



# HUMAN CAPITAL: WORKFORCE DEVELOPMENT

LFC - September 2024



# FY25 STATE-FUNDED WORKFORCE TRAINING

The DWS Fiscal Year 2025 budget includes approximately \$23.8 million for workforce development, not including the pass-through funds for the Local Workforce Development Boards or Americorps funding.



**BE PRO BE PROUD**  
**\$2 MILLION**



**PRE-APPRENTICESHIP**  
**\$1.7 MILLION**



**APPRENTICESHIP**  
**\$5 MILLION**



**ETA**  
**\$1.8 MILLION**



**COMPETITIVE  
GRANTS**

# BE PRO BE PROUD



**5,165**

**VISITORS**

**101**

**TOUR STOPS**

**2,764**

**INTERESTED**

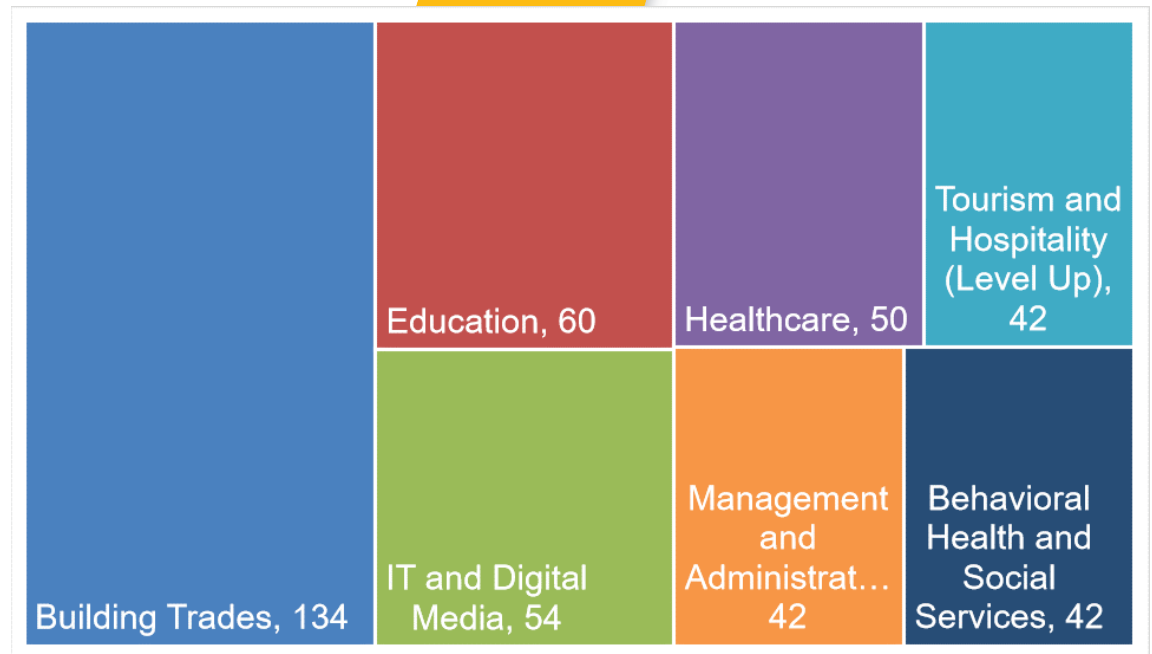
# PRE-APPRENTICESHIP

699

PRE-APPRENTICES  
TO DATE

172

25% HIRED



# APPRENTICESHIP HIGHLIGHTS

**1**

## **MORE APPRENTICES**

FY24: 1573  
FY25: 1717  
+144

**2**

## **HIGHER RATES**

FY24: \$2.01/hr  
FY25 (est):  
\$11/hr

**3**

## **MORE PROGRAMS**

16 new RAPs  
since 8/23

**4**

## **MORE FEDERAL SUPPORT**

\$488,426 in  
Formula Funds

# ETA DISPLACED WORKER ASSISTANCE PROGRAM PHASE 2

Phase 1: 571 Direct Assistance payments, 51 reserved

Phase 2:

Wage Differential: 236

Training: 43

New Partnership with San Juan College



# NEW COMPETITIVE FUNDING

**SAEF2 COMPETITIVE**



**\$5.9 M / 3 YEARS**

**POWERING CLIMATE  
INFRASTRUCTURE  
CAREERS**



**\$1.5 M / 2 YEARS**

# EXPANSION STRATEGIES

## LIVING PLAN

We are using the WIOA State Plan as the guiding document for expansion:

Priority Sectors  
Target Populations  
Regional Strategies

## COORDINATION

JTIP Coordination

Sustainable Energy Task Force

Non-Credit Certification Money

Sector Strategies



# RECRUITMENT AND TRACKING

Workforce Connection Online System

Aligned Case Management

School Outreach

Partnerships

TANF Re-design

Better business outreach

Media and Events

