.

## Current Reality

Educator Experience. New Mexico's workforce largely consists of "veteran" teachers-defined as teachers holding either a level 2 or level 3 license. These level 2 and level 3 teachers comprise over 75 percent of the total workforce in New Mexico. However, this distribution of teacher experience is not distributed equally across the state. In some school districts, level 1 teachers, or teachers with the least amount of experience, make up a larger portion of the school district workforce than the state average.

Educator Diversity. Nationally, more
than half of the students in the U.S. are racially or ethnically diverse, compared with 80 percent of the teacher workforce identifying as white. New Mexico's teacher workforce also has gaps in representation. Statewide, 63 percent of students are Hispanic or Latino while only 34 percent of the teacher workforce identifies as the same. Similarly, only 3 percent of the teacher workforce is Native American while 10 percent of New Mexico students are Native American


Workforce Reporting. Currently, there is no consistent report produced by a state agency that provides the data necessary to fully understand the complexity of New Mexico's teacher workforce. While policymakers could consider the requirement of an in-depth educator workforce report, the most cited report tracking teacher vacancy is the "New Mexico Educator Vacancy Report" commonly known as the SOAR: Southwest Outreach Academic Research Evaluation and Policy Center report. Findings from this report note New Mexico had 690 teacher vacancies at the beginning of the 2022-2023 school year. This indicates teacher vacancies decreased by 34 percent in FY23, down from 1,048 the previous year. Although this data source is cited as a metric to measure the teaching shortage, the report represents only publicly posted job postings. For example, many districts may not post teacher vacancies because they cannot fill them.

## Committee Hearings

Educator Supply and Demand. The first component of the teacher labor market is teacher demand. Knowing how many teachers are needed is crucial to understanding labor market needs and thus ensuring every school community has access to a sufficient supply of well-qualified teachers. During the 2022 interim, committee members heard one of the biggest challenges in estimating demand is navigating the difference between ideal demand and actual demand.

Ideal demand requires defining the desired student-teacher ratio, geographic teacher distribution, course requirements, and program electives to determine the ideal number of teachers necessary. The second way to consider teacher demand is to look solely at the annual need for teachers to fill vacant positions at a school, otherwise known as actual demand. Policymakers should be aware of this distinction as the teacher supply and demand conversation often considers only open vacancies and student enrollment.

The second component of the teacher labor market is teacher supply. Knowing how many teachers are in the teacher pipeline is crucial to ensuring every school community has access to a sufficient supply of well-qualified teachers. During the 2022 interim, LESC heard academic research often examines two primary indicators to evaluate the current condition of teacher supply: 1) The number of enrollees in teacher preparation programs; and 2) The number of completers. Similar to demand, there are several ways to go beyond this initial indicator of supply and it is essential to consider teacher quality and policies ensuring a quality supply of teachers to meet demand. For example, instead of only defining supply as the number of teacher preparation program completers, policymakers should consider:

Former teachers reentering the system;

- Current teachers continuing from the last year to the current year;

The immigration of teachers from outside the system; and
Teachers who can be recruited into the system from outside of the state.

## National Research

Many factors contribute to a student's academic performance. The RAND Corporation, a nonprofit global policy think tank, notes teachers matter more to student advisement
than any other in-school factor. When it comes to student performance on reading and math tests, teachers are estimated to have two to three times the effect of any other in-school factor.

Educator Experience. The Learning Policy Institute (LPI), an education research and policy nonprofit, conducted a review of 30 studies seeking to understand how teaching experience impacts teacher effectiveness. The review found teaching experience is positively associated with student achievement gains throughout a teacher's career. LPI noted that experienced teachers increase learning for students in their classrooms and support the learning for their colleagues and the school as a whole. While the research does not indicate that the passage of time alone will make teachers more effective, it does indicate that effectiveness increases

Highest Percentage of Level 1 Teachers

| School District | Percentage of <br> Teachers |
| :--- | ---: |
| ALAMOGORDO PUBLIC SCHOOLS | $31 \%$ |
| CLAYTON MUNICIPAL SCHOOLS | $40 \%$ |
| DEMING PUBLIC SCHOOLS | $31 \%$ |
| FORT SUMNER MUNICIPAL SCHOOLS | $32 \%$ |
| HOUSE MUNICIPAL SCHOOLS | $31 \%$ |
| LORDSBURG MUNICIPAL SCHOOLS | $31 \%$ |
| SANTA ROSA CONSOLIDATED SCHOOLS | $35 \%$ |
| TOR C MUNICIPAL SCHOOLS | $30 \%$ |
| WAGON MOUND PUBLIC SCHOOLS | $31 \%$ |
| WEST LAS VEGAS PUBLIC SCHOOLS | $32 \%$ |

Source: LESC analysis of PED data with experience.

Teacher induction programs play a key role in the educator experience. The purpose of a teacher induction program is to provide new teachers in their first and second years of teaching with mentorship so that they are more effective in their classroom and are supported in shaping their first two years as teachers. According to research from the University of Massachusetts, teacher induction programs include skilled mentors, district guidance, and meet the learning needs of new teachers. Researchers recommend individualized learning plans that allow each candidate to choose their area of focus.

Educator Diversity. Research from the U.S. Department of Education indicates students from diverse backgrounds perform better on standardized tests, have improved attendance, and are suspended less frequently when they have at least one teacher that identifies as the same race or ethnic identity as the student. Although the research shows the benefits of demographic matching in the classroom, these outcomes do not imply that mismatches between students and teachers' races hinder success for students of color. Rather, the results from the research presented serve as a rationale for boosting efforts to increase the racial/ethnic diversity of teachers, particularly given the current gap between the diversity of student populations and the teacher workforce.

The Institute for American Indian Education at the University of New Mexico houses a Native American Teacher Preparation pathway which provides support for Native American teachers pursuing a teaching degree. This program provides mentorship, supports teaching candidates to prepare for the Praxis examination, provides professional development in alignment with culturally responsive pedagogy, advocates for indigenous teacher candidates, and provides tuition assistance. During the 2022-2023 school year, six students were enrolled in the Native American Teacher Preparation program.

Workforce Reporting. The Martinez and Yazzie consolidated lawsuit identified Workforce Reporting. The Martinez and Yazzie consolidated lawsuit identified
well-trained staff as essential to ensuring all students have access to a high-quality education, and the Legislature has focused on supporting an improved workforce. Educator workforce data is necessary to track progress on the quality, supply, and demand of the teaching workforce. For example, interconnected data from educator preparation programs, PED, and school districts can measure the impact of legislative initiatives such as following cohorts of students prepared through teacher residencies and teacher candidates supported through specific scholarships. Aligning effective

## Policy, Budget and Research Recommendations

Research Workforce Data System Best Practices. Currently, there is no consistent report produced by a state agency on teacher supply and demand. Section 22-10A-19.2 NMSA 1978 requires PED to design a uniform educator accountability reporting system to measure and track teacher and administrator education candidates from pre-entry to post-graduation in order to provide teacher workforce supply and teacher preparation quality data. The department is currently working on providing this data to the Legislature. While the NMSU SOAR report provides important context to understand teacher vacancies at the time of the report's publishing, it does not provide the complete picture of New Mexico's educator workforce. The generation of timely data on the educator workforce could provide valuable information for targeted policy decisions. LESC should consider directing and funding a study to provide timely data on the educator workforce in New Mexico. A timely educator workforce data system would provide information: on teacher turnover by subgroup including demographic data; provide informaion. on teach teacher turnover by region, teacher recruitment by subgroup, including demographic data; teacher recruitment by region; teacher regional placement of graduates of in state teacher preparation programs; teacher demand related to student enrollment; and number of applicants per open teaching position.

## Teacher Recruitment

Staffing classrooms with a stable and well-prepared teaching workforce responsive to student needs is a top priority of policymakers in New Mexico and across the country. Historically, New Mexico has struggled to recruit classroom teachers, leaving many students without full-time teachers. Currently, the demand for teachers is higher than the supply of teachers graduating from teacher preperation programs or relocating to New Mexico to teach. In recent years, the Legislature has implemented multiple strategies to improve the recruitment of high-quality teachers, including "grow-yourown" programs-programs designed to recruit and retain teachers from the community and other financial assistance to college students pursuing a degree in education.

## Current Reality

To address persistent teacher shortages, the Legislature has invested in programs to make teacher preparation programs more affordable and accessible, including programs offering scholarships or student loan forgiveness to teachers, teacher residency programs, and "grow-your-own" programs that focus on recruiting existing educators or high school students into the teaching profession. These programs serve as a high-retention pathway into the teaching profession, addressing not only the lack of qualified educators but also reducing the costs associated with high teacher turnover. Additionally, the programs improve the diversity of the teaching workforce, which research has shown improves student experiences and educational outcomes.

Local Recruitment. Grow-your-own programs nationally provide students with access to teachers who share their demographics and backgrounds by focusing recruitment efforts on local community members. Educators Rising, based at New Mexico State University, offers a teacher recruitment strategy at the high school level. Currently, 554 students enrolled in an Educators Rising chapter in 35 high schools and colleges participate in teaching internships and competitions while learning education
history, development, organization, and practices. During the 2021 interim, Educators Rising program staff presented to LESC noting the program has faced challenges with recruiting teachers to sponsor new Educators Rising chapters, noting the additional work required of sponsoring an Educators Rising program. Policymakers could consider funding stipends to Educator Rising program sponsors.

Enacted during the 2019 legislative session, the Grow Your Own Teachers Act created a scholarship program for educational assistants of up to $\$ 6$ thousand per year for up to five years for education expenses needed to obtain a teaching license. Public schools that employ educational assistants are required to grant scholarship recipients professional leave for classes, exams, and practice teaching.

Since the Grow Your Own Teachers Act was created in 2019, the Legislature has appropriated $\$ 1.5$ million to support this scholarship program, including $\$ 500$ thousand appropriated to HED to be awarded in FY23. In FY22, 49 students received Grow Your Own Teachers Act scholarships and expended $\$ 155.5$ thousand of the $\$ 500$ thousand appropriation. HED notes all applicants who met program eligibility were awarded Grow Your Own Teachers Act scholarships.

Financial Incentives. To address the shortage of teachers in New Mexico, financial incentives can help off-set the cost of teacher preparation to increase the number of candidates in the teacher pipeline.

The Teacher Preparation Affordability Act provides need-based scholarships of up to $\$ 6,000$ per year for up to five years to pay for educational expenses in pursuit of a teaching license. In FY22, HED awarded 1,080 and expended $\$ 3.7$ million of the $\$ 20$ million appropriation. LESC recommends $\$ 10$ million from the public education reform fund to fund scholarships in FY24, enough money to fund 1600 scholarship recipients.

The Loan Repayment Program supports licensed teachers who have already completed their degree and are currently teaching. The program provides up to $\$ 6,000$ per year toward outstanding student loan debt for licensed teachers. As of November 2022, HED made 1,312 loan repayment awards out of the 1634 total applicants and expended $\$ 2.1$ million in FY22 of the $\$ 5$ million appropriation. LESC recommends $\$ 2.5$ million from the public education reform fund to fund future loan repayment awards.

## National Research

A large body of national education research illuminates both the underlying challenges and potential policy solutions to recruit a high-quality teaching workforce. The challenges to teacher recruitment exist in teacher retention and include compensation, working conditions, and school leadership. The Learning Policy Institute notes teachers enter the profession for a variety of reasons, with economic considerations significantly contributing to their decision. Consequently, higher salaries can expand the number of people seeking to enter teaching


Current Reality
In New Mexico, all programs preparing teacher candidates for licensure are authorized by the PED. To be authorized, programs must report datato Education and Administrative Reporting Systems (EARS)

| Teacher Preparation Program Candidates by Subject Area (2020-2021 School Year) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Program Admits |  | Program Completers |  |
| Teaching Area | Alternative | Traditional | Alternative | Traditional |
| Elementary Education | 321 | 241 | 183 | 163 |
| Special Education | 233 | 147 | 224 | 38 |
| Early Childhood Education | 39 | 311 | 16 | 113 |
| Secondary: English Language Arts | 64 | 41 | 53 | - 24 |
| Secondary: Science | 82 | 17 | 52 |  |
| Secondary: History | 81 | 47 | 43 | 24 |
| Secondary: Math | 54 | 30 | 35 | ${ }^{18}$ |
| Music Education | 3 | 32 | 1 | 20 |
| Physical Education | 20 | 32 | 25 |  | and additional information to PED to use for on-site visits. In addition to data collected by the state, teacher preparation programs are required to report data to the federal government annually on program admission requirements, candidate enrollment characteristics program completers, clinical experiences, program goals, and teacher-candidate licensure assessment passage rates. The EARs report was not available at the time of publishing.

Teacher Residencies. Teacher residency programs are teacher preparation programs that bridge in-classroom coursework with meaningful supervised on-the-job training and applied learning in the classroom. Teacher residency programs aim to address recruitment and retention challenges for teachers across the nation. These programs focus on training teachers to fill specific needs of school districts and provide professional development and mentorship in the classroom before candidates become the teacher of record. The National Center for Teacher Residencies notes multiple studies of the teacher residency program model have shown teacher residencies are successful in reducing turnover, diversifying recruitment, and improving student outcomes.

During the 2022 legislative session, the Legislature expanded the residencies programs
in New Mexico through both significantly increased funding and statutory changes For FY23, the Legislature appropriated $\$ 15.5$ million for the teacher residency fund, which funded 359 residents at eight educator preparation programs statewide. This is an increase in over 300 residents and six institutions from previously funded residency programs. For FY24, PED requested $\$ 15.6$ in recurring funding to support the program.

## Policy, Budget, and Research Recommendations

Educator Preparation Programs. The effectiveness of educator preparation programs to produce high-quality educators is a focus of policymakers in New Mexico. The LESC should consider studying educator preparation programs in New Mexico to ensure programmatic components are aligned with research-based best practices and the needs of New Mexico's students. For FY24, LESC recommends $\$ 15.6$ million in recurring funding to the teacher residency fund to expand programs for teachers and principals.

## Teacher Retention

## Current Reality

Efforts to build a high-quality New Mexico educator workforce are hampered by difficulties in teacher retention. While compensation commensurate with the professionalism and skills required of teachers is critical for retention, many factors contribute to teacher turnover, including a lack of proper preparation and supports, the emphasis placed on high-stakes testing, and workload. Teacher retention and quality can be improved by offering financial incentives and professional development structured to ensure teachers stay in the profession longer.

Educator Pay. Compensation influences teacher recruitment and retention throughout the teacher pipeline, including cultivating a well-prepared, stable, and diverse educator workforce. The Legislature has made significant investments to address teacher compensation. During the 2022 legislative session, the Legislature increased minimum teacher salaries to $\$ 50$ thousand for level 1 teachers, $\$ 60$ thousand for level 2 teachers, and $\$ 70$ thousand for level 3 teachers. Additionally, the Legislature appropriated $\$ 19.2$ million for a 3 percent increase for public school employees and $\$ 101$ million for an average 4 percent increase for all school personnel. For school year 2022-2023, the average teacher salary in New Mexico was $\$ 64$ thousand. This represents a 14 percent increase over the average teacher salary during the previous school year.

Health Insurance Benefits. In New Mexico, the Public School Insurance Authority (NMPSIA) provides health insurance benefits to all public school employees except those in the Albuquerque Public School District (APS). Currently, public school employees covered by NMSPIA pay a larger share of total health insurance premiums than many other public employees, with employees earning more than $\$ 25$ thousand per year covering 40 percent of their health insurance. For comparison, a state employee earning less than $\$ 50$ thousand pays only 20 percent.

Retirement Benefits. While strong investment returns helped the funding status of the state's educational retirement plan, the plan continues to hold less in assets than is needed to pay all of the promised benefits. According to actuaries hired by the Educational Retirement Board (ERB), the pension fund holds $\$ 15.5$ billion, as of June 2022, enough to fund all promised benefits through 2051.

In 2021, the Legislature passed a bill to address the long-term funding challenges of the pension system, increasing employer contributions by 1 percentage point per year in

FY22 and FY23, from 14.15 percent of salary in FY21 to 16.15 percent of salary in FY23. For FY23, the Legislature appropriated $\$ 20$ million to the Department of Finance and Administration to cover increased employer contributions to ERB for public schools, higher education, and other ERB-covered employers.

Professional Learning. In New Mexico, professional learning is funded through state and federal funds. PED does not have a single office that organizes professional development opportunities, at least 14 bureaus at PED are currently involved in this work. PED notes that in FY22, over 300 teachers received professional development opportunities through the department. In addition to statewide professional learning initiatives, teachers participate in professional learning opportunities provided by their school and district. School districts and charter schools receive funding for teacher professional development through the state equalization guarantee (SEG). While school districts and charter schools are required to submit a professional development plan to the department, the funding for professional development is discretionary and it is unclear how districts utilize SEG appropriations intended for professional development. On average, teachers participated in nine professional development days during the 2022-2023 school year

## National Research

Professional Development and Collaboration Time. The LPI notes professional development is most effective when it is content focused, incorporates active learningrather than lecture-based learning-and supports collaboration and coaching. To be effective, professional development must be sustained over time, providing repeat opportunities for feedback and reflection. For ongoing professional development to produce high-quality teachers who stay in the classroom, the state, along with school districts and charter schools, must commit to strategically implementing a professional development system that fills in gaps in knowledge and sustains educator growth.
Principal Impact on Working Conditions. Researchers at the Wallace Foundation, a national philanthropic research organization, drew on over 200 studies of K-12 school leaders and concluded that principals are second only to classroom instruction among in-school factors affecting student achievement. In addition to student achievement, research from the U.S. Department of Education finds principals are a primary stakeholder in shaping a teacher's professional experience and can establish collaborative environments, leading to higher teacher retention. During the 2022 interim, LESC members and staff heard testimony in alignment with this research.

## Policy, Budget, and Research Recommendations

Health Insurance Benefits. The LESC recommendation includes a total of $\$ 31.98$ million to the SEG distribution to achieve health insurance premium parity with state employees.

Increasing Salaries for Principals. The LESC staff budget includes $\$ 7.96$ million for Increasing Salaries for Principals. The Lescer stinf budget includes $\$ 7.96$ milion for
increasing principal responsibility factors, effectively raising principal salaries in FY24.

Educational Retirement. To continue the state's commitment to adequately fund retirement benefits, the LESC staff budget recommendation includes $\$ 23$ million for a 1 percent employer retirement contribution increase.

Principal Professional Development. To build on research noting the importance of school leadership on student and teacher success, the LESC staff budget recommendation includes $\$ 5$ million for principal professional development provided through the public education department. This represents an increase over FY23 funding of $\$ 2.5$ million dollars.

Evaluating Professional Development. To ensure teachers are provided with highquality professional learning opportunities it is important to study the use of professional development funds across New Mexico. This includes the number of professional development offerings provided to teachers, the participation rates of educators, and the quality of teacher learning opportunities. Policymakers should consider directing legislative staff to conduct such a study.

## Social and Emotional Learning

Social and emotional learning (SEL) is an integral part of education systems that fosters student growth in social and emotional capacities, in addition to core academics. The Collaborative for Academic, Social, and Emotional Learning (CASEL) defines SEL as "the process through which all young people and adults acquire and apply the knowledge, skills, and attitudes to develop healthy identities, manage emotions, achieve personal and collective goals, feel and show empathy for others, establish and maintain supportive relationships, and make responsible and caring decisions."

Social emotional learning (SEL) is an integral As learning in schools happens, there are social and part of education systems and describes a emotional components to attend to that support and process in which students acquire knowledge, help foster academic success. Student learning often skills, and attitudes to develop healthy happens in the context of relationships as children form identities, manage emotions, achieve personal and collective goals, feel and show empathy for others, establish supportive relationships, and make responsible decisions. As the New Mexico PED describes, "systematically As the New Mexico PED describes, "systematically implementing SEL in districts and schools promotes self-awareness, self-management, social awareness, responsible decision making, and relationship skills for all students, staff, family, and community." When SEL is provided in school environments, there are benefits for students, demonstrated in better attendance, improved graduation rates, a decrease in behavioral issues, improved attitudes towards school, and improved academic outcomes.

Among educators, families, policymakers, and the public, there is generally consensus that students should be proficient in core academic subjects and have "soft skills" at the end of their public education. Such soft skills include working well with others, clearly communicating, thinking critically, managing time, having self-awareness, and problem solving, among other related skills. SEL helps to promote such skill development.

As impacts of the Covid-19 pandemic continue to manifest in school communities, attending to the social, emotional, and mental wellbeing of students is paramount. A nationally representative survey of high school students released in April 2022 by the Centers for Disease Control and Prevention (CDC) reported more than a third of high school students reported experiencing poor mental health during the pandemic (37.1 percent). The same survey also reported 44 percent of surveyed high school students experiencing persistent feelings of sadness or hopelessness, 19.9 percent seriously considering attempting suicide, and 9 percent attempting suicide. More than half of these students also reported emotional abuse at home ( 55 percent) and 66 percent reported difficulty with schoolwork. Economic hardship also affected students with

29 percent of these students reporting parental job loss, More than a third of high school students 22 percent reporting personal job loss, and 24 percent reported experiencing poor mental health reporting experiencing hunger during the pandemic. during the Covid-19 pandemic.

While this survey found a number of troubling data points for high school students nationally, it also found "comprehensive strategies that improve connections with others at home, in the community, and at school might foster improved mental health among youths" because the survey found those who

In New Mexico, SEL is supported by PED through its Safe and Healthy Schools Bureau. The department has published a SEL framework focused on six objectives:

1. Positive developmental relationships;
2. Intentional development of skills, mindsets, and habits;
3. Rich instructional experiences;
4. Environments filled with safety and belonging;
5. Integrated systems and supports; and
6. Use of data to assess need and impact.

## Committee Hearings and Actions

During the 2022 interim, the LESC prioritized hearing from educators and students directly at every committee hearing. This often included panels during which students, educators, and school leaders were asked directly about the impact of the pandemic on their learning and the status of school engagement and student wellbeing.

April 2022 - High school experience student panel
April 2022 - Impacts of Covid-19 in early childhood classrooms educator panel
June 2022 - Impacts of Covid-19 in elementary classrooms educator panel
June 2022 - Student panel focused on what students want from the
New Mexico public education system
July 2022 - College students who had attended New Mexico schools panel
September 2022 - Student and teacher panel
October 2022 - Supporting the whole child panel
November 2022 - "Presentation from task force studying "mental wellness spaces" in schools
November 2022 - Presentation about attendance and community schools
November 2022 - Presentation about dropout recovery and prevention

## National and State Research

Social and emotional learning has been well researched and is shown to benefit students academically, behaviorally, and as students transition to adulthood. An often cited 2011 meta-analysis that summarized findings from 213 school-based SEL programs found such interventions have the potential to improve academic performance by 11 percentile points, improve classroom behavior, help students to manage depression and stress, and improve student attitudes about themselves, their peers, and school. For these benefits to be realized, however, SEL programs must be implemented with fidelity.

## Policy, Budget, and Research Recommendations

Many existing structures help the Legislature to support the wellbeing of New Mexico's students, especially those who have been deemed "at-risk" and who may live in environments most likely to negatively affect student engagement and wellbeing,
such as low-income levels and student mobility. The Legislature could use additional evaluation of SEL programs in New Mexico to understand what exists, what is working to support students, and how financial investments can be tracked to student success.

The LESC budget recommendation invests in supports for students across academic, emotional, and social domains by recommending an increase in the at-risk multiplier to $0.35, \$ 11.5$ million to support community schools and family engagement initiatives, $\$ 25$ million to support out-of-school learning, summer enrichment, and quality tutoring camps, $\$ 15$ million to support the Family Income Index, and $\$ 13.5$ million to support early literacy and reading support. Supporting the behavioral health and wellbeing of students is also central to the LESC recommendation, with $\$ 4$ million for the establishment of a principal, counselor, and social worker residency program, $\$ 8$ million to support elementary physical education and student wellness programs, and $\$ 4.1$ million for an increase to the fine arts factor in the state equalization guarantee.

## College, Career, and Civic Readiness

The importance of success in high school for today's students cannot be overstated. No matter what path students choose after high school-whether it be entering the workforce directly, immediately pursuing postsecondary education, or a combination of entering the workforce and later gaining additional education-it is increasingly important that students have a high school diploma both for its inherent value and for its role in enabling success in adult life. In the face of a rapidly changing workforce, globalized environment, and extensive technological advancement, students today need both academic competency and the ability to be lifelong learners, an aim bolstered by having critical thinking and persistence skills and a strong foundation in core academics.

Connecting education and training to workforce needs-and ensuring learners have access to experiences that develop academic, social, and civic readiness-is also an economic imperative. Forces such as globalization and technological advancement have transformed the labor market and economy, increased the value and importance of postsecondary education, and placed new demands on our country's education system to prepare learners for a rapidly changing world of work.

During the 2022 interim, the LESC studied ways to best support students in becoming college, career, and civic ready, including looking at high school graduation requirements, CTE options, student engagement in middle and high school grades, work-based learning experiences, and other related items. The following overview includes key data and information about factors that influence students' college, career, and civic readiness.

Student Engagement. National research shows 19.6 percent of youth-or 47,900 young adults-in New Mexico are disconnected. Disconnected youth are defined as young people between the ages of 16 and 24 who are not in school and not working. The national average is 12.6 percent, meaning a greater share of New Mexico's youth are disconnected compared with peers nationally. Youth disconnection is harmful both to youth themselves and to society. At an individual level, youth disconnection affects a student's academic options as well as many indicators of mental wellbeing such as stress levels, emotional regulation, and general healthy human development. At a societal level, youth disconnection has been shown to negatively impact economic competitiveness and tax revenues while also increasing costs related in the domains of health, social services, and criminal justice

Graduation Rates. New Mexico's graduation rate for the four-year cohort of 2021 students-or those students who have graduated in four years by the end of the 2021 school year-is 76.8 percent, slightly decreasing from the 2020 four-year cohort graduation rate of 76.9 percent.
While New Mexico has steadily improved its graduation rate for students over the past decade after reaching a low of 63 percent in FY10, meaningful differences across student subgroups continue to persist. For example, the 2021 four-year cohort graduation rate for female students is 81.1 percent compared with 72.6 percent for male students in the same cohort. Some of the lowest graduation rates also continue to persist for students named in the Martinez-Yazzie consolidated lawsuit, with graduation rates for the 2021 four-year cohort being at 68 percent for students with disabilities, 71.5 percent for Native American students, 72.5 percent for economically disadvantaged students, and 74.7 percent for EL. Improvements have not resulted in similar outcomes among all students.

Outcomes of Non-Graduates. Since the high school graduation rate is at 76.8 percent, this creates a need to account for a number of students who are not graduating from high school. While a portion of New Mexico's students do drop out from high school and never complete, non-graduates also follow other paths

Most commonly, these options include truly dropping out, exiting with the intent to get a GED or other equivalent credential, or enrolling past a fourth year of high school. For the cohort of 2019 (the most recent data available), approximately 25 percent of students were considered nongraduates, with 11.47 percent truly dropping out, 3.09 percent exiting with the intent to get a GED, and 9.87 percent enrolling past a fourth year of high school.

The five-year cohort graduation rate for FY20 was 81.7 percent, higher than the four-year cohort graduation rate of 76.9 percent for FY20. A higher graduation rate among students who take five years, rather than four, to complete high school is not surprising-however, this is still important to note as these students do receive high school diplomas and benefit from achieving this credential.

Higher Education Enrollment. In a September 2022 hearing, the Legislative Finance Committee (LFC) reported as of fall 2021, just over 67 thousand students enrolled as full-time equivalent students. This is a decrease from fall 2020 enrollments of nearly 71 thousand students and marks a 10 -year streak of declining higher education enrollment statewide, although specific percentage changes vary across the different higher education institutions in New Mexico. The 10 -year percentage change in higher education enrollment in New Mexico is down by 29.2 percent, the five-year percentage change is down by 18 percent, and the year-over-year change between fall of 2020 and 2021 is down by 4.9 percent. The LFC also reports New Mexico college students are retained and graduate at lower levels than their peers nationally.


Advanced Placement Exams. The College Board, a nonprofit organization that creates and offers Advanced Placement (AP) exams nationally, reported 9,174 students in New Mexico participated in AP exams in the 2021-2022 school year. Among those students, 14,328 AP exams were taken, with 5,806 exams-or 41 percent-of these exams garnering a score of three or higher (up to a score of five). In New Mexico, postsecondary institutions only award college credit for AP exams with scores of three or higher, making it a crucial score cutoff for AP exams to translate to college credit for students.

## Investments in College and Career Readiness

State Funding for CTE. A key focus of the LESC's work during the 2022 interim was continuing a study of New Mexico's high school graduation requirements and current investments in college, career, and civic readiness initiatives. Research reviewed by the LESC determined that rigorous curriculum, combined with high-quality CTE courses, is important to give all students options after high school.

In recent years, the Legislature has invested in several college, career, and civic readiness options, particularly robust support of CTE for students. During the 2022 legislative session, the Legislature appropriated $\$ 10$ million to the Public Education Department (PED) to support career technical education.


About half of the allocation was used to support the NextGen CTE pilot project, a seven-year pilot project created by the Legislature in 2019 and designed to support CTE programming at the state level. Prior to the creation of the NextGen CTE pilot project, there was no dedicated funding steam for CTE initiatives in New Mexico.

The department also used $\$ 4.6$ million of this to fund "Innovation Zone" awards, designed to provide professional development, technical assistance, and programming to transform and improve the high school experience. Among 17 total applicants for these awards, 10 school districts and charter schools were selected with awards ranging from $\$ 150,152$ to $\$ 750,000$.

Federal Funding. In addition to state investments, New Mexico also receives federal funding for CTE. The primary source of federal funding for CTE is the Carl D. Perkins Career and Technical Act (widely known as Perkins V or Perkins). Perkins V is a federal education program that invests in secondary and postsecondary CTE programs nationwide. Perkins funds are distributed via a federal statutory formula that stipulates grants to local educational agencies (LEAs) and institutions of higher education (IHEs). PED administers Perkins funding for both secondary and postsecondary institutions in New Mexico.

New Mexico received $\$ 10.1$ million in Perkins funding for FY23. The total funding is split between both secondary and postsecondary institutions. Federal law directs 85 percent of funding to be distributed via local formula funds directly to secondary (high school) and postsecondary (college) institutions, 10 percent may be spent on state leadership, and 5 percent may be spent on state administration.

| Federal Perkins Funding FY13-FY23 (in millions) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \$ 11.0 \\ & \$ 10.0 \end{aligned}$ | \$9.7 ${ }^{\$ 10.1}$ |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| \$9.0 |  |  |  |  |  |  |  |  |  |  |
| 58.0 - - - - - |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \$6.0 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \$4.0 |  |  |  |  |  |  |  |  |  |  |
|  | FY13 | FY14 | FY15 | Y16 | FY17 | Fr18 | FY19 | FY20 | FY21 | FY22 |
| Source: U.S. Department of Education, National Perkins Reporting System, 2022 |  |  |  |  |  |  |  |  |  |  |

Data reported by the U.S. Department of Education's Perkins Collaborative Resource Network shows $\$ 10.06$ million has been allocated to date, with $\$ 8.6$ million being distributed to secondary and postsecondary institutions, $\$ 1$ million spent on state leadership, and $\$ 500$ thousand spent on state administration.

## Committee Hearings and Actions

During the 2022 interim, the LESC heard from several education partners, high school and college students, as well as LESC staff, about research and best practices to support college, career, and civic readiness. Hearings during the 2022 interim built on presentations made to the LESC during the 2021 interim that also focused heavily on the high school experience.

April 2022 - New Mexico High School Graduation Requirements presentation; High school student panel
June 2022 - Local Career Technical Education Initiatives panel; High School Graduation Requirements: Graduate Profiles and Capstone Projects panel; Graduation Requirements: Options to Demonstrate Competency panel; High school student panel

July 2022 - Career Technical Education: Capital and Programming Need panel; College student panel of students from New Mexico's public schools
September 2022 - Work-based Learning and Student Internships panel

## National and State Research

What is College and Career Readiness? College and career readiness are often thought of hand in hand, but one question explored by LESC during the 2021 and 2022 interims was whether these concepts are distinct. A 2018 report from Jobs for the Future, a national nonprofit that studies education and economic opportunity, noted, "College and career readiness require many, but not all, of the same skills [and] both are essential for equity."
College readiness is often thought of as the ability for students to succeed in entrylevel postsecondary coursework and move into an academic major or program of study. Career readiness is the ability for students to enter directly into the workforce, not just for entry-level work, but for career success in the long-term. It includes the ability to find, maintain, and advance in an occupation, which is possible by developing communication, critical thinking, and time management skills, emotional intelligence, and other related skills. While distinct, college and career readiness are deeply intertwined and both are necessary for student success.
The Role of High School Graduation Requirements. High school graduation requirements help set expectations for students and establish norms across states for academic rigor. Graduation requirements can also set standardize expectations of what students should know and be able to do upon graduation so students can pursue a range of employment and postsecondary options.
High school graduation requirements influence student experiences in high school, but are not the only factors that do so. As previous LESC research has noted, statutory requirements undoubtedly shape the courses offered to-and taken by-students, but these are not the only mechanisms that influence a student's high school experience. For example, content standards used by a state education department can influence specific course information students learn, even if state statute requires a particular class to be offered. Similarly, administrative rule can impact how state law is interpreted. Further, in states where all education curriculum decisions are decided by local education authorities, state statute may not influence course content offerings in many, or any, meaningful ways.

