SENATE BILL 110

55TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2021

INTRODUCED BY

Mimi Stewart

AN ACT

RELATING TO SCHOOL PERSONNEL; INCREASING EMPLOYER CONTRIBUTIONS FOR GROUP HEALTH INSURANCE; MAKING AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 22-29-10 NMSA 1978 (being Laws 1989, Chapter 373, Section 5, as amended) is amended to read:

"22-29-10. GROUP INSURANCE CONTRIBUTIONS.--

A. Group insurance contributions for school districts, charter schools and participating entities in the authority shall be made as follows:

(1) at least [seventy-five] eighty percent of the cost of the insurance of an employee whose annual salary is less than fifteen thousand dollars ($15,000);

(2) at least [seventy-five] seventy-five percent of the cost of the insurance of an employee whose annual salary is .218760.1
fifteen thousand dollars ($15,000) or more but less than twenty thousand dollars ($20,000);

(3) at least [sixty-five] seventy percent of
the cost of the insurance of an employee whose annual salary is twenty thousand dollars ($20,000) or more but less than
[twenty-five thousand dollars ($25,000); or] forty thousand
dollars; and

(4) at least sixty percent of the cost of the
insurance of an employee whose annual salary is [twenty-five
thousand dollars ($25,000)] forty thousand dollars ($40,000) or
more.

B. Within available revenue, school districts,
charter schools and participating entities in the authority may
contribute up to eighty percent of the cost of the insurance of
all employees.

C. Whenever a school district, charter school or
participating entity in the authority offers to its employees
alternative health plan benefit options, including health
maintenance organizations, preferred provider organizations or
panel doctor plans, the school district, charter school or
participating entity may pay an amount on behalf of the
employee and family member for the indemnity health insurance
plan sufficient to result in equal employee monthly costs to
the cost of the health maintenance organization plans,
preferred provider organization plans or panel doctor plans,
regardless of the percentage limitations in the Public School Insurance Authority Act. School districts, charter schools and participating entities in the authority may pay up to one hundred percent of the first fifty thousand dollars ($50,000) of term life insurance."

SECTION 2. APPROPRIATION.--Three million six hundred forty-four thousand dollars ($3,644,000) is appropriated from the general fund to the public education department for expenditure in fiscal year 2022 to distribute to school districts, charter schools and participating entities in the public school insurance authority to pay for increased employer contributions for group health insurance. Any unexpended or unencumbered balance remaining at the end of fiscal year 2022 shall revert to the general fund.

SECTION 3. EFFECTIVE DATE.--The effective date of the provisions of this act is July 1, 2021.