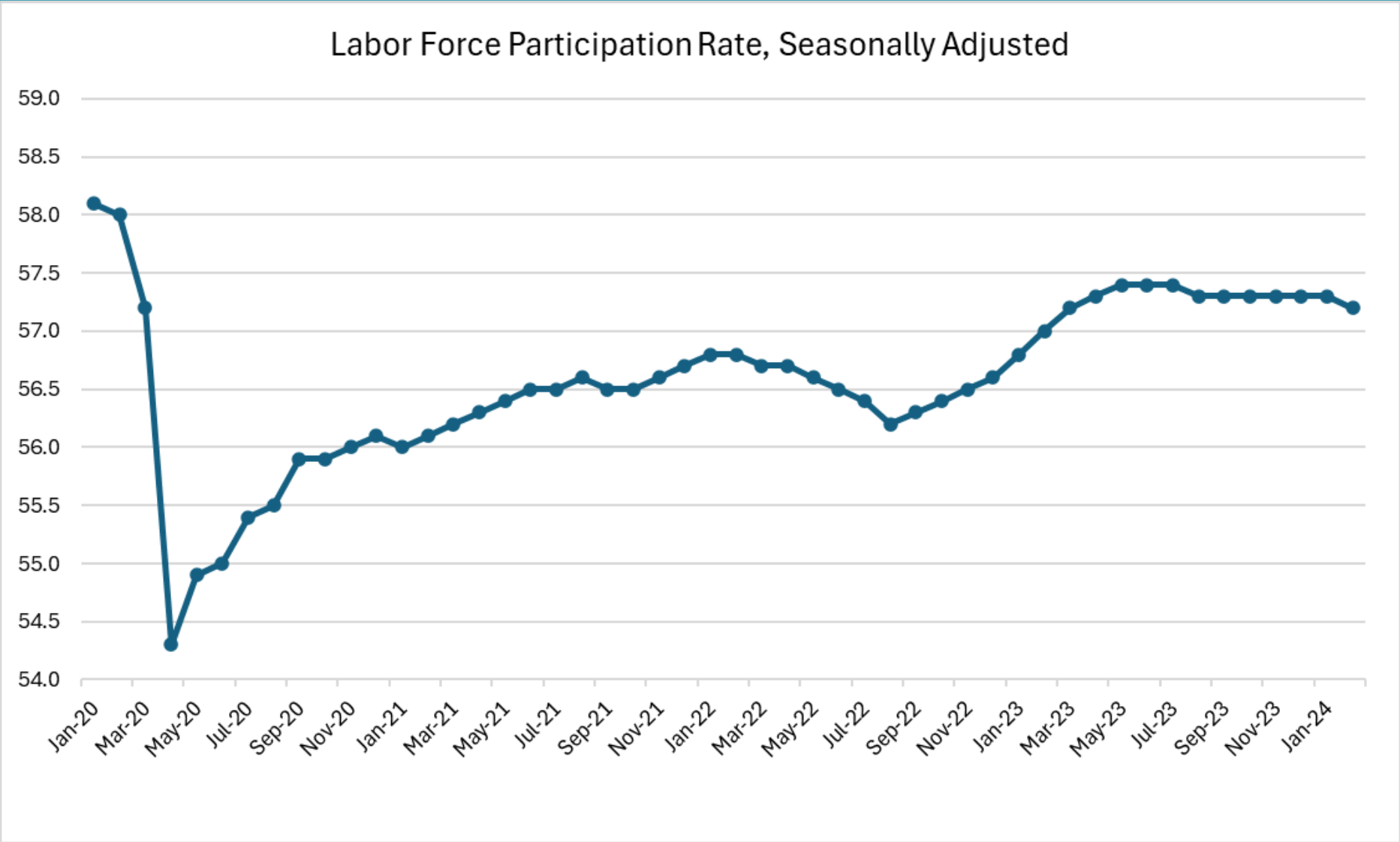# Workforce System