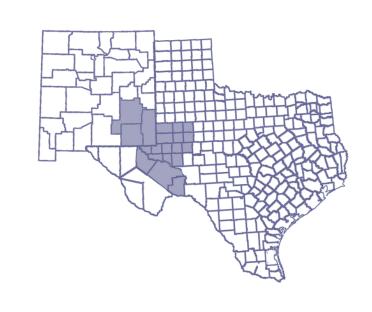


Strengthening Quality of Life in Southeastern New Mexico





STRATEGIC PARTNERSHIP

The Permian Strategic Partnership is a coalition of 31 leading Permian Basin energy companies and higher education institutions who joined together to work in partnership with leaders across the region's communities to address current and future challenges to the responsible development of the vast oil and natural gas resources of the Permian Basin in the states of New Mexico and Texas.

The Permian Strategic Partnership leverages its relationships with like-minded organizations, federal, state, and local

leaders, and public partners to achieve more together than we ever could alone. Working in collaboration, we have increased funding for education, invested in career training, expanded healthcare access, improved safety and infrastructure, made

housing more affordable for teachers, and expanded

broadband access across the Permian Basin.



































































Working Together for a Greater Impact

In its 5 years, the PSP has directly invested ~\$160 million in Permian Basin projects and contributed to collaborative investments totaling ~\$1.5 billion.







in PSP contributions

in collaborative investments

Education (\$75mm)

\$16,500,000

IDEA Public Schools

\$14,000,000

Harmony STEM Public School

\$10,000,000

MC Teacher Excellence & Pre-K Lab

\$7,500,000

Cal Ripken STEM

\$9,600,000
Education Leadership Training

\$4,500,000

Energy Education and Workforce Curriculum

\$3,900,000

Teacher Certification Investment

\$2,500,000

Parental Involvement Advocacy

\$1,900,000

UTeach STEM Teacher Investment

\$4,300,000

Other Education Related Investments

Healthcare (\$60mm)

\$12,800,000

Texas Tech Surgery & SubSpecialty

\$12,500,000

PB Behavioral Health Center

\$10,700,000

UTPB Nursing and Pre-Med

\$5,900,000

TT Family Medicine Residency Program

\$5,000,000

UTPB Behavioral Health Professionals

\$4,000,000

Odessa College Nursing Expansion

\$2,500,000

Texas Tech PA Program

\$2,300,000

PB Counseling & Guidance

\$4,000,000

Other Healthcare Related Investments

Workforce (\$14)

\$10,000,000

Hobbs CTE Program Investment

\$2,639,00

Skillpoint Alliance Investment

\$1,315,000

America's Warrior Partnership Investment

Housing

\$720,000

Teacher Housing Investment

Road Safety (\$8)

\$3,500,000

Odessa College CDL Academy Expansion

\$4,500,000

Road & Safety Investment

nitiative Support

\$2,100,000

Data, Research, & Outreach

The Importance of the Permian Basin to the US, New Mexico, and Texas Economies

 The Perryman Group estimated total annual economic benefits* of the oil and gas activity in the Permian Basin. Below are the findings:

For New Mexico:

- +\$22.1 billion per year in NM GDP
- 26.5% of private-sector
 GDP
- +135,300 NM Jobs
- +\$6.1 billion in 2022 NM Tax Collections
- +\$2.2 billion in royalty income to the State of New Mexico

Per-Capita Basis:

- +\$31,558 spending per resident
- +\$10,441 GDP per resident
- +\$4,709 income per resident

For Texas:

- +\$148.6 billion per year in TX GDP
- 8.2% of private-sector
 GDP
- +577,900 TX Jobs
- +\$18.4 billion in 2022 TX Tax Collections
- +\$2.2 billion in royalty income to the Texas Permanent University Fund

Per-Capita Basis:

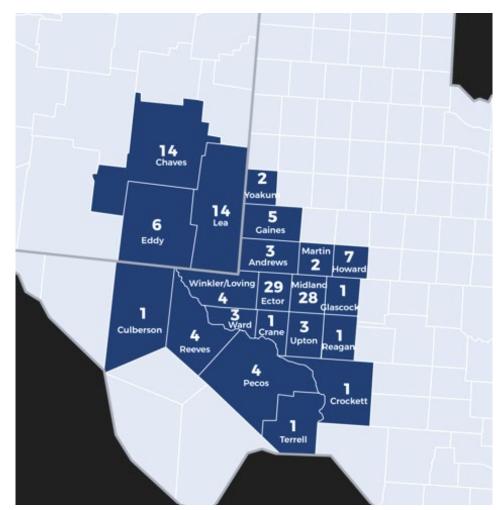
- +\$18,017 spending per resident
- +\$4,949 GDP per resident
- +\$1,430 income per resident

For the United States:

- +\$181.8 billion per year in US GDP
- +786,200 US Jobs
- +\$34.0 billion in 2022 US Tax Collections

