An Internship Program Preparing Students with Disabilties for Competitive, Integrated Employment

WHAT IS PROJECT SEARCH?

Project SEARCH is an internship program for students with disabilities, ages 18 - 22, that prepares them for integrated, competitively-paid work. Project SEARCH interns spend their final year of high school transition services fully immersed inside a business such as a hospital or large hotel. Here, they complete three 10-week internships where they gain practical employability skills.

iAt a hospital, for example, students might rotate through internships in departments like: Outpatient Rehab, Patient Transport and Linens. At a hotel, students might rotate through internships in Housekeeping, Banquet Serving, Maintenance and Customer Service. Through these internships, students achieve the task-related skills and people skills that prepare them for competitive jobs in their community when the Project SEARCH internship is done.

Throughout New Mexico, roughly 70% of Project SEARCH interns obtain competitive, integrated, employment at the end of the internship year.

GOALS OF PROJECT SEARCH:

- Competitive, Integrated, Employment at End of Internship
- Total Workplace Immersion
- Internship Rotations for Career Exploration and Job Skills Acquisition
- Life Skills Development
- Customized Job Search Assistance

HOW DOES PROJECT SEARCH WORK?

Cohorts of 8-12 interns are supported on-site at a host business by a teacher from their school district and a skills trainer from a local supported employment agency. The Project SEARCH year follows the school district calendar in terms of start dates, graduation dates, and holidays.

Student s spend the first hour of the day in a classroom at the business learning employability skills. Then, each intern report s to their job rotation for four hours of hands-on job t raining. At the end of the day, student s report back to the classroom to review what they've learned.

All interns are enrolled in New Mexico Department of Vocational Rehabilitation (DVR) services. DVR supports each intern's success with transportation training, uniforms, shoes, and a monetary stipend to cover internship- related expenses and to develop saving/ budgeting skills. DVR works closely with the supported employment agency on job leads and job development for interns once they graduate from Project SEARCH and assist s with Social Security Benefits training so that intern's benefits aren't negatively affected by employment.

WHAT MIGHT A TYPICAL INTERN DAY LOOK LIKE?

- 7:00-8:00am
 8:00-9:00am
 9:00am-2:00pm
 Travel to Internship Site
 Classroom Training: employability skills, team building, workplace safety, & problem solving
 Internship Rotations (Interns follow department's designated break & lunch times)
 - **2:00-2:30pm**Classroom Debrief & Departure

WHAT PEOPLE ARE SAYING ABOUT PROJECT SEARCH

"UNM Hospital employees and patients have both benefited from this program. These interns have become great assets to our hospital and other businesses and organizations throughout Albuquerque."

-Steve McKernan

"Project SEARCH has helped me learn new skills to obtain work. I have learned how to communicate, help others, and how to set life goals. [They] will also show you how managing finances affects lifestyle."

-**Alyssa** Holloman AFB PS Intern, 20<u>21-2022</u>

"Project SEARCH has helped me learn what type of work I like & do not like. It has given me experiences to know what to expect mentally & physically to prepare yourself for transitioning into a job."

-**Adrian** Holloman AFB PS Intern, 2021-2022

"Project SEARCH has helped me a lot. They showed me that I can do things even with a disability. My disability does not define who I am!"

-**Destiny** Holloman AFB PS Intern, <u>2021-2022</u>

Project SEARCH New Mexico is a joint collaboration of the University of New Mexico Center for Development & Disability Partners for Employment, the New Mexico Department of Vocational Rehabilitation, and the New Mexico Department of Health/ Disability Services, local school districts, and local supported employment agencies.

Where are the Project SEARCH Programs in

New Mexico?

ALAMOGORDO

Holloman Air Force Base Lisa Jones lisa.jones@dvr.nm.gov

ALBUQUERQUE

The Nene & Jamie Koch Project SEARCH Training Program at UNM Hospital Brian Love brian.Love@aps.edu

Embassy Suites Hotel

Terry Casey teresa.casey@aps.edu www.transitionservices.aps.edu

FARMINGTON

Farmington Municipal Services Chelsea Chairion cchairion@fms.k12.nm.us

GALLUP

Hilton Garden Inn David Palenschat dpalensc@gmcs.k12.nm.us

RIO RANCHO

Presbyterian Rust Medical Center Theresa Griffin-Golden theresa.Golden@rrps.net

Gadsden

La Clinica de Familia Alex Rios aerios@salud.unm.edu