Program Evaluation
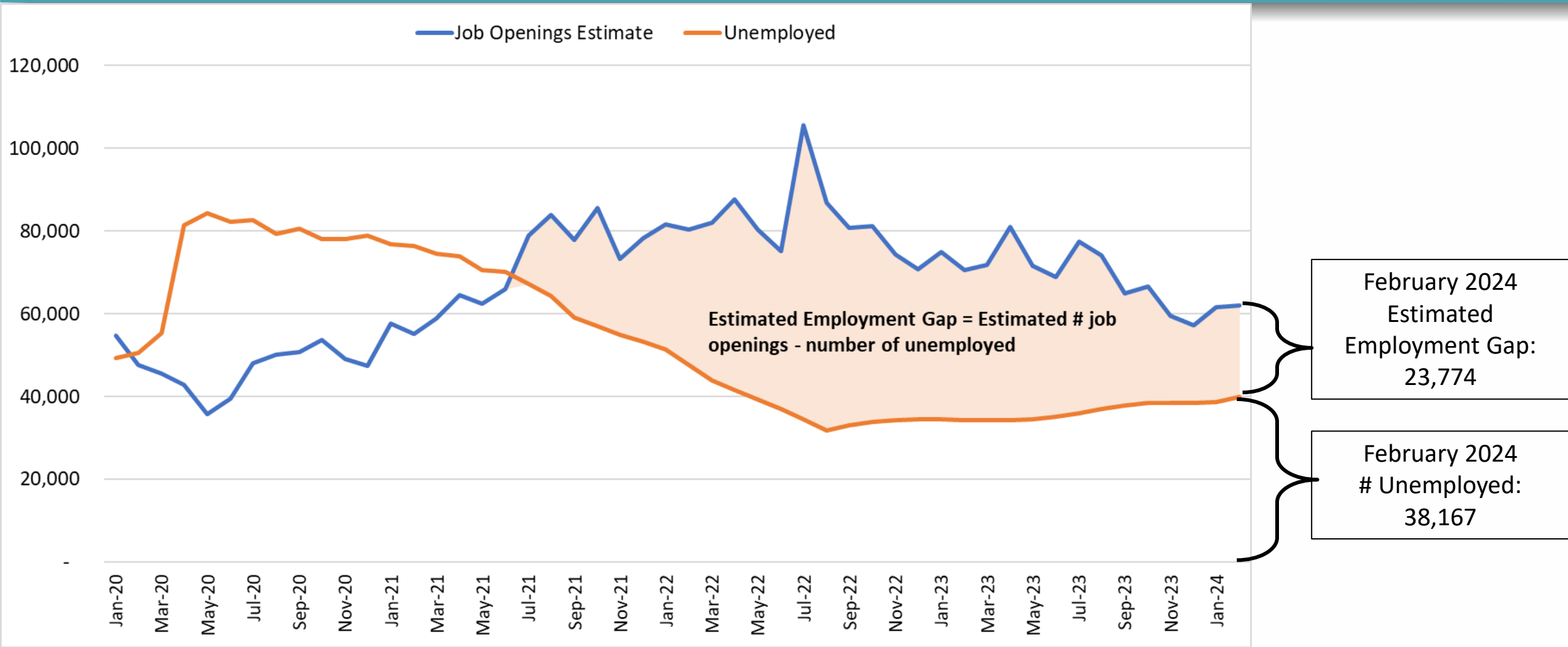