Cal Ripken STEM Centers

- Of the 134 elementary schools in the Permian Basin that received STEM centers, 34 schools were in Eddy, Lea, and Chaves counties
- This initiative directly impacts
 - 15,857 New Mexico public school students
 - 1,008 New Mexico teachers
- This year, the PSP was awarded the Excellence in STEM Award by the Air Force Research Laboratory highlighting our work in New Mexico
 - The annual awards honor students, teachers, volunteers and other New Mexicans doing great things in science, technology, engineering and math education

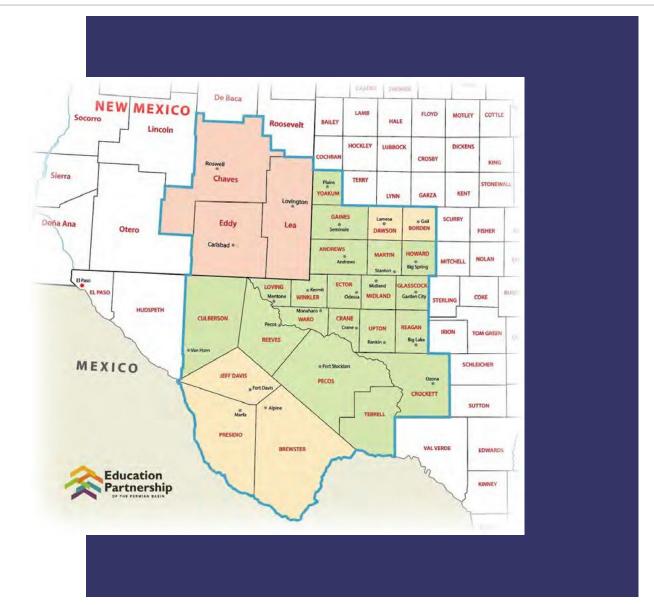






The Holdsworth Center

- The Holdsworth Center is an education leadership development center focused on improving the quality of public schools for public school students
- The goal is to identify high-potential future leaders for the <u>region</u>:
 - High-potential for leadership (skills, dispositions, capabilities)
 - Willing/open to leadership roles
 - Likely to be in the region in 5 years
- A stronger talent pool—quality, quantity, diversity benefits all districts and municipal schools in the region
- Artesia Public Schools, Carlsbad Municipal Schools, and Hobbs Municipal Schools are committed to the Campus Leadership and Collaborative Programs





Principal Internships

- In the Permian Basin, we now have more principals with less than five years of school administrative experience than
 ever before. Educational research has shown that the principal ranks second only to teachers in determining and
 influencing student performance outcomes
- This opportunity will allow districts to have a sustained source of highly effective leaders at the campus level. Funding will allow districts to employ approximately 1-2 principal interns yearly
- The principal interns will serve under the leadership of a highly-effective principal and will be strategically placed at campuses where they can grow and develop. During the internship, principal interns will receive ongoing coaching and professional learning to build their campus leadership capacity
- Carlsbad Municipal Schools and Hobbs Municipal Schools have both been given \$1mm to employ principal interns for a period of five years

Phase 2: First Responder Equipment

- Following the initial distribution of lifesaving equipment kits to 22 counties in 2021, a survey of the recipients was conducted to understand the effectiveness and suitability of donated equipment
- We found that First Responders utilized the donated equipment on a regular basis; noting the equipment has saved lives and improved First Responder safety, but key gaps remained
- Phase 2 of this initiative focused on increasing the number of life-saving equipment kits as well as compressed air foam systems, wildland fire/rescue clothing, and structure fire clothing all customized to each departments needs

NM County	Recipient Departments		
Eddy	Eddy County Fire & Rescue		
Eddy	City of Carlsbad Fire Dept.		
Eddy	Artesia Fire Department		
Eddy	3		
Lea	Jal VFD		
Lea	Knowles Fire Dept.		
Lea	Monument VFD		
Lea	Maljamar VFD		
Lea	Eunice Fire Department		
Lea	Lovington Fire Department		
Lea	Lovington Police Department		
Lea	Hobbs Fire Department		
Lea	Lea County Sheriff's Dept.		
Lea	9		
Chaves	Dexter Fire-Rescue		
Chaves	Chaves County Sheriff's Dept.		
Chaves	Roswell Fire Dept.		
Chaves	Hagerman Fire Dept.		
Chaves	4		

