1	SENATE BILL 483
2	57TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2025
3	INTRODUCED BY
4	Jay C. Block
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10	AN ACT
11	RELATING TO ELECTIONS; DECLARING THE FIRST TUESDAY IN NOVEMBER
12	AS "ELECTION DAY"; MAKING ELECTION DAY A PAID HOLIDAY FOR STATE
13	AND OTHER PUBLIC EMPLOYEES; PROVIDING EXEMPTIONS.
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15	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:
16	SECTION 1. Section 1-12-42 NMSA 1978 (being Laws 1969,
17	Chapter 240, Section 302, as amended) is amended to read:
18	"1-12-42. CONDUCT OF ELECTIONEMPLOYEES[TIME] DAY TO
19	VOTE
20	A. On election day a voter may <u>be</u> absent [himself]
21	from employment [in which he is engaged for two hours for the
22	purpose of voting] between the time of opening and the time of
23	closing the polls. The voter shall not be liable to any
24	penalty for such absence, [however, the employer may specify
25	the hours during this period in which the voter may be absent]
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<u>underscored material = new</u> [bracketed material] = delete 1 and the state and other public employers shall provide the full
2 day's compensation to the voter.

3 The provisions of Subsection A of this section Β. 4 do not apply to [an employee whose work day begins more than 5 two hours subsequent to the time of opening the polls, or ends 6 more than three hours prior to the time of closing the polls] 7 employees necessary to supervise and administer elections on 8 election day, including employees of the secretary of state, 9 local governments, Indian nations, tribes or pueblos or law 10 enforcement.

C. The provisions of Subsection A of this section apply to elections of Indian nations, tribes or pueblos for a voter who is enrolled as a member of the Indian nation, tribe or pueblo and is qualified to vote in the election.

D. A person who refuses the right granted in this section to an employee is guilty of a misdemeanor and shall be punished by a fine of not less than fifty dollars (\$50.00) nor more than one hundred dollars (\$100)."

SECTION 2. Section 12-5-2 NMSA 1978 (being Laws 1969, Chapter 114, Section 1, as amended) is amended to read:

"12-5-2. LEGAL HOLIDAYS--DESIGNATION.--Legal public holidays in New Mexico are:

A. New Year's day, January 1;

B. Martin Luther King, Jr.'s birthday, third Monday
in January;

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2 day, third Monday in February; 3 D. Memorial day, last Monday in May; 4 E. Independence day, July 4; 5 F. Labor day, first Monday in September; 6 G. Indigenous Peoples' day, second Monday : 7 October; 8 <u>H. Election day, first Tuesday in November;</u> 9 [H-] <u>I.</u> Armistice day and Veterans' day, No 10 11;		
 D. Memorial day, last Monday in May; E. Independence day, July 4; F. Labor day, first Monday in September; G. Indigenous Peoples' day, second Monday : October; H. Election day, first Tuesday in November: 9 [H_r] <u>I.</u> Armistice day and Veterans' day, No 10 11; [H_r] <u>J.</u> Thanksgiving day, fourth Thursday : November; and [H_r] <u>K.</u> Christmas day, December 25." 14 - 3 - 17 18 19 20 21 22 23 24 	1	C. Washington's and Lincoln's birthday, President's
 E. Independence day, July 4; F. Labor day, first Monday in September; G. Indigenous Peoples' day, second Monday : October; H. Election day, first Tuesday in November: [H-] I. Armistice day and Veterans' day, No 11; [I-] J. Thanksgiving day, fourth Thursday : November; and [J-] K. Christmas day, December 25." - 3 - 15 16 17 18 19 20 21 22 23 24 25 	2	day, third Monday in February;
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