Sarita Nair
Cabinet Secretary
Sarita.Nair@dws.nm.gov
Legislative Finance Committee
April 2024

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Labor Force Participation Rate

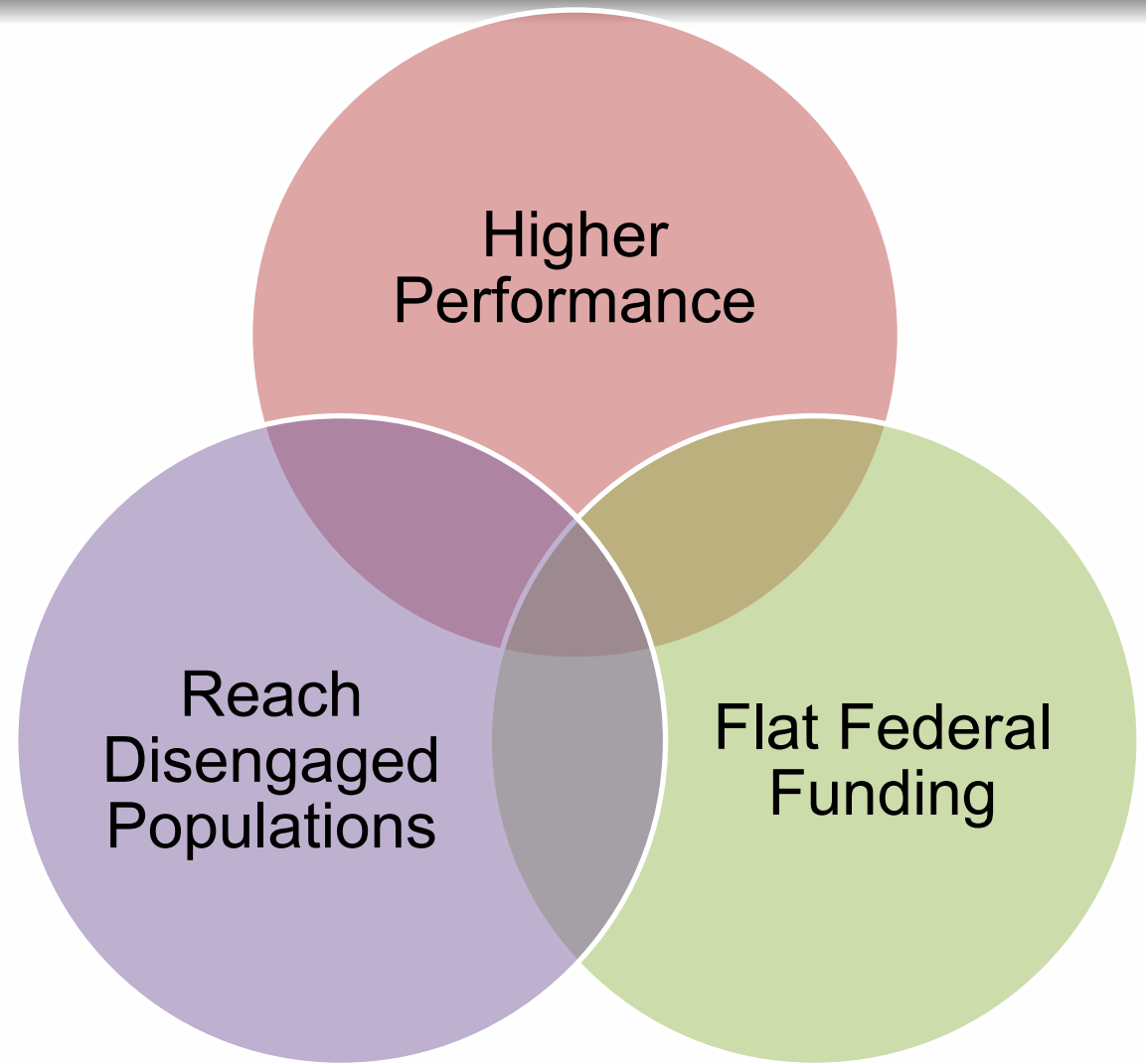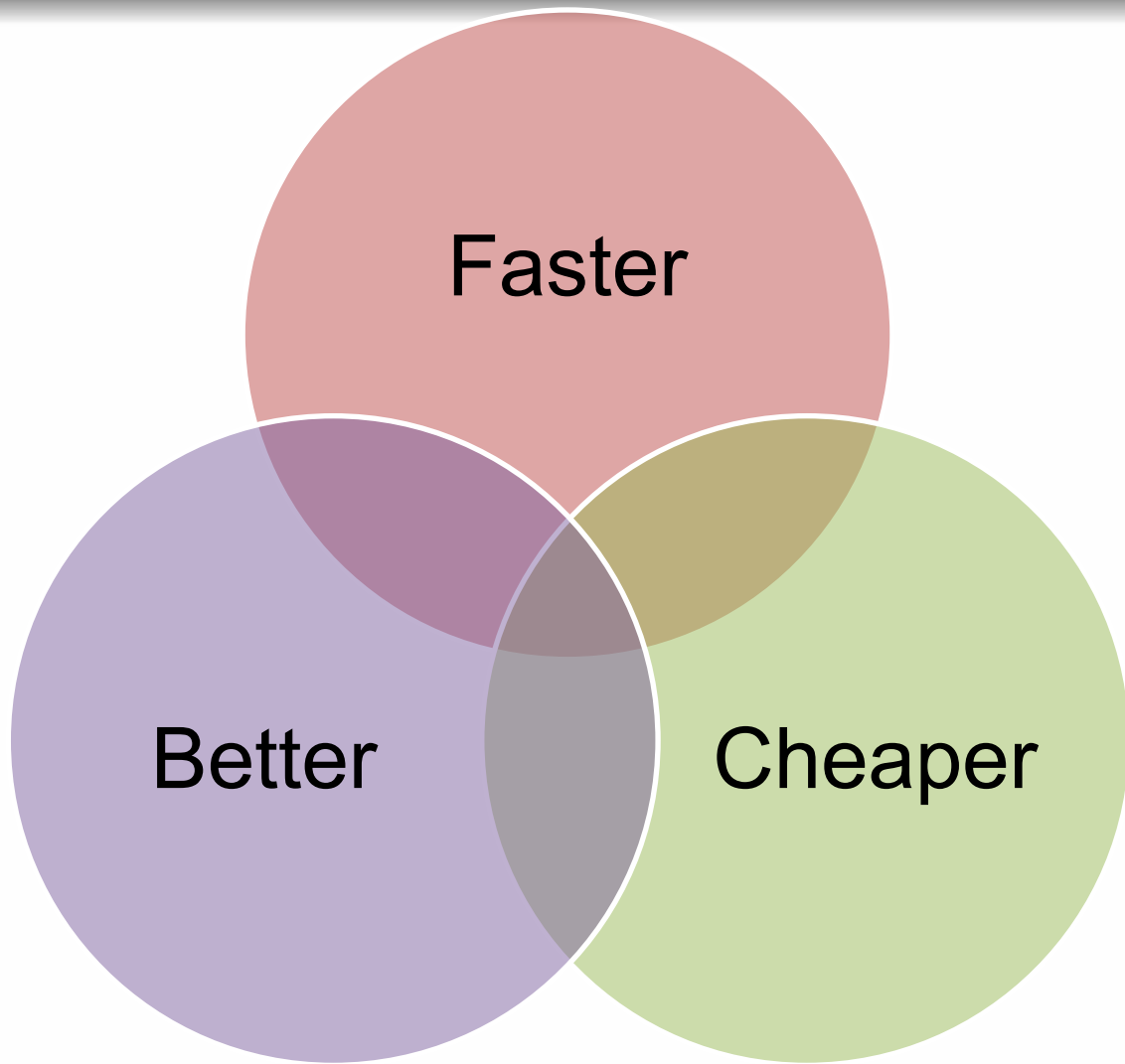Labor Force Participation Rate, Seasonally Adjusted