How New Mexico Compares. In two separate policy briefs, LESC staff compared graduation requirements in New Mexico with those in the most highly ranked (top 15) education systems, as well as states most demographically similar and/or located geographically closest to New Mexico. In these analyses, LESC staff found New Mexico does have a greater number of units ( 24 units) expected for graduation than many states ranked highest in education performance, but that it is more similar to states located nearby. Among the top 15 state education systems, only two other states required 24 units as New Mexico does (New Jersey and Delaware), with an average of 20.5 units to graduate.


## Policy, Budget, and Research Recommendations

As research continues to show the importance of integrating core academic, CTE curriculums, and hands-on work experiences, the Legislature and education stakeholders should target efforts and investments to ensure CTE is supported.
The LESC budget recommendation invests in supports for college, career, and civic readiness by recommending $\$ 40$ million in funding for CTE, $\$ 6$ million to support the Science, Technology, Engineering, Arts, and Math (STEAM) initiative, $\$ 1.25$ million to support Advanced Placement test fee waivers and training, and $\$ 650$ thousand to support the GRADS program, which provides teen parent interventions.

Consider Amending Statutory High School Graduation Requirements. While there have been several changes to the state statute that outlines requirements for high school graduation (see Section 22-13-1.1 NMSA 1978), it has been over a decade since the Legislature has comprehensively revised high school graduation requirements. Students today must be prepared for a variety of postsecondary options-sometimes including four-year college pathways, but other times including direct entry into the workforce, postsecondary options beyond four-year programs, the military, and an increasing number of occupations that require some form of credential or certificate. A set of high school graduation requirements that allow for flexibility, increased student choice, and earned credit where learning is happening (such as in internships or workbased learning), all while maintaining a rigorous set of academic expectations, could allow for increased student engagement in the high school years.

| Relevant Budget Line Items: |
| :--- |
| - Career-technical education. |

Relevant Policy Considerations:
Revise high school graduation statute to update graduation requirements and ensure options such as work-based learning are clearly defined and able to be counted as part of credits earned towards high school graduation.

Reengage Students. A significant percentage of young adults in New Mexico-19.6 percent-are considered disconnected. Further, a LESC staff brief presented to the LESC in July 2022 found the percentage of students "chronically absent," defined as missing 10 percent of the school year or more for any reason, grew to 30 percent during the pandemic. Students must be engaged for learning to be effective. Reengaging students and making sure education is culturally and linguistically relevant, as well as aligned to each student's individual goals after high school, is imperative to connect students with learning. A LESC staff brief presented to the LESC in November 2022 also noted research shows community schools are a strategy that could be used to address not only chronic absenteeism, but a range of student needs that impact school engagement. The Legislature should consider studying the specific, targeted strategies employed by both community schools and other schools that most positively affect student outcomes.


Support High-Quality CTE and Ensure Adequate Resources. As interest in offering CTE increases, ensuring adequate resources for the programmatic, staffing, and development of such learning is necessary to ensure students can access these offerings. The Legislature should consider evaluation of the state's investments in CTE, particularly the seven-year pilot program that provides state funding for CTE programs. The Legislature may also want to consider the distinct needs of CTE capital outlay costs that support effective CTE programming.

| Relevant Budget Line Items | Relevant Policy Considerations |
| :---: | :---: |
| - Career technical education programs. | - Revise New Mexico's graduation requirements to ensure students can participate in CTE programs, gain the skills they want from their education, a |
| areer technical education facilities. | - School districts and charter schools have noted a need for increased funding for CTE-related capital outlay needs, particularly program start-up, facility, and equipment costs. Consider appropriating funds to the Public School Facilities Authority (PSFA) to distribute funds or establish an annual facility initiative with a set amount of funding for CTE projects. |
| - Increasing funding for programs supporting science, technology, engineering, arts, and math (STEAM). | - Revise New Mexico's graduation requirements to afford students relevant and engaging pathways into STEAM fields, like statistics, computer science, financial literacy, career-related mathematics, and other relevant courses. |

Programs and Services for Students with Disabilities
Approximately 17 percent-or just under 54 thousand-students in New Mexico require special education services as of the 2020-2021 school year. Nationally, 14 percent of all public school students received special education services in the $2020-$ 2021 school year, meaning New Mexico has a greater share of students receiving special education services than the national average. Special education qualifying disability categories are outlined in both federal law and state administrative rule. Students who qualify are legally entitled to special education services. Federally defined categories include:

> Autism
> Deaf Blindness

Developmental Delay
Emotional Disturbance
Hearing Impairment/Deafness
Intellectual Disability
Multiple Disabilities
Orthopedic Impairment
Other Health Impaired
Specific Learning Disability
Speech-Language Impairment
Traumatic Brain Injury
Visual Impairment
Among students with disabilities, many have been disproportionately impacted by the effects of the Covid-19 pandemic over the past two years as access to programs and services required by Individualized Education Plans (IEPs) were affected during the transition to virtual learning. As the disruptions of the pandemic recede, addressing learning loss and behavioral health challenges among students with disabilities may require additional investments in expanded programs, services, and personnel These may especially be a consideration as the state continues to grapple with the legal ramifications of upholding the constitutional rights of students with disabilities, as cited in the Martinez-Yazzie education sufficiency lawsuit

FY23 State and Federal Appropriations for Special Education. In FY23, the Legislature appropriated $\$ 604$ million for special education programs and services. Those funds are based on the need a student has been identified as requiring in their IEP along with the number of full-time-equivalent certified or licensed staff providing diagnostic services or speech therapy and other ancillary services.

Additionally, the federal Individuals with Disabilities Education Act (IDEA) distributes grant funding for states to provide special education and related services for students between the ages of 3 and 21 who have been identified as having a disability. In FY23 those grant programs will distribute $\$ 103$ million to public schools in New Mexico

## Special Education: Federal and State Law

There are two federal laws that ensure a right to an education for children with disabilities-Section 504 of the Rehabilitation Act of 1973 (commonly known as Section 504) and IDEA. Section 504, a civil rights law, protects the rights of individuals with disabilities in programs and activities that receive federal financial assistance. It also requires schools to provide a "free appropriate public education" (FAPE) to each qualified student, regardless of the nature or severity of the disabilities

IDEA also covers every student in the United States who receives special education services. This federal law spells out what states must do to meet the specific needs of each student with a disability by requiring schools to develop an IEP for each student. In essence IDEA is a law that ensures a FAPE for all children with disabilities student. In essence, IDEA is a law that ensures a FAPE for all children with disabilities by requiring individualized services, which may also include specialized instruction, therapies, and services. IDEA also governs how states and public agencies must provide
special education, intervention services, and any other related services to all students.

Maintenance of Effort Requirements. IDEA-Part B (IDEA-B) mandates states maintain Maintenanceof efrort Requirements. IDEA-Part B (IDEA-B) mandates states maintain year. School districts and charter school must also maintain funding for students year. School districts and charter school must also maintain funding for students
with disabilities that does not decline from year to year. These targets are known as "maintenance of effort" (MOE)."

State-Level MOE. New Mexico's state-level MOE target is based on funding for students with disabilities provided through the public school funding formula and appropriations to the Children, Youth and Families Department, the Corrections Department, the Vocational Rehabilitation Department, the New Mexico School for the Deaf, and the New Mexico School for the Blind and Visually Impaired. If the state fails to meet its MOE requirement, its IDEA-B allocation could be reduced by the shortfall amount for one fiscal year. While IDEA allows reduced state support for an unforeseen, precipitous decline in state revenues, the U.S. Department of Education determined a state with year-end reserves or year-over-year revenue growth cannot qualify for a waiver. This determination makes it unlikely that New Mexico would qualify for a waiver in FY24 if the state is determined to have a shortfall in funding.

Local-Level MOE. Section 22-8-6 NMSA 1978 requires school districts and charter schools report to PED annually on the program costs and planned expenditures for services for students with disabilities and for personnel providing ancillary and related services. Federal statute provides some exceptions for school districts and charter schools that do not meet their MOE requirement including the voluntary departure of special education or related services personnel, a decrease in enrollment of identified students with disabilities, termination of services for a student in a costly program, termination of costly expenditures for long-term purchases, and the assumption of cost by the high cost fund operated by the PED.

Office of the Special Education Ombud. The Special Education Ombud Act of 2021 Office of the Special Education Ombud. The Special Education Ombud Act of 2021
created a special education ombudsman office and tasked it with protecting the educational rights of students with disabilities through individual and systemic
advocacy. As a resource for parents with special needs students, the ombudsman trains and certifies staff, contractors, and volunteers to provide advocacy, advising, and mediation services in schools. Statute requires that the Office submit an annual report providing an overview of relevant trends around the state, as well as policy, regulatory, and legislative recommendations for improving the provision of services for students with disabilities.

## Committee Hearings and Actions

During the 2022 interim, LESC staff provided several updates to the committee about students with disabilities, including assessment data and outcomes, the status of funding to support programs and services for students with disabilities, and disaggregated data that includes data specific to students with disabilities.

## Policy, Budget, and Research Recommendations

The LESC budget invests in supports for students with disabilities by recommending $\$ 202$ million for new instructional hour requirements that would increase instructional hours statewide, an increase in the at-risk multiplier to 0.35 , and $\$ 5.1$ for MartinezYazzie education sufficiency lawsuit student and program supports. Supporting the behavioral health and wellbeing of students with disabilities is also central to the LESC recommendation, with $\$ 4$ million for the establishment of a principal, counselor, and social worker residency program.

## Community Schools

## Committee Hearings and Actions

During the 2022 interim, the LESC heard from PED and the New Mexico Coalition for Community Schools about research and best practices to support community schools, current strengths and deficiencies in New Mexico's policies and funding for community schools, and the potential to expand community schools in the future.
As educators and policymakers better understand the complex circumstances that contribute to a student's success beyond their time in the classroom, they have begun to consider policies that reflect a holistic approach to support student and family needs, and ultimately, student achievement.

Meeting the unique needs of students becomes even more crucial for economically disadvantaged students as studies continue to show that these In New Mexico, students from students demonstrate a disparity in achievement compared ow-income families are heavily withtheirpeers. The LPI report,CommunitySchoolstheNewMexico concentrated in about 46\% of public Way, emphasizes schools often lack the resources to effectively schools. These high-poverty schools address needs on a child-by-child basis. The authors also re those in argue, "The need for schoolwide approaches and coordination of students qualify for federally with other child- and family-serving agencies could not be subsidized meals. These schools, are not the solution to addressing all needs of low-income and on average, struggle to provide at-risk students, understanding the culture of these schools students a high-quality education. and the tools they utilize can help identify the environments --The Learning Policy Institute hat most successfully support students and close achievement gaps.

## Community School Concept

As defined by the Coalition for Community Schools, an alliance of local, state, and national partners that advocate for ommunity schools, a community school is a public schoolhe hub of its neighborhood, uniting families, educators and community partners as an evidence-based strategy to promote equity and educational excellence for each and every child, and an approach that strengthens families and community."

## Community Schools in New Mexico

In 2013, the New Mexico Legislature adopted the Community Schools Act, which allowed any public school to be transformed into a community school. Through grassroots efforts, local community schools grew throughout New Mexico. It wasn't until 2019 that funds were appropriated to support these schools. The 2019 legislative actions provided $\$ 2$ million in grant funding to be administered by the New Mexico Public Education Department (PED), and also amended the 2013 Community Schools Act to better define community schools. Additionally, the 2019 amendments also required PED appoint New Mexico Coalition for Community Schools to support implementation

## Best Practices and Research Findings

In order for a school to utilize an evidence-based strategy to create transformational change, a community school must conduct regular needs assessments to identify and reduce the barriers to learning experienced by students, This data can be used to provide targeted support to students, develop whole-school engagement strategies, and advocate for resources and policies to remove those barriers. One of the most important components of an effective community school is a local engagement strategy that strengthens families and the community by serving as a vehicle for hyper-local decision making, responding to the unique needs of each community. Through this engagement, community schools utilize their data effectively and leverage community assets to create responsive mechanisms that address student needs.

## Current Status of Community Schools

Schools are invited to apply for either a planning or implementation grant through the PED, most commonly at $\$ 50,000$ and $\$ 150,000$, respectively, and have various reporting methods to track their progress and assess the current effectiveness of the community school in relation to national standards. Ideally, schools that have been awarded a planning grant will continue to apply for and receive implementation grant funding for three years, with an optional fourth year of funding which is determined by PED. For school year 2022-2023, 69 schools received a planning or implementation community school grant award. Importantly, there are additional schools across New Mexico that self-report as a community school but that are not receiving community school funding. As of December 2022, there were 39 self-reported community schools.

## The Path Forward for Community Schools in New Mexico

Both the PED and the New Mexico Coalition for Community Schools emphasized the need to scale community schools, support new and existing community schools, and sustain community schools so that their ability to truly transform schools, communities, and student outcomes can continue beyond the current three- or four-year grant cycle. Presenters discussed the potential to create a certification process as a means to sustain schools beyond the grant program, which would require additional funding. Presenters encouraged legislators to increase funding for the community schools grant program to attract new schools, continued funding for current community schools, and additional . curre no for implement the model and deepen their impact.

## Policy Recommendation

The FY24 LESC staff budget recommendation includes a $\$ 11.5$ million appropriation for the continued support of the community schools planning and implementation grant program and to provide more robust technical support to new and existing community school

## Assessments and Accountability

The 2021-2022 school year marked the first year of statewide participation in standardized assessments since the beginning of the Covid-19 pandemic. Throughout the pandemic, disengagement, low attendance, and virtual learning settings imposed hurdles to assessing whether students were learning as much as they would during a typical school year. Moreover, the severity of the challenges students facedparticularly students from low-income families-left many educators and stakeholders wondering to what depth the Covid-19 has made a lasting impact on student learning.

After two years with sparse participation, students across New Mexico took part in new summative assessments in Spring 2022. This resumed assessments and allowed the state, education leaders, and families to get a glimpse into the impact of the Covid-19 pandemic on children's academic outcomes.

New Mexico’s Balanced System of Assessments
In recent years, the PED has been working to reduce the number of assessments New Mexico students are required to take, ultimately approaching what the department calls "a balanced system of assessments." The federal Every Student Succeeds Act (ESSA) requires students to be assessed in English and math once a year in third grade through eighth grade, and once in high school. Section 22-2C-4 NMSA 1978 mirrors these federal requirements, but specifies the high-school assessment should occur in 11th grade. PED also requires testing beyond what is mandated in statute, including the PSAT in 10th grade and Istation assessments in kindergarten through second grade.

New Mexico Measures of Student Success and Achievement (NM-MSSA). In third through eighth grades, students are required to take the NM-MSSA, a summative assessment aligned to common core state standards. NM-MSSA is designed to test student proficiency in mathematics and English language arts.

New Mexico Assessment of Science Readiness (NM-ASR). The NM-ASR is an assessment aligned to New Mexico STEM Ready! Science Standards and is required in fifth, eighth, and 11th grades.

College Board's PSAT and SAT. In 10th grade, PED requires New Mexico students to take the PSAT, and in 11th grade, the SAT, a college-readiness assessment commonly accepted by colleges nationally. The federal Every Student Succeeds Act (ESSA) allows states to use college-readiness assessments as summative assessments in high school for federal accountability purposes. The College Board has aligned the assessments with the Common Core content standards. Determination makes it unlikely that New Mexico would qualify for a waiver in FY24 if the state is determined to have a shortfall in funding.

In addition to a slate of required summative assessments, schools track students' acquisition of content over time using formative and interim assessments. Even though statute does not require these assessments, PED requires schools to track literacy and reading skills in kindergarten through second grade using the Istation assessment, and math and reading skills using the Interim Measures of Student Success and Achievement (iMSSA), or some other locally determined interim assessment.
station Indicators of Progress. Istation is a literacy test that assesses kindergarten hrough second grade students in listening, phonological awareness, letter knowledge, vocabulary, and other essential reading skills. The test is computeradaptive, meaning the difficulty of questions is adjusted based on how well the student is performing. Istation is administered monthly, with scores averaged every three months to determine whether students are "on-benchmark" at the beginning of the year, in the middle of the year, and at the end of the year.

- Interim Measures of Student Success and Achievement iMSSA. PED offers access to an interim assessment aligned to the summative NM-MSSA for math and reading in third grade through eighth grade. In the 2021-2022 school year, PED required administration of either iMSSA or some other locally determined interim assessment to ensure students are making meaningful progress toward academic content standards in the wake of the pandemic.

In addition to required assessments, PED has adopted a slate of specialized assessments designed for specific populations and purposes:

- ACCESS for English Learners 2.0. The ACCESS for ELs 2.0 assessment is designed to identify students' progress toward English language proficiency in listening, reading, speaking, and writing. Each year in the early spring, students that identify as ELs in kindergarten through grade 12 take the ACCESS assessment and receive a score of one through six based on their level of English proficiency.
- Alternate ACCESS Assessment. The Alternate ACCESS Assessment is a form of ACCESS for ELs 2.0 offered to students with cognitive disabilities that prevent them from meaningfully participating in the ACCESS for ELs 2.0 assessment.


Dynamic Learning Maps. Dynamic Learning Maps, or DLM, is an assessment administered to students with cognitive disabilities in place of NM-MSSA, the statewide standards-based assessment. The modified test measures proficiency in meeting common core content standards for English language arts, mathematics, and science skills.

Early Childhood Observation Tool and Kindergarten Observation Tool. These tools are used to assess prekindergarten and kindergarten students' readiness for a general education classroom. The tools are a series of rubrics designed to track students' physical development, literacy, mathematics, scientific reasoning, sense of self, family, and community, and approaches to learning. The two tools are meant to act as a bridge between prekindergarten programs and school entry in kindergarten.

Assessment Results from the 2021-2022 School Year

## "A New Baseline"

In April 2020, the Covid-19 pandemic put a halt to New Mexico's system of assessments. The United States Department of Education(USDE) waived federal testing requirements in every state during Spring 2020; school closures presented challenges to the normal administration of standardized tests, most of which have strict rules to keep test results valid, reliable, and comparable year over year. In the spring of 2021, USDE issued a separate waiver, this time waiving the 95 percent participation requirement for states but still requiring states to test. As a result, spring 2021 testing occurred only in a limited number of New Mexico schools that elected to participate.

In addition to the lapse in assessments, the PED has overhauled New Mexico's system of assessments in an attempt to reduce the amount of time students spend testing. Over the past few years, PED has adopted new statewide assessments, the NM-MSSA in third grade through eighth grade, and the SAT in 11th grade, to test whether students are proficient in grade-level content.

Given the difficulties posed by the two-year gap in assessments and the adoption of new assessments, PED is characterizing spring 2022 summative assessment results as "a new baseline," explaining that the comparability of new assessments to historic data is nearly impossible, but their data can be used to begin tracking future trends.

Summative Assessment Results. The results of the new summative assessmentsthe NM-MSSA, the NM-ASR and the SAT-suggest about one in three students is proficient in reading ( 34 percent), about one in three students is proficient in science (33 percent), and about one in four students is proficient in math ( 25 percent).

The new summative assessment results also confirm the continued presence of a longstanding achievement gap in New Mexico, which has not closed in the wake of the pandemic. The achievement gap between economically disadvantaged students, ELs, special education students, and Native American students is a main finding in the Martinez-Yazzie lawsuit. These factors are not independent of one another; a student who falls in all four of these demographic categories is far less likely to reach proficiency than that student's non-disadvantaged peers. "A New Baseline"

## Student Achievement Before and After the Pandemic

Because these assessments are new to the state, the results are not perfectly comparable to results from the PARCC assessment, which was the statewide assessment administered before the pandemic. While these changes make time-series comparisons difficult, New Mexico can rely on the Istation and NAEP assessments to gauge student performance before and after the Covid-19 pandemic. Istation is the only assessment that was administered statewide both before and after the pandemic. Students take Istation frequently throughout the school year in kindergarten, first grade, and second grade, creating scores that can be averaged into beginning-, middle-, and end-of-year performance. In FY19, before the pandemic, 27 percent of students scored "on benchmark" on the Istation assessment at the beginning of the year, growing to 39 percent by the end of the school year. In FY22, the first full year of in-person instruction after the pandemic, students began the year significantly behind students began the year significantly behind, with only 19 percent of students on benchmark in reading. While the slope of student growth through the pandemic mirrored the prepandemic trend, one year of growth for these students is not enough-students need more than a year's worth of growth to match baseline performance in previous years.


The NAEP assessment offers additional context and a means to compare New Mexico's performance to the rest of the U.S. NAEP is an assessment offered to a sample of New Mexico schools; the demographics of the sample are designed to match the demographics of the entire state, allowing estimates of statewide performance without testing the entire state. New Mexico tends to lag behind the nationwide average, with lower-than-average scale scores in fourth grade and eighth grade reading and math assessments. The trend continued in 2022, with a sharp decline in average scale scores in New Mexico and nationwide. According to NAEP data from the National Center for Education Statistics (NCES), New Mexico's neighbors, Colorado, Arizona, and Texas,

experienced fewer significant decreases in NAEP scores from 2019 to 2022. Compared to all other states, the Department of Defense Education Agency, and the District of Columbia, New Mexico was ranked 52 of 52 in fourth and eighth grade reading scores. In fourth and eighth grade math, New Mexico once again ranks at 52, with Puerto Rico ranked 53rd.

A Focus on Mathematics. In November, LESC staff presented a status update on New Mexico's math performance, offering insights on data, current initiatives, and future priorities to improve student achievement in math. Staff pointed out data indicating student achievement in math begins strong and grows from third grade through fifth grade, but begins to decline in middle school. Staff recommendations included a focus on high-quality instructional materials, educator preparation and professional learning, and a systemic approach to math that includes a coordinated statewide vision shared between students, teachers, administrators, PED, and the Legislature. The presentation pointed out that the LESC budget recommendation for FY23 is aligned with many of these policies, but future study of math performance was necessary, and better use of statewide assessments and accountability systems could help the state support schools in need of immediate tutoring and professional development.

| NAEP Subject | NM Rank* | Distance from U.S. Average* |
| :---: | :---: | :---: |
| 4th Grade Reading | 52/52 | -14 |
| 4th Grade Math | 52/53 | -14 |
| 8tr Grade Reading | 52/52 | 11 |
| $8^{\text {th }}$ Grade Math | 52/53 | 14 |

Note: Reading rankings include all 50 states, the District of
Math rankings also include Puerto Rico.

## LESC Actions: 2022 Legislative Interim

During the 2022 interim, LESC reviewed the status of state assessment results. Hearings revealed critical lessons about the state's assessment and accountability systems that may inform policy decisions during the 2023 legislative session.

At a July 28 hearing in Alamogordo, LESC reviewed assessment results from the iMSSA interim assessment. The iMSSA assessment poses issues with comparability to assessments from before the pandemic. However, analysis of the iMSSA results suggest the achievement gap remained wide, and showed fewer students proficient in math than in reading. PED presented its "standards setting" process, which is a teacher-led process that helps determine assessments are aligned with grade-level content standards and helps set the bar for "proficiency."

At an October 13 hearing in Hatch, LESC analyzed the statewide summative assessments results (NM-MSSA) in detail. The analysis included basic visualizations of the results and analytical visualizations resulting in the following takeaways:

- Classroom-level visualizations of proficiency rates help contextualize achievement gaps in each classroom, underscoring the magnitude of the challenge teachers may face in economically disadvantaged areas of the state.
- There is a statistically significant relationship between instructional hours and students' assessment scores, but the impact of each additional hour is modest, and the quality of instructional hours matters.

PED analysis of the summative assessment results highlighted practical considerations for improving student proficiency PED's analysis included the following key highlights:

- It is possible to identify the number of students in each subgroup that would need to become proficient to increase the statewide proficiency rate, a finding that could help teachers target tutoring and interventions.
- Some schools, such as the Gadsden Independent School District, are "beating the odds" in terms of their disadvantaged populations and promise powerful case studies in improving student achievement.
- PED staff conversations with successful districts revealed "what's working" to improve achievement, summarized in the table below.


## hat's Working to Improve Student Achievement

PED Findings from Spring 2022 Summative Assessments

Educators and Families

## Coaching for teachers

- Coaching for school leaders
- Observation and feedback
- Collaboration time for teachers
- Positive relationships
- Family engagement

In The Classroom

- Using data to drive instruction - Targeted interventions and tutoring - Student engagement strategies (such as cultural responsiveness) - Using grade-level standards - Embedding the science of reading (structured literacy)

Instructional Systems

- Ongoing professional development - Multi-layered system of supports - 90-day plans and goal setting - High quality instructional materials - Professional learning communities


## Statewide Accountability Systems

LPI, a national nonprofit research organization focused on research-and evidence-based LPI, a nationalnores
 emphasized the need for New Mexico to construct strong, supportive accountability emphasized the need for New Mexico to construct strong, supportive accountability
systems that build state and local capacity to enact education reforms. As the name systems that build state and local capacity to enact education reforms. As the name suggests, "accountability systems" are systems established to hold schools and the state accountable for effectively educating students. While New Mexico has the foundations of a supportive accountability system, years of neglect during the Covid-19 pandemic have left the systems unable to affect actual change. In New Mexico, public school districts have a significant amount of local control to choose how funding is distributed and how education is administered. If the state intends to make progress toward closing the gaps identified in the Martinez-Yazzie lawsuit and exacerbated during the Covid-19 pandemic, New Mexico has a need to understand how local decisions can contribute to the success and failure of students statewide

## A History of Accountability in New Mexico

School Grading System. Until 2019, New Mexico tracked school performance using an A through F grading system, assigning each school a letter grade based on student achievement, student growth, attendance, opportunity to learn, and for high schools, graduation rates and college and career readiness metrics. Opponents of the school grading system noted the school grades placed too high an emphasis on student performance on reading and math exams. As a result, schools with a large proportion of economically disadvantaged students, ELs, or special education students were disproportionately likely to receive an " F " grade, regardless of the hard work of were disproportionately likely to receive an " F " grade, regardless of the hard work of
educators in some of the state's most challenging schools. In 2018, a diverse task force educators in some of the state's most challenging schools. In 2018, a diverse task force grading system to focus more broadly on holistic student outcomes. The resulting bill, grading system to focus more broadly on holistic student outcomes. The resulting bill, the School Support and
signed into law in 2019.

New Mexico Vistas. The School Support and Accountability Act (Section 22-2F-1 NMSA 1978) requires PED to hold schools accountable for both student academic achievement and indicators of school quality and student success. The School Support and Accountability Act resulted in the creation of a new public-facing dashboard called New Mexico Vistas, located at newmexicoschools.com. New Mexico Vistas allows users to browse New Mexico schools and school districts to view data on academic achievement, including student proficiency rates, student academic growth, progress of ELs toward English language proficiency, and, for high schools, the four-, five- and six-year adjusted cohort graduation rates. The dashboard also includes measurements of school quality and student success, measured by chronic absenteeism, college, career, and civic readiness, and the educational climate of the school.

To satisfy the federal ESSA, PED uses school performance and New Mexico Vistas to identify the lowest-performing 5 percent of Title I schools for "comprehensive support and improvement" (CSI). Schools with a subgroup of students that score below a threshold are identified for "targeted support and improvement" (TSI). Schools designated for support that continue to underperform after three years of support are identified for "more rigorous interventions" (MRI). Schools can exit their support status by improving the metric that identified them for support in the first place.

Opponents of the School Support and Accountability Act noted during the 2019 session that designations like "targeted support" and "comprehensive support" are more difficult for the public to understand than an A through F school grade. However, research conducted in 2013 by Jacobsen, Saultz, and Snyder on Florida's A through F school grading system found the simplicity of summative school grades prompted the public to perceive greater differences between schools, such that "respondents saw a good school as really good and a bad school as really bad."

The transition from school grades to a holistic school accountability system represented a shift in philosophy from simply deciding whether a school is good or bad to examining the nuance in educational data, celebrating the successes of strong schools, and providing support to schools in need. However, data on the New Mexico Vistas dashboard has not been updated since 2019, leaving the public without up-todate information on schools' performance. Moreover, the data currently available on the Vistas dashboard is not organized in a user-friendly manner, making it difficult to contextualize student achievement and understand how the Legislature's investments are making an impact.

Financial Transparency and Accountability. In response to a Martinez-Yazzie lawsuit finding that PED had failed to adequately supervise school district and charter school spending on services for at-risk students, the Legislature passed, and the governor spending on services for at-risk students, the Legislature passed, and the governor
signed, Laws 2020, Chapter 71, more commonly referred to as Senate Bill 96 (SB96). SB96 sought to improve oversight of school district and charter school uses of funding directly intended for at-risk students, ELs, and bilingual and multicultural education programs. The law included several provisions to improve the accuracy, comparability, transparency, and timeliness of school finance data, and requires the data system to "drilldown" to the school site level, displaying administrative costs and actual expenditures by major budget categories, including expenditures for salaries and benefits. The Legislature appropriated $\$ 3$ million to PED from the public education reform fund to use between FY21 and FY23 to construct the new data system. During the 2022 legislative interim, PED unveiled a prototype of the financial transparency dashboard to comport with SB96 called "OpenBooks." In October 2022, PED added school-level financial data to the dashboard, allowing comparisons in per-student expenditures among schools.

However, as with its counterpart for academic data, New Mexico Vistas, the OpenBooks dashboard is not particularly user-friendly or intuitive. While there is plenty of data available on district and school level revenues and expenditures, the dashboard loads slowly and complicates comparisons among schools and school districts. PED has begun experimenting with intuitive ideas to visualize "the flow of funding" from the state to the school to the classroom, but these ideas will take additional time to manifest on the OpenBooks dashboard. Moreover, the mere presence of a dashboard does not guarantee school districts and schools are making responsible spending decisions; guaracial transparency is not the same as financial accountability. The dashboard places financial transparen e public, but doe not guarantee the public has the know places power to guide schools' financial decisions.

Policy, Budget, and Research Recommendations

## Improving Accountability through Systemic Alignment

Among the findings in the Martinez-Yazzie consolidated lawsuit was a primary contention that PED had failed to effectively oversee and audit school district spending, especially as that spending pertains to students' academic success. The court found PED does not have strong systems to ensure money is spent effectively and to support schools where students are falling behind. The following policy recommendations are designed to students are falling behind. The following policy recommendations are designed to
improve the state's accountability system that will help New Mexico make measurable progress toward its educational goals.

- Establish Collaboratively Owned Performance Metrics. New Mexico use a performance-based budgeting system that requires state agencies to report on educational goals annually for inclusion in their budget. These performance metrics are included in the annual General Appropriation Act, but arguably carry little actual meaning. The Legislature has not set standardized educational goals in response to the Martinez-Yazzie lawsuit, and while PED's strategic plan includes a set of goals in each of its' four pillars, they represent a significant amount of data collection. The Legislature should work with PED to build shared ownership of a concise set of performance metrics, ensure those metrics are aligned with federal requirements, and include educator and community input during the process.

Tie Student-Centered Accountability to Direct Student Supports. At the heart of all accountability systems is a goal shared by every education stakeholder in New Mexico: all students deserve the opportunity to succeed. If the promise of public education is to ensure students are ready for college or their career at the end of high school, an accountability system should identify and remediate threats to this high school, an accoutistical models have the ability to identify early warning signs promise. Modern statistical models have the ability to identify early warning signs of student disengagement and low performance. Moreover, these models can begin to estimate the root cause of students' problems, whether they come from poverty, ood insecurty, the rese Aggregating the root cause of student underachievement to the school level would give schools strategic data that can support every single student, and may be exactly the type of data communities need to justify implementing extended learning time programs, the community schools model, or other evidence-based interventions designed to improve achievement.

Improve Data Collection and Eliminate Silos. PED oversees a significant number of data systems, each of which is disconnected from the others. Schools report their student-level data in the Student Teacher Accountability Reporting System (STARS), their financial data in the Operating Budget Management System (OBMS), and submit educational plans using a Microsoft SharePoint form. Further complicating data integration, some data is still required to be reported on individual Excel spreadsheets, and data on these spreadsheets rarely matches data reported in OBMS and STARS. Years of piecemealing systems together has created a significant amount of duplication and unreliable data systems, creating more work for administrators at PED and in schools statewide. PED should carefully design a consolidated longitudinal data system that merges all data sources into a single, readily accessible database. Furthermore, this system should allow the public to generate reports on common topics, automating processes and saving PED and school districts valuable time.

