

**BELEN
CONSOLIDATED
SCHOOLS SY 23-
24 CALENDAR**

Presented to the LESC

July 27, 2023



2022-2023

- 186 days for students
- 188 days for teachers
 - * 36 early release days used for staff PD
- 1066 hours for elementary students
- 1151 hours for secondary students



2023-2024

- 180 full days days for students
 - 4 early release days for students
 - 1080 hours for elementary students
 - 1152 hours for secondary students
- 191 days for teachers
 - 60 professional work hours for elementary teachers
 - 30 professional work hours for secondary teachers
 - 8 professional work days for elementary teachers
 - 8 professional work days for secondary teachers



What is Different

We are utilizing the PSB SOAR program using five key levers to create “conditions for success”:

- Equity and Culture
- Leadership
- Instructional Infrastructure
- Talent Management
- Support and Accountability



Professional Work Time

Professional work time will consist of:

- Strategic use of the PLC process
- Targeted Professional Development days added to the beginning of each semester
- Collaborating with teachers in the classroom providing opportunities for observation and feedback
- Attempting to minimize the time teachers are out of the classroom by compensating teachers for professional work time outside of the school day.



Budgetary Concerns

Plusses

- Additional funding provided for the K12+ qualifying days
- 2 tier funding for the K12+ qualifying days
- The ability to develop a calendar that meets local needs

Concerns

- Salaries for all employees who are working additional days and are not funded i.e. nonoperational funded employees
- Secondary teachers not provided the same professional working hours as elementary teachers



Future Recommendations

- Remove the language that prohibits the PED from approving the operating budget of any school district or charter school that provides fewer instructional hours to students in the upcoming school year than instructional hours provided to students in the prior school year
- Fund 60 hours of Professional Work Time for both elementary and secondary teachers
- Study the true cost of the additional days and ensure the funding provided covers the extra costs
- If the goal is for the school year to be longer, consider additional funding for school districts to add air conditioning to all busses.