Estimated Employment Gap

Estimated Employment Gap = Estimated # job openings - number of unemployed

February 2024 Estimated Employment Gap: 23,774

February 2024 # Unemployed: 38,167

The Stands, the Bench and the Field

	2022	2023
Not in Labor Force (25-54)	**171,900**	**169,600**
Do not want a job now	155,500	156,500
Want a job but have not looked	9,500	7,200
Searching and available now	5,600	4,700
Unemployed and looking for work	**38,533** (21% on UI)	**36,621** (25% on UI)
Employed (non-farm)	**850,200**	**872,900**
Involuntarily part-time	22,738	25,096

Labor Force

Does not include self-employed. Sources: LAUS & CES (annual averages); CPS, 12-Month Moving Average.

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The Stands, the Bench and the Field

Labor Force

Not in Labor Force

Unemployed but looking

Employed (non-farm)

	Jan 2023	Jan 2024
"New Entrants":	5,600	3,300
"Re-Entrants":	10,200	11,800
"Job Leavers":	6,500	5,200
"Job Losers":	12,300	13,100

Does not include self-employed. Sources: LAUS & CES (annual averages); CPS, 12-Month Moving Average.

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Faster

Better

Cheaper

Higher Performance

Reach Disengaged Populations

Flat Federal Funding

One Stop Shops

Pre-Apprenticeship and Apprenticeship

UI Claims and Tax

H1A, Farmworker Programs

7,215
Businesses Served in WCCs FY23

6,337
Businesses Served in WCCs FY24 YTD

All Families Percentage of Work-Eligible Individuals Participating in Unsubsidized Employment for Sufficient Hours Monthly Average

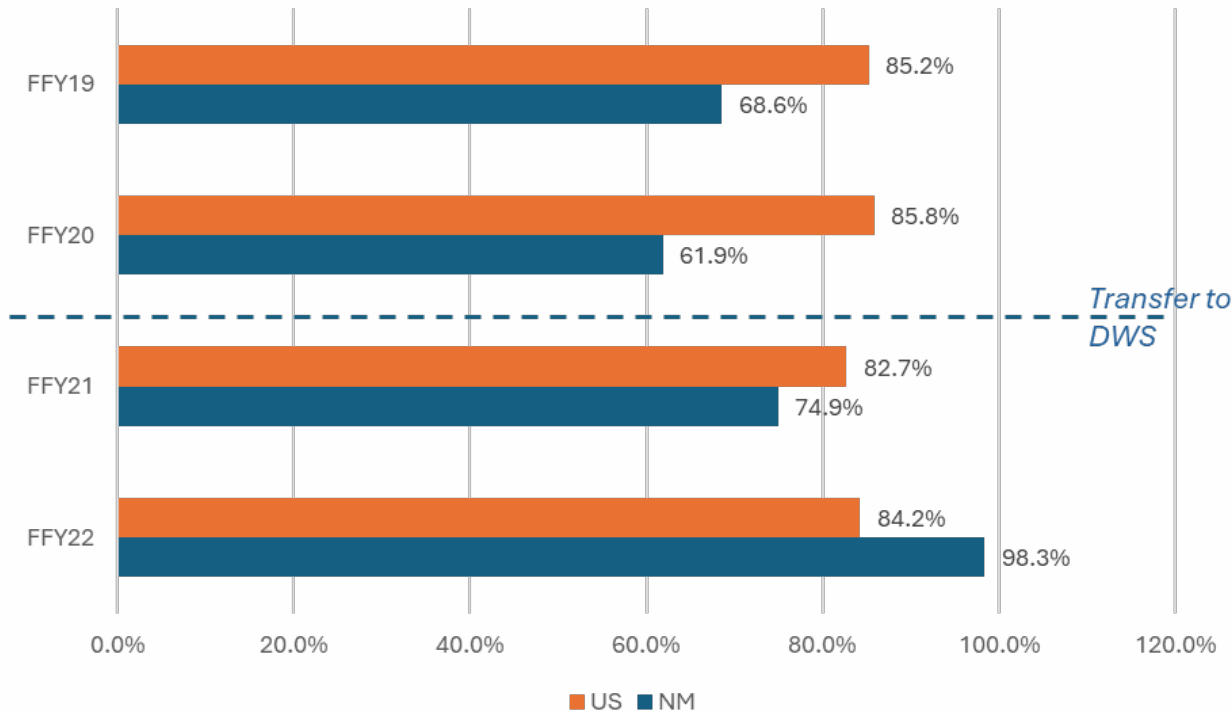| FFY19 | US 85.2% | NM 68.6% |
FFY20	US 85.8%	NM 61.9%
FFY21	US 82.7%	NM 74.9%
FFY22	US 84.2%	NM 98.3%