Stay the Course with Aligned Assessments. During the 2022 school year, the department began offering the iMSSA assessment, an interim assessment built with items aligned with the third through eighth grade NM-MSSA summative assessment The iMSSA is offered at the beginning, middle, and end of each school year, and offers schools a powerful tool to understand whether students are on-track toward proficiency. However, the iMSSA is currently optional and offered in only about one third of New Mexico school districts. The Legislature should consider how it might incentivize schools to use the iMSSA assessment, and should continue funding educator professional development that focuses on the use of student data to improve achievement. Moreover, the state should stay the course with assessments, allowing year-over-year tracking of progress toward educational goals.

- Improve Public Transparency. While the state has moved away from stigmatizing schools with summative ratings, the pendulum may have swung too far in the opposite direction, making it difficult for public stakeholders to understand school performance compared with all New Mexico schools. PED should refine New Mexico Vistas to focus on clarity and accessibility of information, presenting data in summative tables and graphs that paint a clear snapshot of academic performance and opportunity to learn at each school.

Future-Proof Systems and Recruit and Retain High-Quality Administrators at PED. Problems in the implementation of New Mexico Vistas, OpenBooks, and other aspects of school data and accountability, are the proximal result of a department plagued by significant employee turnover. New Mexico Vistas and OpenBooks are both developed by private contractors, which may explain why these systems are not user-friendly and difficult to update. To ensure PED sets up systems that endure, the department needs high-quality education administrators with backgrounds in educational data and research. However, the PED Secretary commented at an LESC hearing in October 2022 that the salary restrictions and bureaucratic slog of the State Personnel Office creates a significant barrier to recruiting and retaining these professionals. The Legislature should consider exempting PED from the SPO hiring process, as is the case for Legislative staff and many other state agencies, allowing the department the salary flexibility to recruit and retain strong education administrators.

## Early Childhood

## Prekindergarten in New Mexico

In New Mexico, children can receive publicly funded prekindergarten services through state-funded programs or the federal Head Start program.

## Overview of Early Childhood

New Mexico's Early
Childhood Programs
The Early Childhood Education and Care Department (ECECD) oversees six 5 programs to
Child Care Senvices: A Child care assistance program that helps parents working, or in a job training program with child care expenses.

Families FIRST: A case management program to assist families in accessing medical, social, and educational services; Designed to foster positive pregnancy outcomes and prom healthy infants and children.

Family Infant Toddler (FIT): FIT provides early intervention services to children rom birth to age three who are either isk, or have, developmental delay.

New Mexico PreK: A program that prepares 3 - and 4 -year-id children for school readiness throug dergarten programs.

Home Visiting: A home-based program designed for families who are pregnan or with children under age five to traumatic childhood experiences.

Family Nutrition: ECECD administers two nutrition programs, which provide
federal funds to create and maintain non-profit food programs for eligible children and adults.

Early childhood-generally defined as the period from birth to age eight-is a profound life stage for physical, cognitive, and social emotional development. Decades of neuroscience, behavioral research and evaluative studies of early childhood education and care programs have established that early childhood represents a crucial window of
 opportunity. Across health, education, and social science disciplines alike he rearch cons eare healthy and into adulthood.

The experiences young children have play a crucial role in the development of the brain. Research shows that in the first few years of ife, the brain undergoes rapid development, forming more than 1 million new neural connections every second. This initial brain development has the potential to set the stage for later learning-providing either a strong or a fragile foundation that can influence learning for the rest of a child's life.
growing body of national and international evidence also shows children who participate in high-quality early learning programs have better health, social-emotional, and cognitive outcomes than children who do not. Evaluations of early childhood programs in New Mexico confirm this finding among the state's own programs.

## Structure of Early Childhood Education and Care in New Mexico

Prior to FY21, responsibility for New Mexico's early childhood programs was spread across three state departments. However, with the creation of New Mexico's Early Childhood Education and Care Department (ECECD) in 2019-and the beginning of funding for programs in FY21the administration of all early childhood programs and services is now overseen by a single state agency with a cabinet-level secretary. The intent of ECECD is to allow for better coordination and alignment in early childhood programming. The department provides a continuum of programs that serve the age range of prenatal to age five including child care services, case management services, family infant toddle FIT) programs, pre-kindergarten programs, home visiting, and family nutrition.

New Mexico PreK. New Mexico's prekindergarten program (known as New Mexico PreK), is a voluntary program overseen by ECECD and funded by the state. The program, which began in 2005, provides state-funded prekindergarten for children in both community-based and school-based settings. ECECD jointly administers prekindergarten offered in public schools (school-based settings), with the PED. PED plays a role in the day-to-day operations and oversight
of prekindergarten programs in public schools. Prekindergarten in New Mexico is offered in both Data from the National Institute for Early Education community-based and public school settings. Research (NIEER) indicates 88 percent of school districts statewide offered New Mexico PreK in the 2020-2021 school year In addition to 14,175 children participating in state-funded prekindergarten programs, an additional 6,300 children also participate in
New Mexico PreK is available to all families for half-
day or extended-day services for 3 - and 4 -year-olds. At
a LESC hearing in December 2022. ECECD reported 14,175 children participated in New Mexico PreK in FY22. This number includes 11,203 children in a 4 -year-old program, 1,924 children in a 3 -year-old program, and 1,048 children in a mixed age (both 3 - and 4 -year-old) program.

Additional research from NIEER notes New Mexico PreK meets nine out of 10 of the institute's quality standards benchmarks. NIEER also ranks New Mexico 10th in terms of state spending on prekindergarten, 13th in access to prekindergarten for 4-year-olds, and 11th in access to prekindergarten for 3 -year-olds.

Evaluations of New Mexico PreK. In a 2020 evaluation, Prekindergarten Quality and Educational Outcomes, the LFC reported high-quality prekindergarten programs are a successful education reform to improve student outcomes. In this evaluation, LFC reported through data tracking of the state's inaugural 2006 cohort of prekindergarten students that the cohort had a four-year high school graduation rate of 80.2 percent, 6.5 percentage points higher than students in the same
graduating year who did not attend prekindergarten. Prekindergarten has positive effects on children The same evaluation also found prekindergarten well into adulthood. It also provides a positive reduces chronic absenteeism, reduces the need for return on investment with New Mexico earning special education services, and reduces the likelihood a child will be held back grades. Further, prekindergarten provides a positive return on investment, with LFC reporting the state earns $\$ 6$ for every $\$ 1$ spent through tax revenue, largely due to higher earning potential and reduced long-term social costs. Research, both from in state and national organizations, however, has found these positive outcomes are only possible when prekindergarten programs are high quality.

A 2021 accountability report from the LFC reported New Mexico is close to providing sufficient funding to ensure all low-income 4 -year-olds receive at least some form of early education through childcare assistance programs, New Mexico PreK, or Head Start programs. ECECD reports 80 percent of 4 -year-olds in New Mexico now have Start programs. ECECD reports 80 percent of 4-year-olds in New Mexico now have
access to prekindergarten through New Mexico PreK, Head Start, Bureau of Indian Education (BIE), and Title I programs combined.

## Head Start

Head Start programs are generally limited to families living below the federal poverty

FY22 and FY23 Early Childhood Program Funding

| FY22 and FY23 Early Childhood Program Funding |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FY22 | FY23 | Funding Increase | Percent Change |
| Early Childhood Education and Care Department |  |  |  |  |
| Child Care Assistance | \$155.1 | \$214.8 | \$59.7 | 38.5\% |
| Home Visiting | \$42.9 | \$43.3 ${ }^{2}$ | \$0.4 | 0.9\% |
| Early Childhood Professional Development \& Pay Parity | \$9.5 | \$10.5 | \$1.0 | 10.5\% |
| Family, Infant and Toddlers Program (FIT) | \$60.8 | \$60.8 | \$0.0 | 0.0\% |
| Prekindergarten | \$106.31 | \$110.2 | \$3.9 | 3.7\% |
| Total | \$374.6 | \$439.6 | \$65.0 | 17.4\% | level-currently $\$ 27,750$ for a family of four. Head Start promotes school readiness for children under age 5. National data shows approximately 6,300 children in New Mexico were enrolled in Head Start programs in the 2020-2021 school year. Although the state holds no role in funding or administering Head Start programs-funding for Head Start programs is provided from the federal government directly to childcare centers, schools, or other providersthe program is still an important part of the early childhood education system. ECECD is responsible for coordinating collaboration among Head Start programs and state programs, as well as overseeing efforts to "braid" funding sources to provide services to children.

## Legislative Investments in Early Childhood

New Mexico has steadily prioritized investments in early childhood education and care over the past several years, increasing both funding and capacity to serve New Mexico's youngest citizens. For FY23, the Legislature appropriated a total of $\$ 439.5$ million to ECECD. The department also received $\$ 22.4$ million from the early childhood trust fund to increase services for home visiting, prekindergarten, tribal early childhood, and workforce supports-an increase of $\$ 10$ million from the FY22 allocation of $\$ 14.2$ million from the early childhood trust fund to ECECD.

Tapping the Land Grant Permanent Fund. A November 2022 ballot measure asked voters if the land grant permanent fund should be tapped for an additional 1.25 percent annual distribution to support education-at a 60 percent and 40 percent split for public education and early childhood, respectively. Now that voters have approved the constitutional amendment, it is projected an estimated $\$ 132$ million will be available to fund education programs.

Early Childhood Trust Fund. In 2020, the Legislature created the early childhood education and care fund (known as the "trust fund"), endowing the fund with a $\$ 300$
from the Early Childhood Education (ECE) Trust Fund (in millions)

|  |  |  |
| :--- | ---: | ---: |
| Program/Allocation | FY22 OpBud | Law 2022, Chapter 54 |
| Home Visiting | $\$ 3.0$ | $\$ 5.0$ |
| Early Childhood Professional Development |  | $\$ 3.0$ |
| Community Provider Prekindergarten: Four |  | $\$ 3.0$ |
| Year Old Services |  |  |

million appropriation. The fund is made up of excess federal up of excess federal oil, gas, and mineral
reasing leasing revenue. ECECD received its first allocation from Average deposits to Average deposits to the fund have been larger than anticipated and it is now projected the fund will have more than $\$ 176$ million available fo
distribution by FY26.

Early Literacy Legislative Investments. Historically, literacy has been defined as the ability to read and write. Today, more expanded definitions are used with literacy conceptualized as not only reading and writing, but also listening, speaking, and the ability to both evaluate and communicate through a wide range of sources. These more comprehensive definitions of literacy, however, are not possible without an early foundation in reading and comprehension skills at the start of a child's academic education. Without a strong foundation in literacy skills, children often fall behind. Research shows more than 85 percent of school curriculums are delivered by reading, making it a crucial skill in furthering a child's learning. Low literacy rates also have long-term consequences. Longstanding research has found children who are not proficient in reading are four times more likely to drop out of high school.

In 2019, New Mexico passed a state law requiring several changes in how the state provides literacy instruction including expansion of professional development, student screening, and development of literacy plans at the school district and charter school level. Prior to 2019, PED used a reading program called Reads to Lead. In 2019, the then secretary-designate of the department indicated the state had not seen results from this initiative and did not request funding to continue the program. Subsequently, there was no funding for early literacy initiatives at PED for FY20.

State Funding for Literacy. At the beginning of the 2020-2021 school year, the PED launched a statewide literacy initiative: Structured Literacy New Mexico. Since the transition to this initiative for literacy instruction, the Legislature has allocated $\$ 38.9$ million in funding to support structured literacy in FY21 to FY23. During the 2022 legislative session, the Legislature allocated $\$ 19.5$ million for school districts and charter schools to provide structured literacy interventions and develop literacy collaborative models to support students in kindergarten through fifth grade. PED also identified the 2021-2022 school year as the "Year of Literacy" and requested the entirety of the FY23 appropriation of $\$ 19.5$ million be allocated to provide educators in grades kindergarten through grade five with LETRS professional development, which focuses on the science of reading.

FY18-FY23 Early Literacy Funding to Public Education Department (in millions)

|  | FY18 | FY19 | FY20 | FY21 | FY22 | FY23 | Total Funds <br> FY21-FY23 (Transition <br> to structured literacy <br> framework) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Early Literacy Initiative | $\$ 12.5$ | $\$ 8.8$ | $\$-$ | $\$ 9.7$ | $\$ 9.7$ | $\$ 19.5$ | $\$ 38.9$ |

The 2022 GAA allocated $\$ 8$ million from the general fund and $\$ 3.5$ million from the public education reform fund to PED. The remaining $\$ 8$ million for FY23 was allocated from the general fund directly to districts and charter schools through the state equalization guarantee SEG funding formula. Because these allocations are through the SEG, the funds directly to school districts and charter schools do not necessarily have to be spent in alignment with enabling legislation that established criteria for structured be spent in alignment with en
literacy initiatives in the state.

Family Income Index. In 2021, the Legislature passed, and the governor signed legislation that created the Family Income Index, an initiative designed to direction additional funding to schools with measurable concentrated poverty. The Family Income Index, which received an appropriation during the 2021 legislative session of $\$ 30$ million for expenditure in FY22 and FY23, must be used for structured literacy and reading interventions, math interventions, and other student supports such as counselors, social workers, or wraparound services. The LESC budget recommendation includes an additional $\$ 15$ million for the Family Income Index, to be allocated from the public education reform fund and expended in FY24.

## Committee Hearings and Actions

During the 2022 interim, the LESC held hearings focused on both early literacy and updates from the state's ECECD

- October 2022: Structured literacy tour at Tombaugh Elementary School
- October 2022: Presentation on structured literacy implementation

December 2022: Presentation from the Early Childhood Education and Care Department

## National and State Research

## Barriers to Early Childhood Services in New Mexico

Early Childhood Workforce. An insufficient and undertrained workforce is a major barrier in delivering high quality early childhood services across New Mexico. Low wages and lack of parity between wages paid by public school programs and those paid by private providers has hindered workforce recruitment. The Center for the Study of Child Care Employment (CSCCE), a research organization housed at UC Berkeley, reported in 2020, New Mexico's early educators with a bachelor's degree are paid 50.6 percent less than educators teaching in the kindergarten to 8th grade education system. CSCCE also reported the poverty rate for early educators in New Mexico is 27.4 percent, higher than that of general New Mexico workers ( 12.7 percent) and 6.8 times higher than kindergarten through 8th grade educators ( 4.1 percent). Research shows low pay for early childhood educators leads to high turnover and poorer outcomes for students. Meanwhile, higher pay improves educator retention and creates more stable relationships between educators and young children.

Funding and Capacity for Early Childhood Education Programs and Services. The four-year finance plan developed by ECECD shows a gap between anticipated expenses and revenues, reaching a projected shortfall of $\$ 504.9$ million by FY26. While a 2021 accountability report published by the LFC included a fiscal framework with both low and high program uptake scenarios, it was also noted "given the high level of complexity within the early childhood system and increasing funding amounts, regularly projecting program enrollments and expenditures [would] assist in more efficiently and effectively delivering early childhood services throughout the state." As ECECD continues to align programs and services, expand its service capacity, and scale provider capacity, it will be important to concretely understand how various funding sources will be used to efficiently serve New Mexico's early childhood population while sources will be used to effcienly serve Nity. In addition to cost chood population while constitutes a high quality program in the early childhood space are also needed
cont

## Policy, Budget, and Research Recommendations

Continue Funding to Support Screening for Characteristics of Dyslexia, Development of Literacy Plans, and Professional Development in Structured Literacy. The Legislature allocated $\$ 19.5$ million to support the implementation of structured literacy across New Mexico schools for FY23, aligned with provisions of Section 22-13-32 NMSA 1978. As the state continues to phase in LETRS professional development-aligned with its structured literacy strategy-the Legislature should continue support of these initiatives to ensure statewide professional development and implementation of a structured literacy approach at a high level of fidelity

Invest in Research to Support Early Numeracy and Mathematics Skills. Many children enter kindergarten already behind in math and given New Mexico's low math proficiency scores across all grade levels, the development of early math skills is crucial for New Mexico's students. Research shows when children understand early math concepts before they enter kindergarten, they perform better on math and reading tests in later years. Because of the sequential nature of math instruction-where concepts often build upon one another-it is important to address math instruction early. The Legislature should consider study of effective math instruction strategies for the state's youngest learners, similar to its efforts to support early literacy development.

Evaluation of the Effects of Early Childhood Programming. Given the significant legislative investments in early childhood and the increased funding from state allocations and expected increases from tapping the land grant permanent fund, additional evaluation of early childhood services in New Mexico is imperative to understand what is best working to serve New Mexico's youngest citizens. For evaluation to be possible, it will be important for ECECD to develop a robust set of program inputs and expected outcomes so program effectiveness can be studied and so the Legislature can ensure adequate oversight. The Legislature should consider supporting the department in defining which metrics to collect and ensuring a data system that allows for clear tracking. The Legislature should also consider studying the varying funding sources available to fund early childhood education and care services so a clear sense of both the goals and the cost of scaling programs is established.

For FY24, the Public Education Department (PED) requested $\$ 4.116$ billion for public school support, an increase of $\$ 243.3$ million, or 6.3 percent from FY23. In addition, the department requested $\$ 270.1$ million in nonrecurring appropriations, most of which they requested be sourced from the general fund.

## FY24 Budget Request and Framework

In recent years, the Legislature has made significant and targeted investments in programs, services, and school personnel compensation. However, many school district and charter school stakeholders have continued to report insufficiencies in funding, staffing shortages, and high turnover for some job classifications. These chronic challenges have been further exacerbated by the ongoing impacts of the Covid-19 pandemic on student, educator, and familial well-being. Large infusions of federal relief funds have been critical in addressing these challenges, including pandemic-related behavioral health issues and unfinished learning, but the depletion of one-time federal relief funds may ultimately require school districts and charter schools to either absorb new expenses or reevaluate the programs and services they provide. Additionally, the state's continued reliance on volatile revenues from oil and gas increases the importance of continued investments in public education that are both comprehensive and sustainable.


Despite economic uncertainty due to persistent inflationary pressures, supply-chain disruptions, and constrictions in monetary policy, state revenue collections have remained strong, providing the Legislature the opportunity to continue increasing both recurring and nonrecurring investments in public education. At $\$ 3.9$ billion in FY23, public schools represent the largest portion of the state's general fund spending, with almost half of recurring general fund appropriations allocated to public education. Updated revenue forecasts from the Consensus Revenue Estimating Group - staff economists with the Taxation and Revenue the Consensur Revartment of Finance and Administration, Department of Transportation Department, Department of Finance and Administration, Department of Transportation, and the Legislative Finance Committee - show general fund revenue collections higher than previously forecast. For FY24, the group estimates $\$ 11.995$ billion in general fund revenue collections, up $\$ 1.22$ billion from FY23, and $\$ 3.591$ billion more than recurring general fund appropriations in FY23. Additionally, voter approval of a constitutional amendment to increase distributions from the permanent school fund may generate approximately $\$ 230$ million in new funds for early and K-12 education, enabling the Legislature to fund increases in teacher compensation, programs, and services for students with at-risk factors, and an increase in instructional time.

Public schools in New Mexico are funded through a combination of state appropriations that are considered to be either restricted or unrestricted. Funds considered to be unrestricted are allocated to school districts and charter schools through the public school funding formula, primarily on the basis of student enrollment in that local education agency (LEA). Further consideration is given to school districts and charter schools serving students with academic needs that increase the costs of school programming, such as those with disabilities, those enrolled in a bilingual program, or those enrolled in a rural school district or charter school.

Determining funding for individual school districts and charter schools begins with a single statewide legislative appropriation for all K-12 programs and services in New Mexico. That appropriation, known as the state equalization guarantee (SEG), is subsequently divided by the estimated "program units" generated by all school districts and charter schools. Upon determining the value of each program unit, PED allocates funding to school districts and charter schools based on the number of program units they are entitled to.

Additionally, LEAs receive restricted funds from categorical programs that have specific purposes, such as student transportation, standards-based assessments, instructional materials, or supports for the Indian education fund.

Collectively, the SEG and categorical funding are known as "public school support," and disburse approximately 98 percent of all state funding for public K-12 education in New Mexico.

State Equalization Guarantee. PED requested $\$ 3.834$ billion for the state equalization guarantee, an increase of $\$ 160.6$ million, or 4.4 percent from FY23. Much of the department's request is associated with average increases in compensation for all school personnel, increasing the minimum number of instructional hours for both primary and secondary students, and increasing supports for instructional materials.

The LESC recommendation for the SEG includes $\$ 3.97$ billion, an increase of $\$ 296.1$ million, or 8.1 percent from FY23. Similar to PED's request, the LESC recommendation includes average increases in school personnel compensation, an extension of the academic calendar, and increases in employer contributions to the educational retirement board.

Additionally, the LESC recommendation for the SEG includes an increase in the atrisk multiplier, increases in supports for flexible compensation adjustments, increases in administrator responsibility factors, and an increase in the minimum salary for instructional assistants to $\$ 25$ thousand.

Elementary Physical Education and Fine Arts. Neither the elementary physical education factor nor the fine arts factor have ever been fully funded by the Legislature. As a result, not all school districts or charter schools are funded for elementary physical education and fine arts programs, leading to an uneven distribution of SEG dollars. Those that do receive fine arts funding do so through an application process.

To remedy the disparities in student access to fine arts and physical education programs he committee recommends increasing the SEG by $\$ 12.1$ million to sufficiently fund both programs for K-6 students in FY24. An accompanying bill to increase the fine arts factor to 0.055 would also require PED to maintain its application process to ensure funds and relevant programs sustained by the factor are adequately tracked.
Transportation. PED requested $\$ 130.5$ million for student transportation in FY24, an increase of $\$ 15.8$ million, or 13.8 percent over FY23. In its request, the department included $\$ 98.1$ million for maintenance and operations, $\$ 13.2$ million for fuel, $\$ 8.8$ million for rental fees, $\$ 8.7$ million for high-quality instruction, and $\$ 1.7$ million for a 4 percent average increase in transportation personnel compensation.

The LESC recommendation includes $\$ 131.2$ million for transportation, including $\$ 99.7$ million for maintenance and operations, $\$ 20.6$ million for fuel, $\$ 8.8$ million for rental fees, and $\$ 2.2$ million for a 5 percent average increase in transportation personnel compensation.

Categorical Programs. PED requested $\$ 88$ million for categorical programs excluding those for transportation, an increase of $\$ 63.5$ million, or 258.6 percent from FY23. Included in the department's request is $\$ 42.1$ million for student technology, $\$ 15.3$ million for standardsbased assessments, and $\$ 27.5$ million for the Indian education fund.

The LESC recommendation includes $\$ 45.3$ million for categorical programs excluding those for transportation, with increases for standards-based assessments and the Indian education fund. In the committee's recommendation, those categorical programs would receive $\$ 8$ million and $\$ 20$ million, respectively. Additionally, the LESC recommendation includes a $\$ 15$ million categorical appropriation to the instructional materials fund, which will ensure school districts and charter schools invest at least 50 percent of their disbursement from the school districts and charter schools invest at least 50 per
instructional materials fund on high-quality resources.

PED Operating Budget. For FY24, PED requested $\$ 24.344$ million in general fund revenue for department operations, an increase of $\$ 3.475$ million, or approximately 17 percent from FY23. According to the department, the increase in general fund support would help in creating 22 new FTE, including five in licensure, five in budget and capital outlay, two in assessment, six in information technology, two in general counsel, and two in community schools. The Secretary also requested moving 15 FTE from nonrecurring funds to recurring funding, including two in educator quality, four in curriculum and instruction, and nine in identity, equity, and transformation.

The LESC recommendation includes $\$ 24.344$ million for the department's operating budget, an increase of $\$ 3.475$ million, or approximately 17 percent from FY23. Much of the increase recommended by the committee would fund increases in capacity at the department, with additional funds intended to maintain competitive compensation for department staff.

Public Education Reform Fund. Staff estimates as much as $\$ 281$ million will be available in the public education reform fund (PERF) for appropriation in FY24. Statute requires those funds be expended on improving teacher quality, extended learning time, improving the efficiency of school administration, improving accountability systems, and providing the efficiency of school administration, 1

Additionally, voter approval of the constitutional amendment to increase disbursements from the permanent school fund may generate $\$ 94$ million for K-12 education for use in FY24. In the LESC recommendation, the increased disbursements from the permanent school fund would be transferred to PERF for subsequent appropriation by the Legislature. Doing so would allow the Legislature to track the uses of those funds on non-recurring
appropriations, which the constitutional amendment indicated could include educator compensation, programs and services for students with at-risk factors, and extensions of the academic year.
While the constitutional amendment received voter approval, the disbursements of additional funds from the permanent school fund were dependent on congressional approval. Congressional assent was included in the Consolidated Appropriations Act of 2023 that was signed into law by President Joseph R. Biden on December 29, 2022. Those additional funds, estimated at $\$ 94$ million for K-12 education, will be available for distribution in FY24

PED requested $\$ 67$ million from the public education reform fund, including $\$ 50$ million for K-12 plus programs and $\$ 17$ million for attendance initiatives.

LESC's recommendation includes $\$ 260$ million in requests from the public education reform fund, including $\$ 50$ million for the establishment of an Indian education endowment fund that would support capacity building initiatives in tribes, pueblos, and nations. The committee's recommendation also includes $\$ 15$ million for a oneyear extension of the Family Income Index, $\$ 4$ million for the creation of a principal, counselor, and social worker residency program, $\$ 10$ million for the Teacher preparation affordability scholarship fund, and $\$ 2.5$ million for the Teacher loan repayment fund. Additionally, the LESC recommendation includes $\$ 40$ million for career technical education, $\$ 3$ million for the Hispanic education act, $\$ 5$ million for the bilingual multicultural education act, $\$ 6.5$ million for paid student teaching and licensure support, $\$ 2$ million for early literacy, $\$ 25$ million for summer enrichment and quality tutoring camps, and $\$ 50$ million for K-12 Plus programs.

Federal Relief Funds. Since the beginning of the Covid-19 pandemic, three rounds of federal relief programs have disbursed approximately $\$ 189.6$ billion to school districts and charter schools throughout the United States. The initial intention of those funds was to assist communities in responding to the public health emergency, primarily by upgrading heating, ventilation, and air conditioning (HVAC) systems, purchasing sanitation supplies, and expanding student access to electronic devices. As the disruptions of the pandemic have receded, many school districts and charter schools are now leveraging their remaining federal relief funds in alleviating the impact of unfinished learning that many students experienced during the transition to virtual learning.

Approximately $\$ 1.6$ billion was disbursed to New Mexico in three rounds of federal funds, of which 90 percent was allocated to school districts and charter schools.

Throughout the interim, superintendents and other school leaders reported to the committee on the various programs and

Federal Relief Funds Disbursed for K-12 Institutions in New Mexico
(as of November 21, 2022 in thousands)

| (as of November 21, 2022 in thousands) |  |  |
| :--- | ---: | ---: |
| ARPA | $\$ 1,018,675$ | September 30, 2022 |
| CARES Act | $\$ 130,837$ | September 30, 2023 |
| CRSSA | $\$ 463,069$ | September 30, 2024 |
|  |  |  |
| Source: LESC Files |  |  | services for which they are leveraging those one-time funds, including tutoring programs, stipends for educators, behavioral health supports, technological devices and internet connectivity, and capital projects. Although, as school districts and charter schools continue to expend their federal relief funds, more clarity is needed charter schools continue to expend their federal relief funds, more clarity is needed

on the extent to which they have been used to support recurring expenses, such as staff compensation. If personnel compensation and other recurring expenses are being
supported by federal relief funds, it is critical that school districts and charter schools develop plans for either absorbing those additional costs or sunsetting programs and services as well as for the Legislature to determine which costs might warrant continued investment.

## School Infrastructure

A combination of factors have created the "perfect storm" for the public school capital outlay Fund (PSCOF), resulting in a balance that is larger in FY23 than in recent history. The PSCOF is benefiting from the strong performance of supplemental severance tax bonds, but simultaneously, a recent change to the state and local match formula created a climate where school districts cannot afford their local share of school projects. The PSFA has been working to verify the fund balance is actually growing. PSFA staff have PSFA has been working to verify the fund balance is actually growing; PSFA staff have identified several accounting errors that may have a negative effect on the funds balance. However, if the balance remains high and growing, the Public School Capital Outlay Council (PSCOC) has expressed a desire to create a system that allows school districts to more easily apply for PSCOC funding

During the 2022 legislative interim, LESC staff worked closely with staff from the LFC and PSFA to study outstanding capital outlay issues and make recommendations for adoption during the 2023 legislative session. The resulting omnibus bill contains recommendations to address many high-priority capital outlay issues, including temporarily altering the state and local match formula, eliminating legislative offsets, rescinding the implementation of future Impact Aid credit, and addressing district needs in prekindergarten, career-technical education, and school security.

Public School Capital Outlay in New Mexico
As a result of the Zuni lawsuit, New Mexico's system of funding school facilities splits the responsibility to pay between the state and local school districts. School districts are allowed and encouraged to levy local taxes to pay for school facilities. The state supplements local funds through school capital outlay programs administered by PSCOC and PSFA, especially for school districts that are unable to generate sufficient PSCOC and PSFA, especially for sch
revenues from their local tax base.

## Local Revenue Sources

General Obligation Bonds. School districts may issue and sell general obligation bonds and use the proceeds to build, remodel, furnish, or make additions to school buildings. Local voters must approve the sale of general obligation bonds, and pursuant to the New Mexico Constitution, school districts may not sell bonds in excess of 6 percent of their assessed land valuation. As a result, this process requires submission of a form for approval by the PED school budget bureau.

The Public School Capital Improvements Act (SB9). Commonly referred to as SB9 or "the two-mill levy," the Public School Capital Improvements Act allows districts to ask voters to approve a property tax levy of up to two mills for a maximum of six years. Funds generated by the two-mill levy can be used for a number of infrastructurerelated purposes listed in Section 22-25-2 NMSA 1978, including building, remodeling, impring units. The funds also may be used to purchase activity, vehicles, software housing units. The funs and me use portware, and educational technology. Schoos imposing a levy under the Public School Capital Improvements Act are also guaranteed to receive state matching funds. Each school
district imposing an SB9 levy is guaranteed a minimum state match, but the funding
can exceed the minimum depending on the school district's total program units, the tax rate imposed by the school district, and the school district's estimated tax revenue.

The Public School Buildings Act (HB33). Similar to the Public School Capital Improvements Act, the Public School Buildings Act allows school districts to impose a levy of up to 10 mills for up to six years. HB33 funds have more restrictions on their use than SB9 funds; as enumerated in Section 22-26-2 NMSA 1978, HB33 funds must be used on public school buildings, activity vehicles, or facility maintenance or project management software.

Education Technology Bonds. The Educational Technology Equipment Act, compiled at Section 6-15A-1 NMSA 1978, allows school districts to create debt without voter approval for the purpose of acquiring education technology infrastructure. Combined with general obligation bonds, school districts cannot enter debt exceeding 6 percent of their total land valuation.

## The Zuni Lawsuit

In 1999, the 11th Judicial District Court issued its initial ruling in the Zuni lawsuit, finding New Mexico did not have an equalized system of public school capital outlay funding, especially for school districts with large tracts of federal Indian reservation land such as the plaintiffs, Zuni Public Schools and Gallup McKinley County Schools. The court found the lack of equity in capital revenues violated the New Mexico Constitution, which requires a "uniform system of public schools sufficient for the education of all school age."

Between 1999 and 2004, the state designed a system of public school capital outlay based on "adequacy," such that schools in the worst condition in the state would be eligible for funding through a standards-based process. This system has been revised since 2004, but is still primarily based on the values of equity, uniformity, sufficiency, and adequacy. Between 2004 and 2013, no filings were made in the Zuni lawsuit, and the case was administratively dismissed.

The plaintiffs reopened the Zuni lawsuit shortly after it was closed, and a trial to hear new evidence began in 2016. However, the plaintiffs never concluded their case in chief and the trial was put on hold for nearly three years. The trial finally concluded in May 2019, with proposed Findings of Fact and Conclusions of Law filed by both parties in October 2019. The 11th Judicial District Court's Decision and Order was issued more than a year later in December 2020.

The court's six-page verdict did not cite specific facts on which it was based, and did not address recent actions the state had taken to account for historic inequities in the state's capital outlay funding system. These actions included a host of standards- and systems-based awards for the plaintiff school districts as a result of the standards- and systems-based awards process, as well as direct legislative appropriations for "outside of adequacy" spaces and teacher housing. Following the ruling, the Legislature also eliminated the long-standing Impact Aid credit, returning more than $\$ 80$ million in annual revenue to Indian-impacted school districts.

The state filed a motion for the 11th Judicial District Court to reconsider its ruling given the new evidence in the case. The Court denied this motion. In July 2021, the state appealed the district court's ruling to the New Mexico Supreme Court. The opening brief for the appeal was filed in August 2022.