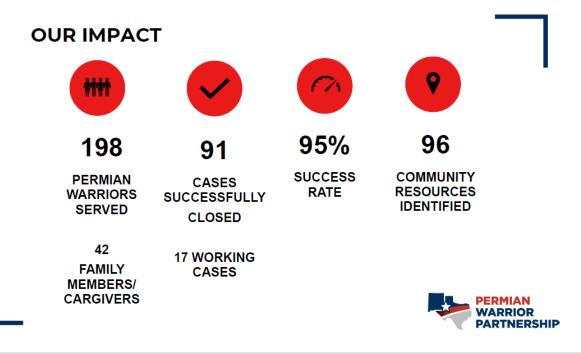
Permian Basin Counseling and Guidance

- In New Mexico, residents outside of the Permian Basin have approached PBCG seeking services
- During Year 1 and 2, PBCG opened its stand-alone location in Carlsbad, and provided services in Hobbs, Jal, and Artesia in borrowed space
- Offering face-to-face services in these additional cities was ahead of the original planed dates and goals of the program
- In New Mexico, the initiative ended Year 2 with four full-time non-independent providers, one intake specialist, and the regional director
- In the first quarter of Year 3, the initiative is already exceeding the expectations for the year
- In February, PBCG started delivering in-person services to all Artesia residents at a second location and conducted the grand opening of its stand-alone location in Hobbs
- In addition to these successes in New Mexico, the initiative hired a fifth counselor for the area, who is independently licensed, and a case manager to serve veterans and family members

New Mexico County	# of Clients	# of Sessions Provided	% of Telecounseling Sessions
Chaves	10	35	43%
Eddy	534	4,429	25%
Lea	112	803	38%
Bernalillo	1	22	82%
Curry	2	24	83%
Grant	2	39	97%
Lincoln	1	7	100%
Otero	1	26	100%
Torrance	1	3	100%
	664	5,388	Average 74% Telehealth

Permian Warrior Partnership

- The program initiated a comprehensive development campaign led by America's Warrior Partnership (AWP) to support the Permian Warrior Partnership (PWP)
- Community Integration is a veteran focused, community led initiative to proactively connect with all veterans and ensure access to quality resources and opportunities available in collaboration with the community
- We aim to cultivate an integrated, resilient, and prosperous veteran community within the Permian Basin by improving veteran quality of life thus ending veteran suicide
- As of April 2023, the program is growing veteran outreach into Southeastern New Mexico communities

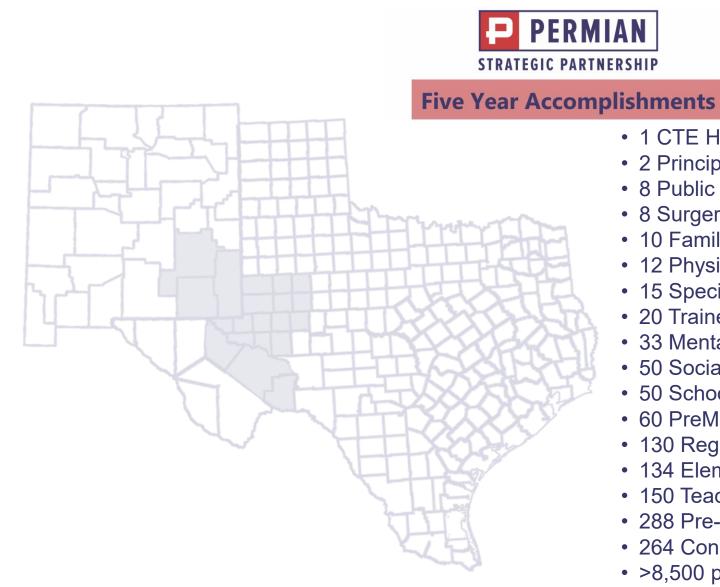


Flipped Energy Internships

- The Flipped Energy two-week summer internship provided a relevant, hands-on work experience and exposure to Energy industry related careers for 15 high school students from Jal, Carlsbad, Hobbs, Lovington, and Dexter
- Beginning on June 12th, students were housed for their two-week program at New Mexico Junior College in Hobbs
- The program began with an introduction to Oil & Gas and covered topics like sustainability, automation, drilling, safety, and drone usage
- Now in its second year, the program uniquely brought together multiple energy companies and experts to share industry information with students
- This innovative internship model solves the industry's central issue - engaging young people
- By relieving the potential liability of having multiple students on any given site, potential regional employers can still provide students with robust learning experiences in a low-risk environment



PSP First Five Years Accomplishments



- 1 CTE High School
- 2 Principal Incentive Allotment Programs
- 8 Public Charter School Campuses
- 8 Surgery and Sub-Specialty Fellowships per year
- 10 Family Medicine Residents per year
- 12 Physician's Assistants per year
- 15 Specialized STEM Teachers per year
- 20 Trained Pre-K Teachers per year
- 33 Mental and Behavioral Health Counselors per year
- 50 Social Work Graduates per year
- 50 School Leaders in Principal Internship Programs
- 60 PreMed Graduates per year
- 130 Registered Nurses per year
- 134 Elementary Schools Equipped with STEM Centers
- 150 Teachers Currently Seeking National Board Certification
- 288 Pre-K 3 and Pre-K 4 Childcare Spots
- 264 Connections with Permian Basin Veterans
- >8,500 pieces of equipment distributed to first responders

A once-in-a-generation opportunity brought us together for a common purpose:

to strengthen the communities where we live and work.

To Learn More...



https://permianpartnership.org