Transfer to DWS

■ US ■ NM

Table 7. Percent of Adults Working While Enrolled in Income Support Programs

Program	Percent Working
TANF	74%
SNAP	62%
LIHEAP	72%
Medicaid	64%
Childcare Assistance	97%

Note: For September 2023

Source: HSD, KFF, and LFC Analysis of ECECD Data

Our Biggest Challenge: WHY

Available for Work Now But Haven't Searched in 4 Weeks (all US)

Source: Current Population Survey, all numbers from March 2024 monthly numbers except "Total 2023" which is March 2023.
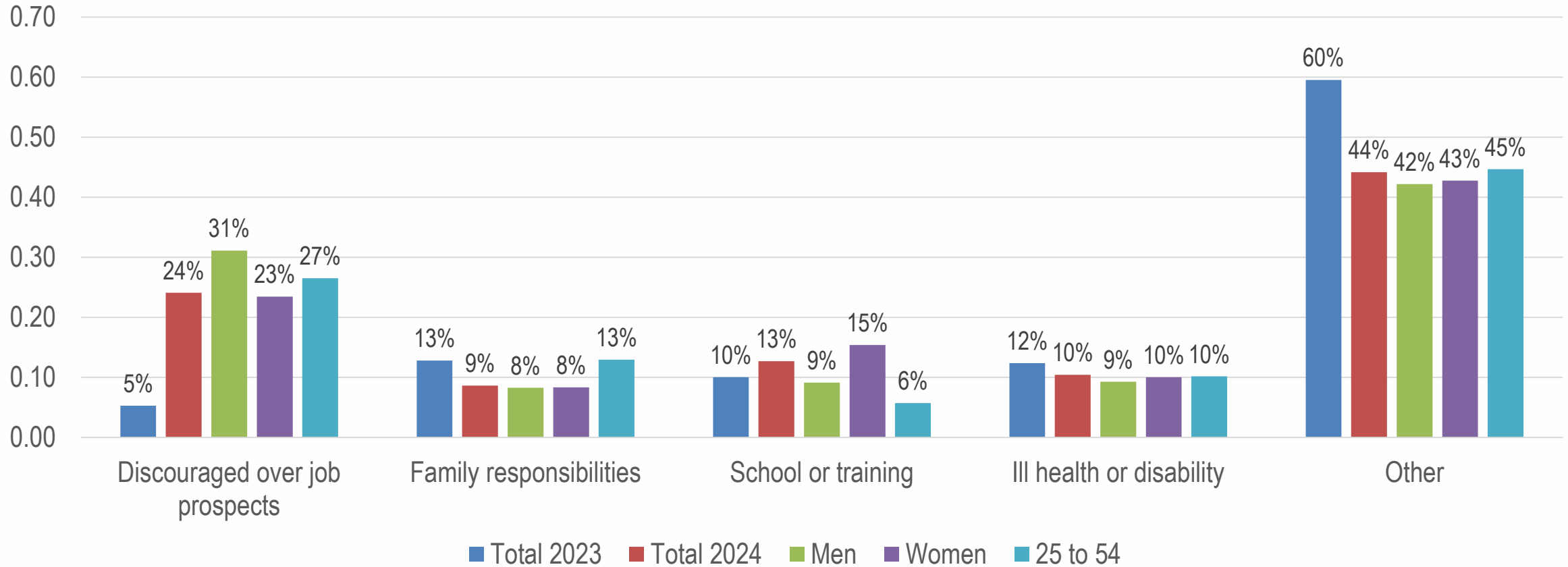
Recommendations That Require Funding

- Track a control group of Unemployment Insurance (UI) claimants to better evaluate the outcomes of RESEA

- Implement a study focused on the granular characteristics of New Mexico's disengaged population to foster targeted programming and policy solutions

- Revise the operating model for the New Mexico Works program to incorporate the evidence-based practices

- Implement the Aligned Case Management Institute's proposed unified, closed-loop UPin referral platform