Cash Balances, Operational Funds, and Impact Aid. Each school district and charter school receives funding from the state equalization guarantee to meet their day-today operational needs. However, state equalization guarantee funding is not restricted for any particular purpose, and some school districts use excess operational funds to service debt and improve facilities. Moreover, in 2021, the Legislature eliminated a longstanding credit for Impact Aid, returning more than $\$ 80$ million in annual revenue to school districts with a significant amount of federal Indian reservation land, including the Central, Gallup and Zuni school districts. These school districts explained they would spend a significant portion of their impact aid funds to address long-standing facility deficiencies, which were a primary contention in the Zuni capital outlay lawsuit.

## State-Funded Capital Outlay Programs

Standards-Based Awards. Standards-based awards are large-scale awards made by PSCOC to help cover the construction of a new school or the replacement of an entire school site. During the 2022 award cycle, schools were eligible for standards-based awards if the school's weighted New Mexico Condition Index (wNMCI) ranked among the top 150 schools in the worst condition in the state. Each award is subject to the public school capital outlay state and local match formula, which is designed to distribute state funding to match districts' investments, allocating greater state funding to districts with lower levels of local revenues. However, after changes to the state and local match formula in 2018, the local share of projects has grown statewide, presenting a significant barrier to districts that wish to participate in PSCOC awards.

Systems-Based Awards. Systems awards are designed to fund relatively small projects to replace failing facility systems, such as electrical or HVAC systems. For the 2022-2023 awards cycle, schools must be in the top 350 worst condition schools according to the wNMCI rankings. Eligible systems for replacement included roof, HVAC, fire alarms and sprinklers, site drainage, and demolition. While systems-based awards are helpful to replace failing building systems that have reached their useful lifespan, each school that receives


FY23 Standards-Based Awards, YTD in December
(in thousands)

| School <br> District | School | wNMCI | Average FCI | Total State <br> Cost | Total Local <br> Cost | Total <br> Project Cost |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: |
| Farmington | Heights Middle School | $39.9 \%$ | $67.1 \%$ | $\$ 17,123.8$ | $\$ 29,156.7$ | $\$ 46,280.5$ |
| Farmington | Mesa Verde Elementary | $41.0 \%$ | $74.5 \%$ | $\$ 10,490.4$ | $\$ 17,862.1$ | $\$ 28,352.5$ |
| Gallup | David Skeet Elementary | $37.2 \%$ | $72.2 \%$ | $\$ 17,714.7$ | $\$ 3,888.5$ | $\$ 21,603.2$ |
| Gallup | Gallup Central High School | $122.4 \%$ | $77.4 \%$ | $\$ 9,004.8$ | $\$ 1,976.7$ | $\$ 10,981.5$ |
| Gallup | Thoreau High School | $45.6 \%$ | $77.4 \%$ | $\$ 38,214.8$ | $\$ 8,388.6$ | $\$ 46,603.4$ |
| Charter | ABQ Sign Language Acad. | $64.8 \%$ | $46.6 \%$ | $\$ 21,289.3$ | $\$ 3,000.0$ | $\$ 24,289.3$ |

STATEWIDE TOTAL
impact that building's eligibility for future awards. For many buildings with multiple failing systems, total school replacement through the standards-based program may be a better option.

Prekindergarten Classroom Initiative. Section 22-24-12 NMSA 1978 allows districts to apply for awards to add prekindergarten classrooms or renovate existing space to house a prekindergarten class. PSFA has budgeted to fund the prekindergarten initiative at a level of $\$ 5$ million per year through FY24, though statute grants the council flexibility to decide whether there are sufficient funds available for this program. For FY23, PSCOC made two prekindergarten classroom awards: Farmington received an award for a preschool academy totaling nearly $\$ 10$ million, matching $\$ 17$ million in local funds, and the New Mexico School for the Blind and Visually Impaired received $\$ 150$ thousand, matching $\$ 150$ thousand in local funds.

School Security Awards. Following a fatal 2017 shooting at Aztec High School in northwestern New Mexico, the state made a commitment to fund up to $\$ 10$ million per year from FY19 to FY22 to improve security infrastructure at public schools. The school security program ended in June 2022, and requests for school security projects fell short of the $\$ 10$ million threshold each year. However, some districts have continued short of the $\$ 10$ million threshold each year. However, some dor the school security
to request funding for security projects, despite lowand for program.


Charter School Lease Assistance. Charter schools in New Mexico are not allowed to enter debt and often turn to leasepurchase agreements to acquire facilities. The charter school lease assistance program was established in 2005 and covered approximately 55 percent of charter schools' leases via direct payments to charter schools. Over time, the percentage of charter schools' leases the program covers has risen to 64 percent. The lease assistance formula is based on square footage of facilities and the student membership at each charter school. While the lease assistance program is the primary means of funding charter school facilities, Laws 2022, Chapter 19 (House Bill 43) created revolving charter school facility loan fund administered by the New Mexico Finance Authority. The revolving fund was funded at only $\$ 10$ million for FY23, but future investments could provide charter schools with a new funding source for permanent school facilities.

Broadband and the State Education Network. PSCOC is authorized to spend up to $\$ 10$ million per year on educational technology infrastructure for school buildings. The modest state investment in network equipment is used to match federal E-Rate funding at a rate of about nine federal dollars for every state dollar invested. The initiative has been widely regarded as successful, with almost every school in New Mexico now connected to high-speed internet. As of the 2022 legislative session, the $\$ 10$ million in education technology infrastructure funds can also be spent on network infrastructure to construct a statewide education network. PSFA is working with the Department of Information Technology's Office of Broadband to design the statewide education network, which will connect all schools to a consolidated education network via regional network hubs.

## Public School Transportation

School transportation programs are funded through an annual categorical appropriation which is distributed to schoo districts and some charter schools that have a transportation program via a formula separate from the SEG. The public schoo transportation formula considers a number of variables which theoretically determine the cost of transportation in each district:

- Students eligible for transportation
- Number of buses in operation
- Total miles traveled
- Students transported

Gross area of th
Number of days in
the school year

- Special education students - Population density (students transported divided by school district area)

Typically, these factors are adjusted annually to provide up-to-date funding for each variable. However, during the Covid-19 pandemic, the Legislature froze the variables used to calculate school transportation funding at FY20 levels. Because students were not riding buses during distance learning transportation funding would have been impacted by low levels of bus ridership.

## Issues in Public School Transportation Funding

The Transportation Formula Treats Large Districts and Small Districts Inequitably. PED uses separate formulas for large school districts, small school districts, and state-chartered charter schools, a funding scheme that contributes to inequity on a per-student basis and large year-over-year swings at individual school districts and charter schools. As a result, some school districts, particularly large, rural school districts, report supplementing their transportation distribution with operational funding.

Per-Student Daily Funded Rate in PED's Transportation Funding Formula

|  FY16 FY17 FY18 FY19 FY20 FY21-FY23* <br> Large School Districts (1,000 students or more) $\$ 1.25$ $\$ 1.39$ $\$ 1.05$ $\$ 1.54$ $\$ 1.37$ $\$ 1.50$ <br> Small School Districts (fewer than 1,000 students) and State-Chartered Charter Schools $\$ 1.38$ $\$ 0.48$ $\$ 1.69$ $\$ 0.38$ $\$ 1.23$ $\$ 0.67$ |
| :--- |
| * Note: The Legislature froze transportation funding at FY21 levels throughout the Covid-19 <br> recalculated during this time |

The transportation formula was not designed with charter schools in Mind. The transportation formula treats statechartered charter schools the same as small, rural school districts, but many charter schools may be in urban settings with very different transportation needs.

Modernizing Bus Fleets with Air Conditioning, Seatbelts, and Electric Vehicles. School buses are becoming safer fo student travel and more fuel efficient; they are also becoming more expensive. The legislature has made funds available to ensure new buses are purchased with air conditioning, but seatbelts remain a matter left to local decisions. Both ar conditioning and seat belts come with significant retrofitting costs. In addition, the federal government has begun subsidizin electric school buses, but it is unclear whether New Mexico school districts are applying for the school bus modernization grants. A fleet of electric school buses is accompanied by a host of other technical challenges, particularly, a need for charging infrastructure.

## Policy Recommendation

Study the actual costs of school transportation. Issues in transportation funding repeatedly identified by school district stakeholders and LESC staff have not been addressed; transportation is often left by the wayside as the Legislature focuses on academic school reforms. The Legislature should dedicate time to a study of transportation costs and expenditures and design a formula that works for all school districts and charter schools.

## Current Issues in Public School Infrastructure

## The State and Local Match Formula is Cost Prohibitive

Between 2004 and 2018, the calculation for determining the share each district should pay toward capital outlay projects, dubbed "the state and local match formula," remained largely unchanged. When the Zuni lawsuit was reopened in 2016, plaintiff school districts Zuni Public Schools and Gallup McKinley County Schools presented evidence suggesting the calculation was not equitable. In 2018, a study by the University of New Mexico Bureau for Business and Economic Research (UNM BBER) recommended changing the formula to establish greater equity among school districts. The resulting "phase 2" formula was enacted in Laws 2018, Chapter 66 (Senate Bill 30) The resulting "phase 2 " formula was enacted in Laws 2018, Chapter 66 (Senate Bill 30). new formula increased the local share of projects for all school districts as it attempted new formula increased the local share of projects for all school dist
to spread limited state funds across a greater number of projects.

As the new formula was phased in from FY19 through FY22, the demand for standardsand systems-based capital outlay projects steadily declined as districts' local match percentages increased. In conversations with school administrators statewide, many agree their local match amount is too largeand has become a barrier to participation in PSCOC programs.

The phase 2 formula contains a number of assumptions that warrant further study. The formula assumes districts are leveraging about 4.5 mills in local property taxes, but many districts take advantage of only the SB9 two-mill levy and do not take advantage of HB33. The formula assumes the cost of replacing facilities is about $\$ 307$ per square foot, but an LESC analysis of construction costs over time shows modern schools may foot, but an LESC analysis of constre for cost $\$ 425$ or more per square foot. Finally, the formula assumes districts will replace their facilities on a 45 year basis, but districts with long-standing deficiencies may need
to replace their current facilities sooner, rather than spread over a 45 -year period.

## Offsets for Direct Legislative Appropriations Are Growing

Section 22-24-5 B. (9) NMSA 1978 requires PSCOC to reduce funds awarded to districts for standards- and systems-based projects by the amount of direct capital funding those districts receive from the Legislature. These reductions have become colloquially known as "offsets" or "direct legislative offsets." Any school district that receives direct appropriation for a capital purpose will have an offset created, which is later applied against a PSCOC award when that district applies for a PSCOC project. Districts have the option to refuse direct legislative appropriations, but doing so is akin to turning down free money. Offsets are cumulative over time and can only be forgiven when a project is awarded by PSCOC. As a result, offsets in districts that do not participate in PSCOC projects have grown substantially, and now act as a barrier to participation in the PSCOC award process.

Legislative offsets represent a lose-lose situation for many, acting as a disincentive for Legislators to make capital appropriations to school districts, and a disincentive for districts to apply for funding. These offsets were originally created to account for inequities in districts' abilities to raise local revenues. However, after the return of Impact Aid to districts, offsets may no longer be required to maintain equity.

## School Districts are Requesting Capital Funding for Local Priorities

In addition to the typical need for standards- and systems-based projects, school districts have asked for funding for local needs. One of the largest needs identified has been school security funding; despite low demand for the now defunct PSCOC
security program, school districts are still requesting funds for cameras, fencing, metal detectors, electronic entry systems, and secure school vestibules. Requests for school security funding come on the heels of a fatal 2022 shooting at an elementary school in Uvalde, Texas that left 19 elementary school students and two teachers dead.
School districts have identified other local capital needs, but no two districts share identical needs. Many districts have asked for funding for CTE facilities and equipment, especially following the construction of the Career Technical Education Center Hobbs (CTECH). CTECH's success is due in large part to investment from local business and industry, the City of Hobbs, and the school district itself, resulting in a state-of-theart $\$ 75$ million facility that offers training to all regional school districts in welding, automotive, carpentry, plumbing, hospitality, and culinary fields. School districts may choose to use state capital outlay funding for CTE through the standards-based awards process or from individual appropriations, but a truly integrated CTE approach like the one offered by CTECH will require deliberate partnership between each school district and their regional workforce.
Other districts have requested prekindergarten and early childhood facility funding; while the prekindergarten classroom initiative has been largely successful, the initiative requires an application to PSCOC, a demonstration of need for prekindergarten, and the provision of a local match. School districts could benefit from flexible capital funding allocated outside of the prekindergarten initiative to construct facilities outside the PSCOC awards process or bolster local match requirements.
There is precedent for providing flexible funds to all school districts outside the PSCOC standards-based process. A methodology included in the capital outlay bill from the 2022 session, Senate Bill 212, distributed $\$ 75$ million to school districts statewide by distributing the greater of two amounts: a per-SB9 state match amount or $\$ 100$ thousand. The methodology was a simple method for distributing funds quickly to school districts with only one string attached: school districts are required to submit a narrative report of how those funds were spent to PSFA and PSCOC when the funds are expended.

Policy Recommendations: 2023 Capital Outlay Omnibus Bill
LESC and the Public School Capital Outlay Oversight Task Force endorsed a bill for the 2023 legislative session that addresses a number of outstanding issues identified during the 2022 interim. Among its provisions, the public school capital outlay omnibus bill contains the following recommended policy provisions:

Decrease Local Match Requirements and Study the State and Local Match Formula. The public school capital outlay omnibus bill for the 2023 session includes a flat onethird reduction to each school district's local match for a three-year period, and a onehalf reduction for school districts classified as "microdistricts" with fewer than 200 students. This temporary provision is intended to reengage districts that are currently unable to participate due to a large local match, and buys time for the state to continue studying the complicated state and local match formula to find a better balance between state and local participation.

Eliminate Current and Future Legislative Offsets. The omnibus bill eliminates language that creates offsets for direct legislative appropriations, and adds a temporary provision forgiving all current outstanding offsets. The changes remove barriers to provision forgiving all current outstanding offsets. The changes remove barriers to "pay the state back" when a capital outlay appropriation is made.

Do Not Take Credit for Impact Aid in the State and Local Match Formula. Along with the removal of offsets, the omnibus bill removes a provision that currently with the removal of offsets, the omnibus bill removes a provision that currently
requires school districts' "operational revenue used on capital expenses" to be included in the calculation of school districts ability to pay for new facilities. Impact Aid school districts that use their operational funding to build new facilities will not have those investments count against them in the calculation of their local match for future PSCOC projects.

Provide Funding for Security and Local Priorities. The omnibus bill makes two appropriations: one for school security, and another for prekindergarten and CTE based on school districts' priorities. The appropriations are designed to be flexible with one string attached; districts would be required to notify PSFA and PSCOC in writing how the funds were used.

## Learning Time

Academic learning time is quality, engaged time that results in learning-it is more than just allotted time that is available in a school day. Comprehensive, quality learning time necessitates honoring the various needs and learning styles of students through initiatives like CTE, enrichment programs, fine arts, physical education, afterschool programs, culturally responsive instruction, extended learning time, and targeted interventions. Quality learning time also requires recognizing the need to support principals and teachers as continuous learners and professionals through professional development, residencies, coaching, mentorship, and protected time for planning and collaboration. By acknowledging and sufficiently funding these essential components of learning time, the Legislature can create an environment in which high quality academic learning is most likely to occur.

| Features | Most Effective | - | Less Effective |
| :---: | :---: | :---: | :---: |
| Curriculum | Aligned, individualized \& highquality curriculum | Clear program goals not aligned to curriculum | No clear program goals |
| Training and Coaching | Pre-service \& ongoing training, \& coaching | Pre-service training only | No training |
| When and Where | During the regular school year | Mandatory summer programs <br> Optional participation |  |
| Attendance | Mandatory during the <br> school day$~>$Mandatory other <br> times$\quad \sum$Voluntary with <br> incentives$\quad \sum$Voluntary with no <br> incentives | Mandatory othertimes $\quad \sum$Voluntary with <br> incentives$\quad \sum$Voluntary with no <br> incentives |  |
| Total Annual Hours | Significant time (45-100 hours) | Too little time (less than 44 hours) | Too much time (diminishing return) |
| Class Sizes | $10-15$ students | 15-20 students $\rangle$ | 20+ students |
| Teachers | Certified teachers | $\rangle$ Non-ce | ified instructors |

Source: The Education Trust
Learning time has become a primary focus in education policy both in New Mexico and across the country largely due to the growing evidence that by extending learning time, students experience an increase in academic and social benefits. It is critical to understand that positive student outcomes seen with extended learning time is tied to specific and intentional methods, including quality instruction and targeted interventions. According to a 2016 LFC report, Time-on-Task,

Time for learning is important, but more time alone will not increase Time for learning is important, but more time alone will not increase
academic achievement. Additional time must be used efficiently and effectively. Schedules should optimize to allow for the maximum amount of academic learning time. In schools where allocated time is not used properly, adding time to the day is ineffective, costly, and a poor use of scarce resources. Without efficient planning, the addition of an additional hour of instruction will not increase student achievement.
The need to provide high quality extended learning time to New Mexico students is at an all-time high as achievement gaps continue to grow, particularly for low-income, Native American, EL, and students with disabilities. This achievement gap and the
need to provide additional learning time was one of the major findings of the MartinezYazzie lawsuit in 2018, and data about student achievement after the Covid-19 pandemic reveals learning loss is significant and declining rates of academic success for students.

## K-5 Plus and Extended Learning Time Programs

In 2019, in response to the Martinez-Yazzie lawsuit and utilizing research demonstrating the positive outcomes of extended learning time, the New Mexico legislature funded and established the K-5 Plus and Extended Learning Time Programs (ELTP). The K-5 Plus program allows schools to add 25 days of instruction while the ELTP allows schools to add 10 days, afterschool programming, and 80 hours of professional development.

## Martinez-Yazzie Lawsuit

The 1st Judicial District court found K-3 Plus, the predecessor of the K-5 Plus program, had positive effects on student outcomes, particularly for low-income students. In its findings, the court noted, "it would be beneficial for all students The court's findings in the Martinez- findings, the court noted, schools to be enrolled in the K-3 Plus Yazzie lawsuit cited an adequate education as one that prepares schoolchildren to be functioning members of the civic, cultural and economic aspects of our society, and determined education inputs to e a primary measure of adequacy

In response, the Legislature expanded the $\mathrm{K}-3$ Plus program to K-5 Plus and provided funding for all high-poverty elementary schools to participate in the program. Additionally, the Extended Learning Time program added instructional time for students in all grade levels. To provide year-to-year funding stability, these programs were added to the public school funding formula.

## Legislative Changes to K-5 Plus and Extended Learning Time Programs

After the implementation of the new programs, legislators heard feedback about some of the challenges to rolling out the programs and seeing them fulfill their intended purpose. School districts cited the requirement that students stay with their K-5 Plus cohort during the regular school year, short implementation periods, challenges with adjusting the school calendar, and lack of interest in extending the school year from parents and teachers as factors leading to the low uptake of K-5 Plus programs in FY20.

During the 2021 regular session, the Legislature sought to address these concerns by providing greater flexibility. These amendments to the K-5 Plus Act were developed with input from school district and charter schools:

Allowing school districts and charter schools to add additional days at any time during their school year, rather than prior to the start of the school year;
Requiring all K-5 Plus programs to be implemented school-wide for all students attending a school;
Allowing four-day school districts to add 20 days or reach a minimum of 175 calendar days; and

Softening a strict interpretation of the K-5 Plus cohorting requirement.

Some school districts noted the requirement to add 25 instructional days was burdensome and instead advocated for instructional hours to be allowed in lieu of days. The Legislature addressed this concern by allowing school districts and charter
schools to generate K-5 Plus program funding by adding equivalent hours once a minimum number of total instructional days was met. This program provides grants to elementary schools for an additional 140 hours of instructional time.

The Legislature also addressed implementation concerns for the ELTP by allowing schools to either add instructional days or instructional hours to qualify for the program. In addition, the changes provided accommodation for four-day school weeks by lowering the number of days required for these school districts.

Based on LFC analysis of FY22 interim Istation data, K-5 Plus, when administered to fidelity, has shown some success in improving student academic outcomes, with a growth rate of approximately .01 to .04 above students not participating to .04 above students not participating. The state continues to provide funding for every low-income, low-performing school to provide $\mathrm{K}-5$ Plus to all elementary requirements of the original K-5 Plus requirements of the original K-5 Plus
 program proved challenging for schools to implement and participation in the program has been decreasing. In FY23, the PED confirmed that 4,436 students are participating in the K-5 Plus program, and 128,067 students are participating in the Extended Learning Time program. Despite these legislative changes, for FY23, K-5 Plus programs are expected to use $\$ 7.2$ million of the $\$ 119.9$ million appropriation and ELTP are expected to use $\$ 75.4$ million of the $\$ 95$ million appropriation.

Policy and Budget Considerations: How to Make Best Use of Funding

The New Mexico Legislature should continue to invest in learning time. Quality learning time is the foundational input needed for students' improvement. By embedding additional time into the minimum instructional hours required within the school year and funding components crucial to high-quality instruction, the legislature can ensure funding for quality learning time does not continue to go unused by districts and charter schools. To provide local flexibility for program designs and ensure quality instructional time is added throughout the school year, the Legislature could consider:

Providing flexibility through instructional hours to districts and charter schools to meet local needs for students and educators throughout the school year;

Expanding learning opportunities for students by embedding enriched instruction in school-directed programs; and
Embedding and funding comprehensive professional work time for New Mexico's educator workforce.

## Increasing Instructional Hours and Local Flexibility

Current school-directed program hourly minimum requirements for elementary On average, the statewide are 990 hours and 1080 hours for secondary schools. By increasing the cost for one instructional hour at every school is approximately minimum number of school-directed program hours, the legislature can ensure every elementary student has a greater opportunity to avoid summer learning loss and support students with recovering from the academic and socioemotional consequences of the Covid-19 pandemic. Many schools are already offering hours beyond the current minimums, and by increasing these required minimums to 1,140 hours coupled with necessary funding, all schools can implement or continue to support effective extended learning time opportunities for students.

## Defining Instructional Hours

An instructional hour is a period at school or other location during which students receive direct instruction directly aligned with academic content and performance standards from a teacher or other qualified instructor and includes:

- A school program set forth in Sections 22-13-1 and 22-13-1.1 NMSA 1978;

Enrichment programs that focus on problem solving and cognitive skills development;
Content that provides technical knowledge, skills and competency-based applied learning;

Research- or evidence-based social, emotional or academic interventions; and

Instruction that occurs at the same time breakfast is served or consumed in accordance with the breakfast after the bell program or federal requirements.

## Expanding Learning Opportunities for Students through School-Directed Programs

To support the authentic engagement necessary for academic learning, which comes when students are immersed in work with clear meaning and immediate value, schooldirected programs should include:
nstructional time means time during Which a school is responsible for a stuively eddition to providing more instructional time, policies and rulemaking should me, policies and rulemaking should tudents' needs, interests, and skills.

- Teaching and learning aligned with content and performance standards;

Enrichment programs that focus on problem solving and cognitive skills development directly aligned to academic content and performance standards;
Research-based or evidence-based social, emotional, or academic interventions;

Content that provides technical knowledge, skills, and competency-based applied learning.

## Professionalizing the New Mexico Educator Workforce

Of the over 250 distinct factors or activities that influence student achievement identified in a 2019 report by Hanover Research and the Utah State Board of Education, educators were identified as the most impactful school-based factor. This indicates that educator quality should be a primary focus for stakeholders working to improve student outcomes. National research also indicates effective professional work to improve educator quality incorporates: specific content supports, hands-on experience, collaboration, modeling of instruction, coaching support, built-in time for reflection, and providing teachers adequate time to implement a new skill. Although national data consistently emphasizes a need for quality professional learning supports over quantity, research is mixed on the number of hours required to provide supports within components of high-quality professional work, especially since many components commonly overlap.

Depending on the needs of the school, professional work time should include a combination of time for licensed school employees to participate in educator professional development, mentorship, coaching, collaboration, planning, home visiting, parent teacher conferences and consulting with parents to develop next step plans for students. By incorporating time provided by public schools for professional work, the Legislature can support the continuous improvement of New Mexico educators while leading the nation in building the most professionalized educator workforce in the country.

In order to support educators, it is recommended to allow for up to 60 instructional hours per school to be used for professional work hours, which can be embedded during the course of a normal school day. A professional hour is time during which a teacher participates in professional work aligned with challenging academic content and performance standards, and by allowing flexibility in the use of that time, schools can provide the specific support needed for their teachers. Professional work hours should include home visiting or parent-teacher conferences, educator training or professional development, and mentorship, coaching, and collaboration between school employees.

## Student Supports

## Education Acts

## Indian Education Act

Native American students make up about 10 percent of all New Mexico's students. The Indian Education Act (IEA) is intended to ensure Native American students receive an equitable and culturally relevant education leading to educational success. Additionally, the law outlines how state and local education officials should partner and consult with New Mexico's 23 recognized tribes and pueblos. It also directs the PED to ensure money from the Indian education fund (IEF) is used to support the provisions of the IEA.

Despite the provisions of the act and the intent behind its creation, outcomes for Native American students have consistently lagged behind those of their peers. The court's ruling in the Martinez and Yazzie consolidated lawsuit highlighted those disparities as rationale for improving educational opportunities for Native American students and clearly stated the state has not met the provisions of the act. Recent assessment data shows results have not improved. Only one in five Native American students scored proficient in reading on the 2022 New Mexico Measures of Student Success and Achievement, and only 14 percent scored proficient in math. Additionally, only 71 percent of the 2021 cohort of Native American students graduated in four years, more than five percentage points less than those of all students in New Mexico.

Since the court's findings, the Legislature has significantly increased funding for implementation of the IEA, primarily in the form of the IEF, which rose from $\$ 2.5$ million in FY19 to nearly $\$ 15$ million in FY23. Those funds have been administered by the PED and distributed as grants to pay for a variety of initiatives in school districts and tribal communities.

## Committee Hearings

At its September meeting, the LESC heard an update from PED staff about the uses of FY23 funding. The department distributed just over $\$ 2$ million directly to tribes and pueblos through a formula distribution that awarded a base amount of $\$ 100$ thousand to every tribe and pueblo and an additional $\$ 15$ per Native American student. School districts and charter schools serving Native American students also received $\$ 2.8$ million through a formula that awarded a base amount of $\$ 85$ thousand and an additional $\$ 5$ per Native American student.

In addition to those allocations, the department awarded the balance of the $\$ 15$ million in the IEF through various initiatives, including language revitalization grants, community-based immersion schools, and indigenous language fellowships. Funding for those initiatives went to school districts, charter schools, and tribes and pueblos. It is too early to determine whether that funding will be fully spent or whether departmentinitiated programming will prove effective.

While appropriations to serve Native American students have increased, it's still unclear whether school districts, charter schools, and tribes and pueblos are able to spend funding well. PED estimates approximately $\$ 1$ million in FY22 went unspent, or 25 percent of the FY22 appropriation. The reasons for that vary, from the timing of funding to schools' and tribes' capacity to administer increasing amounts of funding and implement new programming.

The committee also heard from Representative Derrick Lente and former Cochiti
governor Regis Pecos who said the state is still not fully implementing the provisions of the IEA and described issues with Indian education funding, particularly in the way tribal education departments need more support and training. They were also critical of a distribution method that resulted in all tribes, regardless of size or number of students, receiving similarly small allocations.

Among their recommendations were shifting Indian education funding from the grant process currently used by PED to one that flows funds more directly to tribal communities and investing in support infrastructure in the form of technical assistance centers for Indian education. They also advocated for the creation of a tribal education trust fund directly benefitting tribal education efforts.

## Recommendations

A lack of consistent and reliable funding has made it difficult for tribal communities A lack of consistent and reliable funding has made istricts serving Native American students to build and sustain capacity to
and effectively spend funds and fully implement the provisions of the IEA. Additionally, the PED-directed grant process for distributing Indian education funds often has meant school districts, charter schools, and tribal education departments cannot choose how best to serve their Native American students or do not have sufficient time to spend funds effectively. This has resulted in unspent funds and potentially ineffective programming.

The Legislature should consider ways to provide more consistent funding, potentially through the creation of an tribal education trust fund that could feed the IEF.

Additionally, members should consider legislation that adopts a more defined method of distributing Indian education funds that provides a stable base of funding school districts and tribal communities could use to build local capacity, while also accounting for the number of students served in order to provide sufficient funding for programming.

## Bilingual Multicultural Education Act

Bilingual education benefits all students, and research shows English learners (ELs) receiving bilingual instruction perform better on measures of English reading proficiency than ELs receiving English-only instruction at both the elementary and secondary levels. In the consolidated Martinez and Yazzie education sufficiency lawsuit, the 1st Judicial District Court found New Mexico is not meeting its state and federal requirements to assist students who are not proficient in English. While the Legislature increased bilingual multicultural education program funding through the SEG in FY20 and has provided consistent funding since then, student participation in bilingual multicultural education programs has decreased. In FY21, the most recent data available, 306,504 students participated in bilingual and multicultural education programs, compared with 337,056 students in FY17, a nine percent decrease.

The Bilingual Multicultural Education Act recognizes both the value of and the barriers to bilingual multicultural education programs. The Act establishes the goal for all students to become bilingual and biliterate in English and a second language. The Act also recognizes the funding and administrative barriers to bilingual and multicultural education, stating that school districts do not fully understand how to properly assess, place, and monitor students in bilingual multicultural education programs so that students may become academically successful. While there are measures in place to oversee bilingual multicultural education programs, for example PED review
of program applications by the Language and Culture Division, school districts and charter schools may benefit from additional oversight and technical assistance. Bilingual multicultural education program funding flows through the SEG, and school districts and charter schools can budget funding formula dollars as they see fit, as long as statutory requirements are met. While the Martinez and Yazzie decision noted the PED read its statutory authority to oversee school districts and charter schools too narrowly, PED has argued that funding bilingual and multicultural education programs through the SEG prohibits the department from ensuring bilingual education program dollars truly benefit bilingual education program students. The Legislature may want dolars consider strengthening statute to improve oversight of bilingual multicultural to consider strong funds as well as funding additional PED capacity to do this work education program funds as well as funding additional PED capacity to do this work. School districts and charter schools could benefit from increased oversight and multicultural education program receives a site visit every three to five years.

A shortage of certified teachers has been a primary barrier in sustaining bilingual and multicultural education programs, particularly Native American language programs. The court found in the Martinez and Yazzie decision that effective programs for ELs must have qualified teachers - meaning bilingual-certified or TESOL-endorsed teachers. While the Legislature prioritized ELs and minorities in the awarding of the teacher preparation affordability scholarship in FY20 and addressed inequities in compensation for educators with a 520 Native American language and culture certificate in FY23, more work remains to be done. Appropriating $\$ 5$ million to the Bilingual Multicultural Education Act would provide stipends for TESOL endorsees and fully fund the compensation increases for those with a 520 certificate.

## Hispanic Education Act

While New Mexico law includes provisions to meet the needs of historically underserved Hispanic students, it appears not all aspects are fully implemented and monitored. The Hispanic Education Act provides for the study, development, and implementation of education systems that affect the educational success of Hispanic students to close the achievement gap and increase graduation rates. In FY23, the Legislature provided $\$ 500$ thousand in a nonrecurring appropriation to PED from the general fund for the Hispanic Education Act, which PED used to conduct statewide community listening Hispanic Education Act, which PED used to conduct statewide community listening sessions, provide grants to districts, and establish a Hispanic Education Act team. Prior
to FY23, PED attempted to address the goals of the Hispanic Education Act through to FY23, PED attempted to address the goals of the Hispanic Education Act through
existing initiatives, arguing that existing programs meet the needs of Hispanic students existing initiatives, arguing that existing progra
because they address the needs of all students.

However, the persistence of the achievement gap-a focus of the Martinez and Yazzie ruling-illustrates that New Mexico must do more to improve educational opportunities for Hispanic students. The Legislature should consider funding efforts to improve instruction for Hispanic students, including training for bilingual and TESOL certification, as well as stipends for bilingual and TESOL teachers. An appropriation of $\$ 3$ million to the Hispanic Education Act would support language acquisition and culturally responsive instruction by paying for TESOL and bilingual endorsements.

## Black Education Act

African American students in New Mexico have historically lagged behind students from other racial and ethnic groups in high school graduation rates, postsecondary enrolment, and degree-attainment rates and continue to do so. In the consolidated Martinez and Yazzie education sufficiency lawsuit the court ruled the state failed to
provide quality programs to meet the needs of at-risk students, including minority students (Hispanic, Native American, African American, and Asian American). The Legislature created the Black Education Act, a new section of the Public School Code, through Laws 2021, Chapter 51 (HB43) to help focus on issues related to Black education, strengthen educational outcomes for Black students, and address the Black student achievement gap in a holistic and systemic manner.

The Black Education Act created a Black Education Advisory Council and a Black education liaison position within PED to advise the Secretary on policy and programs related to the education of African American students and serve as a resource for related to the education of African American students and serve as a resource for schools to improve the educational outcomes and experiences of African American students. The Council and the liaison also work together on anti-racism and culturally sensitivity training and professional development programs for all school personnel,
work with the HED and postsecondary institutions to improve Black education and work with the HED and postsecondary institutions to improve Black education and
recruit and retain African American candidates in teacher preparation programs. The recruit and retain African American candidates in teacher preparation programs. The Act requires PED and HED to submit an annual report on Black education statewide. As
the 2021-2022 school year was the first year of implementation, the Legislature should the 2021-2022 school year was the first
review the 2022 annual report closely.

Change Graduation Requirements. (Rep. Romero and Rep. Lane) The bill would amend Section 22-13-1.1 NMSA 1978, Graduation Requirements to decrease the number of total units required to graduate from 24 to 22 . New requirements would include four units in English, four units in mathematics, four units of social science, and three units of science, along with one unit of physical education/health, four elective units, and two local discretionary units. More specifically, the bill would eliminate a requirement that all students take Algebra 2 and a dual credit, Advanced Placement, honors, or distance education course. The bill would also require each local education agency to develop a graduate profile to guide and support local decision making.

Capital Outlay Omnibus Bill. (Sen. Stewart) The bill addresses a number of public school capital outlay issues identified during the 2022 legislative interim to improve access to capital funding for all school districts. The bill temporarily reduces the local match for public school capital outlay projects by one third for districts with more than 200 MEM, and by one half for school districts with 200 MEM or less. These local match reductions will end in FY27. The bill eliminates current and future offsets for direct legislative appropriations, as well as an upcoming credit for Impact Aid revenues. The bill appropriates $\$ 100$ million for local priorities including school security projects, career technical education, prekindergarten, or local maintenance and construction needs. Finally, the bill makes technical changes to eliminate unused language throughout the public school capital outlay act.

Learning Time. (Rep. Garratt and Rep. Romero) The bill would increase instructional hours for all schools to 1,140 from the current 990 hours for elementary schools and 1,080 hours for high schools, and it would sunset the K-5 Plus Act and the extended learning time program. Additionally, the bill would define instructional hours to include enrichment programs, technical skill training, evidence-based interventions, and up to 60 hours of professional work time. The LESC budget proposal includes $\$ 202$ million to fund the base changes. The bill would also establish a daily factor for districts and schools that go beyond a 180 day calendar. These schools would be called K-12 Plus schools and receive a daily rate of . $012 \times \mathrm{MEM} \times$ additional days.

- Educational assistant salaries. (Rep. Herrera) The bill would amend Section 22-10A-17.1 NMSA 1978 to increase the minimum annual salary for licensed educational assistants (EAS) from $\$ 12$ thousand to $\$ 25$ thousand. The LESC budget proposal includes $\$ 14.5$ million to raise EA salaries.

Funding Formula Changes. (Rep. Baca and Rep. Romero) The bill includes the following two changes to the funding formula and one change to the compensation mechanisms of school administrators,

- Principal Responsibility Factor. The bill would increase principal responsibility factors by 0.05. Principal salary minimums are determined by multiplying Level 3 teacher salaries by statutorily defined responsibility factors. Elementary principal salary minimums, for example, are a Level 3 teacher minimum multiplied by 1.20. Staff estimates the cost of increasing each of the administrative responsibility factors would be $\$ 8$ million.

Tribal Education Trust Fund. (Rep. Lente) The bill would create a tribal education trust fund and would include an initial investment of $\$ 50$ million with provisions detailing how investment returns on the fund would provide consistent and stable revenue for tribal education departments.

Distribution of Indian Education Fund. (Rep. Lente) The bill would amend Section 22-23A-8 NMSA 1978 and direct how the Public Education Department distributes money from the Indian education fund. The changes would address concerns that money from the Indian education fund. The changes would address concerns that
school districts' and tribes' distributions from the funds are often uniform and do not account for the number of Native American students being served. The bill would specify a formula for base funding and a per-pupil amount for each tribe or pueblo.

New Mexico Public Schools at a Glance

## SCHOOL DISTRICTS IN NEW MEXICO



Enrollment in New Mexico Public Schools, October 2023: 327,562
Enrollment Change from October 2022: $\pm 11,098(+3.5 \%)$
Enrollment Change in: School Districts, $\pm 10,348$; Charter Schools, +750
School District with Largest Enrollment, October 2023: Albuquerque Public Schools; 80,364
School District with Smallest Enrollment, October 2023: Vaughn Municipal Schools; 46
Charter School with Largest Enrollment, October 2023: Mission Achievement \& Success; 2,103
Charter School with Smallest Enrollment, October 2023: Walatowa High; 38
Number of Charter Schools in FY23: Locally Chartered, 45; State-Chartered, $5 \mathbf{5}$ Percent of Students in: School Districts, $\underline{90.6 \%}$; Public Charter Schools, $\underline{9.4 \%}$

FY22 Final Unit Value (Adjusted in January 2021): \$4863.00

## FY23 Preliminary Unit Value: $\$ 545092$

Change in Unit Value, FY22 Final to FY23 Preliminary: \$587.92 (+12.1\%)
Total Recurring Appropriations for Public Education in FY23 (in thousands): $\$ 3,872,601.2$ Total Percentage of State Appropriations for Public Education in FY22: 46.7\%

Statewide Four-Year Graduation Rate, 2020: 76.8\%
Students Proficient in Reading: 33\%
Students Proficient in Math: 25\%
Students Proficient in Science: 34\%
Number of Advanced Placement Exams Taken, 2022: 14,328
Percent of Advanced Placement Exams Passed with a Score of 3 or Better: 40.5\% Average ACT Composite Score, 2022 - New Mexico: 19.8 United States: 19.8 Average SAT Reading and Writing Score, 2022 - New Mexico: 490 United States: 529 Average SAT Mathematics Score, 2022 - New Mexico: 473 United States: 538

College Remediation Rate, 2020 (most recent): 25.3\%
Average Weighted New Mexico Condition Index (wNMCI), FY23: 23.49\%
Average Facility Condition Index, FY23: 53.77\%

## Student Enrollment: Five-Year Trends




Student Demographics by School District and Charter School


List of New Mexico Assessments

| Summative Assessments |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Assessment Name | Subject(s) | Grades Tested | Students Tested | Administration Window | General Purpose |
| NM-MSSA <br> New Mexico <br> Measures o <br> Student Success and Achievement | Reading and math | 3rd through 8th | All students | Spring | Statewide assessment for federal and state accountability purposes; used to calculate "proficiency" in reading and math. |
| College Board's <br> SAT | Reading, writing, language, and math and math | 11th | All students | Spring | Statewide assessment for federal and state accountability purposes; used to calculate "proficiency" in reading and math. Also used to determine "competency" for graduation |
| NM-ASR <br> New Mexico Assessment of Science Readiness | Science | 5th, 8th, and 11th | All students | Spring | Statewide assessment for federal and state accountability purposes; used to calculate "proficiency" in science. |
| DLM <br> Dynamic Learning <br> Maps | Reading, math, and science | 3rd through 8th and 11th in reading and math <br> 5th, 8th, and 11th in science | Students with severe cognitive disabilities | Spring | Statewide assessment for students with severe cognitive disabilities; used to determine students acquisition of the "essential elements" of reading, math, and science |
| Formative and Interim Assessments |  |  |  |  |  |
| Assessment Name | Subject(s) | Grades Tested | Students Tested | Administration Windows | General Purpose |
| Istation <br> Istation's Indicators of Progress (ISIP) | Reading (in English or Spanish) | Kindergarten through 2nd | All students | Monthly | Statewide early literacy assessment, used to gauge whether students are "on benchmark" to be proficient in 3rd grade. Can be aggregated to produce beginning-, middle-, and end-of-year results. |
| iMSSA <br> Interim Measures of Student Success and Achievemen | Reading and math | 3rd through 8th | Students in districts that opt-in | Beginning, <br> middle-, and end- <br> of-year | An interim assessment designed to provide educators with information on which standards students need extra support to meet. Districts may choose to participate in the iMSSA at no cost. |
| Specialized Assessments |  |  |  |  |  |
| Assessment Name | Subject(s) | Grades Tested | Students Tested | Administration Window | General Purpose |
| ACCESS <br> ACCESS 2.0 for ELs and Alternate ACCESS | English language | Kindergarten through 12th | English learners (Alternate ACCESS is for English learners with disabilities) | January through March | WIDA's ACCESS assessment is administered to English learners to gauge their acquisition of the English language. Students who score at level 5 or 6 are no longer considered ELs. |
| Dyslexia <br> Screener | Reading | 1st | All students | Before the $40^{\text {th }}$ Day of school or within 2 weeks of initial enrollment | Upon entering first grade, all students are screened for dyslexia. |

School District and Charter School Proficiency Rates


School District and Charter School Proficiency Rates

| School District/ Charter School | Reading |  |  |  | Math |  |  |  | Science |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY17 | FY18 | FY19 | FY22 | FY17 | FY18 | FY19 | FY22 | FY17 | FY18 | FY19 | FY22 |
| Logan Municipal Schools | 57\% | 59\% | 49\% | 52\% | 29\% | 33\% | 24\% | 37\% | 55\% | 56\% | 36\% | 56\% |
| Lordsburg Municipal Schools | 45\% | 43\% | 34\% | 27\% | 19\% | 18\% | 14\% | 10\% | 44\% | $48 \%$ | 38\% | 27\% |
| Los Alamos Public Schools | 63\% | 63\% | 57\% | 67\% | 49\% | 49\% | 47\% | 60\% | 77\% | 81\% | 74\% | $64 \%$ |
| Los Lunas Public Schools | 38\% | 39\% | 35\% | 34\% | 20\% | 23\% | 20\% | 28\% | 41\% | 4\% | 34\% | 29\% |
| Loving Municipal Schools | 34\% | 35\% | 32\% | 33\% | 15\% | 18\% | 20\% | 25\% | 46\% | 36\% | 30\% | 39\% |
| Lovington Municipal Schools | 38\% | 31\% | 37\% | 28\% | 22\% | 26\% | 23\% | 22\% | 28\% | 38\% | 31\% | 27\% |
| Magdalena Municipal Schools | 21\% | 22\% | 22\% | 34\% | 7\% | 11\% | 11\% | $26 \%$ | 37\% | 32\% | 31\% | 32\% |
| Maxwell Municipal Schools | 46\% | 39\% | 44\% | 48\% | 14\% | 17\% | 27\% | 39\% | 43\% | 52\% | 52\% | 40\% |
| Melrose Public Schools | 58\% | 63\% | 57\% | 41\% | 26\% | 27\% | 20\% | 33\% | 49\% | 61\% | 52\% | 45\% |
| Mesa Vista Consolidated Schools | 31\% | 31\% | 29\% | $24 \%$ | 7\% | 3\% | 5\% | 12\% | 37\% | 29\% | 27\% | 15\% |
| Mora Independent Schools | 34\% | 31\% | 31\% | 16\% | 13\% | 14\% | 12\% | 7\% | 34\% | 24\% | 29\% | $8 \%$ |
| Moriarty-Edgewood Schools | 42\% | 42\% | 34\% | 42\% | 20\% | 20\% | 18\% | 25\% | 41\% | 50\% | 41\% | 39\% |
| Mosquero Municipal Schools | 39\% | 41\% | 38\% | $43 \%$ | 22\% | 25\% | 23\% | 30\% | 50\% |  |  | 65\% |
| Mountainair Public Schools | 42\% | 36\% | 33\% | 26\% | 18\% | 9\% | 13\% | 13\% | 39\% | 42\% | 26\% | 35\% |
| 62 Pecos Independent Schools | 30\% | 34\% | 25\% | 23\% | 11\% | 11\% | 9\% | 8\% | 36\% | 27 | 22\% | 25\% |
| 63 Peñasco Independent Schools | 30\% | 39\% | 35\% | 29\% | 10\% | 12\% | 10\% | 12\% | 41\% | 34\% | 44\% | 27\% |
| Pojaaque Valley Public Schools | 33\% | 32\% | 28\% | 31\% | 13\% | 14\% | 10\% | 16\% | 35\% | 34\% | 30\% | 22\% |
| 65 Portales Municipal Schools | $41 \%$ | 41\% | 39\% | 35\% | 21\% | 24\% | 22\% | 29\% | 45\% | $48^{\circ}$ | 41\% | 37\% |
| 66 Quemado Independent Schools | 39\% | 41\% | 35\% | 56\% | 25\% | 22\% | 16\% | 29\% | 42\% | 63\% | 39\% | 65\% |
| Questa Independent Schools | 35\% | 33\% | 25\% | 30\% | 9\% | 14\% | 7\% | 4\% | 46\% | 31\% | 22\% | $20 \%$ |
| 68 Raton Public Schools | 36\% | 37\% | 30\% | 32\% | 17\% | 16\% | 14\% | 19\% | 42\% | 51\% | 35\% | 33\% |
| 69 Reserve Independent Schools | 52\% | 46\% | 46\% | 40\% | 34\% | 26\% | 36\% | 29\% | $63 \%$ | 57\% | 63\% | 55\% |
| Rio Rancho Public Schools | 47\% | 47\% | $43 \%$ | 45\% | 29\% | 31\% | 31\% | 37\% | 56\% | 60\% | 51\% | 51\% |
| $7_{1}$ Roswell Independent Schools | 36\% | 38\% | 31\% | 32\% | 23\% | 23\% | 20\% | 22\% | 41\% | 46\% | 41\% | 30\% |
| Roy Municipal Schools | 66\% | 65\% | 60\% | $61 \%$ | 42\% | 63\% | 71\% | $69 \%$ |  |  | 71\% | 38\% |
| Ruidoso Municipal Schools | 36\% | 40\% | 39\% | 35\% | 16\% | 20\% | 21\% | 22\% | 41\% | 43\% | 30\% | 37\% |
| 74 San Jon Municipal Schools | 50\% | 56\% | 53\% | 33\% | 26\% | 33\% | 44\% | 27\% | 78\% | 67\% | 68\% | 30\% |
| Santa Fe Public Schools | 36\% | 36\% | 32\% | 33\% | 17\% | 18\% | 18\% | 23\% | 33\% | 36\% | 30 |  |
| Santa Rosa Consolidated Schools | 43\% | 42\% | 32\% | 43\% | 13\% | 15\% | 16\% | 23\% | 41\% | 36\% | 31\% | 26\% |
| Silver Consolidated Schools | 39\% | 44\% | 38\% | 37 | 20\% | 21\% | 20\% | 30\% | 46\% | 51\% | 45\% | 38\% |
| Socorro Consolidated Schools | 29\% | 29\% | 22\% | 29\% | 14\% | 14\% | 12\% | 219 | ${ }^{34 \%}$ | 33\% | 30\% | 24\% |
| ${ }_{9}$ Springer Municipal Schools | 43\% | 48\% | 42\% | 38\% | 9\% | 8\% | 12\% | 17\% | 48\% | 46\% | 52\% | 379 |
| ${ }^{30}$ Taos Municipal Schools | 38\% | 38\% | 35\% | 38\% | 16\% | 18\% | 19\% | 22\% | 38\% | 41\% | 36\% | $35 \%$ |
| ${ }_{31}$ Tatum Municipal Schools | 45\% | 52\% | 40\% | $43 \%$ | 27\% | 27\% | 25\% | 30\% | 67\% | 67\% | 49\% | 36\% |
| 82 Texico Municipal Schools | 59\% | 60\% | 60\% | 54\% | 33\% | 35\% | 41\% | 46\% | 58\% | 66\% | 61\% | 44\% |
| Truth or Cons. Municipal Schools | 38\% | 39\% | 34\% | 29\% | 22\% | 24\% | 23\% | 20\% | 43\% | 51\% |  | 344 |
| Tucumcari Public Schools | 38\% | 40\% | 39\% | 30\% | 14\% | 17\% | 17\% | 20\% | 45\% | 42\% | 44\% | 319 |
| 85 Tularosa Municipal Schools | 36\% | 41\% | 35\% | 27\% | 20\% | 20\% | 20\% | 16\% | 33\% | 36\% | 39\% | 24\% |
| ${ }_{66}$ Vaughn Municipal Schools | 22\% | 26\% | 23\% | 22\% | 5\% | 5\% | 7\% | 22\% | 21\% | 20\% | 13\% | 27\% |
| 87 Wagon Mound Public Schools | 38\% | 34\% | 19\% | 28\% | 19\% | 24\% | 14\% | 23\% | 45\% | 40\% | 23\% | 25\% |
| West Las Vegas Public Schools | 30\% | 31\% | 25\% | 28\% | 12\% | 14\% | 10\% | 11\% | 33\% | 39\% |  | 23\% |
| Zuni Public Schools | 28\% | 19\% | 12\% | 14\% | 3\% | 4\% | 4\% | 7\% | 12\% | 14\% | 8\% | 14\% |
| State-Chartered Charter Schools |  |  |  |  |  |  |  |  |  |  |  |  |
| 21st Century Public Academy |  |  |  | 49\% |  |  |  | 35\% |  |  |  |  |
| Alluquerque Bilingual Academy |  |  |  | 29\% |  |  |  | 22\% |  |  |  | 45\% |
| Albuquerque Collegiate Charter |  |  | 85\% | 33\% |  |  |  | 17\% |  |  |  |  |
| 93 Albuquerque Inst. of Math \& Sci. | 86\% | 87\% | 90\% | 90\% | 84\% | 82\% | 74\% | 89\% | 96\% | 95\% | 93\% | 98\% |
| 94 Albuquerque School of Excellence | 43\% | 48\% | 49\% | 49\% | 33\% | 45\% | 42\% | 45\% | 58\% | 50\% | 60\% | 42\% |


| School District/ Charter School | Reading |  |  |  | Math |  |  |  | Science |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY17 | FY18 | FY19 | FY22 | FY17 | FY18 | FY19 | Fr22 | FY17 | FY18 | FY19 | Fr22 |  |
| Albuquerque Sign Language Acad. | 20\% | 27\% | 19\% | 26\% | 17\% | 20\% | 14\% | $6 \%$ | <10\% | 44\% | 31\% | 11\% |  |
| ACES Technical Charter |  |  |  | 52\% |  |  |  | 55\% |  |  |  |  |  |
| Aldo Leopold Charter | 46\% | 40\% | 50\% | 61\% | 31\% | 26\% | 22\% | 26\% | 67\% | 58\% | 76\% | 72\% |  |
| Alma D'arte Charter | 41\% | 27\% | 37\% | 43\% | \% | 6\% | 8\% | 4\% | 42\% | 49\% | 27\% | 59\% |  |
| Altura Preparatory School |  |  | 25\% | 78\% |  |  |  | 73\% |  |  |  | $86 \%$ |  |
| Amy Biehl Charter High School | 52\% | 51\% | 53\% | 68\% | 14\% | 15\% | 15\% | 27\% | 66\% | 51\% | 35\% | 69\% |  |
| ASK Academy | 51\% | 55\% | 53\% | 74\% | 38\% | 39\% | 30\% | 63\% | 82\% | 82\% | 77\% | 74\% |  |
| Cesar Chavez Community School | <2\% | 5\% | 9\% | 11\% | <2\% | <2\% | <2\% | <2\% | 13\% | $8 \%$ | 5\% | $24 \%$ |  |
| DEAP | <10\% | 18\% | 11\% | 14\% | <10\% | 14\% | 10\% |  |  | 45\% |  | 27\% |  |
| Estancia Valley Classical Academy | 65\% | 69\% | 52\% | 56\% | $38 \%$ | 418 | 39\% | 48\% | 75\% | 70\% | 68\% | 55\% |  |
| Explore Academy | 62\% | 63\% | 62\% | 56\% | 37\% | 47\% | 47\% | 47\% | 69\% | 73\% | 59\% | $54 \%$ |  |
| Explore Academy - Las Cruces |  |  |  | 43\% |  |  |  | 40\% |  |  |  | 55\% |  |
| Horizon Academy West | 44\% | 56\% | 47\% | $47 \%$ | 25\% | 28\% | 42\% | 44\% | 33\% | 39\% | 52\% | 41\% |  |
| Hozho Academy |  |  |  | 24\% |  |  |  | 19\% |  |  | 45\% | 27\% |  |
| I Paul Taylor Academy | 58\% | 56\% | 44\% | 55\% | 31\% | 28\% | 32\% | $43 \%$ | 85\% | 78\% | 72\% | 56\% |  |
| La Academia Dolores Huerta | $8 \%$ | 8\% | 17\% | 26\% | 3\% | 2\% | 3\% | 179 | 28\% | 27\% | 33\% | $18 \%$ |  |
| La Tierra Montessori School | 52\% | 55\% | 43\% | 39\% | 22\% | 20\% | 23\% | 11\% | 53\% | 26\% | 46\% | 27\% |  |
| Las Montañas Charter | 3\% | 14\% | 26\% | 38\% | 2\% | <2\% | 3\% | <2\% | <10\% | 8\% | 5\% | 56\% |  |
| McCurdy Charter School | 27\% | 29\% | 21\% | 23\% | 5\% | 8\% | 6\% | 10\% | 22 | 23\% | 25\% | 21\% |  |
| Media Arts Collaborative | 48\% | 48\% | 45\% | 58\% | 20\% | 20\% | 11\% | 23\% | 67\% | $68 \%$ | 44\% |  |  |
| Middle College High School |  |  |  | 45\% |  |  |  | 7\% |  |  |  |  |  |
| Mission Achievement And Success | 40\% | 42\% | 42\% | 41\% | 29\% | 33\% | 31\% | 32\% | 35\% | $30 \%$ | 22\% | 37\% |  |
| Monte Del Sol Charter | 29\% | 23\% | 27 | 31\% | 5\% | 12\% | 16\% | 19\% | 40\% | 35\% | 31\% | 25\% |  |
| Montessori Elementary School | 56\% | 53\% | 39\% | $62 \%$ | 31\% | 33\% | 27\% | 31\% | 70\% | 77\% | 64\% |  |  |
| New America School - Las Cruces | 11\% | 15\% | 25\% | 5\% | <2\% | <2\% | 4\% | <2\% | 5\% | 10\% | 13\% | 20\% |  |
| New Mexico Connections Academy | 18\% | 20\% | 19\% | 38\% | 11\% | 10\% |  | 23\% | 48\% | 37\% | 30\% | 42\% |  |
| New Mexico School for the Arts | 79\% | 76\% | 78\% | 73\% | 41\% | 35\% | 25\% | 24\% | 75\% | 76\% | 77 |  |  |
| North Valley Academy | 38\% | 35\% | 30\% | 30\% | 22\% | 24\% | 25\% | 22\% | 50\% | 50\% | 55\% | 26\% |  |
| Raices Del Saber Xinachtii |  |  |  | 35\% |  |  |  | 18\% |  |  |  |  |  |
| Red River Valley Charter School | 35\% | 27\% | 38\% | 51\% | 16\% | 15\% | 12\% | 34\% | 67\% | 24\% | 22\% | 67\% |  |
| Roots \& Wings Community School | 62\% | 48\% | 64\% | 57\% | 38\% | 24\% | 12\% | 38\% | 60\% | 42\% |  | 77\% |  |
| Sandoval Academy of Bilingual Ed. | 67\% | 54\% | 21\% | 32 | 36\% | 30\% |  | 16 | 40\% | $43 \%$ | 20\% | 22\% |  |
| School of Dreams Academy | 42\% | 42\% | 40 | 28\% | 15\% | 15\% |  | 18\% | 419 | 41\% | 30\% | 23\% |  |
| Six Directions Indigenous School | 21\% | 15\% | 25 | 22\% | 17\% | 9\% | 11\% | $4 \%$ | 42\% | 33\% | 18\% | 28\% |  |
| Solare Collegiate Charter |  |  |  | 25\% |  |  |  | 22\% |  |  |  | 20\% |  |
| South Valley Prep | 24\% | 34\% | 41\% | 249 | 14\% | 16\% | 22\% | 13\% | 149 | 38\% | 37\% | $26 \%$ |  |
| Southwest Aero., Math. and Sci. | 39\% | 32\% | 51\% | 51 | 25 | 23\% | 25\% | 28\% | 71\% | 68\% | 58\% | 69\% |  |
| Southwest Prim. Learning Center | 39\% | 30\% | 27\% | 46\% | 42\% | 36\% | 27\% | 33\% | 52\% | 57\% | 44\% | 48\% |  |
| Southwest Second. Learning Center | 52\% | 45\% | 57\% | 39\% | 27\% | 25\% | 18\% | $25 \%$ | 71\% | 47 | 53\% | 46\% |  |
| Taos Academy | 57\% | 59\% | 54\% | 50\% | 36\% | 36\% | 39\% | 27\% | 63\% | 78\% | 69 | 51\% |  |
| Taos Integrated School of Arts | 35\% | 49\% | 38\% | 44\% | 20\% | 23\% | 31\% | 33\% | 53\% | 55\% | 67\% | 59\% |  |
| Taos Internationa School | 10\% | 21\% | 13\% | 16\% | <5 | 6\% |  | 6\% | <20\% | <10 | 13\% | 11\% |  |
| Walatowa Charter High | 17\% | 13\% | 10\% | 7\% | 15\% | 10\% | 10\% | <5\% | <20\% | 20\% | 20\% | <5\% |  |
| 38 STATEWIDE | 37\% | 39\% | 34\% | 34\% | 20\% | 21\% | 20\% | 25\% | 40\% | 42\% |  | 33\% |  |





FY19-FY21 Cohort (most recent: no new identification

| School District | Total Numberof Schools | Schools in Targeted Support ${ }^{1}$ |  | Schools in Comprehensive Support ${ }^{2}$ |  | Total Schools in Support Status |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number | Percent | Number | Percent | Number | Percent |
| Alamogordo Public Schools | 17 |  |  | 1 | 5.9\% | 1 | 5.9\% |
| Albuquerque Public Schools | 179 | 40 | 22.3\% | 36 | 20.1\% | 76 | 42.5\% |
| Animas Public Schools | 3 |  |  |  |  |  |  |
| Artesia Public Schools | 11 | 1 | 9.1\% |  |  | 1 | $9.1 \%$ |
| Aztec Municipal Schools |  | 1 | 11.1\% | 1 | 11.1\% | 2 | 22.2\% |
| Belen Consolidated Schools | 11 |  |  | 2 | 18.2\% | 2 | 18.2\% |
| Bernaillo Public Schools | 12 | 1 | 8.3\% | 1 | 8.3\% | 2 | 16.7\% |
| Bloomfield Schools |  |  |  | 2 | 28.6\% | 2 | 28.6\% |
| Capitan Municipal Schools | 5 | 1 | 20.0\% |  |  | 1 | 20.0\% |
| Carlsbad Municipal Schools | 17 | 3 | 17.6\% |  |  | 3 | 17.6\% |
| Carrizozo Municipal Schools | 4 |  |  |  |  |  |  |
| Central Consolidated Schools | 18 | 3 | 16.7\% | 2 | 11.1\% | 5 | 27.8\% |
| Chama Valley Independent Schools | 4 | 1 | 25.0\% |  |  | 1 | 25.0 |
| Cimarron Municipal Schools | 6 |  |  |  |  |  |  |
| Clayton Municipal Schools | 4 |  |  |  |  |  |  |
| Cloudcroft Municipal Schools | 5 |  |  |  |  |  |  |
| Clovis Municipal Schools | 19 | 1 | 5.3\% | 1 | 5.3\% | 2 | 10.5\% |
| Cobre Consolidated Schools | 6 | 1 | 16.7\% |  |  | 1 | $16.7 \%$ |
| Corona Municipal Schools | 2 |  |  |  |  |  |  |
| Cuba Independent Schools | 4 |  |  | 1 | 25.0\% | 1 | 25.0\% |
| Deming Public Schools | 14 | 1 | 7.1\% | 1 | 7.1\% | 2 | 14.3\% |
| Des Moines Municipal Schools | 3 |  |  |  |  |  |  |
| Dexter Consolidated Schools |  | 2 | 66.7\% |  |  | 2 | 66.7\% |
| Dora Consolidated Schools | 2 |  |  |  |  |  |  |
| Dulce Independent Schools | 5 | 1 | 20.0\% | 2 | 40.0\% | 3 | 60.0 |
| Elida Municipal Schools | 2 |  |  |  |  |  |  |
| Española Public Schools | 24 | 1 | 4.2\% | 3 | 12.5\% | 4 | 16.7\% |
| Estancia Municipal Schools | 6 | 2 | 3.3\% |  |  | 2 | 33.3 |
| Eunice Municipal Schools | 3 |  |  |  |  |  |  |
| Farmington Municipal Schools | 25 |  |  | 1 | 4.0\% | 1 | 4.0 |
| Floyd Municipal Schools | 3 |  |  |  |  |  |  |
| Fort Sumner Municipal Schools | 3 |  |  |  |  |  |  |
| Gaasden Independent Schools | 29 |  |  |  |  |  |  |
| Gallup-Mckinley County Schools | 39 | 8 | 20.5\% | 3 | 7.7\% | 11 | 28.2 |
| Grady Municipal Schools | 3 |  |  |  |  |  |  |
| Grants-Cibola County Schools | 15 | 1 | 6.7\% | 3 | 20.0\% | 4 | 26.7\% |
| Hagerman Municipal Schools | 3 | 1 | 33.3\% |  |  | 1 | 33.3\% |
| Hatch Valley Public Schools | 6 | 2 | 33.3\% |  |  | 2 | 33.3\% |
| Hobbs Municipal Schools | 21 | 2 | 9.5\% |  |  | 2 | 9.5\% |
| Hondo Valley Public Schools | 3 |  |  |  |  |  |  |
| House Municipal Schools | 3 |  |  | 1 | 33.3\% | 1 | 33.3\% |
| Jal Public Schools | 3 |  |  | 1 | 33.3\% | 1 | 33.3\% |
| Jemez Mountain Public Schools | 5 |  |  | 2 | 40.0\% | 2 | 40.0\% |
| Jemez Valley Public Schools | 5 |  |  | 1 | 20.0\% | 1 | 20.0\% |
| Lake Arthur Municipal Schools | 3 |  |  | 1 | 33.3\% | 1 | 33.3\% |
| Las Cruces Public Schools | 46 | 4 | 8.7\% | 1 | 2.2\% | 5 | 10.9 |
| Las Vegas City Public Schools | 7 |  |  |  |  |  |  |
| Logan Municipal Schools | 4 |  |  |  |  |  |  |
| Lordsburg Municipal Schools | 5 |  |  |  |  |  |  |
| Los Alamos Public Schools | 10 |  |  |  |  |  |  |
| Los Lunas Public Schools | 18 | 3 | 16.7\% | 1 | 5.6\% | 4 | 22.2\% |
| Loving Municipal Schools |  |  |  |  |  |  |  |
| Lovington Municipal Schools | 12 |  |  | 1 | 8.3\% | 1 | 8.3\% |
| Magdalena Municipal Schools |  | 2 | 66.7\% |  |  | 2 | 66.7\% |
| Maxwell Municipal Schools | 3 |  |  |  |  |  |  |





| Subject | FY21 |  | FY22 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Tests | Pass Rate | Tests | Pass Rate |
| English Language and Composition | 2,361 | 33\% | 2,518 | 31\% |
| English Literature and Composition | 1,417 | 20\% | 1,619 | 55\% |
| United States History | 1,536 | 24\% | 1,572 | 25\% |
| World History | 1,050 | 28\% | 1,261 | 39\% |
| United States Government and Politics | 964 | 26\% | 1,054 | 24\% |
| Spanish Language and Culture | 787 | 75\% | 944 | 80\% |
| Calculus AB | 674 | 37\% | 760 | 45\% |
| Biology | 389 | 48\% | 519 | 49\% |
| Statistics | 400 | 30\% | 517 | 25\% |
| Physics 1 | 477 | 21\% | 501 | 25\% |
| Psychology | 447 | 40\% | 488 | 39\% |
| Spanish Literature and Culture | 157 | 53\% | 328 | 46\% |
| Human Geography | 260 | 48\% | 262 | 40\% |
| Computer Science Principles | 168 | 64\% | 264 | 59\% |
| Environmental Science | 171 | 35\% | 257 | 29\% |
| Macroeconomics | 189 | 32\% | 240 | 27\% |
| Chemistry | 278 | 26\% | 197 | 33\% |
| Calculus BC | 238 | 72\% | 184 | 73\% |
| European History | 111 | 33\% | 143 | 36\% |

New Mexico Advanced Placement Scores by Race and Ethnicity

| Race or Ethnicity | FY21 |  |  | FY22 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Tests | Tests Passed | Percent Passed | Number of Tests | $\begin{gathered} \hline \text { Tests } \\ \text { Passed } \end{gathered}$ | Percent Passed |
| American Indian/Alaska Native | 411 | 32 | 7.8\% | 549 | 73 | 13.3\% |
| Asian | 579 | 339 | 58.5\% | 763 | 498 | 65.3\% |
| Black | 121 | 29 | 24.0\% | 181 | 51 | 28.2\% |
| Hispanic/Latino | 4,601 | 1,355 | 29.5\% | 7,721 | 2,540 | 32.9\% |
| White | 3,439 | 1,601 | 46.6\% | 4,192 | 2,201 | 52.5\% |
| Native Hawaiian/Pacific Islander | 5 | * | * | 16 | 7 | 43.8\% |
| Two or More Races | 290 | 133 | 45.9\% | 431 | 231 | 53.6\% |
| No Response | 3,197 | 976 | 30.5\% | 475 | 205 | 43.2\% |
| Total | 12,643 | 4,465 | 35.3\% | 14,328 | 5,806 | 40.5\% |

* Note: Results masked to protect student privacy




New Mexico Average SAT Score by Race and Ethnicity

|  | FY18 | FY19 | FY20 | FY21 | FY22 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hispani//Latino | 1,029 | 996 | 974 | 1,003 | 937 |
| White | 1,163 | 1,127 | 1,134 | 1,063 | 1,079 |
| American Indian//laska Native | 986 | 950 | 946 | 884 | 857 |
| Two or More Races | 1,173 | 1,119 | 1,122 | 1,135 | 1,077 |
| Asian | 1,219 | 1,184 | 1,176 | 1,126 | 1,175 |
| Black/African American | 1,019 | 985 | 985 | 928 | 955 |
| Native Hawaiian or Pacific Islander | - | - | - | - | -* |
| No Response | - | - | - | 891 | 915 |
| Total Average |  |  |  |  | 96 | total number of students to report a cumulative score



New Mexico Average ACT Score by Race and Ethnicity

|  | FY18-FY22 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY18 | FY19 | FY20 | FY21 | FY22 | Percent of Tests |
| Hispanic/Latino | 18.6 | 18.5 | 18.4 | 19.3 | 18.7 | 50 |
| White | 22.4 | 22.1 | 22.5 | 23.2 | 22.4 | 29 |
| American Indian/Alska Native | 16.3 | 16.2 | 15.8 | 16.7 | 16 | 10 |
| Two or More Races | 21.5 | 21.4 | 21.4 | 22.4 | 21.8 | 3 |
| Asian | 22.7 | 22.2 | 22.8 | 24 | 24.9 | 3 |
| Black/African American | 18.4 | 19.1 | 17.6 | 19.1 | 18.8 | 1 |
| Prefer Not to Respond | 20 | 19.7 | 20.1 | 22.4 | 22.1 | 3 |
| No Response | 16.5 | 16.7 | 16.2 | 23.1 | n/a | 0 |
| Hawaiian/Pacific Islander | 19.7 | 16.1 | 16.1 | n/a | n/a | 0 |




Percent of Students Meeting ACT College and Career Readiness Benchmarks New Mexico vs. National, FY18 - FY22
100\%
$80 \%$
$60 \%$

$48 \% \quad 47 \% \quad 47 \% \quad 52 \%$

$36 \% \quad 36 \% \quad 36 \% \quad 35 \% \quad 32 \%$

> 48\% 47\% 47\%

$$
27 \% 26 \% 27 \%
$$

$$
\begin{array}{|c|c|c|c|}
\hline \text { FY18 FY19 FY20 FY21 FY22 } & \text { FY18 FY19 FY20 FY21 FY22 } & \text { FY18 FY19 FY20 FY21 FY22 } & \text { FY18 FY19 FY20 FY21 FY22 } \\
\text { English } & \text { Math } & \text { Reading } & \text { Science }
\end{array}
$$

—New Mexico
_National
*Colloge and Career Reaciness Senchmarks are set by Act. Meeting the benchmarks includes an English score at or above 18 , a math score at or
above 22; a reading score at or above 22 , and a a science score at or above 23 . Source: ACT


| Local Education Agency | Institution Type | Federal Perkins Funding | State NextGen CTE Funding ${ }^{1}$ | State Innovation Zone Funding ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: |
| Postsecondary Institutions |  |  |  |  |
| Eastern New Mexico University | Postsecondary | \$0 |  |  |
| New Mexico Highlands University | Postsecondary | \$0 |  |  |
| Northern New Mexico College | Postsecondary | \$160,426 |  |  |
| Western New Mexico University | Postsecondary | \$0 |  |  |
| Eastern New Mexico University Roswell | Postsecondary | \$169,439 |  |  |
| Eastern New Mexico University Ruidoso | Postsecondary | \$0 |  |  |
| NMSU Alamogordo Community College | Postsecondary | \$0 |  |  |
| NMSU Carlsbad Community College | Postsecondary | \$0 |  |  |
| NMSU Dona Ana Community College | Postsecondary | \$611,362 |  |  |
| NMSU Grants Community College | Postsecondary | \$101,844 |  |  |
| UNM Gallup | Postsecondary | \$124,075 |  |  |
| UNM Los Alamos | Postsecondary | \$0 |  |  |
| UNM Taos | Postsecondary | \$48,369 |  |  |
| UNM Valencia | Postsecondary | \$93,732 |  |  |
| Central New Mexico Community College | Postsecondary | \$1,750,566 |  |  |
| Clovis Community College | Postsecondary | \$0 |  |  |
| Luna Community College | Postsecondary | \$92,831 |  |  |
| Mesalands Community College | Postsecondary | \$27,638 |  |  |
| New Mexico Junior College | Postsecondary | \$0 |  |  |
| New Mexico Military Institute | Postsecondary | \$0 |  |  |
| San Juan College | Postsecondary | \$513,123 |  |  |
| Santa Fe Community College | Postsecondary | \$162,830 |  |  |
| School Districts |  |  |  |  |
| Alamogordo Public Schools | School district | \$91,071 | \$85,210 | \$750,000 |
| Albuquerque Public Schools | School district | \$1,102,482 | \$1,039,218 | \$0 |
| Animas Public Schools | School district | \$0 | \$0 | \$0 |
| Artesia Public Schools | School district | \$40,375 | \$37,776 | \$0 |
| Aztec Municipal Schools | School district | \$48,633 | \$45,503 | \$715,800 |
| Belen Consolidated Schools | School district | \$62,596 | \$58,568 | \$0 |
| Bernaillo Public Schools | School district | \$50,058 | \$46,836 | \$0 |
| Bloomfield Schools | School district | \$0 | \$0 | \$0 |
| Capitan Municipal Schools | School district | \$0 | \$6,763 | \$0 |
| Carlsbad Municipal Schools | School district | \$0 | \$14,674 | \$0 |
| Carrizozo Municipal Schools | School district | \$0 | \$0 | \$0 |
| Central Consolidated Schools | School district | \$115,261 | \$107,844 | \$0 |
| Chama Valley Independent Schools | School district | \$0 | \$0 | \$0 |
| Cimarron Municipal Schools | School district | \$0 | \$0 | \$0 |
| Clayton Municipal Schools | School district | \$0 | \$0 | \$0 |
| Cloudcroft Municipal Schools | School district | \$0 | \$0 | \$0 |
| Clovis Municipal Schools | School district | \$0 | \$0 | \$0 |
| Cobre Consolidated Schools | School district | \$0 | \$0 | \$0 |
| Corona Public Schools | School district | \$863 | \$0 | \$0 |
| Cuba Independent Schools | School district | \$19,538 | \$18,281 | \$0 |
| Deming Public Schools | School district | \$87,494 | \$81,864 | \$0 |
| Des Moines Municipal Schools | School district | \$0 | \$0 | \$0 |
| Dexter Consolidated Schools | School district | \$11,820 | \$11,060 | \$ |
| Dora Consolidated Schools | School district | \$0 | \$0 | \$0 |

FY23 Career Technical Education Awards


FY23 Career Technical Education Awards

|  | Local Education Agency | Institution Type | Federal Perkins Funding | State NextGen CTE Funding ${ }^{1}$ | State Innovation Zone Funding ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 7 | Ruidoso Municipal Schools | School district | \$29,616 | \$0 | \$0 |
|  | San Jon Municipal Schools | School distrí | \$0 | \$0 | \$0 |
|  | Santa Fe Public Schools | School district | \$143,838 | \$134,588 |  |
| 00 | Santa Rosa Consolidated Schools | School district | \$10,081 | \$9,432 | \$0 |
|  | Silver Consolidated School District | School district | \$35,755 | \$33,456 | \$510,214 |
| 102 | Socorro Consolidated Schools | School district | \$32,356 | \$30,273 | \$0 |
|  | Springer Municipal Schools | School district | \$0 | \$0 | \$0 |
| 104 | Taos Municipal Schools | School district | \$39,450 | \$36,914 | \$0 |
|  | Tatum Municipal Schools | School district | \$0 | \$0 | \$0 |
|  | Texico Municipal Schools | School district | \$0 | \$0 | \$0 |
| 10 | Truth Or Consequences Municipal Schools | School district | \$22,807 | \$21,339 | \$0 |
|  | Tucumcari Public Schools | School district | \$20,107 | \$18,813 | \$0 |
|  | Tularosa Municipal Schools | School district | \$24,397 | \$22,826 |  |
|  | Vaughn Municipal Schools | School district | \$0 | \$0 | \$0 |
|  | Wagon Mound Public Schools | School district | \$0 | \$0 | \$0 |
|  | West Las Vegas Public Schools | School district | \$22,818 | \$21,350 | \$0 |
| 113 | Zuni Public School District | School district | \$31,782 | \$29,737 | \$225,337 |
| 14 | Charter Schools |  |  |  |  |
|  | Albuquerque Charter Academy | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Albuquerque School Of Excellence | State-chartered charter school | \$5,932 | \$5,549 | \$0 |
|  | Albuquerque Sign Language Academy | State-chartered charter school | \$0 | \$0 | \$0 |
|  | Ace Leadership High School | State-chartered charter school | \$8,192 | \$0 | \$269,040 |
|  | AIMS at UNM | State-chartered charter school | \$6,658 | \$6,228 | \$0 |
|  | Amy Biehl Charter High School | State-chartered charter school | \$9,362 | \$8,757 | \$0 |
|  | Cesar Chavez Community School | State-chartered charter school | \$7,788 | \$7,285 | \$0 |
| 122 | Corrales International School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Cottonwood Classical Preparatory School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Digital Arts And Technology Academy | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | East Mountain High School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | El Camino Real Academy | Locally-chartered charter school | \$0 | \$0 | \$0 |
| 127 | Explore Academy | State-chartered charter school | \$9,725 | \$9,097 | \$0 |
| 128 | Gilbert L. Sena Charter High School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Gordon Bernell Charter School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Health Leadership High School | Locally-chartered charter school | \$0 | \$0 | \$300,550 |
|  | International School At Mesa Del Sol | Locally-chartered charter school | \$0 | \$0 | O |
|  | La Academia De Esperanza Charter School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Los Puentes Charter School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Mark Armijo Academy | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Media Arts Collaborative Charter School | State-chartered charter school | \$4,398 | \$4,114 | \$0 |
|  | Mission Achievement And Success Charter Sd | State-chartered charter school | \$12,711 | \$11,890 | \$0 |
|  | Native American Community Academy | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | New America School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Public Academy For Performing Arts | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Robert F. Kennedy Charter School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Siembra Leadership High School | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | South Valley Academy | Locally-chartered charter school | \$0 | \$0 | \$0 |
|  | Southwest Secondary Learning Center | State-chartered charter school | \$5,932 | \$5,549 | \$0 |
|  | Southwest Aeronautics, Mathematics, And Sc | State-chartered charter school | \$7,304 | \$6,832 | \$0 |

FY23 Career Technical Education Awards

|  | Local Education Agency | Institution Type | Federal Perkins Funding | State NextGen CTE Funding ${ }^{1}$ | State Innovation Zone Funding ${ }^{2}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Technology Leadership High School | Locally-chartered charter school | \$0 | \$0 | $\$ 0$ |
| 14 | Abq Talent Development Academy | Locally-chartered charter school | \$0 | 0 | \$0 |
| 14 | Great Academy | State-chartered charter school | \$0 | \$0 | \$0 |
| 148 | Tierra Adentro | State-chartered charter school | \$4,600 | \$4,303 | \$0 |
|  | Jefferson Montessori Academy | Locally-chartered charter school | \$0 | \$0 | \$0 |
| 150 | Pecos Connections Academy | State-chartered charter school | \$14,411 | \$0 | \$0 |
| 151 | Moreno Valley High School | Locally-chartered charter school | \$0 | \$0 | \$0 |
| 15 | Deming Cesar Chavez Charter High School | Locally-chartered charter school | \$0 | \$0 | \$0 |
| 153 | Mccurdy Charter School | State-chartered charter school | \$0 | \$0 | \$0 |
| 154 | Dzit Dit Lool School Of Empowerment, Action | State-chartered charter school | \$0 | \$0 | \$0 |
| 155 | Middle College High School | State-chartered charter school | \$0 | \$0 | \$0 |
| 156 | Six Directions Indigenous Charter School | State-chartered charter school | \$0 | \$0 | \$0 |
| 157 | Walatowa High Charter School | State-chartered charter school | \$0 | \$0 | \$0 |
| 158 | Alma D' Arte Charter High School | State-chartered charter school | \$5,103 | \$4,774 | \$0 |
| 159 | Las Montañas Charter School | State-chartered charter school | \$7,482 | \$6,999 | \$0 |
| 160 | New America School Of Las Cruces | State-chartered charter school | \$6,877 | \$6,432 | \$0 |
| 161 | School of Dreams Academy | State-chartered charter school | \$7,407 | \$6,928 | \$0 |
| 162 | Estancia Valley Classical Academy | State-chartered charter school | \$0 | \$0 | \$0 |
| 163 | Ask Academy | State-chartered charter school | \$0 | \$0 | \$0 |
| 164 | Mescalaro Apache | State-chartered charter school | \$0 | \$0 | \$0 |
|  | Academy For Technology And The Classics | Locally-chartered charter school | \$0 | \$0 | \$0 |
| 16 | Monte Del Sol Charter School | State-chartered charter school | \$9,155 | \$8,564 | \$0 |
| 167 | New Mexico Connections Academy | State-chartered charter school | \$0 | \$0 | 0 |
|  | New Mexico School For The Arts | State-chartered charter school | \$13,158 | \$12,308 | \$0 |
| 169 | Masters Program | State-chartered charter school | \$0 | \$0 | \$0 |
| 70 | Tierra Encantada Charter School | State-chartered charter school | \$0 | \$0 | \$0 |
| 171 | Aldo Leopold High School | State-chartered charter school | \$0 | \$0 | \$0 |
| 17 | Taos Academy | State-chartered charter school | \$9,051 | \$8,466 | \$0 |
| 173 | Vista Grande High School | State-chartered charter school | \$0 | \$0 | \$0 |
| 174 | REC or Coordinating Agency |  |  |  |  |
| 175 | REC 2 | REC or Coordinating Agency | \$59,099 | \$55,295 | \$0 |
| 176 | REC 3 | REC or Coordinating Agency | \$36,303 | \$33,964 | \$0 |
| 17 | REC 9 | REC or Coordinating Agency | \$0 | \$38,851 | \$0 |
| 178 | REC 10 | REC or Coordinating Agency | \$131,293 | \$23,619 | \$0 |
| 179 | Eastern New Mexico University - Ruidoso | REC or Coordinating Agency | \$54,925 | \$0 | \$0 |
| 80 | Clovis Community College | REC or Coordinating Agency | \$429,556 | \$141,923 |  |
| 18 | STATEWIDE TOTAL |  | \$8,552,455 | \$4,000,000 | \$4,660,382 |

${ }^{1}$ NextGen CTE funding is only available to secondary schools and cannot be awarded to postsecondary institutions.
${ }^{2}$ Innovation Zone funding is part of an intitative by PED to reimagine the high school experience. Awards are only ava
be awarded to postsecondary institutions.

Graduation Rates, FY17-FY21

| School District | School | FY17 | FY18 | FY19 | FY20 | FY21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School Districts |  |  |  |  |  |  |
| Alamogordo Public Schools | Academy Del Sol Alterative | 49.9\% | 74.5\% | 46.8\% | 52.8\% | 38.2\% |
| Alamogordo Public Schools | Alamogordo High School | 78.8\% | 81.1\% | 82.2\% | 83.9\% | 82.7\% |
| Alagogordo Public Schools | Districtwide: Alamogordo Public Schools | 76.1\% | 80.5\% | 79.2\% | 80.5\% | 78.8\% |
| Albuauerque Pubic Schools | Albuquerque H ligh School | 70.1\% | 72.8\% | 76.6\% | 74.3\% | 82.28 |
| Albuauerque Public Schools | Atrisco Heritage Academy High School | 70.8\% | 70.8\% | 71.3\% | 78.6\% | 81.8\% |
| Albuquerque Public Schools | Cibola High School | 78.1\% | 82.4\% | 79.4\% | 82.3\% | 86.0\% 7 |
| 8 Albuquerque Public Schools | College And Career high School | 97.4\% | 97.1\% | 98.5\% | 93.1\% | $\geq 95 \%$ |
| Alluquerque Public Schools | Continuation School | 19.4\% | 13.5\% |  | 19.8\% | 30.5\% 9 |
| Albuquerque Public Schools | Del Norte High School | 58.6\% | 57.9\% | 56.9\% | 56.7\% | 68.7\% 1 |
| Albuquerque Public Schools | Eary College Academy | 90.6\% | 89.9\% | 93.0\% | 98.3\% | 91.3\% |
| Albuquerque Public Schools | Ecademy Virtual High School | 25.0\% | 22.1\% | 36.9\% | 53.4\% | 70.0\% 1 |
| Alibuquerque Public Schools | Eldorado High School | 78.8\% | 79.7\% | 82.8\% | 84.6\% | 87.\% 1 |
| Alluaueraue Public Schools | Freedom High School | 47.0\% | 37.8\% |  | 30.9\% | 31.4\% 1 |
| Albuquerque Public Schools | Highland High | 54.1\% | 59.4\% | 55.0\% | 62.5\% | 66.4\% 1 |
| Albuquerque Public Schools | La Cueva High School | 87.4\% | 88.5\% | 84.9\% | 91.3\% | 93.8\% 1 |
| Albuquerque Public Schools | Manzano High School | 75.8\% | 72.0\% | 72.2\% | 76.1\% | 79.4\% 17 |
| Albuquerque Public Schools | New Futures School | 32.2\% | 30.0\% |  | 37.0\% | 35.1\% 18 |
| Albuquerque Public Schools | Nex Gen Academy | 83.9\% | 95.5\% | 88.0\% | 92.4\% | $295 \%$ 11 |
| Albuquerque Public Schools | Rio Grande High School | 61.0\% | 61.0\% | 63.1\% | 70.0\% | 63.2\% ${ }^{2}$ |
| Albuquerque Public Schools | Sandia High School | 79.1\% | 77.3\% | 79.6\% | 83.9\% | 85.5\% 2 |
| 22 Albuquerque Public Schools | School on Wheels | 20.8\% | 50.3\% |  | 57.8\% | 65.2\% 2 |
| Albuauerque Public Schools | Valley High School | $75.2 \%$ | 67.6\% | 72.8\% | 72.9\% | 80.7\% |
| Albuquerque Public Schools | Volcano Vista High School | 84.7\% | 82.3\% | 84.1\% | 84.5\% | 84.5\% |
| Aluauerque Public Schools | West Mesa High School | 63.8\% | 67.9\% | 69.1\% | 71.6\% | 69.7\% 2 |
| ${ }_{6}$ Albuquerque Public Schools | Districtwide: Albuquerque Public Schools | 67.9\% | 69.6\% | 70.1\% | 74.6\% | 75.7\% ${ }^{26}$ |
| 27 Animas Public Schools | Animas High School | 94.4\% | 98.5\% | 95.9\% |  | 82.2\% 2 |
| ${ }_{8}$ Animas Public Schools | Districtwide: Animas Public Schools | 94.4\% | 98.5\% | 95.9\% |  | 82.2\% 28 |
| Artesia Public Schools | Artesia High School | 86.5\% | 83.7\% | 89.1\% | 84.3\% | 85.5\% |
| Atesia Public Schools | Districtwide: Aresia Public Schools | 82.9\% | 75.7\% | 89.1\% | 76.8\% | 78.8\% 3 |
| Aztec Municipal Schools | Atece High School | 69.5\% | 77.8\% | 76.0\% | 77.4\% | 73.7\% ${ }^{3}$ |
| ${ }_{2}$ Aztec Municipal Schools | Vista Nueva High School | 37.7\% | 59.8\% | 70.9\% | 55.8\% | 67.3\% 3 |
| 3 Aztec Municipal Schools | Districtwide: Aztec Municipal Schools | 68.0\% | 76.9\% | 75.6\% | 75.7\% | 72.8\%/3 |
| Belen Consolidated Schools | Belen High School | 71.46 | 72.0\% | 79.2\% | 79.4\% | 77.5\% |
| 55 Belen Consolidated Schools | Belen Infinity ligh School | 43.1\% | 57.1\% | 41.4\% | 41.2\% | 48.3\% |
| ${ }_{6}$ Belen Consolidated Schools | Districtwide: Belen Consolidated Schools | 68.9\% | 71.1\% | 75.5\% | 76.3\% | 74.7\% 3 |
| Beeraililo Public Schools | Bernaillo High School | 56.9\% | 63.2\% | 59.8\% | 67.0\% | 71.6\% ${ }^{\text {a }}$ |
| 8 Bernalillo Public Schools | Districtwide: Bernalillo Public Schools | 56.8\% | 63.2\% | 59.8\% | 66.7\% | 71.6\% 3 |
| Bioomfield Schools | Bioomfield tigh School | 71.1\% | 80.3\% | 81.6\% | 85.6\% | $86.2 \% 3$ |
| Bloomfield Schools | Charie Y . Brown Atermative | 28.6\% | 37.8\% | 44.7\% | 44.4\% | 71.3\% 4 |
| 1 Bloomfield Schools | Districtwide: Bloomfield Schools | 65.6\% | 75.2\% | 76.6\% | 80.6\% | 84.2\% 4 |
| 12 Capitan Municipal Schools | Capitan High School | 87.5\% | 84.6\% | 75.9\% | 82.4\% | 74.6\% |
| 33 Capitan Municipal Schools | Districtwide: Capitan Municipal Schools | 87.5\% | 84.6\% | 75.9\% | 82.4\% | 74.6\% |
| 4 Carsbad Municipal Schools | Carssbad Early College High School |  | 95.3\% | 85.9\% | 95.4\% | 88.7 |
| 55 Carsbad Municipal Schools | Carsbad High School | 69.7\% | 66.1\% | 74.9\% | 67.6\% | 62.6\% |
| ${ }_{6}$ Carssad Municipal Schools | Districtwide: Carssoad Municical Schools | 69.0\% | 69.5\% | 76.7\% | 71.0\% | 67.0\% |
| 77 Carrizzo Municipal Schools | Carizozo High School | 77.2\% | 84.0\% | 87.6\% | 92.1\% | 91.6\% |
| ${ }_{8}$ Carrizozo Municipal Schools | Districtwide: Carrizozo Municipal Schools | 77.2\% | 83.1\% | 87.6\% | 92.1\% | 91.6\% |
| Central Consolidated Schools | Career Prep Atterative | 22.1\% | 13.7\% |  | 30.0\% | 21.7\% |
| ${ }^{\text {o }}$ Centra Consolidated Schools | Central High School | 73.0\% | 74.5\% | 78.4\% | 71.4\% | 78.1\% |
| Central Consolidated Schools | Newcomb High School | 65.9\% | 70.1\% | 80.8\% | 86.3\% | $72.0 \%$ |
| 52 Central Consolidated Schools | Shiprock High School | 71.3\% | 68.2\% | 76.1\% | 63.8\% | 68.6\% 5 |


| School District | School | FY17 | FY18 | FY19 | FY20 | FY21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Central Consolidated Schools | Districtwide: Central Consolidated Schools | 67.5\% | 63.6\% | 72.2\% | 67.9\% | 70.1\% ${ }_{53}$ |
| Chama Valley Independent Schools | Escalante Midale School/High School | 88.3\% | 93.1\% | 94.3\% | 95.3\% | 83.3\% 54 |
| Chama valley Independent Schools | Districtwide: Chama Valley Independent Schools | 88.3\% | 93.1\% | 44.3\% | 95.3\% | 83.3\% 55 |
| 56 Cimarron Municipal Schools | Cimarron High School | 76.5\% | 84.6\% | 4\% | 63.7\% | 93.7\% 56 |
| 57 Cimarron Municipal Schools | Districtwide: Cimarron Municipal Schools | 79.2\% | 81.2\% | 81.5\% | .8\% | $91.4 \%{ }^{57}$ |
| 58 Clayton Municipal Schools | Clayton High School | 79.2\% | 74.1\% |  | 87.2\% | 75.0\% 58 |
| ${ }_{59}$ Clayton Municipal Schools | Districtwide: Clayton Municipal Schools | 79.2\% | 74.1\% |  | 87.2\% | $75.0 \%$ 59 |
| Cloudcroft Municipal Schools | Cloudcroft High School | 90.7\% | 91.6\% | 97.1\% | 89.8\% | 295\% 60 |
| ${ }_{1} 1$ Cloudcroft Municipal Schools | Districtwide: Cloudcroft Municipal Schools | 90.7\% | 91.6\% | 97.1\% | 90.1\% | 295\% 61 |
| 62 Clovis Municipal Schools | Clovis High School | 81.2\% | 85.6\% | 83.0\% | 74.9\% | 81.5\% 62 |
| 63 Ciovis Municipal Schools | Clovis High Freshman Academy | 68.4\% | 76.1\% | 0.3\% | 60.2\% | 68.6\% 63 |
| 64 Clovis Municipal Schools | Districtwide: Clovis Municipal Schools | 77.9\% | 83.0\% | 79.6\% | 70.4\% | 77.9\% 64 |
| 65 Cobre Consolidated Schools | Cobre High School | 94.1\% | 87.7\% | 87.1\% | 87.7\% | 87.3\% 65 |
| ${ }_{66}$ Cobre Consolidated Schools | Districtwide: Cobre Consolldated Schools | 94.1\% | 87.7\% | 87.1\% | 87.7\% | 87.3\% 66 |
| Cuba Independent Schools | Cuba High School | 61.6\% | 78.8\% | 83.8\% | 88.8\% | 295\% 67 |
| 68 Cuba Independent Schools | Districtwide: Cuba Independent Schools | 62.3\% | $70.4 \%$ | 838\% | 88.8\% | 295\% 68 |
| 69 Deming Public Schools | Deming High School | 71.4\% | 75.3\% | 72.1\% | 78.4\% | $76.2 \% 69$ |
| 70 Deming Public Schools | Districtwide: Deming Public Schools | 67.0\% | 71.2\% | 70.4\% | 75.0\% | $72.2 \%$ 70 |
| 71 Dexter Consolidated Schools | Dexter High School | 76.2\% | 83.2\% | 82.4\% | 87.5\% | 83.1\% 71 |
| Dexter Consolidated Schools | Districtwide: Dexter Consolidated Schools | 76.2\% | 83.2\% | 82.4\% | 87.5\% | 83.1\% 72 |
| 73 Dora Municipal Schools | Dora High School | 100.0\% | 90.1\% | 100.0\% | 99.4\% | 91.9\% 73 |
| Dora Municipal Schools | Districtwide: Dora Municipal Schools | 100.0\% | 90.1\% | 100.0\% | 99.4\% | 91.9\% 74 |
| ${ }^{7} 5$ Duice Independent Schools | Dulce High School | 83.7\% | 77.5\% | 70.3\% | 65.7\% | 27.9\% 75 |
| ${ }_{76}$ Dulce Independent Schools | Districtwide: Dulce Independent Schools | 83.7\% | 77.5\% | 70.3\% | 65.7\% | 27.9\% 76 |
| ${ }_{77}$ Elida Municipal Schools | Elida High School | 100.0\% | 92.6\% | 100.0\% | 100.0\% | 88.6\% 77 |
| 78 Elida Municipal Schools | Districtwide: Elida Municipal Schools | 100.0\% | 92.6\% | 100.0\% | 100.0\% | $88.6 \% 78$ |
| 79 Española Public Schools | Española Valley High School | 66.5\% | 71.0\% | 63.0\% | 63.3\% | $76.2 \%$ 79 |
| ${ }^{\text {80 }}$ Española Public Schools | Districtwide: Española Public Schools | 65.5\% | 71.0\% | 63.0\% | 63.3\% | 75.9\% 80 |
| 81 Estancia Municipal Schools | Estancia High School | 86.0\% | 83.5\% | 87.4\% | 84.1\% | 85.8\% 81 |
| 82 Estancia Municipal Schools | Districtwide: Estancia Municipal Schools | 80.1\% | 83.4\% | 86.8\% | 84.1\% | 85.8\% 82 |
| 83 Eunice Municipal Schools | Eunice High School | 84.0\% | 5\% | 85.6\% | 88.3\% | 68.3\% ${ }^{83}$ |
| ${ }_{84}$ Eunice Municipal Schools | Districtwide: Eunice Municipal Schools | 84.0\% | 5\% | 85.6\% | 88.3\% | 68.3\% ${ }^{84}$ |
| 85 Farmington Municipal Schools | Farmington High School | 67.9\% | 83.6\% | 87.6\% | 83.6\% | 81.5\% 85 |
| ${ }_{86}$ Farmington Municipal Schools | Piedra Vista High School | 75.1\% | 79.8\% | 85.3\% | 87.1\% | 86.2\% ${ }^{86}$ |
| Farmington Municical Schools | Rocinante High School | 38.5\% | 48.1\% | 45.6\% | 41.4\% | 40.6\% 87 |
| 88 Farmington Municipal Schools | Districtwide: Farmington Municipal Schools | 66.2\% | 74.7\% | 79.8\% | 77.4\% | 78.7\% 88 |
| 89 Fioyd Municipal Schools | Floyd High School | 87.8\% | 87.7\% | 4\% | 88.7\% | 92.7\% 89 |
| 90 Floyd Municipal Schools | Districtwide: Floyd Municipal Schools | 87.8\% | 87.7\% | 96.4\% | 88.7\% | 92.7\% 90 |
| ${ }^{21}$ Fort Sumner Municipal Schools | Fort Sumner High School | 88.1\% | 97.0\% | 93.7\% | 86.6 | 90.9\% 91 |
| Fort Sumner Municipal Schools | Districtwide: Fort Sumner Municipal Schools | 88.1\% | 97.0\% | 93.7\% | 86.6\% | 90.9\% 92 |
| Gassden Independent Schools | Atta Vista Early College High School |  | 92.8\% | 100.0\% | 100.0\% | 295\% 93 |
| ${ }_{94}$ Gadssden Independent Schools | Chaparal ligh School | 76.7\% | 80.3\% | 78.9\% | 71.6\% | 80.8\% ${ }^{4}$ |
| 95 Gadsden Independent Schools | Gadsden High School | 88.3\% | 81.3\% | 85.3\% | 86.4\% | 84.5\% 95 |
| 96 Gadsden Independent Schools | Santa Teresa High School | 81.1\% | 85.5\% | 87.9\% | 86.1\% | 84.5\% 96 |
| ${ }^{97}$ Gadsden IIdependent Schools | Districtwide: Gadsden Independent Schools | 81.7\% | 81.8\% | 84.0\% | 82.2\% | 83.3\% 97 |
| 98 Gallu-Mckinley County Schools | Crownpoint High School | 68.3\% | \% | \% | \% | 93.6\% 98 |
| 99 Gallup-Mckinley County Schools | Gallup Central Alternative | 26.4\% | 45.9\% | 32.6\% | 32.4\% | 24.8\%/99 |
| Gailup-Mckinley County Schools | Gallup High School | 65.7\% | 73.9\% | 86.2\% | 85.0\% | 80.9\% 100 |
| 101 Gallu-Mckinley County Schools | Miyamura High School | 69.1\% | 80.9\% | 82.3\% | 79.1\% | 82.8\% 10 |
| 102 Gallup-Mckinley County Schools | Navajo Pine High School | 57.1\% | 55.0\% | 65.2\% | 63.4\% | 56.7\% 102 |
| 103 Gallu-Mckinley County Schools | Raman High School | 76.0\% | 66.9\% | 77.4\% | 78.0\% | 71.8\% 103 |
| Gallup-Mckinley County Schools | Thoreau High School | 71.4\% | 3\% | .6\% | 7\% | 83.9\% 104 |



| School District | School | FY17 | FY18 | FY19 | FY20 | FY21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 157 Melrose Public Schools | Merrose High School | 79.7\% | 100.0\% |  | 92.0\% | $295 \%$ |
| 158 Melrose Public Schools | Districtwide: Merrose Public Schools | 79.7\% | 100.0\% |  | 92.0\% | 29 |
| 159 Mesa Vista Consolidated Schools | Mesa V Vista High School | 80.8\% | 67.1\% | 90.6\% | 84.4\% | 75.9 |
| 160 Mesa Vista Consolidated Schools | Districtwide: Mesa Vista Consolidated Schools | 81.0\% | .1\% | 90.6\% | 84.4\% | 75.9 |
| 161 Mora Independent Schools | Mora High School | 73.1\% | 90.3\% | 87.1\% | 87.0\% | 86.4 |
| 162 Mora Independent Schools | Districtwide: Mora Independent Schools | 73.1\% | 90.4\% | 87.1\% | 87.0\% | 86.4 |
| 163 MoriartyEdgewood School District | Moriarty ligh School | 77.6\% | 73.6\% | 76.6\% | 77.8\% | 82 |
| 164 Moriarty-Edgeewood School District | Districtwide: Moriarty-Edgewood School District | 77.\% | 3\% | \% | 77.8\% | 82.1\% |
| 165 Mountainair Public Schools | Mountainair High School | 60.7\% | 81.2\% | 85.6\% | 90.5\% | 92.19 |
| 166 Mountainair Public Schools | Districtwide: Mountainair Public Schools | 60.7\% | 81.2\% | 85.6\% | 90.5\% | 92.1\% |
| 167 Pecos Independent Schools | Pecos High School | 99.5\% | 86.0\% | 899.9\% | 95.0\% | 66.7 |
| 168 Pecos Independent Schools | Districtwide: Pecos Independent Schools | 79.3\% | 86.0\% | 899.9 | 95.0\% | 66.7 |
| 169 Peñasco Independent Schools | Peñasco High School | 79.1\% | 70.2\% | 75.7\% | 82.2\% | 76.6 |
| 170 Peñasco Independent Schools | Districtwide: Peñasco Independent Schools | 79.1\% | 70.2\% | 75.7\% | 82.2\% | 76.6\% |
| 171 Pojaaque Valley Public Schools | Pojaque High School | 77.8\% | 83.5\% | 76.6\% | 70.9\% | 77.9 |
| 172 Pojoaque Valley Public Schools | Districtwide: Pojoaque Valley Public Schools | 77.8\% | 83.4\% | 76.6\% | 71.0\% | 77.9 |
| 173 Portales Municipal Schools | Portales High School | 77.2\% | 65.2\% | 75.9\% | 78.3\% | 82. |
| Portales Municipal Schools | Districtwide: Portales Municipal Schools | 77.2\% | 65.2\% | 75.9\% | 78.3\% | 82.1\% |
| 175 Quemado Independent Schools | Quemado High School | 9.7\% | $2 \%$ | .0\% | 83.6\% | 80.3\% |
| 176 Quemado Independent Schools | Districtwide: Quemado Independent Schools | 89.7\% | 79.2\% | 64.0\% | 83.1\% | 80.3 |
| 177 Questa Independent Schools | Questa High School | 76.2\% | 77.4\% | 71.5\% | 98.0\% | 73.8\% |
| 178 Questa Independent Schools | Districtwide: Questa Independent Schools | 76.2\% | 77.4\% | 71.5\% | 98.0\% | 73.8\% |
| 179 Raton Public Schools | Raton High School | 77.9\% | 67.0\% | 79.4\% | 84.5\% | 74.8\% |
| 180 Raton Public Schools | Districtwide: Raton Public Schools | 77.9\% | 67.5\% | 79.4\% | 84.5\% | 74.8\% |
| 181 Reserve Independent Schools | Reserve High School | 80.5\% | 93.9\% |  | 67.9\% | 24.5\% |
| 182 Reserve Public Schools | Districtwide: Reserve Public Schools | 80.5\% | 93.9\% |  | 67.4\% |  |
| 183 Rio Rancho Public Schools | Independencee High School | 27.4\% | 36.4\% | $6 \%$ | 57. | 35.8\% |
| 184 Rio Rancho Public Schools | Rio Rancho Cyber Academy | 72.2\% | 80.9\% | 91.0\% | 88.4\% | $295 \%$ |
| 185 Rio Rancho Public Schools | Rio Rancho High School | 81.9\% | 85.9\% | 89.8\% | 88.8\% | 87.7\% |
| 186 Rio Rancho Public Schools | V Sue Cleveland High School | 86.5\% | 88.6\% | 899.9\% | 89.9\% | 89.9 |
| 187 Rio Rancho Public Schools | Districtwide: Rio Rancho Public Schools | 82.0\% | 85.4\% | 88.9\% | 88.3\% | 7.1\% |
| 188 Roswell Independent Schools | Goddard ligh School | 65.2\% | 74.4\% | 81.0\% | 75.2\% | $67.5 \%$ |
| 189 Roswell Independent Schools | Roswell High School | 68.6\% | 67.2 | 69.8\% | 71.1\% | 68.2\% |
| 190 Roswell Independent Schools | University High School | 32.6\% | 37.2\% | 30.2\% | 35.6\% | 28.1\% |
| 191 Roswell Independent Schools | Districtwide: Roswell Independent Schools | 65.8\% | 68.5\% | 73.1\% | 71.8\% | 66.8\% |
| 192 Roy Municipal Schools | Roy High School |  |  |  |  | 73.3\% |
| 193 Roy Municipal Schools | Districtwide: Roy Municipal Schools |  |  |  |  |  |
| 194 Ruidoso Municipal Schools | Ruidoso High School | 81.6\% | 83.5\% | 84.7\% | 84.8\% | 90.4\% |
| 195 Ruidoso Municipal Schools | Districtwide: Ruidoso Municipal Schools | 81.2\% | 83.4\% | 84.7\% | 84.8\% | 90.4\% |
| ${ }_{196}$ San Jon Municipal Schools | San Jon High School |  | 89.7\% |  |  | $91.0 \%$ |
| ${ }_{197}$ San Jon Municipal Schools | Districtwide: San Jon Municipal Schools |  | 89.7\% |  |  | 91.0\% |
| 198 Santa Fe Public Schools | Capital High School | 70.4\% | 72.6\% | 78.1\% | 82.7\% | 82.6 |
| 199 Santa Fe Public Schools | Desert Sage Academy |  |  |  | 90.8\% | 54.2\% |
| 200 Santa Fe Public Schools | Eary College Opportunities |  |  |  | 83.8\% | $66.6 \%$ |
| 201 Santa Fe Public Schools | Mandela Interrational Magnet |  |  | 88.1\% | 98.6\% | $\geq 95 \%$ |
| 202 Santa Fe Public Schools | Santa Fe High School | 67.7\% | 75.3\% | 76.7\% | 87.5\% | 84.4 |
| 203 Santa Fe Public Schools | Districtwide: Santa Fe Public Schools | 68.9\% | 73.0\% | 78.1\% | 86.3\% | 83.8\% |
| 204 Santa Rosa Consolidated Schools | Santa Rosa High School | 88.4\% | 89.\% | 94.1\% | 87.3\% |  |
| 205 Santa Rosa Consolidated Schools | Districtwide: Santa Rosa Consolidated Schools | 4\% | 89.0\% | 94.1\% | 8\% | 79.0 |
| 206 Silver Consolidated Schools | Cliff high School | 89.2\% | 92.1\% | 92.9\% | 86.6\% | 90. |
| 207 Silver Consolidated Schools | Opportunity High School | 77.6\% | 59.8\% |  | 0.0\% | 10.7\% |
| 208 Silver Consolidated Schools | Silver High School | 84.1\% | 80.2\% | 82.6\% | 83.4\% | 81.2\% |

Graduation Rates, FY17-FY21

| School District | School | FY17 | FY18 | FY19 | FY20 | FY21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 209 Siver Consolidated Schools | Districtwide: Silver Consolidated Schools | 83.8\% | 78.8\% | 83.0\% | 80.6\% | 81.5\% |
| 210 Socorro Consolidated Schools | Socorro High School | 63.\% | 72.9\% | 2\% | 66.3\% | 78.5\% 210 |
| 211 Socorro Consolidated Schools | Districtwide: Socorro Consolidated Schools | 63.7\% | 71.6\% | 65.2\% | 65.9\% | 78.4\% |
| 212 Springer Municipal Schools | Springer High School | 100.0\% | 100.0\% |  | 92.6\% | $295 \%$ |
| 213 Springer Municicipa Schools | Districtwide: Springer Municipal Schools | 100.0\% | 100.0\% |  | 92.6\% | $295 \%$ 213 |
| 214 Taos Municipal Schools | Taos High School | 8.7\% | 4\% | 5.0\% | \% | 71.7\% |
| 215 Taos Municipal Schools | Districtwide: Taos Municipal Schools | 8.3\% | 2.3\% | . $7 \%$ | 69.3\% | 68.9\% |
| 216 Tatum Municipal Schools | Tatum High School | 96.0\% | 1.4\% | 100.0\% | 9.0\% | $295 \%$ |
| Tatum Municipal Schools | Districtwide: Tatum Municipal Schools | 96.0\% | 81.4\% | 100.0\% | 99.0\% | 295\% 21 |
| 218 Texico Municipal Schools | Texico High School | 73.1\% | 93.0\% | 94.9\% | 89.4\% | 93.6\% 2 |
| 219 Texico Municipal Schools | Districtwide: Texico Municipal Schools | 73.1\% | 93.0\% | 9\% | 4\% | 93.6\% 219 |
| 220 Truth or Conseq. Municipal Schools | Hot Springs High School | 85.3\% | 81.8\% | 74.7\% | 85.6\% | 81.0\% 22 |
| 221 Truth or Conseq. Municipal Schools | Districtwide: Truth or Conseq. Municipal Schools | 85.3\% | 82.0\% | 74.7\% | 85.6\% | 81.0\% 221 |
| 222 Tucumcari Public Schools | Hot Springs High School | 8.2\% | 84.1\% | 74.7\% | 2.3\% | 81.0\% 2 |
| 223 Tuuumcari Public Schools | Districtwide: Tuuumcari Public Schools | 77.8\% | 84.1\% | 79.0\% | 82.3\% | 71.8\% 223 |
| 224 Tularosa Municipal Schools | Tularosa High School | .1\% | 69.1\% | 74.6\% | 6.3\% | 69.6\% 224 |
| 225 Tularosa Municipal Schools | Districtwide: Tularosa Municipal Schools | 64.1\% | 69.1\% | 74.6\% | 76.3\% | 69.6\% 225 |
| 226 West Las Vegas Public Schools | West Las Vegas Family Partership | 7.0\% | 31.4\% |  | 41.0\% | 28.3\% 226 |
| 227 West Las Vegas Public Schools | West Las Vegas High School | 78.\% | 76.5\% | 78.9\% | 73.8\% | 75.7\% 227 |
| 228 West Las Vegas Public Schools | Districtwide: West Las Vegas Public Schools | 72.4\% | 73.1\% | 69.4\% | 71.5\% | 71.9\% 228 |
| 229 Zuni Public Schools | Twin Buttes Cyber Academy | 22.6\% | 68.3\% |  | 30.2\% | 65.0\% 229 |
| 230 Zuni Public Schools | Zuni iigh School | 61.4\% | 4.6\% | 79.3\% | 75.5 | 81.9\% 230 |
| 231 Zuni Public Schools | Districtwide: Zuni Public Schools | 55.\% | 73.2\% | 71.7\% | 71.0\% | 79.1\% 231 |
| Charter Schools |  |  |  |  |  |  |
| 3 Albuquerque |  |  |  |  |  |  |
| 234 Albuaueraue Public Schools | ACE Leadership High School | 20.5\% | 23.1\% |  | 25.3\% | $42.46 / 234$ |
| 235 Alluqueraue Public Schools | Albuquerque Charter Academy | 27.9\% | 32.9\% | 34.3\% | 70.5\% | 39.8\% 235 |
| 236 State-Chartered Charter School | Albuquerque Institut for Math \& Science | 94.4\% | 6\% | \% 0 \% | \% | $\geq 95 \% 236$ |
| 237 State-Chartered Charter School | Albuquerque School of Exellence | 91.8\% | 87.1\% | 71.0\% | 88.9\% | 72.9\% 237 |
| 238 State-Chartered Charter School | (The) Albuquerque Sign Language Academy |  |  |  |  |  |
| 239 Albuquerque Public Schools | Albuquerque Talent Development Charter School | 61.1\% | 55.2\% | 65.1\% | 61.7\% | 62.4\%/239 |
| 240 State-Chartered Charter School | Amy Biehl Charter High School | 81.4\% | 73.8\% | 78.2\% | 67.9\% | 70.1\% 240 |
| 241 State-Chartered Charter School | Cesar Chavez Community School | 38.5\% | 38.0\% | 4\% | 26.3\% | 10.46241 |
| 242 Albuaueraue Public Schools | Corrales International School | 90.6\% | 92.7\% | 94.1\% | 88.7\% | 78.4\% 242 |
| 243 Aluqueraue Public Schools | Cottonwood Classical Preparatory School | 93.2\% | 96.2\% | 100.0\% | 93.5\% | 87.9\% 243 |
| 244 Aluqueraue Public Schools | Digital Arts And Technology Academy | 66.3\% | 65.9\% | 73.9\% | 83.6\% | 84.9\% 244 |
| 245 Albuquerque Public Schools | East Mountain High School | 93.4\% | 91.4\% | 88.7\% | 89.6\% | 89.5\% 245 |
| 246 Albuqueraue Public Schools | El Camino Real Academy | 76.4\% | 1.9\% | 85.3\% | 86.4\% | 92.1\% 246 |
| 247 State-Chartered Charter School | Explore Academy |  | 64.0\% | 64.2\% | 69.8\% | $74.1 \% 247$ |
| 248 Aluqueraue Public Schools | Gilbert L. Sena Charter High School | 36.42, | 46.5\% | 28.9\% | 55.2\% | 38.0\% 248 |
| 249 Aluqueraue Public Schools | Gorrdon Bernell Charter School | 8.7\% | 14.9\% | 12.1\% | 50.2\% | $\leq 5 \% 249$ |
| 250 State-Chartered Charter School | (The) GREAT Academy | 30.8\% | 32.6\% |  | 27.9\% | 25.2\%/250 |
| 251 Alluquerque Public Schools | Health Leadership High School | 31.2\% | 42.8\% | 60.5\% | 54.0\% | 54.3\% 251 |
| 252 Aluqueraue Public Schools | (The) International School at Mesa del Sol |  |  |  |  | 53.0\%/252 |
| 253 Albuaueraue Public Schools | La Academia De Esperanza | 18.7\% | 22.4\% | 28.4\% | 18.1\% | 28.4\% 253 |
| 254 Aluquergue Public Schools | Los Puentes Charter School | 23.3 | 25.6\% | \% | 29.9\% | 43.8\% 254 |
| 255 Aluquerque Public Schools | Mark Ammio Academy | 44.9\% | 43.1\% | 47.9\% | 8.1\% | 33.6\% 25 |
| 256 State-Chartered Charter School | Media A Ars Collaborative Charter School | 56.4\% | 62.2\% | 70.9\% | 68.8\% | 79.2\% 256 |
| 257 State-Chartered Charter School | Mission Achievement and Success Charter School |  | 86.4\% | 83.6\% | 5\% | 95.0\% 25 |
| 258 Aluqueraue Public Schools | Native American Community Academy | 72.4\% | 73.7\% | 68.9\% | 99.1\% | 77.2\% 258 |
| 259 Aluqueraue Public Schools | New America School New Mexico | 8.4\% | 20.2\% |  | 33.1\% | $24.3 \%$ 259 |
| 260 Alluquergue Public Schools | Public Academy for Performing Atts | 92.3\% | 96.8\% | 92.5\% | 94.4\% | $\geq 95 \%$ 260 |


| Graduation Rates, FY17-FY21 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School District | School | FY17 | FY18 | FY19 | FY20 | FY21 |
| 261 | Albuquerque Public Schools | Robert F. Kennedy Charter | 7.6\% | 15.9\% | 24.1\% | $36.8 \%$ | 16.9\% |
| 262 | Albuquerque Public Schools | South Valley Academy | 86.6\% | 82.3\% | 81.7\% | 85.1\% | 86.0\% 262 |
| 26 | State-Chartered Charter School | SW Aeronautics Mathematics and Science Academy | 80.9\% | 82.8\% | 78.3\% | 85.0\% | 78.5\% 263 |
| 26 | State-Chartered Charter School | Southwest Secondar Learning Center | 72.0\% | 67.9\% | 58.3\% | 62.8\% | 55.8\% 264 |
| 26 | Albuquerque Public Schools | Technology Leadership High School |  |  |  | 23.8\% | 54.7\% 265 |
| 26 | State-Chartered Charter School | Tierra Adentro | 84.4\% | 71.2\% | 76.4\% | 78.8\% | 91.9\% 268 |
| 26 | Carsbad |  |  |  |  |  |  |
| 268 | Carsbad Municipal Schools | Jefferson Montessori | 56.8\% | 86.9\% | * | 82.1\% | $57.3 \%$ 268 |
| 269 | Carsbad Municipal Schools | Pecos Cyber Academy (formerly Pecos Connections) |  |  |  | * | 75.8\% 269 |
| 270 | Cimarron |  |  |  |  |  |  |
| 27 | Cimarron Municipal Schools | Moreno Valley High School | 83.1\% | 77.8\% | 76.5\% | 84.46 | 88.4\% |
| 27 | Deming |  |  |  |  |  |  |
| 273 | Deming Public Schools | Deming Cesar Chavez Charter | 24.2\% | 33.\%\% | 49.4\% | 39.4\% | 52.8\% |
|  | Española |  |  |  |  |  |  |
| 275 | State-Chartered Charter School | \|McCurry Charter School | 63.0\% | 71.2\% | 81.4\% | 82.2\% | 74.3\% 275 |
|  | Farmington |  |  |  |  |  |  |
| 27 | Farmington Municipal Schools | New Mexico Virtual Academy | 39.6\% | 38.9\% | 48.8\% | 32.6\% | 30.6\% 27 |
|  | Galup-Mckinley |  |  |  |  |  |  |
| 279 | State-Chartered Charter School | Midalle College High School | 92.1\% | 98.9\% | * | 94.7\% | 93.3\% 279 |
| 280 | State-Chartered Charter School | DZIL DItt'oí School of Empowerment, Action and Perseverance |  |  |  | ** | $\leq 5 \% / 280$ |
|  | Jemez Valley |  |  |  |  |  |  |
| 282 | State-Chartered Charter School | Walatowa Charter High School | 80.5\% | 84.2\% | * | 87.6\% | 74.9\% 282 |
| 283 | Las Cruces |  |  |  |  |  |  |
|  | State-Chartered Charter School | Alma D'Ante Charter | 60.0\% | 68.9\% | 67.1\% | 67.3\% | 57.2\% |
| 28 | State-Chartered Charter School | Las Montañas Charter | 31.8\% | 32.4\% | 48.5\% | 38.5\% | 35.6\% 285 |
| 286 | State-Chartered Charter School | New America School-Las Cruces | 28.3\% | 43.4\% | 36.5\% | 28.9\% | 22.6\% 286 |
| 28 | Los Lunas |  |  |  |  |  |  |
|  | State-Chartered Charter School | School of Dreams Academy | 66.\%\% | 74.7\% | 59.0\% | 71.9\% | 66.4\% 288 |
| 28 | Moriarty |  |  |  |  |  |  |
| 29 | State-Chartered Charter School | \|Estancia Valley Classical Academy | 95.7\% | 90.0\% | 80.3\% | 88.5\% | 77.5\% 290 |
|  | 1 Rio Rancho |  |  |  |  |  |  |
| 292 | State-Chartered Charter School | ASK Academy | 71.2\% | 83.0\% | 77.\%\% | 81.1\% | 84.3\% 292 |
| 293 | Santa Fe |  |  |  |  |  |  |
| 29 | Santa Fe Public Schools | AAcademy for Technology and the Classics | 96.4\% | 87.6\% | 94.6\% | 98.7\% | $92.1 \%$ |
|  | State-Chartered Charter School | New Mexico Connections Academy | 40.5\% | 41.4\% | 39.9\% | 41.3\% | 42.6\% 295 |
| 29 | State-Chartered Charter School | MASTERS Program | 76.9\% | 81.8\% | 84.2\% | 87.2\% | 83.0\% |
| 29 | State-Chartered Charter School | Monte Del Sol Charter | 71.\% | 74.5\% | 78.9\% | 75.9\% | 57.6\% 297 |
| 29 | State-Chartered Charter School | New Mexico School for the Ars | 96.2\% | 98.1\% | 94.3\% | 88.1\% | $\geq 95 \%$ 298 |
| 29 | State-Chartered Charter School | Tierra Encantada Charter School | 70.0\% | 86.2\% | 77.8\% | 78.8\% | 73.2\% 299 |
|  | Silver City |  |  |  |  |  |  |
| 30 | State-Chartered Charter School | Aldo Leoopold Charter | 67.4\% | 78.\%\% | 94.2\% | 86.5\% | 83.3\% 301 |
| Taos |  |  |  |  |  |  |  |
| 303 | State-Chartered Charter School | Taos Academy | 94.3\% | 92.3\% | 99.6\% | 89.9\% | 93.4\% 303 |
| 30 | Taos Municipal Schools | Vista Grande High School | 78.4\% | 67.7\% | 53.0\% | 65.8\% | 55.3\% 304 |
| 305 |  **No data reported from PED |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |



Recurring General Fund Appropriations for Public Education
(in thousands)

| Year | PED Operating <br> Budget | State Equalization <br> Guarantee <br> Distribution |  |  |
| :---: | ---: | ---: | ---: | ---: |
| FY13 | $\$ 11,711.9$ | $\$ 2,273,588.9$ | Categorical <br> Appropriations | Special or "Below-the <br> Line" Programs |
| FY14 | $\$ 11,786.1$ | $\$ 2,361,895.8$ | $\$ 129,179.4$ | $\$ 41,833.5$ |
| FY15 | $\$ 11,969.2$ | $\$ 2,481,311.0$ | $\$ 127,066.6$ | $\$ 57,022.3$ |
| FY16 | $\$ 11,879.7$ | $\$ 2,492,525.8$ | $\$ 130,790.1$ | $\$ 95,122.8$ |
| FY17 $^{1}$ | $\$ 11,065.3$ | $\$ 2,481,192.4$ | $\$ 99,040.1$ | $\$ 91,131.7$ |
| FY18 $^{1}$ | $\$ 11,065.3$ | $\$ 2,501,808.7$ | $\$ 94,465.5$ | $\$ 88,185.0$ |
| FY19 $^{1}$ | $\$ 11,246.6$ | $\$ 2,582,377.6$ | $\$ 116,628.9$ | $\$ 90,900.0$ |
| FY20 $^{1}$ | $\$ 13,246.6$ | $\$ 3,068,803.4$ | $\$ 102,928.5$ | $\$ 64,389.0$ |
| FY21 $^{3}$ | $\$ 14,322.2$ | $\$ 3,046,463.4$ | $\$ 124,176.7$ | $\$ 26,946.1$ |
| FY22 $^{\text {FY2 }}$ | $\$ 14,364.5$ | $\$ 3,288,305.7$ | $\$ 122,857.2$ | $\$ 20,472.6$ |
| FY23 | $\$ 19,463.4$ | $\$ 3,673,711.4$ | $\$ 139,210.8$ | $\$ 26,160.0$ | Source: LLSC Fies

Reinvestment Act of
 million in federal education jobs funds.
${ }_{1 / 2}$ In F Y17 throught $\mathrm{FY20}$, the categerical appropriations column does not include public school capital outtay fund revenue appropriated for transportation and instructional materials.
TThe special or "below-th
${ }^{2}$ The special or "below-the-line" programs column includes $K-3$ P Pus program appropriations in FY12 through FY19. Beginning in Fr20, the $K-5$ Plus program
was funded through the state equalization guarantee distribution.
Share of Public Education Appropriations






| Unit Value History |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year |  | Preliminary Unit Value | Final Unit Value | Change From Prior Year Final Unit Value |  | Change From Initial to Final Unit Value |  |
|  |  | Dollars |  | Percent | Dollars | Percent |
| 41 | 2015 |  | \$4,005.75 | \$4,007.75 | \$190.20 | 5.0\% | \$2.00 | 0.0\% |
| 42 | 2016 | \$4,027.75 | \$4,037.75 | \$30.00 | 0.7\% | \$10.00 | 0.2\% |
| 43 | 2017 | \$4,040.24 | \$3,979.63 ${ }^{11}$ | (\$58.12) | -1.4\% | (\$60.61) | -1.5\% |
| 44 | 2018 | \$4,053.55 | \$4,115.60 ${ }^{12}$ | \$135.97 | 3.4\% | \$62.05 | 1.5\% |
| 45 | 2019 | \$4,159.23 | \$4,190.85 | \$75.25 | 1.8\% | \$31.62 | $0.8 \%$ |
| 46 | 2020 | \$4,565.41 | \$4,602.27 | \$411.42 | 9.8\% | \$36.86 | 0.8\% |
| 47 | 2021 | \$4,531.74 | \$4,536.75 | (\$65.52) | -1.4\% | \$5.01 | 0.1\% |
| 48 | 2022 | \$4,770.70 | \$4,863.00 | \$233.95 | 5.2\% | \$92.30 | 1.9\% |
|  | 2023 | \$5,450.92 |  |  |  |  |  |

${ }^{1}$ The 1982-1983 general fund appropriation was reduced by 2 percent.
${ }^{2}$ The final unit value includes $\$ 10.87$ due to the half mill levyredistribution (Laws 1985, Chapter 15
The "floating" unit value went into effect.
${ }^{4}$ The basis for funding changed to use the prior-year average membership on the 40th, 80th, and 120 th school days.
${ }^{5}$ The basis for funding changed to the prior-year average membership on the 80th and 120 th school days.
${ }^{6}$ The 2009 solvency measures resulted in $\$ \$ 20.68$ decrease in the FYO9 unit value.
The FY10 preliminary unit value included $\$ 256.39$ in federal American Recovery and Reinvestment Act of 2009 (ARRA) funding. The FY10 final unit value included $\$ 334.59$ in ARRA funding.
The FY11 preliminary unit value included $\$ 37.70$ in ARRA funding
${ }^{10}$ The FY11 final unit value included $\$ 37.85$ in ARRA funding and $\$ 101.98$ in federal education jobs funding.
${ }^{11}$ Laws 2016 (2nd S.S.), Chapter 6 directed the secretary of public education to set the final FY17 unit value 1.5 percent lower than the preliminary FY17 unit value.
${ }^{2}$ The FY18 final unit value included June distributions to meet federal special education maintenance of effort requirements and to reduce reversions to the general fund
















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| School District or Charter School | Total Number of Students ${ }^{1}$ |
| :---: | :---: |
| School Districts |  |
| Albuquerque Public Schools | 11,205 |
| Artesia Public Schools | 344 |
| Belen Consolidated Schools | 180 |
| Bernalill Public Schools | 1,021 |
| Bloomfield Schools | 153 |
| Carlsbad Municipal Schools | 390 |
| Central Consolidated Schools | 1,417 |
| Chama Valley Independent Schools | 239 |
| Clovis Municipal Schools | 410 |
| Cobre Consolidated Schools | 757 |
| Cuba Independent Schools | 481 |
| Deming Public Schools | 1,573 |
| Dexter Consolidated Schools | 164 |
| Dulce Independent Schools | 48 |
| Española Public Schools | 1,669 |
| Eunice Municipal Schools | 57 |
| Farmington Municipal Schools | 228 |
| Floyd Municipal Schools | 44 |
| Gadsden Independent Schools | 2,662 |
| Gallup-McKinley County Schools | 2,236 |
| Hagerman Municipal Schools | 89 |
| Hatch Valley Public Schools | 453 |
| Hobbs Municipal Schools | 517 |
| Jemez Mountain Public Schools | 68 |
| Las Cruces Public Schools | 3,352 |
| Las Vegas City Public Schools | 855 |
| Loving Municipal Schools | 143 |
| Lovington Municipal Schools | 04 |
| Mesa Vista Consolidated Schools | 161 |
| Mora Independent Schools | 266 |
| Moriarty-Edgewood Schools | 49 |
| Pecos Independent Schools | 404 |
| Peñasco Independent Schools | 143 |
| Pojoaque Valley Public Schools | 58 |
| Portales Municipal Schools | 340 |
| Questa Independent Schools | 236 |
| Rio Rancho Public Schools | 1,063 |
| Roswell Independent Schools | 30 |
| Ruidoso Municipal Schools | 217 |
| Santa Fe Public Schools | 2,446 |
| Santa Rosa Consolidated Schools | 362 |
| Taos Municipal Schools | ,072 |
| Truth or Cons. Municipal Schools | 101 |
| Wagon Mound Public Schools | 37 |
| West Las Vegas Public Schools | 1,125 |
| Zuni Public Schools | 840 |
| School District Totals | 42,112 |
| Charter Schools |  |
| Albuqueque |  |
| Albuquerque Bilingual Academy | 349 |
| Albuquerque Sign Language Academy | 117 |
| South Valley Prepratory School | 18 |
| Tierra Adentro | 154 |
| Gallup-McKinley |  |


${ }^{1}$ This table reflects the number of students reported in state-funded Bilingua Multicultural Education Programs (BMEPs) by school districts and statechartered charter schools in FY22 at the second reporting period. According to PED, the department will implement a system to track different BMEP models
by school districts and charter schools more accurately; this system was not in place in FY22. Please note, PED has also not yet transitioned to a full
implementation of the new NOVA system from the current Students Teacher
Accountability Reporting System which will facilitate data collection.

Community Schools Act Grant Recipients: State Funded

| School Name | FY20 | FY21 | FY22 | FY23 |
| :---: | :---: | :---: | :---: | :---: |
| School Districts |  |  |  |  |
| Albuquerque Public Schools |  |  |  |  |
| Apache Elementary School |  |  |  | \$50,000 |
| Bel-Air Elementary School |  |  |  | \$50,000 |
| 5 Bellehaven Elementary School |  |  |  | \$50,000 |
| 6 Del Norte High School |  |  | \$50,000 | \$150,000 |
| Duranes Elementary School | \$50,000 | \$150,000 | \$150,000 | \$150,000 |
| East San Jose Elementary School |  |  | \$50,000 | \$150,000 |
| Edward Gonzales Elementary |  |  | \$50,000 | \$150,000 |
| Eugene Field Elementary School |  | \$150,000 | \$150,000 | \$150,000 |
| Governor Bent Elementary School | \$50,000 | \$150,000 | \$150,000 | \$150,000 |
| Hawthorne Elementary School | \$150,000 | \$150,000 | \$150,000 | \$75,000 |
| 3 Helen Cordero Primary School |  |  | \$50,000 | \$150,000 |
| Kirtland Elementary School |  |  |  | \$50,000 |
| Lavaland Elementary School |  |  |  | \$50,000 |
| Los Padillas Elementary School | \$150,000 | \$150,000 | \$150,000 | \$75,000 |
| Lowell Elementary School |  |  |  | \$50,000 |
| Manzano Mesa Elementary School | \$139,200 | \$150,000 | \$150,000 | \$48,806 |
| Mckinley Middle School |  |  |  | \$50,000 |
| Reginald Chavez Elementary School |  |  | \$48,937 | \$150,000 |
| Rudolfo Anaya Elementary School |  | \$150,000 | \$150,000 | \$150,000 |
| Truman Middle School |  |  | \$50,000 |  |
| Van Buren Middle School |  |  |  | \$150,000 |
| Belen Public Schools |  |  |  |  |
| La Promesa Elementary |  |  |  | \$44,440 |
| Cimarron Municipal Schools |  |  |  |  |
| Eagle Nest School | \$49,500 | \$150,000 | \$150,000 | \$150,000 |
| Cuba Independent Schools |  |  |  |  |
| Cuba Elementary School | \$50,000 | \$50,000 | \$50,000 | \$50,000 |
| Cuba Middle School |  | \$50,000 | \$50,000 | \$50,000 |
| Cuba High School |  | \$50,000 | \$50,000 | \$50,000 |
| Española Public Schools |  |  |  |  |
| Carlos Vigil Middle School | \$50,000 | \$150,000 | \$150,000 | \$150,000 |
| Gallup-McKinley County Schools |  |  |  |  |
| Gallup Central High/Alternative |  |  |  | \$50,000 |
| Hobbs Municipal Schools |  |  |  |  |
| Southern Heights Elementary School | \$50,000 |  | \$1 |  |
| Lake Arthur Municipal Schools |  |  |  |  |
| Lake Arthur Elementary School | \$15,000 | \$50,000 | \$50,000 |  |
| Lake Arthur Middle School | \$15,000 | \$50,000 | \$50,000 |  |
| Lake Arthur High School | \$15,000 | \$50,000 | \$50,000 |  |
| Las Cruces Public Schools |  |  |  |  |
| Alameda Elementary School |  |  | \$50,000 |  |
| Dona Ana Elementary |  |  |  | \$50,000 |
| Lynn Community Middle School | \$150,000 | \$150,000 | \$150,000 | \$50,000 |
| MacArthur Elementary School | \$50,000 | \$150,000 | \$150,000 | \$150,000 |










NM PreK Funding: Early Basic \& Early Extended (3-Year-Old) Awards



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NM Prek Funding：Mixed Age（3－and 4－Year－OId）Awards

| Count | Program Name | Program Type | $\begin{gathered} \text { Mixed } \\ \text { Basic } \\ \text { Funded } \\ \text { Slots } \\ \hline \end{gathered}$ | Mixed <br> Extended Funded Slots | Mixed Basic Funding | Mixed Extended Funding | Transpor－ tation | Start－Up Single Year FY23 Awards | FY23 Total Funding |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 90 Valencia | The Wright Choice | Mixed Extended |  | ${ }^{16}$ |  | \＄140，000 |  |  | \＄140，00 |
| 91 Valencia | The Wright Choice（FY22） | Mixed Extended |  | 16 |  | \＄140，000 | ${ }^{98,720}$ |  | \＄148，72 |
| ${ }_{92}$ STATEWID | Totals |  | 12 | ${ }^{2276}$ | \＄52，500 | \＄19，915，000 | \＄385，155 | \＄165，000 | 2，517， |





## Albuquerque Public Schools <br> Health Insurance Premiums

Monthly Premiums, Plan Year Beginning January 2023

| Public Schools Insurance Authority Health Insurance Premiums |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Monthly Premiums, Plan Year Beginning October 2022 |  |  |  |  |
|  |  | Single | Two Party | Family |
| BlueCross BlueShield High Option | Employee | \$344.16 | \$654.52 | \$874.18 |
|  | Employer | \$516.24 | \$981.78 | \$1,311.30 |
|  | Total | \$860.40 | \$1,636.30 | \$2,185.48 |
| BlueCross BlueShield Low Option | Employee | \$238.60 | \$453.80 | \$606.14 |
|  | Employer | \$357.92 | \$680.72 | \$909.22 |
|  | Total | \$596.52 | \$1,134.52 | \$1,515.36 |
| Blue Cross EPO Option | Employee | \$309.74 | \$589.06 | \$786.76 |
|  | Employer | \$464.60 | \$883.58 | \$1,180.14 |
|  | Total | \$774.34 | \$1,472.64 | \$1,966.90 |
| Presbyterian High Option | Employee | \$278.30 | \$584.40 | \$779.26 |
|  | Employer | \$417.46 | \$876.62 | \$1,168.92 |
|  | Total | \$695.76 | \$1,461.02 | \$1,948.18 |
| Presbyterian Low Option | Employee | \$192.98 | \$405.20 | \$540.30 |
|  | Employer | \$289.48 | \$607.82 | \$810.46 |
|  | Total | \$482.46 | \$1,013.02 | \$1,350.76 |
| Cigna High Option | Employee | \$328.62 | \$634.36 | \$850.26 |
|  | Employer | \$492.92 | \$951.56 | \$1,275.40 |
|  | Total | \$821.54 | \$1,585.92 | \$2,125.66 |
| Cigna <br> Low Option | Employee | \$228.90 | \$441.88 | \$592.26 |
|  | Employer | \$343.36 | \$662.82 | \$888.42 |
|  | Total | \$572.26 | \$1,104.70 | \$1,480.68 |

[^0] $\$ 25$ thousand, the employer pays a larger share of the premium

Reported premiums are for employess earning more than $\$ 55$ thousand annually. For employees earning lesse: APs $\$ 55$ thousand, the employer pays a larger share of the premium.

## CAPITAL OUTLAY FUNDING

Public school capital outlay financing is both a local and state responsibility in the state of New Mexico. School districts can generate state revenues through two statutory measures. One measure is through direct legislative appropriations, which provides funding for specific needs. The second is through a standards based process under the Public School Capital Outlay Act. Locally, districts can generate capital outlay revenues from the sale of bonds, direct levies, earnings from investments, rents, sales of real property and equipment, as well as other miscellaneous sources.

The Public School Capital Outlay Act: The funding mechanism was established to ensure that through a standards based process for all school districts, the physical condition and capacity, educational suitability and technology infrastructure of all public school facilities in New Mexico meet an adequate level statewide. This process uses a statewide assessment database which ranks the condition of every school building relative to the statewide adequacy standards. The schools with the greatest facilities needs will be addressed first according to the New Mexico Condition Index (NMCI). The database will operate as an objective prioritizing and ranking tool to assist the Public School Capital Outlay Council (PSCOC) in allocating funds to school districts. The standards based process also requires school districts which receive awards to provide a local match that will be determined by the state match distribution formula.

For allocation cycles beginning after September 1, 2003 the following provisions apply:

1. All districts are eligible to apply regardless of percentage of indebtedness;
2. Funding must be determined by using the statewide adequacy standards and the PSCOC must apply the standards to charter schools to the same extent;
3. The PSCOC must establish criteria to be used in public school capital outlay projects that receive grant assistance from Public School Capital Outlay Act;
4. No more than $10 \%$ of the combined total grants in a funding cycle shall be used for retrofitting existing facilities for technology infrastructure;
5. A formula will be used to determine the percentage participation of the state and the districts in the standards-based capital outlay process for projects approved by the council and must be funded within available resources in accordance with the funding formula;
6. Capital outlay grant awards made by the PSCOC will be reduced by a percentage of direct appropriations for capital outlay projects received by a school district. The amount of the reduction will be determined by the state-local match formula, and will equal the direct legislative appropriation percentage amount for the school district multiplied by the amount of the direct appropriations for individual school projects;
A) An appropriation is deemed to be accepted, for projects appropriated prior to 2010, unless written notification to reject the appropriation is received by DFA \& PED;
B) The total offset should exclude any appropriation previously made to the subject school district that is reauthorized for expenditure by another recipient;
C) The total shall exclude one-half of the amount of any appropriation made or reauthorized after January 1, 2007 if the purpose of the appropriation or
reauthorization is to fund, in whole or in part, a capital outlay project that, when prioritized by the council pursuant to this section either in the immediately preceding funding cycle or in the current funding cycle, ranked in the top 150 projects statewide;
D) The total shall exclude the proportionate share of any appropriation made or reauthorized after January 1, 2008 for a capital project that will be jointly used by a governmental entity other than the subject school district. Pursuant to criteria adopted governmental entity other than the subject school district. Pursuant to criteria adopted
by rule of the council and based upon the proposed use of the capital project, the council shall determine the proportionate share to be used by the governmental entity
cont and excluded from the total;
E) Unless the grant award is made to the state-chartered charter school or unless the appropriation was previously used to calculate a reduction pursuant to this paragraph, the total shall exclude appropriations made after January 1, 2007 for non-operating purposes of a specific state-chartered charter school, regardless of whether the charter school is a state-chartered charter school at the time of the appropriation or later opts to become a state-chartered charter school;
7. "Subject school district," means the school district that has submitted the application for funding in which the approved PSCOC project will be located;
8. In those instances in which a school district has used all of its local resources, the PSCOC may fund up to the total amount of the project;
9. No application for grant assistance from the fund will be approved unless the PSCOC determines that:
A) The capital outlay project is needed and is included in the school districts five-year facilities plan among its top priorities;
B) The school district has used its resources in a prudent manner;
C) The school district has provided insurance for building of the district according to provisions of section 13-5-3 NMSA 1978;
D) The district has submitted a five-year facilities plan that has been approved by the PSCOC pursuant to section 22-24-5.3 NMSA 1978 and the capital needs of charter schools located in the district as well as projections for enrollment and facilities needed in order to maintain a full-day kindergarten are included;
E) The district is willing and able to pay any portion of the project that is not funded with grant assistance from the fund;
F) The application includes charter schools or the district has shown that charter schools meet the statewide adequacy standards; and
G) The district has agreed, in writing, any reporting requirements imposed by the PSCOC pursuant to sections 22-24-5.1 NMSA 1978

The fund may be expended annually by the PSCOC for grants to school districts for the purpose of making lease payments for classroom facilities, including facilities leased by charter schools. The grant shall not exceed the annual lease payments owed for leasing classroom space for schools, including charter schools, in the district; or seven hundred dollars ( $\$ 700$ ) multiplied by the number of membership using the leased classroom facilities; provided that, in fiscal year 2009 and in each subsequent fiscal year, the amount shall be adjusted by the percentage increase between the penultimate calendar year and the immediately preceding calendar year of the consumer price index for the United States.

All of the provisions of the Public School Capital Outlay Act [22-24-1 NMSA 1978] apply to an application by a state-chartered charter school for grant assistance for a capital project except:

1. The portion of the cost of the project to be paid from the fund shall be calculated pursuant to The portion of the cost of the project to be paid from the fund shall be calculated pursuant to
Paragraph (5) of Subsection B of Section 22-24-5 NMSA 1978 using data from the school Paragraph (5) of Subsection B of Section 22-24-5 NMSA 1
district in which the state-chartered charter school is located;
2. In calculating a reduction pursuant to Paragraph (6) of Subsection B of Section 22-24-5 NMSA 1978, the amount to be used in Subparagraph (a) of that paragraph shall equal the total of all legislative appropriations made after January 1, 2007 for non-operating expenses either directly to the charter school or to another governmental entity for the purpose of passing the money through directly to the charter school, regardless of whether the charter school was a stak-chared charer school a the the of appriation or later opted to become a state-chartered charter school, except that the total shall not include any such appropriation if, before the charter school became a state-chartered charter school, the
appropriation was previously used to calculate a reduction pursuant to Paragraph (6) of Subsection B of Section 22-24-5 NMSA 1978; and
3. The amount to be used in Subsection B of that paragraph shall equal the total of all federal money received by the charter school for non-operating purposes pursuant to Title XIV of the American Recovery and Reinvestment Act of 2009, regardless of whether the charter school was a state-chartered charter school at the time of receiving the federal money or later opted to become a state-chartered charter school, except that the total shall not include any such federal money if, before the charter school became a state-chartered charter school, the money was previously used to calculate a reduction pursuant to Paragraph (6) of Subsection B of Section 22-24-5 NMSA 1978; and
4. If the council determines that the state-chartered charter school does not have the resources to pay all or a portion of the total cost of the capital outlay project that is not funded with grant assistance from the fund, to the extent that money is available in the charter school capital outlay fund, the council shall make an award from that fund for the remaining amount necessary to pay for the project. The council may establish, by rule, a procedure for determining the amount of resources available to the charter school and the amount needed from the charter school capital outlay fund.

Supplemental Severance Tax Bonds: Supplemental Severance Tax Bonds (SSTB) are bonds issued by the State Board of Finance and paid for by revenue derived from taxes levied upon the natural resource products severed and saved from the soil and other sources as the New Mexico State Legislature may from time to time deem necessary. This authorization does not require legislative reauthorization and may be considered a dedicated funding stream for public school capital outlay.

The Public School Capital Improvements Act: Commonly referred to as SB-9 or the "two-mill levy," this funding mechanism allows districts to ask local voters to approve a property levy of up to two mills for a maximum of six years. "Capital Improvements" means expenditures, including payments made with respect to lease-purchase arrangements as defined in the Educational Technology Equipment Act [6-15A1 through 6-15A-16 NMSA 1978] or the Public School Lease Purchase Act [Chapter 22, Article 26A NMSA 1978] but excluding any other debt service expenses, for:

1. Erecting, remodeling, making additions to, providing equipment for, or furnishing public school buildings;
2. Purchasing or improving public school grounds;
3. Maintenance of public school buildings or public school grounds, including the purchasing or repairing of maintenance equipment, participating in the facility information management system as required by the Public School Capital Outlay Act [22-24-1 NMSA 1978] and including payments under contract with regional education cooperatives for maintenance support services and expenditures for techical training and ceetication for maintenance and facilities management personnel, but excluding salary expenses of school district employees;
4. Purchasing activity vehicles for transporting students to extracurricular activities; and
5. Purchasing computer software and hardware for student use in public school classrooms.
6. Purchasing and installing education technology improvements, excluding salary expenses of school district employees, but including tools used in the educational process that constitute learning and administrative resources and which may also include:
a. Satellite, copper and fiber-optic transmission; computer and network connections devices; digital communication equipment, including voice, video and data equipment; servers; switches; portable media devices, such as discs and drives to contain data for electronic storage and playback; and the purchase or lease of software licenses or other technologies and services, maintenance, equipment and computer infrastructure information, techniques and tools used to implement technology in schools and related facilities;
b. Improvements, alterations and modifications to, or expansions of, existing buildings or tangible personal property necessary or advisable to house or otherwise accommodate any of the tools listed in this paragraph.

An individual school district may only use SB-9 funds for any or all of these purposes as stated in the school district's individual resolution. The Public School Capital Improvements Act contains provisions that provide a school district with a minimum level of funding. This minimum level of funding or "program guarantee" is calculated by multiplying a school district's $40^{\text {th }}$ day total program units by the matching dollar amount (currently $\$ 82.94$ through fiscal year 2017) and in each subsequent fiscal year equal the amount for the previous year adjusted by the percentage increase between the next preceding year and the preceding calendar year of the consumer price index for the United States, all items, as published by the US Department of Labor.
If the local revenue generated by the two-mill levy is less than the program guarantee, the state funds the difference in the form of "matching" funds. State matching funds have some restrictions as to their use. For fiscal year 2013 the amount of state "matching" funds shall not be less than an amount currently equal to $\$ 6.44$ and in each subsequent fiscal year equal the amount for the previous year adjusted by the percentage increase between the next preceding year and the preceding calendar year of the consumer price index for the United States, all items, as published by the US Department of Labor.

On or after July 1, 2009, a resolution submitted to the qualified electors pursuant to Subsection A of 22-25-3 NMSA 1978 shall include capital improvements funding for a locally chartered or state-chartered charter school located within the school district if;

1. The charter school timely provides the necessary information to the school district for inclusion in the resolution that identifies the capital improvements of the charter school for which the revenue proposed to be produced will be used.

Direct Legislative Appropriations: Direct Legislative Appropriations for capital outlay project funding are targeted for specific projects within the school district. Specific legislators sponsor these projects. Projects funded from these specific appropriations have become more sparsely used in recent years due to the shortfall. These allocations are funded by the general fund or from the proceeds of the sale of severance tax bonds.

Local General Obligation Bonds: Local school districts may issue general obligation bonds for the purpose of erecting, remodeling, making additions to and furnishing school buildings, or purchasing or improving school grounds, providing matching funds for capital outlay projects funded pursuant to the Public School Capital Outlay Act, or any combination of these purposes. In addition, a school district may also use bond proceeds to purchase computer equipment and software for student use in public school classrooms. The issuance of these bonds is subject to the provisions or Article, Section 1 or the Consturion of PED form 99510189 to the submission of PED form Department to determine exactly how much bonding capacity remains. This must be accomplished prior to the election. Another step is the actual submission of the question to the voters by the local school board. Upon successful election results, the local school board may, subject to the approval of the Attorney General, proceed to issue the bonds. There are restrictions: (1) the district's ability to sell bonds is limited to $6 \%$ of its assessed valuation; (2) there is a four year period in which the bonds may be sold from a particular approved resolution (6-15-9 NMSA 1978).
This is only a summary of information associated with the issuance of school district general obligation bonds. Each school district should consult with their financial advisor for more specific information regarding elections and the issuance of local general obligation bonds.

NOTE: The tax rate associated with this type of funding is likely to fluctuate every year due to the timing of principal and interest payments as well as changes in assessed valuations.

The Public School Buildings Act: This Act, commonly referred to as HB-33, allows districts to impose a tax not to exceed 10 -mills for a maximum of six years on the net taxable value of property upon approval of qualified voters. "Capital Improvements" means expenditures, including payments made with respect to lease-purchase arrangements as defined in the Education Technology Equipment Act [6-15A-1 through 6-15A-16 NMSA 1978] but excluding any other debt service expenses, for:

1. Erecting, remodeling, making additions to, providing equipment for or furnishing public school buildings;
2. Payments made pursuant to a financing agreement entered into by a school district or a charter school for the leasing of a building or other real property with an option to purchase for a price that is reduced according to payments made;
3. Purchasing or improving public school grounds;
4. Purchasing activity vehicles for transporting students to and from extracurricular activities, provided that this authorization for expenditure does not apply to school districts with a student MEM greater than sixty thousand; or
5. Administering the projects undertaken pursuant to items 1 and 3 of this section, including expenditures for facility maintenance software, project management software, project oversight and district personnel specifically related to administration of projects funded by the Public School Buildings Act; provided that expenditures pursuant to this subsection shall not exceed five percent of the total project costs.

There are limitations and restrictions associated with this act: (1) the authorized tax rate made under the Public Buildings Act, when added to the tax rates for servicing the debt of the school district and the rate authorized under the Public School Capital Improvements Act, cannot exceed 15 -mills. If it does exceed 15 -mills, the rate authorized under the Public School Buildings Act will be adjusted downward to compensate; and (2) the revenues generated from the Public School Buildings Act are only to be used for specific capital improvements (as defined above). This funding mechanism is most useful for districts with high-assessed valuation and low bonded indebtedness.

After July 1, 2007, a resolution submitted to the qualifying electors pursuant to Subsection A of 22-26-3 After
NMSA 1978 shall include capital improvements funding for a locally chartered or state-chartered charter school located within the school district if;
2. The charter school timely provides the necessary information to the school district for inclusion on the resolution that identifies the capital improvements of the charter school for inclusion on the resolution that identifies the capital improv
which the revenue proposed to be produced will be used; and
3. The capital improvements are included in the five-year facilities plan:
a. of the school district, if the charter school is a locally chartered charter school; or
b. of the charter school, if the charter school is a state-chartered charter school

The Public School Lease Purchase Act: The purpose of the Public School Lease Purchase Act is to implement the provisions of Article 9, Section 11 of the constitution of New Mexico, which declares that a financing agreement entered into by a school district or a charter school for leasing of a building or other real property with an option to purchase for a price that is reduced according to the payments made by the school district or charter school pursuant to the financing agreement is not a debt if:

1. There is no legal obligation for the school district or charter school to continue the lease from year to year or to purchase the real property;
2. The agreement provides that the lease shall be terminated if sufficient money is not available to meet the current lease payments.

A school district may apply any legally available funds to the payments due on or any prepayment premium payable in connection with lease purchase arrangements as they become due, including any combination of:

1. money from the school district's general fund;
2. investment income actually received from investments;
3. proceeds from taxes imposed to pay school district general obligation bonds or taxes imposed pursuant to the Public School Capital Improvements Act [22-25-1 NMSA 1978], the Public School Buildings Act [22-26-1 NMSA 1978] or the Educational Technology Equipment Act [6-15A-1 NMSA 1978];
4. loans, grants or lease payments received from the public school capital outlay council pursuant to the Public School Capital Outlay Act [22-24-1 NMSA 1978];
5. state distributions to the school district pursuant to the Public School Improvements Act;
6. fees or assessments received by the school district;
7. proceeds from the sale of real property and rental income received from the rental or leasing of school district property;
8. grants from the federal government as assistance to those areas affected by federal activity authorized in accordance with Title 20 of the United States Code, commonly known as "PL 874 funds" or "impact aid":
9. revenues from the tax authorized pursuant to Sections 8 through 12 [22-26A-8 through 22-26A-12 NMSA 1978] of the Public School Lease Purchase Act, if proposed by the local school board and approved by the voters; and
10. legislative appropriations.

A local school board has the option of adopting a resolution to submit to the qualified electors of the school district the question of whether a property tax should be imposed upon the net taxable value of property allocated to the school district under the Property Tax Code [7-35-1 NMSA 1978] for the purpose of making payments under a specific lease purchase arrangement. The tax rate shall not exceed the rate specified in the resolution. A locally chartered or state-chartered charter school may also enter into a lease purchase arrangement provided that a governing body of a charter school shall not propose a tax or conduct an election. However, a charter school may receive revenue form a tax proposed by the local school board for the district in which the charter school is located and approved by the voters.

Educational Technology Equipment Act: Enacted in 1997, the Educational Technology Equipment Act provides a statutory basis for the implementation of a constitutional amendment approved by voters in the 1996 general election. Passage of the amendment allows school districts to create debt without submitting the question to voters to enter into a lease-purchase agreement to acquire educational technology equipment. Such debt is, however, subject to the Constitutional limitation that no school district shall become indebted in an amount exceeding $6 \%$ of the assessed valuation of the taxable property within the school district. The combination of outstanding bonds and lease-purchase principal cannot exceed this limit. If a district is already at this limit, it cannot enter into one of these agreements. A school district should consult with their bond attorney or bond advisor prior to entering into one of these arrangements. The purpose is to acquire tools used in the educational process that constitute learning resources.

Public Building Energy Efficiency and Water Conservation Act: This act is a self-funded program that allows a school district to perform energy efficiency capital improvements. Through these improvements, energy and operational costs are reduced. The district pays for the program with these
savings. The amount of money required to pay the provider is taken from a school district's state equalization guarantee and transferred to the public school utility conservation fund, which the school district uses to make these payments. These contracts may not exceed 10 years.

Impact Aid Funds: The federal government provides certain funds to school districts in lieu of local property taxes for children residing on federal lands or children having parents working on federal property. A school district is eligible to receive these funds if at least three percent of its average daily funds, these Impact Aid funds are now produced through provisions of Title 20, Section 7703 (b),USC.

School districts in New Mexico receive substantial Impact Aid payments because of the large numbers of federal military installations, Indian lands, federal public domain, and national forest lands within their boundaries.

The federal government allocates these Impact Aid funds directly to school districts on the basis of an average per capita cost of education, calculated on either a state or national basis, whichever is larger. The state takes credit for $75 \%$ of all Impact Aid revenues flowing to local districts (except for special The state takes credit for $75 \%$ of all Impact Aid revenues flowing to local districts (
education and Indian set-aside funds) when calculating the state equalization guarantee.

Forest Reserve Funds: Twenty-two New Mexico counties receive Forest Reserve funds. These counties receive $25 \%$ of the net receipts from operations (primarily timber sales) within their respective reserve areas. Distributions are divided equally between the County Road Fund and the school district. The state areas. Distributions are divided equally between the County Road Fund and the school district.
takes credit for $75 \%$ of the Forest Reserve funds in calculating the state equalization guarantee.

Department of Energy: Los Alamos Public Schools receives funds from the Department of Energy in lieu of property taxes on federal property located within the district.

Department of Defense: The Clovis and Alamogordo school districts receive funds from the Department of Defense:- The Ceforeas in district membership related to the presence of military Department of Defense for an increase
personnel within their respective districts.

Miscellaneous Sources: Funds for capital outlay needs also come from other sources such as donations, earnings from investments, rents, sales of real property and equipment. The Legislature also appropriates limited funds for capital outlay emergencies to the Public Education Department for distribution to public school districts as needed.




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| District | FY23 MEM | Phase 2 State Match | Phase 2 Local Match | Adjusted State Match | Adjusted Local Match |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Alamogordo | 5,391 | 36\% | 64\% | 57\% | 43\% |
| Albuquerque | 89,117 | 6\% | 94\% | 37\% | 63\% |
| Animas | 156 | 51\% | 49\% | 75\% | 25\% |
| Artesia | 3,628 | 6\% | 94\% | 37\% | 63\% |
| Aztec | 2,471 | 6\% | 94\% | 37\% | 63\% |
| Belen | 3,522 | 22\% | 78\% | 47\% | 53\% |
| Bernalillo | 2,687 | 6\% | 94\% | 37\% | 63\% |
| 8 Bloomfield | 2,468 | 6\% | 94\% | 37\% | 63\% |
| Capitan | 456 | 6\% | 94\% | 37\% | 63\% |
| Carsbad | 8,653 | 6\% | 94\% | 37\% | 63\% |
| Carrizozo | 144 | 6\% | 94\% | 53\% | 47\% |
| Central | 4,907 | 43\% | 57\% | 62\% | 38 |
| Chama | 365 | 6\% | 94\% | 37\% | 63\% |
| Cimarron | 375 | 6\% | 94\% | 37\% | 63\% |
| Clayton | 369 | 6\% | 94\% | 37\% | 63\% |
| Cloudcroft | 378 | 6\% | 94\% | 37\% | 63\% |
| Clovis | 7,509 | 46\% | 54\% | 64\% | 36\% |
| Cobre | 998 | 7\% | 93\% | 38\% | 62\% |
| Corona | 70 | 6\% | 94\% | 53\% | 47\% |
| Cuba | 650 | 31\% | 69\% | 54\% | 46\% |
| Deming | 5,131 | 51\% | 49\% | 67\% | 33\% |
| Des Moines | 87 | 6\% | 94\% | 53\% | 47\% |
| Dexter | 770 | 71\% | 29\% | 80\% | 20\% |
| Dora | 204 | 6\% | 94\% | 37\% | $63 \%$ |
| Dulce | 544 | 6\% | 94\% | 37\% | 63\% |
| Elida | 158 | 68\% | 32\% | 84\% | 16 |
| Espanola | 3,513 | 10\% | 90\% | 40\% | 60\% |
| Estancia | 521 | 49\% | 51\% | 66\% | 34\% |
| Eunice | 702 | 6\% | 94\% | 37\% | $63 \%$ |
| Farmington | 10,936 | 29\% | 71\% | 52\% | 48\% |
| Floyd | 213 | 89\% | 11\% | 93\% | 7\% |
| Fort Sumner | 252 | 6\% | 94\% | 37\% | 63\% |
| Gadsden | 12,193 | 58\% | 42\% | 72\% | 28\% |
| Gallup | 12,496 | 80\% | 20\% | 87\% | $13 \%$ |
| Grady | 163 | 94\% | 6\% | 97\% | 3\% |
| Grants | 3,082 | 61\% | 39\% | 74\% | 26\% |
| Hagerman | 353 | 69\% | 31\% | 79\% | 21\% |
| Hatch | 1,160 | 83\% | 17\% | 89\% | 11\% |
| Hobbs | 9,581 | 10\% | 90\% | 40\% | 60\% |
| Hondo | 139 | 38\% | 62\% | 69\% | 31\% |
| House | 63 | 66\% | 34\% | 83\% | 17\% |
| Jal | 488 | 6\% | 94\% | 37\% | 63\% |
| Jemez Mountain | 178 | 6\% | 94\% | 53\% | 47\% |
| Jemez Valley | 389 | 34\% | 66\% | 56\% | $44 \%$ |
| Lake Arthur | 119 | 6\% | $94 \%$ | 53\% | 47 |
| Las Cruces | 24,001 | 19\% | 81\% | 46\% | 54\% |
| Las Vegas City | 1,221 | 6\% | 94\% | 37\% | 63\% |


the 2023 legislative session would reduce school district local matches by one third, and one half for school districts
with fewer than 200 MEM. School districts highlighted in blu have fewer than with fewer than 200 MEM. School districts highlighted in blue have fewer than 200 MEM in FY23.

| FY23 Lease Assistance |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | c | D | E | F | G | H |
| District | Authorizer | School Name | $\begin{array}{\|c} \text { Actual Cost } \\ \text { of Lease } \\ \text { (Annual) } \end{array}$ | $\begin{aligned} & \text { FY23 } \\ & \text { MEM } \end{aligned}$ | $\left.\begin{array}{\|c\|} \hline \text { Per-MEM } \\ \text { Distribution } \\ (E \$ \$ 815.60) \end{array} \right\rvert\,$ | FY23 <br> Lease <br> Assistance <br> (Lesser of <br> D or F) | Basis of Award |
| Albuquerque | District | ABQ Charter Academy | \$212,727 | 364 | \$296,878 | \$212,727 | Actual Le |
| Albuquerque | District | ACE Leadership High School | \$438,894 | 202.5 | \$165,159 | \$165,159 | MEM |
| Albuquerque | State | ACES Technical Charter School | \$177,450 | 64 | \$52,198 | \$52,198 | мем |
| Albuquerque | State | Albuquerque Bilingual Academy | \$585,929 | 353.5 | \$288,315 | \$288,315 | мем |
| Albuquerque | State | Albuquerque Collegiate Charter School | \$355,333 | 148 | \$120,709 | \$120,709 | мем |
| Albuquerque | State | Albuquerque Institute for Math \& Science | \$492,876 | 347 | \$283,013 | \$283,013 | MEM |
| Albuquerque | State | Albuquerque School of Excellence - Main | \$684,799 | 438 | \$357,233 | \$357,233 | мем |
| Albuquerque | State | Albuquerque School of Excellence - ES | \$1,031,752 | 402 | \$327,871 | \$327,871 | MEM |
| Albuquerque | District | Albuquerque Talent Development Academy | \$264,000 | 111 | \$90,532 | \$90,532 | мем |
| Albuquerque | District | Alice King Community School | \$509,428 | 427 | \$348,261 | \$348,261 | мем |
| Albuquerque | State | Altura Preparatory School | \$329,691 | 196.5 | \$160,265 | \$160,265 | MEM |
| Albuquerque | State | Amy Biehl High School - Main Building | \$220,841 | 231.5 |  |  |  |
| Albuquerque | State | Amy Biehl High School - Simms Building | \$26,277 |  |  |  |  |
| Albuquerque | State | Cesar Chavez Community School | \$444,837 | 192.5 | \$157,003 | \$157,003 | мем |
| Albuquerque | District | Christine Duncan's Heritage Academy | \$450,000 | 370 | \$301,772 | \$301,772 | MEM |
| Albuquerque | District | Cien Aguas International School | \$490,280 | 415 | \$338,474 | \$338,474 | MEM |
| Albuquerque | District | Coral Community Charter School | \$137,387 | 196.5 | \$160,265 | \$137,387 | Actual Leas |
| Albuquerque | District | Corrales International School | \$300,324 | 230 | \$187,588 | \$187,588 | MEM |
| Albuquerque | District | Cottonwood Classical Preparatory School | \$1,550,000 | 761 | \$620,672 | \$620,672 | MEM |
| Albuquerque | District | Digital Arts and Technology Academy | \$206,894 | 327 | \$266,701 | \$206,894 | Actual Lease |
| Albuquerque | District | East Mountain High School | \$392,200 | 363.5 | \$296,471 | \$296,471 | мем |
| Albuquerque | District | El Camino Real Academy | \$702,649 | 307.5 | \$250,797 | \$250,797 | мем |
| Albuquerque | State | Explore Academy - Gulton | \$1,284,462 | 674.5 | \$550,122 | \$550,122 | мем |
| Albuquerque | State | Explore Academy - Masthead | \$824,861 | 323 | \$263,439 | \$263,439 | мем |
| Albuquerque | District | Gilbert L. Sena Charter High School | \$178,500 | 125 | \$101,950 | \$101,950 | мем |
| Albuquerque | District | Gordon Bernell Charter School | \$168,319 | 170 | \$138,652 | \$138,652 | мем |
| Albuquerque | District | Health Leadership High School | \$239,280 | 242 | \$197,375 | \$197,375 | MEM |
| Albuquerque | State | Horizon Academy West | \$477,717 | 371 | \$302,588 | \$302,588 | мем |
| Albuquerque | District | La Academia de Esperanza | \$212,224 | 229 | \$186,772 | \$186,772 | MEM |
| Albuquerque | District | Los Puentes Charter School | \$156,388 | 137 | \$111,737 | \$111,737 | MEM |
| Albuquerque | District | Mark Armijo Academy | \$114,132 | 200 | \$163,120 | \$114,132 | Actual Leas |
| Albuquerque | State | Mission Achievement and Success 1.0 | \$1,007,759 | 1110 | \$905,316 | \$905,316 | MEM |
| Albuquerque | State | Mission Achievement and Success 2.0 | \$448,268 | 823.25 | \$671,443 | \$448,268 | Actual Le |
| Albuquerque | District | Montessori of the Rio Grande |  | 214 | \$174,538 | \$174,538 | MEM |
| Albuquerque | District | Mountain Mahogany Community School | \$105,996 | 198.5 | \$161,897 | \$105,996 | Actual Lease |
| Albuquerque | District | Native American Community Academy (Main) | \$390,810 | 290 | \$236.524 | \$236,524 | MEM |
| Albuquerque | District | Native American Community Academy (Aux) | \$68,958 |  | \$236,52 | \$236,52 |  |
| Albuquerque | District | Native American Community Academy (CNM) | \$171,561 | 186.5 | \$152,109 | \$152,109 | мем |
| Albuquerque | State | New Mexico Acad. for Media Arts (Main) | \$104,314 |  | 78 | \$150,478 |  |
| Albuquerque | State | New Mexico Acad. for Media Arts (CTE) | \$101,233 |  |  |  |  |
| Albuquerque | District | New Mexico International School | \$494,059 | 391.5 | \$319,307 | \$319,307 | мем |



N. State Charters: 47
N. Dist. Charters: 62
N. Awards based on MEM: 85
N. Awards based on Actual Lease: 19

District Average wNMCI 2023-2024




Legislative
EDica
Study Committee


[^0]:    eported premiums are for employes earning more than $\$ 25$ thousand annually. For employees earning less tha

